**Faculty Personnel Policies Council (FPPC) minutes**

**Meeting #9: minutes**

**Friday March 2, 2018 @ 12:30-2:30PM**

In attendance: R. Marcus, J. Torabzadeh, L. Kermode, A. Colburn, M. Wiley, D. Ottolia, H. Ramachandran, P. Soni, U. Lassiter, L. Haas, L. Blecher. Absent: J. Pattnaik, S. Pavri.

1. RSCA Policy. Committee discussed 3.2 and whether to change . “Each reassigned time award will be equal to 3 units of reassigned time for one year” to “Colleges will establish guidelines for distribution of the RSCA reassigned time and small faculty grants awards in consultation with the College faculty council.” Consideration for how much flexibility to give colleges versus protection of equity. Voted to table in order to invite AVP Research Simon Kim to meeting and have CED Dean Shireen Pavri present for the discussion.
2. Nepotism Policy. Discussed three possible options: 1) FPPC Policy – no changes; 2) brand new policy; 3) or policy generally referring to existing documents like CO handbooks, collective bargaining, etc. Committee agrees it needs a policy. Discussed the definition of “nepotism” (separate from Conflict of Interest) and whether it includes only personnel issues or *all* voting (assigned time, curriculum, etc.). Reviewed HR 2004-18. <http://www.calstate.edu/hradm/pdf2004/hr2004-18.pdf>. The prevailing view of the council is that work assignments within the realm of normal department business are not issues of nepotism. This would include curriculum, assignment of classes, assigned time, etc. as they are part of department business not compensatory. Mark Wiley to speak with attorney to confirm this interpretation.
3. Discussed if we should consider changing the day/time of FPPC meetings in the future. Consensus in the council was no. Praveen: reminder: CEPC, URC, and PARC meet Tuesday, Wednesday. One option is “opposite” URC weeks.