

**Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate**  
**March 14, 2014 – 12:00-1:00pm**  
**AS-125**

**Minutes**

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**Present:** Chris Brown, Michael Carbuto, Kristi Hagans, Dina Perrone, Kirsten Sumpter, Andy Vaca, Neil Hultgren, Shannon Cholakian, Ashley Carter, Sharon Cruz, Larisa Hamada, Anna Nazarian-Peters, Mary Beth Perdue

**Absent:** Tracy Tolbert, Dori Levy, Kate Clark, Keith Freeseemann

I. Approval of Minutes

- Meeting was called to order at 12:03pm
- The Minutes from February 14, 2014 were approved

II. Approval of Agenda

- The Agenda was approved with no additions

III. Update on CLGBTQCC Charges

A. Charge #1-Perform Periodic Needs Assessments of Campus Climate in Regards to LGBT Issues

- Still want to publicize improved score with Press-Telegram article by Philip Zonkel but seeking University approval first. Neil and Dina are attempting to set a meeting with Terri Carbaugh (External Relations) but having a hard time with scheduling/follow-up from that office. Will include Larisa Hamada in future email requests with hopes to get this meeting set.
- Subcommittee met and brainstormed/discussed:
  - Look at other CSU Centers for comparison and information
  - Develop position description
  - Determine the need, student traffic volume, current staffing
    - Mary Beth Perdue is current student assistant
    - Position reports to Anna Nazarian-Peters, but Anna is not physically in the Center
    - Anna advises GSA (now Q & A), Carina Giorgi is faculty advisor
  - Funding sources
    - President's office currently supports one 20-hour student assistant
    - Alumni
    - Fraternity
    - Grants
      - Per Mary Beth information from Carina Giorgi suggests students need to apply for grants not faculty
    - Lavender Graduation
    - Possibly seek funding tied to Safe Zone
  - Neil Hultgren, Mike Carbuto, Kristi Hagans, Kirstyn Chun, and Andy Vaca will continue this effort

B. Charge #2-Specific Actions to Improve Campus Climate Regarding LGBT Issues

- When new Institutional Research director is named, will invite to meeting
- Tom Enders is cross-checking with other CSUs about tracking LGBTQ students
- In discussion with Campus Climate Committee about adding a question to freshman survey
  - Anna will contact Dr. Susan Platt to see if we can get a copy of the current survey to determine the tone of the survey before we potentially add a question about sexuality to freshman survey

C. Charge #3-Submit Annual Report

- Keith Freeseemann sent sample report to Neil which confirms brevity is essential
- Will review draft of report at April meeting so it can be submitted prior to May meeting

#### D. Charge #4-University Educational Programs

- Safe Zone
  - College of Education hosted most recent Safe Zone
  - Seeking other colleges to sponsor Safe Zones. Will be open to faculty/staff within the college then if room is available will be open to campus community.
  - Working on scheduling a summer safe zone for Department of Athletics. Waiting for Athletic Director approval to confirm.
  - CSULB Safe Zone completed manual for all CSUs which is now on the CFA website.  
<http://www.calfac.org/post/safe-zone-ally-training-manual>
- Safety Week
  - Police chief and commanders are supportive of representatives from University Police participating in a presentation/panel
    - Need to determine security/safety concerns to tailor presentation
  - Mike Carbuto is on planning committee for safety week and will keep this committee upraised

#### E. Charge #5-Consult with Constituencies

- Spoke with Sally Schliesmayer in Alumni Relations: Alumni are not in any subset groups. Some data available based on answers to certain questions such as indication of a domestic partner. Not an ideal way of reaching the population.
- Outlist has alumni participation and the LGBTQ Resource Center has that database.

#### F. Charge #6-Partnerships with other Cultural Groups and Organizations

- Tracy Tolbert unable to attend meeting so her information will be shared next meeting.
- Diversity Week is April 21-25

#### IV. Announcements

- Kate Bornstein is not coming to campus as part of Diversity Week due to personal health
- No LGBT crimes, hate crimes, or sexual assaults have been reported on campus in the last month
- English Department hosting Aaron Hartzler to speak about his book *Rapture Practice: A True Story About Growing Up Gay in an Evangelical Family*. Date will be confirmed next meeting.

#### V. Next Meeting

- April 11 at 12:00 pm.

Adjourned 1:04 pm

Respectfully Submitted,  
Kirsten Sumpter, Recorder