**CALIFORNIA STATE UNIVERSITY, LONG BEACH**

**UNIVERSITY RESOURCES COUNCIL (URC)**

**April 5, 2011**

**Meeting #11**

**BROTMAN HALL 302**

**1:00PM – 3:00PM**

1. The meeting was called to order at 1:06pmwith the following people present:

Officers: Praveen Soni, Chair, Paul Ratanasiripong, Vice-Chair, Sharon Guthrie, Secretary

Members: Carol Perruso-Brown, Paul Buonora, Doug Butler, Robert Chi, Ali Chu,Craig Fleming, Doug Harris, Marianne Hata, David Hood, Jean Houck, Ann Johnson,Ted Kadowaki, Patricia Kearney, Jin Kim, Mike Losquadro, AubryMintz, Kathy Skara, Maria Slaughter, JalalTorabzadeh, Rosario Yeung-Linquist.

Excused: Bob Rodgers, Dee Dee Green, Lou Caron, Bill Moore

Guests: Scott Apel

1. The agenda of the meeting was approved.
2. The minutes of March 15, 2011 meeting were approved.
3. Announcements
   1. Ted Kadowaki
      1. No major news; it was a bad sign when campuses were told by the Chancellor’s Office that we would get our allocations based on the $500 million cut, and then the allocation did not arrive thereafter.
      2. $500 million cut plan is not likely; we seem to be in a holding pattern; it is possible that the cut could be as high as $1 billion.
      3. Tax extension ballot in June is not likely to occur; instead; legislators will likely ask for a tax increase in November, which will be unpopular with the voters.
      4. $19 million in restorative funding to be used as buffer; however,, may have to be used over a one-year period instead of being used over 2-3 years, since the cut will be greater than $500 million.
      5. Today there is a Higher Education Advocacy Day in Sacramento; the President and other higher education administrators are talking with legislators about the negative impact on higher education in the state.
4. Special Orders
   1. Report on Staff and Faculty Human Resources – Associate Vice President Scott Apel: Time Certain – 1:10pm
      1. Explained his role on campus
      2. Provided handouts to URC members, based on October 2008-2010 data
         1. MPP (Management Personnel Plan employee), staff, and faculty member head count and salary data snapshot
         2. Tenure-track/lecturer head count and salary data snapshot
         3. Gender and ethnicity by each of the Divisions
            1. Academic Affairs
            2. Administration & Finance
            3. Student Services
            4. University Relations & Development
         4. MPP raises are based on policy.
         5. Equity increases are rare on campus.
         6. Pressure from the Chancellor’s Office to keep MPP in check.
         7. Increasingly difficult to hire MPP’s in California due to the cost of living.
            1. Our culture and hiring strategy will need to change
         8. Drop in tenure-track faculty in 2010; explanation unknown.
         9. Concern with increase in MPP numbers and salary, while faculty numbers have declined.
5. Old Business
   1. URC Charge and Composition– Time Certain--2:00pm
      1. The charge of the URC was discussed and a number of issues were brought to the table. These issues related to the scope – breadth versus narrowness; nature of work – informative or advisory or advocacy; who would be advised – Academic Senate, Vice Presidents or both; and frequency of meetings – once or twice a month.
      2. At the end of the meeting, it was felt that the charge of the URC remain unchanged. It allows for flexibility in scope, type of work, and advice/recommendations.
      3. The URC is also the only faculty governance body that specifically deals with University Resources issues.
      4. A suggestion that the URC discuss information and reports independently of the visitors will be incorporated in the operation of the URC.
6. New Business: None
7. Open Discussion – Costs and operations of the University
8. The meeting was adjourned at 3:00pm.

Respectfully submitted,

Sharon R. Guthrie