

**Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate**  
**November 4, 2016 – 12:00-1:00pm**  
**AS-127**

**Minutes**

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**Present:** Andy Vaca, Kirsten Sumpter, Enri'que Flores, Shae Miller, Benny LeMaster, Sherry Span, Meghan Griffith, Keith Freeseemann (ex-officio)

**Absent:** Diedrick Brackens, Gabriel Rosales, Pei-Fang Hung, Jon Higgins, Anna Nazarian-Peters, Chris Brown, Paul Fernandez, Genice Sarcedo (ex-officio)

**Guests:** Kirstyn Chun, Dina Perrone, Antonia Garcia-Orozco

I. Approval of Minutes

- Approval of Minutes from October 14, 2016 was tabled due to lack of quorum

II. Approval of Agenda

- The approval of the agenda was tabled due to lack of quorum

III. Business

A. Review Actions from 2015-16 End-of-Year Report not discussed in October

1. Work with the Campus Climate Committee on the CSULB Campus Climate Survey
2. Obtain data via the campus-wide campus climate survey to identify additional areas of need for LGBTQ faculty, staff, & students
  - i. Campus Climate Committee is starting to do their roadshow to different groups, presenting their timeline for a campus study. They intend to do several roadshows. Hoping to have the tool in place by Spring 2017, conduct the survey Fall 2017. Waiting to hear from Provost and President regarding funding.
  - ii. Suggested we ask Neilan Barnes (CCC chair) to attend one of our meetings regarding the roadshows/construction of the survey tool.
  - iii. Tabling this until CCC has data.
3. Follow-up on areas of need highlighted in the Campus Pride and Campus Pride *Sports* Indices
  - i. We last updated our information in July 2016 our Campus Pride index has increased to 4. Index largely measures institutional support and policy; covers all areas of a University. The Sports index is only pertaining to Athletics and Club Sports/Intramurals.
  - ii. University not necessarily resistant to doing more, but largely want to establish that there is “need” for further changes/improvements which would need to be undertaken.
  - iii. Data from SOAR surveys will be available November 2016 (this month). CSU Mentor survey cannot be changed, it's CSU-wide. Incoming Freshmen take a separate survey during SOAR. Data can be used to help establish need for programming, as well.

- iv. Trans students have voiced that non-verbal and other indicators from service providers (largely front-line staff) is giving them a feeling of not being welcome or understood. Safe Zone does not necessarily get at these issues, could be improved. Suggested working with staff HR development as they have funding for staff training. Academic Affairs has funding control regarding faculty trainings (Mark Wiley), ASI funds Safe Zones for students and has funding for student trainings.
- v. Push back has come from administration remarking that if they fund one area they will need to fund other minority areas. A successful tactic has been in comparing us to other successful CSU campuses.
- 4. Advocate for the hiring of a full-time LGBTQ Resource Center Staff
- 5. Acquire a CSULB LGBTQ Bias Response Team (BRT)
  - i. Jeff Klaus—interested in having an LGBTQ team member on the BRT; they intervene immediately after instances of bias, investigate, speak to the people involved, develop education/response following. If Police are contacted, they have to contact the BRT.

B. Determine Necessary Subcommittees for 2016-17

- 1. Established at last meeting
  - i. Sherry and Pei-Fang will work on the Student Success Initiative
  - ii. Housing Committee—Genice, Jon, Chris, Benny, Paul
  - iii. Facilities (gender neutral restrooms)—Genice, Benny
- 2. CCC survey development: Work with CCC/Neilan Barnes on having input as to how the CC survey is developed, what language is used. Andy and Shea have volunteered to be on this.
- 3. Sports related issues: Cindy Masner in Athletics has contacted Dina to stay connected. Volunteers: Dina, Enrique, Meghan
- 4. Advocate for full-time LGBTQ Resource Center staff member and LGBTQ BRT member: Will work on volunteers.

C. Multicultural Affairs Updates—none given

IV. Announcements

- Rainbow Café happening in MCC, Mondays 3:30-4:30 pm

V. Next Meeting

- December 9, 2016, AS-125

Adjourned 12:56 pm  
Respectfully Submitted,  
Andrew Vaca, Vice-Chair