Minutes of the Faculty Personnel Policies Council (FPPC)

December 2, 2016

Members Present: Michael Constas, Ken Curtis (CLA alternate), Douglas Foraste, Jyostna Pattnaik, Galen Pickett, Hema Ramachandran, Jalal Torabzadeh, and Mark Wiley.

Guest: Norbert Schurer, Chair of the Academic

1. The meeting was called to order at 12:45PM.
2. The agenda was approved.
3. The minutes for the meeting were approved with one correction.
4. It was announced that:
	* Numerous administrative searches continue.
	* The University is continuing its move forward with on-line SPOT evaluations.
	* The Academic Senate is continuing to review proposed revisions to Policies and Procedures for the Selection, Appointment and Review of Academic Administrators.
5. Norbert Schurer discussed with the Council the different approaches that could be used to develop policies on conflicts of interest. Two different approaches were suggested:
	* One approach would develop policies on separate areas (*e.g.*, course materials, and/or nepotism). Each policy could contain a section stating the guiding principles regarding conflicts of interest that were used in developing the policy in question. As each new policy is approved the guiding principles would be restated and refined. As the guiding principles are restated and refined, eventually the Council could develop a policy stating the universal principles governing conflicts of interests in general.
	* The other approach would first develop a policy stating the universal principles governing conflicts of interests in general. After the general policy is developed, the policies on separate areas could be developed.
6. The Council decided to adopt that second approach and begin working on the universal principles governing conflicts of interests in general. It was agreed that individual Council members should familiarize themselves with approximately two or three existing policies on conflicts of interest developed by other universities.
7. In light of the agreement of Council members to review and evaluate the existing policies on conflicts of interest developed by other universities, the Council decided not to meet on December 16, 2016.
8. The meeting was adjourned at 2:10PM.

These minutes have not been approved.

Submitted Respectfully,

Michael Constas

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