

Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate
December 9, 2016 – 12:00-1:00pm
AS-125

Minutes

Present: Andy Vaca, Shae Miller, Pei-Fang Hung, Meghan Griffith, Kirsten Sumpter, Paul Fernandez, Benny LeMaster, Keith Freeseemann (ex-officio), Diedrick Brackens, Anna Nazarian-Peters, Sherry Span, Enri'que Flores, Genice Sarcedo (ex-officio), Becky Nash, Gabriel Rosales

Absent: Chris Brown, Jon Higgins

Guests: Kirstyn Chun

I. Approval of Minutes

- The Minutes from October 14, 2016 were approved
- The Minutes from November 4, 2016 were approved
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II. Approval of Agenda

- The agenda was approved

III. Business

A. Finalize Charge

- History
 - Seeking to add Staff Member from Multicultural Affairs as a designated member on this committee as a result of University/Division reorganization
 - Last year's Academic Senate Exec Committee expressed concerns about the size of this committee and the statement regarding the chair of this committee reviewing the slate of nominees with Nominating Committee and Staff Council
- Charge was drafted to reduce overall staff positions by one and add Multicultural Affairs staff member to keep the size of the committee unchanged but not removing statement about reviewing nominees
 - Sherry, Pei-Fang, and Enri'que met with this year's Executive Committee and received these suggestions, based on the desire for consistency among charges for all Academic Senate Committees
 - Remove reviewing of nominees by the chair/designee of this committee
 - Suggested adding letters to LGBTQ such as A (asexual), I (intersex), +
 - Suggested limiting terms to 2 years with a limit of two consecutive terms
 - Questioned Membership Coordinator position and suggested removal
- Discussion regarding need to move forward and pursue other work or hold firm
 - Option: Press charge through without approval/support from Exec Committee
 - Option: Concede to recommended changes
- Many voiced concerns about conceding to remove the clause about reviewing of slate of nominees
 - Concern about potential changes to Title IX and other legislation in future as a result of President-Elect
 - Reports of increased hate crimes, including on our campus in recent weeks

- Concern that nominating committee may not always have an LGBTQ+ member and committee may not be aware of language that would raise flags to a member of the LGBTQ+ community (example: sexual preference)
- Current charge includes the language of reviewing slate of nominees so a strong case needs to be made by the Exec Committee that a discussion between the chair of the nominating committee and the chair/designee of this committee represents a conflict of interest. Exec Committee should also make the case that the chair/designee's involvement is more harmful to faculty equality in governance and faculty progress than prejudices or fears of certain groups.
- Vote to use letters/terminology used by ASI for the name of this committee (LGBTIQ+) to keep consistency on campus—approved
- Vote to leave terms as three years without limit as this is how the Campus Climate Committee Charge is worded—approved
- Vote to remove Membership Coordinator from Charge—approved
- Vote to keep language allowing review of nominees by Chair or designee from CLGBTQCC with Nominating Committee and Staff Council—approved
- Final draft will be circulated via email for approval and then sent to AS Chair
- Save dates for Spring Academic Senate meetings so members of this committee can attend http://web.csulb.edu/divisions/aa/grad_undergrad/senate/current/documents/ASandASCSU_MtgSched1617.pdf

B. Updates from Subcommittees—Tabled

C. Campus Climate Committee Update

- Chair of CCC stated their committee will meet with this committee to review language once the Campus Climate Survey is drafted

D. Multicultural Affairs Update

- In development of workshops and programs around social justice and activism and would love to have some help with that

IV. Next Meeting

- February 10, 2017

Adjourned 1:07pm

Respectfully Submitted,
Kirsten Sumpter, Recorder