**Campus Climate Committee**

**CSULB**

**October 8, 2014**

**Minutes**

**Present:** N. Barnes, N. Estanol, K. Freesemann, B. Gamble, J. Klaus, S. Leonard-Geisen, C. Martinez, M. Munoz-Perez (for staff), S. Singh-Carlson, M. Osman, B. Miles for L. Hamada.

Meeting called to order at 2:09 pm.

Introductions

1. **Elections/Nominations**
   1. Chair or Co-Chairs – Nielan Barnes was elected unanimously as Chair.
   2. Secretary – Susan Leonard-Geison was elected unanimously as Secretary.
2. **Priorities for the Academic Year**
   1. **Campus Climate Survey for Students, Faculty & Staff**
      1. Discussion re: When was the last time we had an assessment and how was it carried out? The committee noted there was a lack of information about past campus climate surveys and needs assessments as well as a need to conduct a current survey on campus climate. Concern re: inclusion faculty and staff. Possibility of using social media for assessment was suggested to boost participation.
      2. Discussion re current assessment efforts by Susan Platt and Angela Lock, who are working on a Diverse Learning Environment Survey for students; last year, the CCC received a presentation by Platt/Lock re: the DLES and were invited to add questions.
      3. The CCC formed the “Campus Climate Survey Sub-committee” (CCSS; Corrine, Brandon, Nielan, Nicole, and Maggie) to investigate the current state of literature and practice re: previous CSULB and other campus climate surveys (i.e. UC System, CSU Fullerton, etc.). The CCSS will check in with Marshall Thomas (previous CCC chair) re: previous meeting with Platt/Lock and the current status of the DLES.
   2. **CCC website update & use of Beachboard** 
      1. The CCC agreed there is a need to update and improve the CCC website (i.e update the CCC website with minutes and agendas; fix faulty google link) as well as to use Beachboard as a means of communication and sharing information for the CCC. A CCC Website Subcommittee was formed (Maggie, Jeff, Nielan) to begin this process.
      2. Aracely explained the CCC website is generally updated on a once a week basis.
      3. The CCC agreed to add more information to the website in terms of CCC-related campus resources (i.e. links to DSS, Office of Diversity, LGBT center, etc.; look at UC, Cal State Fullerton CCC website and UCS for example) and links to relevant University Organizations and Events, as well as developing a “CCC Calendar” in conjunction with other already existing university calendars (i.e. indicate CCC-related events in the existing Campus Calendars in a particular color scheme, etc.)
      4. A Beachboard group will be created for the CCC; all members (including Aracely) will be added as instructors so that we can conduct business and exchange information. Meeting agendas, minutes and other relevant CCC documents will be posted; rather than print out paper copies of these items please bring your computing device to meetings.
   3. **Staff representation on CCC** 
      1. Historically there has been a lack of representation of staff on the CCC (as well as low attendance in general, making it difficult to reach quorum). Jeff Klaus stated Staff Council is aware of the lack of participation but it has been difficult to get folks elected due to concerns re: staff workload.
      2. To get around the process issues, Jeff has recruited participation from staff for this meeting; Jeff would also like to see representation from the Men’s Success Initiative and will reach out to request participation.
      3. Savitri Singh-Carlson volunteered to speak Kathleen Engberg (Staff Council reps); Kathleen responded in the positive.
      4. Until the staff participation issue is formally resolved, staff members will participate as non-voting members of the CCC.
   4. **Other priorities –** 
      1. The members present discussed revisiting the CCC mission, charge and guiding principles, ideally done as part of a larger strategic planning process.
      2. Members agreed that the CCC requires a strategic plan (see the UCLA CCC website), as well as to revisit our mission and develop guiding principles that clearly articulate the link between the CCC mission and Charge (i.e. operationalize/make clear what the Mission means). It was noted that any changes to the Mission and Charge must be approved by the Academic Senate.
      3. Members discussed increasing the visibility of the CCC via CCC website and social media, esp. will regard to connecting with student organizations and university events as many are relevant to the committee charge. The possibly of a web-based CCC calendar was discussed; Michelle Laws is the contact re: the University Calendar system.

Additional Ideas:

* + 1. Developing a “CCC Award” to be given to a campus program that embodies the ideals of CCC at an already established University Event.
    2. The possibility of increasing opportunities to raise student social and cultural competency outside the classroom (i.e. in the context of university and/or community events and activities) was discussed. Would need to be specific about the competency and how it would be gained outside the classroom.

**NOTE:** Rather than form another subcommittee on strategic planning, the entire committee agreed to work on strategic planning ideas for next meeting.

1. **Committee on LGBTQ Campus Climate**
   1. Corrine stated that the language on the charge of the LGBTQ CC is as follows: “The Committee on LGBTQ Campus Climate shall select from among its voting members a Liaison who will attend Campus Climate Committee meetings and report back to the Committee on LGBTQ Campus Climate.”
   2. LGBTQ CC is responsible for reporting to the CCC; Nielan will contact Gabe Estrada re: liaison. The LGBTQ CC meets on second Friday of the month.
2. **Announcements:**
   1. Disability Awareness Event Oct 28-30.

Meeting Adjourned at 3:15