

Campus Climate Committee

Meeting May 8, 2013

Present: Marshall Thomas, Mary Ann Takemoto, Betsy Decyk, Larissa Hamada,

Guest: Nancy Torres, Director, Staff Human Resources

There was no quorum.

Unofficial notes of the meeting.

Discussion with Nancy Torres –

Worked with Toyota for 14 years

At CSULB, Staff Human Resources works with their counterparts in Faculty Affairs – Holly Harbinger,

Neal Iocono, Elizabeth Martin

She has spoken with each ASM on campus

Morale is low

There is an voluntary exit interview for regular, full-time, permanent employees who leave

Money does not drive people out; relationship with the boss is most important factor

No knowledge of whether there is an exit interview for faculty

To have a campus survey – senior staff have to have buy in and be willing to hear results

Larissa Hamada might have some past survey data

There is no information available yet about the CANRA training

Discussion of Report to Academic Senate

Membership:

Need to clarify the role of Academic Senate in regards to Campus Climate membership

Staff should be elected from staff; not just nominated by the Academic Senate Nominating

Committee which is primarily faculty

Is Academic Senate willing to run that election?

The Committee on Lesbian, Gay, Bisexual, Transgender and Queer Campus Climate

The Campus Climate Committee should clarify its relationship to its subcommittee,

The Committee on Lesbian, Gay, Bisexual, Transgender and Queer Campus Climate.

In particular: "To recommend specific actions to improve the campus climate in regarding

LGBT issues to the Academic Senate via the Campus Climate Committee in a timely fashion

as needs are identified." What does "via" mean?

(a) Is the Campus Climate Committee merely a conduit?

(b) Does the Campus Climate Committee vote on the recommendations?

The subcommittee also must change its selection of staff members – staff members cannot be recommended by Staff Council.

A contribution that the Campus Climate Committee could make in the future

A master calendar of events on campus

Work with the Multicultural Center on this

Announcements:

Larissa Hamada: The new Title 9 video will be shown at SOAR

Respectfully Submitted,

Betsy Decyk