

Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate
October 9, 2015 – 12:00-1:00pm
AS-125

Minutes

Present: Kirsten Sumpter, Andy Vaca, Dina Perrone, Anna Nazarian-Peters, Chris Brown, Tracy Tolbert, Meghan Griffith, Amy-Xiaoshi DePaola, Pei-Fang Hung, Cynthia Orozco, Shae Miller, Keith Freeseemann (ex-officio), Genice Sarcedo (ex-officio)

Absent: Michael Carbuto, Enri'que Flores, Sherry Span

Guests: Kirstyn Chun, Kevin Clinton, Neil Hultgren, Gabriel Estrada, Jon Higgins, Logan Vournas, Tom Enders, Sharon Cruz

I. Approval of Minutes

- Meeting was called to order at 12:02 pm
- The Minutes from September 11, 2015 were approved

II. Approval of Agenda

- The Agenda was approved

III. Business

A. Preferred Name Usage and LGBT/Gender Identity Data Collection presented by Tom Enders

- Preferred Name Guidelines
 - Summer was spent consulting, obtaining buy-in from necessary parties (Provost, VP Admin and Finance, Senate Executive Committee), and working out the technical issues surrounding the implementation
 - Will be implemented in January to be ready for spring rosters.
 - Beachboard and Advisor/Faculty MyCSULB will be updated.
 - Students should be able to submit preferred names through my.csulb, but they will be manually approved in a timely manner
 - Students will be able to obtain new ID cards with preferred name. It is still to be determined if students will have to pay for this.
- Demographic Information on Undergraduate Application
 - CSU Mentor is not currently adding preferred name option. Legal name is required because of matching transcripts, test scores, and other documents.
 - Chancellor's Office did a two year consult with national experts, Human Rights Committee, University of California, and others to determine the best language to incorporate when asking questions about LGBT and gender identity
 - The options seem somewhat dated and may lead to many students indicating other since gender queer and queer are not options.
 - Due to the scope of the rollout and the extensive study done by the CO, no changes will be implemented anytime soon; it's possible the CO will consider changes in a few years after we are able to utilize the data
 - Students are filling out LGBT and gender identity questions on the CSU Mentor application.
 - CSULB has yet to determine/discuss how these data will be used
 - Tom hopes the administration will consult this committee when making decisions on how to use these data
 - Data will be collected on all applicants not just those who enroll here

B. Update from Multicultural Affairs

- Working to add services to all resource centers
 - The LGBT Resource Center is starting a queer people of color group next week: What's the Tea? Tuesdays 3-4pm, FO4-165
- Met with Rainbow Café
- Consulting with outside agencies to best serve trans students
 - Will be working with transgender resource specialist at St. John's Center
 - Meeting with The Center LB for further ideas and resources
- Want to ensure student voices are included and that as staff we are working to ensure the groups develop and continue
- Trans Student Leadership Retreat is coming, and we should set up a system allowing our students to apply through our campus rather than individually
 - Info for T*Camp: <http://out.ucr.edu/programs/t-camp.html>
 - SoCal T*Camp application: <https://www.surveymonkey.com/r/SoCal-Tcamp-2016>
 - Jon is developing a budget and will put in a line item for this retreat. It may or may not be approved.
 - ASI has funds that can be requested. Student organizations can request up to 10 students at \$75 registration fee each.

C. Presentation for Campus Climate Committee to President Conoley

- Dina, Andy, and Genice prepared the presentation and requested feedback
 - Minor changes in sequencing or wording were suggested
 - Also suggested preparing a take home sheet for President Conoley to refer back at a later time
 - Adding our objectives for the year as determined in this meeting were also suggested

D. Campus Pride Index

- Score decreased from 4 to 3.5 out of 5
- <http://www.campusprideindex.org/campuses/details/31?campus=california-state-university,-long-beach-or-long-beach-state>
 - Lack of LGBTQ specific housing, recruitment and retention efforts, and no policy that all new buildings will include gender neutral/family restrooms were part of the decreasing score
- Score for Campus Sports Pride Index is 2.5 out of 5
<http://www.campusprideindex.org/campuses/sportsindexdetails/31?campus=california-state-university,-long-beach-or-long-beach-state>
 - LGBTQ Student Life, Training & Education, and Institutional Support scored very low, while Policy Inclusion and Campus Safety were marginally better but still low
 - Suggestion to look into You Can Play Project for help in improving this score: <http://youcanplayproject.org>

E. Objectives for the Year

- Working closely with faculty/staff and student groups
 - Shae Miller will lead; Jon Higgins and Kirstyn Chun will assist
- Student Success Initiative and use of collected data
 - Pei-Fang Hung will lead; Amy DePaola and Logan Vournas will assist
- Collaborate with Athletics to provide trainings and other support to improve experience for LGBTQ student-athletes
 - Dina Perrone will lead; Meghan Griffith and Andy Vaca will assist
- Explore possibility of LGBTQ themed-housing within Residential Colleges
 - Cynthia Orozco will lead; Genice Sarcedo, Jon Higgins, Shae Miller, and Chris Brown will assist

F. Modification of Charge to include representative from Multicultural Affairs

- Consider the size of the committee
 - We are currently larger than Campus Climate Committee
 - Increasing membership will raise quorum, which was not always reached in past
- Changing the charge creates the possibility for other changes to be made when charge goes to CCC or Senate
 - Goal is to make changes that will reflect future possibilities of positions and appointments so the charge will not need to be updated again
 - Roster will not be changed for 2015-16 academic year; approved changes will go into effect fall 2016
- Current vacancy of student appointed by Student Life and Development
 - Historically this committee member has been the student overseeing the LGBTRC
 - The student in that role currently is not able to attend Friday meetings
 - Could appoint a student from Delta Lambda Phi or Q&A for this year
- Proposed Changes
 - Replace One (1) student designated by Student Life and Development with One (1) student designated by Multicultural Affairs
 - Add One (1) staff member designated by Multicultural Affairs
- Motion approved to consult with Campus Climate Committee and Academic Senate Executive Committee on proposed changes

IV. Announcements

- Safe Zone Trainings <http://web.csulb.edu/colleges/chhs/safe-zone/>
 - Faculty & Staff October 30
 - Safe Zone is looking for out LGBTQ staff/faculty to serve on the panel during presentations
- National Coming Out Week October 12-15
- Not Alone @ the Beach—sexual misconduct and violence. Student Services and WGEC are looking to partner with Safe Zone and CLGBTQCC to take an LGBTQ specific approach to the message
 - <https://www.youtube.com/watch?v=W4Nhkr4KDu4>
 - <https://www.csulb.edu/notalone>
- OUT List deadline to add your name is being extended to Monday, October 12
- Living Well @ the Beach: Health and Safety Week October 19-23 (see attached flier)
- Free HIV testing October 15 12-1pm, USU 303
<https://web.csulb.edu/centers/latinohealth/events/event/nlaad/>
- City of Angels Two Spirit Society (CATSS) October 20, 5:30 United American Involvement Inc. Community room at 1125 W. 6th Street, Los Angeles 90017 for native LGBTQ and allies
- LGBT Resource Center updating logo and Facebook page
<https://www.facebook.com/profile.php?id=100010458694019&fref=ts>
- *October Mourning: A Song for Matthew Shepard* October 17, 7pm and October 18, 5pm at First Congregational Church Long Beach; October 25, 2pm at Art Theatre of Long Beach.
<http://firstchurchlb.org/octobermourning.html>

V. Next Meeting

- November 13 at 12:00 pm.

Adjourned 1:45 pm

Respectfully Submitted,
Kirsten Sumpter, Recorder