Minutes of the Faculty Personnel Policies Council (FPPC)

February 19, 2016

Members Present: Michael Constas, Marquita Grenot-Scheyer, Connie Ireland, Javier Lopez-Zetina, Galen Pickett, Tiffany Price, Hema Ramachandran, Jalal Torabzadeh, Andrew Vaca, David Whitney, and Mark Wiley.

Guest Present: Praveen Soni

1. The meeting was called to order at 12:40PM.
2. The agenda was approved.
3. The minutes for the February 5, 2016 meeting were approved after the start date for Dr. Jersky was changed to July 1st.
4. It was announced that:
   1. The proposed policy on Intellectual Property is still before the Academic Senate.
   2. Connie Ireland will serve as the Council’s representative on the University Awards Committee.
   3. The remaining candidates for Dean of CHHS will visit the campus next week.
   4. The finalists for the position of Associate Vice President for Research and Sponsored Programs will visit the campus in March.
5. Praveen Soni discussed the request of the Academic Senate that the Council revise the suggested changes to Policy 99-15 in accordance with the Academic Senate’s discussion of those changes. He noted the following from the minutes of the Academic Senate’s October 22, 2015 meeting:

* Straw Poll: To see if the Senate agreed with the concept that “faculty may profit from requiring self-developed materials”. Yes: 35 - No: 13
* The body agreed there are scenarios where a faculty could profit from their own materials.
* Senator Pickett requested we define “conflict of interest” (Section 1.1).
* Straw poll: To determine if the senate wants FPPC to include in the policy other mechanisms for managing conflict of interest beyond the publishers, peer reviews, etc. Yes: 32 - No: 7
* Other suggestions were made from the senate such as adding to the policy instructions as to what should be done if a situation occurs where there may be a conflict of interest in order for matters to be handled ethically and adding a sentence which states that this policy is not intended to unhinge on faculty’s academic freedom.

1. The Council discussed possible changes to Policy 02-04 (§§ 6.4, 6.5, 8.4, 8.5 and 9.2).
2. The meeting was adjourned at 2:30 PM.

These minutes have not been approved.

Submitted Respectfully,

Michael Constas

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