

Faculty Personnel Policies Council (FPPC) 2017-2018 Annual Report

“The Faculty Personnel Policies Council,” according to its charge, “shall serve as the primary faculty consultative body to the Academic Senate and the University administration on matters of personnel policy development and administration of policies governing personnel practices.”

The 2017-18 council had the following members:

Provost and Senior Vice President for Academic Affairs (or designee)	Mark Wiley (AVP Acad. Affairs)
One (1) College Dean, selected by the Deans	Shireen Pavri (Dean rep)
Two (2) tenured full professors from the College of Liberal Arts, and one (1) from each of the other Colleges, elected by secret majority ballot	Richard Marcus (CLA), Lloyd Kermode (CLA), Alan Colburn (CNSM), Jalal Torabzadeh (COE), Grace Reynolds (CHHS, Fall), Lee Blecher (CHHS, Spring), Jyotsna Pattnaik (CED), Praveen Soni (CBA), Dorothy Ottolia (COTA)
One (1) full-time tenured Librarian (equivalent to full professor), elected by secret majority ballot	Hema Ramachandran
One (1) lecturer, who shall serve for a period of one year, elected by secret majority ballot of the lecturers, with full voting privileges	Una Lassiter
One (1) member from the Academic Senate elected by the Academic Senate, who should also be an elected member of the Council if possible; if an individual with dual membership is not available, the Senator becomes a non-voting member	Alan Colburn
One (1) Department Chair, either an elected member of the Council or a Department Chair appointed by the Senate upon recommendation of the Nominating Committee as a non-voting	Jalal Torabzadeh

member if an elected member is not available	
One representative from the California Faculty Association	Liesl Haas

At its annual organizational meeting, members of the 2017-8 council elected the following officers:

- Alan Colburn (CNSM), chair;
- Jalal Torabzadeh (COE), vice-chair;
- Richard Marcus (CLA), recording secretary.

FPPC met 12 times during the academic year. One additional meeting (in February) was canceled for lack of a quorum. Here are the council's main activities and accomplishments:

- Discussed the policy on student evaluations of teaching early in the year. The chair consulted separately with AVP Wiley, Senate chair Schürer, and Faculty Center for Professional Development Director Allen. After reporting back to the council, council ultimately decided policy didn't need changing right now, recommended online SPOT procedures align with current policy as much as possible.
- Amended the policy on Emeritus Faculty: Rights and Privileges. Later moved and passed by Academic Senate.
- Created a new policy for Reassigned Time for Exceptional Levels of Service to Students, based primarily on the faculty Collective Bargaining Agreement section 20.37. Policy later moved and passed by Academic Senate.
- Amended the Policy and Procedures for Supporting Research, Scholarly, and Creative Activity. Policy moved to Academic Senate; year ended before second reading.
- Created a new policy on Financial Conflict of Interest & Nepotism, based on a previous FPPC-created "Policy on Avoidance of Conflict of Interest in Personnel Matters (Nepotism Policy)." Policy was passed at least meeting; year ended before it was moved to Academic Senate.

In addition to these major activities, the council also discussed changing its official meeting day and time, in the future (most members present were content with current meeting times). In the fall semester the chair worked with the acting Senate chair and University Awards Committee to interpret policy and implement procedures for accepting award nominations (Univ. Awards Comm. is an FPPC standing committee). Finally, the council wanted to thank Mark Wiley for his many years of service to FPPC.