



CALIFORNIA STATE UNIVERSITY, LONG BEACH

COMMITTEE ON LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX, QUEER +
CAMPUS CLIMATE

Committee on LGBTIQ+CC Minutes
AY 2018-19 Meeting #2, 12:00-1:15PM, AS-125
Friday, October 12, 2018

Present: Anna Aazarian, Pedro Castro, Parker Chalmers, Keith Freeseemann, Larisa Hamada, Todd Henneman, Becky Nash, Stacy Macias, Lilia Meltzer, Kyla Sazon, Andrew Vaca, Pitiporn Asvapathanagul

Absent: Diedrick Brackens, Christopher Brown

Excused: Christian Lozano Cuellar, Anthony DiSanto, Claire Langeveldt

Guest: Terri Armstrong, Career Development Center (12:50-12:55pm)

Observers: Mariel Fiedler and Hillary Dihn. Mariel is a graduate student at the School of Social Work. Hillary is shadowing Kyla Sazo, the student representative.

Lilia Meltzer, Chair, called the meeting to order at 12:05PM

I. Introduction of members

- a. Lilia Meltzer: Lilia is a lecturer in the School of Nursing and the elected Chair.
- b. Andrew Vaca: Andrew (Andy) is a professor of dance in the College of the Arts. He has served on the CLGBTIQ+CC since its inception and this is his last semester. He will find an alternate for spring 2019 when his sabbatical leave starts.
- c. Todd Henneman: Todd is a lecturer in the Department of Journalism, and a second-year member to this committee.
- d. Pedro Castro: Pedro is a College of the Arts (COTA) coordinator and the assistant to the Associate Dean of the College of the Arts.
- e. Kyla Sazo: Kyla is a student representative, she is the Women & Gender Equity commissioner and serves on the search committee for the new Title IX Director position.
- f. Parker Chalmers: Parker is a Beach Pride events coordinator.
- g. Anna Aazarian: Anna is the associate director of Student Life and Development. She has served on the committee for the past 3 years.
- h. Stacy Macias: Stacy is an assistant professor of women's gender and sexuality.
- i. Keith Freeseemann: Keith is the appointed ombudsman.
- j. Pitiporn Asvapathanagul: Pitiporn is an associate professor of Civil Engineering, and the committee's recorder.
- k. Larisa Hamada: Larisa is the director of Equity & Diversity. Larisa is attending for Claire Langeveldt.

II. Review and approve the minutes from the September meeting

- a. Approval of the minutes – **M/S/A**

- III. Review and approve the agenda from the Sep. meeting
- a. Approval of the agenda - **M/S/A**

IV. **Updates**

- Office of Multicultural Affairs, Christian Lozano Cuellar
- Flyer of OUTober Events enclosed



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- Subcommittees report on work-in-progress, and status on their members

Lilia requested that this committee: (i) Identifies the subcommittees' members, as most are no longer serving on this committee; (ii) Assesses the relevance of the subcommittees and determine whether these are needed.

The Annual Report AY17-18 provides a listing of subcommittee actions (enclosed)



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1. *Subcommittee on Student & Faculty Organizations Connections:*

- a. Status on the expansion of the LGBTIQ Faculty/Staff listserv.
- b. Status on the creation/implementation of a Student listserv and its owner.

No report provided. Last year's members are not present (one is absent and the other no longer serves on the LGBTIQ+CC committee).

2. *Subcommittee on Student Success Initiative:*

Last year's members are Todd Henneman, Becky Nash, and Pitiporn Asvapathanagul; the other two are no longer serving.

- a. Becky was in the Student Success committee for CHHS, she reports providing information from CalApply, an online resource for LGBTIQ students.

3. *Subcommittee on LGBTIQ Pride in Athletics & Club Sports:*

Andy Vaca is the only member present, the other two are no longer serving.

- a. Andy would like to request Safe Zone training for the Club Sports coaches. He noted that Club Sports, a non-NCAA sanction sport competition teams, is funded through ASI.

4. *Subcommittee on LGBTIQ Themed Housing:*

- a. Gender-Neutral housing to be listed as an "option" on housing applications rather than granted upon submission of a special request.
- b. All-Gender restrooms

Last year members are Anna Aazarian and Claire Langeveldt. Anna has contacted the student housing office to request a housing application but has not received a reply yet. She suggested inviting Vivian Napoles, RA to assist with this.

V. Action Items

- All-Gender restrooms
 - a. Conduct a campus tour with administrative personnel to locate All-Gender restrooms that are not on the current campus map (enclosed), and request their inclusion accordingly.
 - b. Request that all single-stall restrooms be designated as All-Gender
Larisa Hamada contacted Mark Zakhour, the Director of Design and Construction Services, to remind him that CLGBTIQ+CC is awaiting an update on the conversion of campus restrooms to All-Gender and a revised campus map.
- KIN building restrooms in CHHS (Becky Nash). A letter and the map of KIN building are presented to demonstrate the need for converting the only men restroom in KIN building to All-Gender restrooms.



Kin restroom
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- a. Keith noted that the Kinesiology department should address this issue; however, to his knowledge, it has not been brought up at their meetings. Keith also provided the history of these areas before remodeling noting that this restroom was part of the men's sports locker room.
- b. The committee's Chair does not support sending the letter prepared on her behalf. She suggested addressing all restroom issues as a whole rather than separately.
- Chair proposed to have a campus tour with Mark Zakhour
 - a. Anna Aazarian suggested reviewing an existing restroom report that Mark prepared 3-4 years ago.
 - b. Larisa noted that the All-Gender restrooms that are not opened to the public will not show on the map although our students, staff, and faculty can use them. In addition, some departments have changed their restrooms but have not notified facilities management. These have complicated updating the restroom list, but Mark's office is tracking the work-order and will update the list.
 - c. Motion to contact Mark: **M/S/A**
- Student email addresses
 - a. Disseminate with our constituencies and all students- via email, flyers, and word-to-mouth- the student link to request an email address change provided by Jane Foster, Assoc. VP Tech. Services, as follows:

o Link to the Enrollment Services process that steps students through the process to request a change to their first name:
<http://www.csulb.edu/enrollment-services/using-myculb-personal-information>

- Promote cross-campus collaborations (e.g. Create a list of LGBTIQ campus organizations and supporters to be invited to our meetings)
 - a. Pitiporn Asvapathanagul will create a list of student guests
 - b. Motion to collaborate on the creation of a guests list: **M/S/A**
- Pursue a revision to housing application forms that lists Gender-Neutral housing as a YES/NO option
 - a. Anna will follow up on this with Cory, Chair requested Anna to cc her on the email.
- Follow-up on CHHS survey

Obtain and review results of the student survey on gender identity and sexual orientation

- a. Antony informed the Chair that both a student campus wide survey, and a CHHS survey were conducted last year. Becky originated the CHHS survey and had approximately 700+ participants. Becky will check back on the possibility of sharing the data with CLGBTIQ+CC because the survey was done by a CHHS committee. The CHHS survey is evaluating graduation rate through 2025.
- b. Lilia asked for a report on the demography data if available.

VI. “Out at Work”- event overview by Terri Armstrong (flyer enclosed)



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- a. The Career Development Center partnered with the office of Multicultural Affairs to provide a professional development workshop for LGBTIQ students. The event targets three areas: career readiness; navigating self-exposure in the work place; and legal issues in the workplace.

VII. Discussion

Systems Thinking

- Identify priority issues, and short and long term goals for AY18-19.
 - a. Assess the feasibility of attaining these goals and plan our committee's, and its four subcommittees, work accordingly.
- Identify available campus resources (social, economic, environmental).
- Identify psychosocial and physical needs of LGBTIQ students, faculty, and staff that are amenable to intervention.
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Feedback from committee members:

- a. Pitiporn: Center/website for our community to provide resources for students.
- b. Stacy: What does the campus feel like now for LGBTIQ students? How can we move forward when we do not have assessments?
- c. Anna: Information must be delivered to our target students. Campus used to have a survey asking freshmen. However, it is discontinued. Now CLGBTIQ+CC does not have information about our students.
- d. Pedro: Lack of the survey. Pedro will help address and include the email address change information to the safe zone training. Also, Pedro will bring this email address change details to the staff committee meeting next month.
- e. Kyla: Campus resources and psychological and physical needs as well as how to build a system to centralize information and deliver to the target groups.
- f. Parker: Psychological needs
- g. Todd: Hub of information
- h. Becky: Inviting more students to this committee
- i. Mariel: Campus LGBTIQ Resource Center with full time faculty. Mariel shared that Jon Higgins used to be the assistant director of the office of multicultural affairs on campus. Jon helped provide space for LGBTIQ. Magic was the campus LBBTQ center's student assistant from social work. (working for 10-hr), but they no longer fill that role. Mariel suggests having at least one full-time staff/faculty to provide services to students.

IX. Adjournment at 1:20PM

Upcoming meetings: November 9; December 14

Submitted by Pitiporn Asvapathanagul
CLGBTIQ+CC Recorder

Next meeting: November 9, 2018