COMMITTEE ON LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER CAMPUS CLIMATE

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MISSION

- To recruit, retain, and promote the success of LGBTQ students, staff, faculty, & administrators
- To support educational programs that promote increased understanding of LGBTQ and other diversity issues for all students in preparation for careers in diverse settings
- To uphold the university's commitment to diversity and global engagement through advocacy on behalf of all groups historically marginalized by society

MEMBERS

- Two lecturer faculty
- Five probationary and tenured faculty
- Five full-time staff members
- ASI Secretary for LGBTQIA Affairs
- One student designated by SLD
- One staff member designated by SLD

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- Suicide
- Homelessness
- Bullying
- Harassment
- Depression
- Emotional Distress
- Substance Abuse

Multiple Layers of Oppression (gender, race, ethnicity, class, disability)

SUCCESSES

- √ Preferred name policy
- ✓ Tracking via applications
- ✓ Institutionalization of Safe Zone
- ✓ Lavender Graduation
- ✓ Pride Index: Campus and Sports

CHALLENGES

- *LGBTQ Alumni Relations
- *LGBTQ student recruitment & retention
- **★LGBT Student Resource Center**
- ★Gender-neutral/single/family occupancy restrooms
- *LGBTQ faculty & staff campus climate assessment
- *LGBTQ faculty & staff retention

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Campus Pride Index Score= 70% 2.5 of 5 3 of 5 LGBTQ Recruitment & Retention Efforts CBTQ Policy Inclusion CBTQ Housing & Residence Life

3.5 of 5
LGBTQ Support & Institutional Commitment
4 of 5
LGBTQ Academic Life
4 of 5
LGBTQ Student Life
4 of 5
LGBTQ Campus Safety

4 of 5 LGBTQ Campus Safety 5 of 5 LGBTQ Counseling & Health

National Listing of LGBTQ-Friendly Colleges & Universities



LGBTQ FRIENDLINESS

Campus Pride Sports Index Score= 50%

1 of 5 LGBTQ Student Life

1.5 of 5 LGBTQ Training & Education

2.5 of 5 LGBTQ Support & Institutional Commitment

3 of 5 LGBTQ Policy Inclusion 3.5 of 5 LGBTQ Campus Safety

National Listing of LGBTQ-Friendly Confederational Listing of LGBTQ-Friendly Confederation (Confederational Listing of LGBTQ-Friendly Confederational Listing On Confederational Listing On Confederational Listing On Confederational Listing Confederation Listing



CURRENT ACTIONS

- LGBTQ Student Success Initiative
- LGBT Student Resource Center
- Housing
- Athletics
- -Campus Climate Survey

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THANK YOU	