

# REGULATION XIV

## POLICY PROHIBITING DISCRIMINATION AND HARASSMENT BASED ON GENDER, INCLUDING SEXUAL HARASSMENT, SEXUAL MISCONDUCT, DATING AND DOMESTIC VIOLENCE, AND STALKING

California State University, Long Beach is committed to maintaining a diverse and inclusive community that is free from Discrimination, Harassment, or Retaliation based on Protected Status, including Sexual Misconduct, Dating and Domestic Violence, and Stalking. The University takes allegations of Discrimination, Harassment, and Retaliation very seriously and does not discriminate based on Age, Disability, Gender, Gender Identity, Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity, Religion, Sexual Orientation and Veteran or Military Status (EO1096 & 1097 Revised, Article I).

Employees and Students are prohibited from entering into a consensual relationship with any Student or Employee over whom they exercise direct or otherwise significant academic, administrative, supervisory, evaluative, counseling, or extracurricular authority (EO10967 Revised, Article I, Section F).

Students and Employees have a right to participate in and receive benefits and services from the University that are made available to all CSULB Students/ Employees. If you feel your educational or employment rights have been adversely impacted due to potential Discrimination, Harassment, Retaliation, Sexual Misconduct, Dating and Domestic Violence, and Stalking, you have a right to contact Equity & Diversity to file a complaint. The University follows Executive Order 1097 Revised (Students) and Executive Order 1096 Revised (Employees), the CSU's Systemwide Policy & Procedure. Per the Executive Orders, CSULB employees are required to report forward any potential allegations of Discrimination, Harassment, Retaliation, Sexual Misconduct, Dating and Domestic Violence, and Stalking of which they are made aware. Grade appeals involving potential allegations of Discrimination, Harassment, or Retaliation will be transferred to Equity & Diversity to first review prior to undergoing the Grade Appeal process (EO1097 Revised, Article I, Section I). Please note that effective August 14, 2020, the US Department of Education issued a Final Rule on Title X that mandates certain changes be made to university Title IX processes including which matters the university can take for investigation and how hearings are conducted. Additional information regarding the Final Rule can be found at the Department of Education Title IX website.

### **Notice of Non-Discrimination on the Basis of Gender or Sex**

The California State University does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972,

and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Larisa Hamada, Title IX Coordinator & DHR Administrator  
Location: Foundation Building, Suite 220  
Monday to Friday 8:00AM-5:00PM  
Email: [larisa.hamada@csulb.edu](mailto:larisa.hamada@csulb.edu) | Phone: (562) 985-8256

*Questions may also be addressed to:*

*Office for Civil Rights U.S. Department of Education  
50 Beale Street, Suite 7200 San Francisco, CA 94105-1813  
Telephone: 415-486-5555 FAX: 415-486-5570; TDD: 800-877-8339  
Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)*

#### **Confidential Campus Resources:**

**Campus Confidential Advocate – Jacqueline Urtez**

Student Health Services | 562-985-2668 | [advocate@csulb.edu](mailto:advocate@csulb.edu)

**ATOD/Violence Prevention Counselor – Linda Pena (Students Only)**

Student Health Services | 562-985-1732 | [linda.pena@csulb.edu](mailto:linda.pena@csulb.edu)

**Counseling & Psychological Services (Students Only)**

Brotman Hall 226 | 562-985-4001 | [www.csulb.edu/caps](http://www.csulb.edu/caps)

**Faculty & Staff Assistance Program (Employees Only)**

Foundation Building, Suite 151 | 562-985-7434 | [www.csulb.edu/fsap](http://www.csulb.edu/fsap)

#### **For more information and Resources:**

**Office of Equity & Diversity**

562-985-8256 | [oad@csulb.edu](mailto:oad@csulb.edu) |

Equity & Diversity | Title IX