**California State University, Long Beach**

**Campus Climate Committee Meeting**

**Minutes**

March 11, 2015

**2:00 – 3:15 p.m. / AS – 125 Conference Room**

**Please notify the Committee Chair if you are unable to attend.**

**(**[**nielan.barnes@csulb.edu**](mailto:nielan.barnes@csulb.edu) **)**

Present: Nielan Barnes, Keith Freeseman, Corinne Martinez, Susan Leonard-Giesen, Larisa Hamada, Nicole Estanol, Jarline Ketola (guest-School of Nursing)

Guest Presenter: Doug Domingo-Foreste

Minutes submitted by Susan Leonard-Giesen

* Call to Order 2:15 pm
* Approval of Agenda (no quorum)
* Approval of Minutes for February 11, 2015 Meeting (Posted on BeachBoard) (no quorum)

Announcements

Larisa Hamada shared post cards and posters from “You Are Not Alone” campaign

Disability/Autism Ally training for students – Nicole Estanol – Colleges can request (Larisa)

New Business

* Doug Foreste (Acting President - CFA)
* Lots of unions on campus; new contract (hard copies) available today
* Campus climate – many issues become “department splitting” if not taken care of in a timely manner
* Senate and related policies on “civility” are often used when addressing disputes
* Would like to see faculty not fighting against each other
* Tenure process can be used in a negative manner though not designed to be so
* Nielan: training on incivility should be part of the training for chairs
* April 29, noon, Leah Hollis to speak on campus – details forthcoming
* Handout: case at Univ. of North Georgia (www.insidehighered.com)
* Larisa Hamada: discussed trainings that she does on professionalism with staff as well as training with department chairs on how to deal with these related issues
* Need to develop “anti-bullying” policy, e.g., through academic senate?
* Nielan: suggested drafting a letter directly to the President of the university based on email from Senate Chair Praveen Soni regarding what is happening on campus
* Connect with Terri Allen and Mark Wiley – invite them here regarding the campus climate survey
* Nielan will review policies on civility (bullying, discrimination, harassment, retaliation) across campuses in the country and share with us

Unfinished Business/Reports/Updates

* Membership constitution

1. Campus Climate Survey for Students Faculty and Staff –update; please see documents on Beachboard On-going agenda item – what are the key areas to be addressed? How will the survey data be used?
2. Invite Terri Allen and Mark Wiley to meet with us this spring or early fall re: campus climate, “bullying”, etc. Nielan will meet informally with Terri Allen in advance.
3. CCC website & calendar –update
4. Strategic Plan – on-going agenda item
5. Draft policy for bullying/civility

* Adjournment [3:15 pm]