**California State University, Long Beach**

**Campus Climate Committee Meeting**

Sept 9, 2015

**2:00 – 3:15 p.m. / AS – 125 Conference Room**

**Present:** Nielan Barnes, Jo Brocato, Anthony Dunbar, Kathleen Engberg, Keith Freeseman, Brandon Gamble, Nat Hansuvadha, Jonathan Higgins (guest - Multi-Cultural Affairs), Jarline Ketola (guest-School of Nursing), Jeff Klaus, Susan Leonard-Giesen, Dina Perrone, Norbert Schurher.

Minutes submitted by Susan Leonard-Giesen

Call to Order 2:04 p.m.

* Introductions – Members all introduced themselves; new members were welcomed
* Election for 2015-2016 Executive Committee

Co-Chairs: Nielan Barnes and Jonathan Higgins

* Agenda for today was approved - Reminder to review minutes from last May, 2015 meeting and today for approval at our next meeting
* Review of CCC Charge

Current Chair Nielan Barnes reviewed the charge of the Campus Climate Committee in order to guide today’s discussion

1. Perform needs assessment
2. Make recommendations to the President via AS
3. Monitor campus climate and implement recommended actions
4. Encourage, endorse, and participate in University educational programs that promote an increased understanding of equity and diversity issues

* 2014-2015 CCC Annual Report – posted on the CCC website for review
* LGBTQ report from Dina Perrone:

Committee will be meeting with Tom Enders and Larisa Hamada next week. No current system is in place for tracking LGBTQ students on campus – suggestion is to use “Intent to Enroll” form but this did not take place this fall.

Request for faculty to use preferred names for students other than those that might be on the roster and to create a system to show these on BB.

CSULB’s ratings on “Campus Pride Index” have gone down a bit, perhaps based on level of support for transgender students and response to their needs.

Safe Zone is now being fully funded through HR. ASI will conduct student training each semester.

* New Business

1.1 Discussion regarding a future Campus Climate Survey for faculty, staff, and students. Is there a need to have a conversation with M. Wiley and T. Allen in order to get support/resources to do this? This will be a primary focus area for this committee this year.

2.2 Jeff Klaus reported on the status of the Free Speech rules and regulations. It is referred to as “Time, Place, and Manner” and can be found under Campus Regulations. He stated that the time and place elements, in particular, have become more lenient than in the past.

3.3 Before the upcoming Carpenter Center Event – “N\*gger Wetb\*ck Ch\*nk” (Thurs. Sept. 24 at 8pm) there will be open forum discussions held following the presentation. If committee members know of other related events they are encouraged to share them.

4.4 Brandon Gamble (ASEC) brought up issues related to recruitment and retention of African-American students. Discussion followed about what is happening in other colleges as well. Future agenda item.

5.5 Closing discussion about the goals for the committee this year. While there will be on-going support for all issues in our charge, the goal for this year is to create and perhaps disseminate a campus-wide survey for students, faculty, and staff on issues related to campus climate. The survey will most likely be modeled on surveys completed at other universities such at the one done by the UC system.

Next meeting will be held on Wednesday, October 14, 2:00-3:15.

President Jane Close Conoley will be our guest. Please plan to attend.

Meeting adjourned at 3:15 p.m.