

**Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate**  
**February 14, 2014 – 12:00-1:00pm**  
**AS-125**

**Minutes**

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**Present:** Chris Brown, Michael Carbuto, Kristi Hagans, Dina Perrone, Kirsten Sumpter, Tracy Tolbert, Andy Vaca, Dori Levy, Kate Clark, Keith Freeseemann, Neil Hultgren, Shannon Cholakian

**Absent:** Ashley Carter, Sharon Cruz, Larisa Hamada, Anna Nazarian-Peters, Mary Beth Perdue

**Guest:** Kirstyn Chun

I. Approval of Minutes

- Meeting was called to order at 12:05pm
- The Minutes from December 13, 2013 were approved

II. Approval of Agenda

- The Agenda was approved with no additions

III. Update on CLGBTQCC Charges

A. Charge #1-Perform Periodic Needs Assessments of Campus Climate in Regards to LGBT Issues

- Dina Perrone reports the Campus Pride Index has been updated
  - Score is now 4, up from 2.5, out of 5
  - Higher score partially a result of Safe Zone and this committee (CLGBTQCC)
  - Areas still hurting the score are not having a fully funded/staffed Resource Center, Safe Zone not being sponsored by the University but by Colleges, and not having a Bias Response Team
- This improvement will be in our annual report to the Campus Climate Committee and we should consider a very brief presentation to Academic Senate
- Suggested reaching out to Phillip Zonkel of the Press Telegram for a follow-up article to highlight the improved score but need to contact Terri Carbaugh (External Relations) and Dan O'Connor (Senate) first.
- Brainstorm ideas about funding a position at the Resource Center
  - Need to show this position is valuable to campus, not just the Pride Index score
  - Look for grants that could be used to fund position
  - Look for research/data to support the value of having such position
  - Neil Hultgren, Mike Carbuto, Kristi Hagans, Kirstyn Chun, and Andy Vaca will continue this effort

B. Charge #2-Specific Actions to Improve Campus Climate Regarding LGBT Issues

- There is no data on retention or monitoring LGBT students because campus does not track sexual orientation. Dina Perrone suggests we request the Campus Climate Committee/Academic Senate for this data to be tracked.
- Possibly invite the Institutional Research Director to the April meeting if this position is filled by then

C. Charge #3-Submit Annual Report

- Neil will spearhead this and ask for support from those heavily involved in charges for contributions
- Keith reports there is a template for the report that he will share with Neil
- Will review draft of report at April meeting so it can be submitted prior to May meeting

D. Charge #4-University Educational Programs

- College of Education Safe Zone February 21
- During Education Week (in March) Safe Zone will be presenting to pre-service teachers
- Tracking campus LGBT events in minutes
- Safety Week in Fall would like to add programs that collaborate with CAPS, Safe Zone, and others
- Chris Brown, Sharon Cruz, Dina Perrone, Kristi Hagans, and Kate Clark will continue this effort

E. Charge #5-Consult with Constituencies

- Outreach to alumni who helped establish and grow what is now the Resource Center
- Possible timeline for Center
- Contact Sally Schliesmayer as possible support from Alumni Relations

F. Charge #6-Partnerships with other Cultural Groups and Organizations

- Tracy Tolbert is going to connect with some other campus groups and report to us at March meeting about possible developments
- During Diversity Week Trans/Gender Awareness will be highlighted with t-shirts and workshops

IV. Announcements

- Kate Bornstein is coming to campus as part of Diversity Week
- Facebook now offers gender identity and pronoun options
- Housing and Res Life is working on offering gender neutral housing for Fall 2014 at Beachside.
- Housing is also working on incorporating Safe Zone to their training program.
- No LGBT crimes, hate crimes, or sexual assaults have been reported on campus in the last 2 months.

V. Next Meeting

- March 14 at 12:00 pm.

Adjourned 1:00 pm

Respectfully Submitted,  
Kirsten Sumpter, Recorder