

**Academic Senate of California State University, Long Beach**  
**CLGBTIQ+CC Annual Report**  
**YEAR: 2016-2017**

**Name of Committee:** Committee on Lesbian, Gay, Bisexual, Transgender, Intersex, Queer + Campus Climate

**Prepared by:** Sherry Span, CLGBTIQ+CC Chair

**Date:** June 2017

**Membership:** Brackens, Diedrick (COTA); Brown, Christopher (UP); Fernandez, Paul (ASI Secretary for LGBTQI Affairs); Flores, Enri'que (BUILD); Higgins, Jon (Multicultural Affairs); Hung, Pei -Fang (CHHS); Griffith, Meghan (ES); LeMaster, Benny (CLA); Miller, Shae (CLA); Nazarian-Peters, Anna (SLD); Rosales, Gabriel (Student Designee from Student Life and Development); Span, Sherry (CLA); Sumpter, Kirsten (COTA); Vaca, Andrew (COTA)

**Ex-Officio Membership:** Freeseaman, Keith (University Ombuds); Sarcedo, Genice (Office of Equity and Diversity)

**Membership Resignation:** Orozco, Cynthia (LIB) due to separation from CSULB

**Membership Replacement:** Nash, Rebecca (CHHS)

**Officers:** Chair: Span, Sherry; Vice-Chair: Vaca, Andrew; Secretary: Sumpter, Kirsten; Membership Coordinator: Hung, Pei-Fang

**2016-2017 Committee Actions:**

During the 2015-2016 academic year, the CLGBTIQ+CC requested to modify its charge, and the first task during the current academic year was to complete this project. CSULB had established the Office of Multicultural Affairs, which oversees the LGBTIQ+ student programming and the LGBT Resource Center. The original charge specified that SLD would appoint a staff member to the CLGBTIQ+CC. Therefore, the proposed modification to the charge was to have the Office of Multicultural Affairs also appoint a staff member to the CLGBTIQ+CC. Additionally, the CLGBTIQ+CC proposed to preserve the same number of voting members on the committee by changing the number of staff members appointed by the Nominating Committee of the Staff Council from five to four.

Once the charge was opened, the Executive Committee of the Academic Senate suggested additional changes. The CLGBTIQ+CC found the suggested changes to be non-controversial with one exception.

The original charge had the following clause:

“Lecturer and probationary and tenured faculty shall be recommended by the Academic Senate Nominating Committee in consultation with the Chair or Designee of the Committee on LGBTQ Campus Climate for approval by the Academic Senate. Staff members shall be recommended by the Staff Council in consultation with the Chair or Designee of the Committee on LGBTQ Campus Climate.”

The Executive Committee recommended to remove the consultation with the Nominating Committee regarding the potential nominees to ensure uniformity of committee charges and selection procedures.

The CLGBTIQ+CC voted to reject this suggestion, and a protracted battle occurred in the Academic Senate. The CLGBTIQ+CC felt that this consultation clause was essential to maintain because the CLGBTIQ+CC is the only committee overseen by the Academic Senate whose specific goal is to recruit, retain, and promote the success of individuals from marginalized communities.

According to the CLGBTIQ+CC, consultation with the Nominating Committee:

1. Ensures that all members of the CLGBTIQ+CC will advance the committee's goals and mission, as stated in the charge; and
2. Allows a discussion to share information with the Nominating Committee to highlight the CLGBTIQ+CC's needs and concerns.

Thus, the CLGBTIQ+CC suspended its work on other projects to focus on maintaining this clause. Members of the CLGBTIQ+CC attended the Executive Committee of the Academic Senate during the Fall 2016 semester to present their case as to the necessity of the consultation clause. The members of the CLGBTIQ+CC were joined by members of the campus community at Academic Senate meetings throughout the Spring 2017 semester to present this case to the general assembly. Throughout the year, the members of the CLGBTIQ+CC wrote and re-wrote the language of the charge to address the concerns raised by Academic Senators.

On April 6, 2017, the revised charge was approved, and the Academic Senate voted to maintain the consultation clause. The new language of that clause is as follows:

“Prior to the selection of nominees, the Chair of the CLGBTIQ+CC will submit a document to the Academic Senate Nominating Committee indicating those communities the CLGBTIQ+CC serves that lack representation in the upcoming year.

The Chair of the CLGBTIQ+CC or a member of the committee designated by the Chair (neither of whom shall be seeking nomination to the committee) shall be invited to attend one of the regularly scheduled meetings of the Nominating Committee of the Academic Senate to review confidentially the statements of the potential nominees, to highlight needs, and to voice any concerns. The CLGBTIQ+CC representative shall have access to all statements at least 24 hours prior to the meeting. After the CLGBTIQ+CC representative has left, the Nominating Committee shall deliberate and make its final recommendations. The Nominating Committee shall recommend lecturer, tenure-track, or tenured faculty members plus one alternate for election by the Academic Senate.

The Chair of the CLGBTIQ+CC or a member of the committee designated by the Chair (neither of whom shall be seeking nomination to the committee) shall be invited to attend one of the regularly scheduled meetings of the Nominating Committee of the Staff Council to review confidentially the statements of the potential nominees, to highlight needs, and to voice any concerns. The CLGBTIQ+CC representative shall have access to all statements at least 24 hours prior to the meeting. After the CLGBTIQ+CC representative has left, the Nominating Committee shall deliberate and make its final recommendations. The Staff Council shall elect members plus one alternate for membership.”

The following changes to the charge were also approved by the Academic Senate:

1. The name of the CLGBTQCC was changed to CLGBTIQ+CC.
2. The Office of Multicultural Affairs will appoint a staff member to serve on the CLGBTIQ+CC.
3. The number of staff members that the Nominating Committee on Staff Council will appoint to the CLGBTIQ+CC has been reduced from five to four.
4. The Nominating Committees of the Academic Senate and Staff Council will each appoint an alternate.

Because the CLGBTIQ+CC's ongoing work was suspended for 2016-2017 to focus on revising the charge, it is recommended that the continuing action items and suggestions that were listed in the 2015-2016 Annual Report be revisited. They are listed below.

**Continuing Action Items and Suggestions for 2017-2018 CLGBTIQ+QCC:**

1. Follow-up on the Queer Student Success Initiative
  - a. Rely on the incoming freshmen SOAR and *Intent to Enroll* data to advocate for the Queer Student Success Initiative, LGBTQ-Themed Housing, & a full-time LGBTQ Resource Center staff.
  - b. Obtain the 2016-2017 data from SOAR and Intent to Enroll.
2. Follow-up on the LGBTQ-Themed Housing in Parkside/Hillside and ensure gender-neutral housing has become an option on housing applications and is well-advertised
3. Work with the Campus Climate Committee on the CSULB Campus Climate Survey
4. Obtain data via the campus-wide campus climate survey to identify additional areas of need for LGBTQ faculty, staff, & students
5. Ensure Gender-Neutral Restroom map has been updated
6. Follow-up on areas of need highlighted in the Campus Pride and Campus Pride *Sports* Indices
7. Advocate for the hiring of a full-time LGBTQ Resource Center Staff
8. Facilitate the development of a CSULB LGBTQ Bias Response Teams (BRT)