

RESUME
MICHAEL E. SOLT
Dean, College of Business and Professor, Department of Finance
California State University, Long Beach
Long Beach, California 90840
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EDUCATION

<i>Degree</i>	<i>Institution/Major</i>	<i>Date</i>
Doctor of Business Administration	Indiana University/Finance	1978
Master of Business Administration	Indiana University/Finance	1976
Bachelor of Science	Ohio State University/Finance	1972

ADMINISTRATIVE EXPERIENCE

Dean, College of Business, California State University, Long Beach, 2008-present. Duties include supporting student and faculty success by developing innovative programs and encouraging scholarly activities of COB faculty members. Achievements include:

- Oversaw re-accreditation by Association to Advance Collegiate Schools of Business, International (AACSB) in 2009, 2014, and 2019.
- Facilitated college recognition; COB ranked 12th nationally by *NerdWallet* (2015) and 47th nationally by *Money.com* (2020), considered a Best U.S. Business School for MBA by *Princeton Review*, and rated Tier One in North America by *CEO Magazine*.
- Improved six-year graduation rates from 80% to 86% and narrowed the achievement gap between underrepresented minority students and non-underrepresented students to 6% through the university's Highly Valued Degree Initiative.
- Created the Center for Student Success; redesigned the Advising Center to increase efficiency and effectiveness; streamlined COB curricula for all majors.
- Established Online MBA, Minors in Finance and International Business, Certificate in Business Analytics, and Master of Science programs in Accountancy, Finance, Information Systems, Marketing Analytics, and Supply Chain Management.
- Hired 47 new tenure-track faculty members from 2009 to 2022 from prestigious universities such as Carnegie Mellon, Claremont, London School of Economics, University of California Irvine, University of California Los Angeles, University of Michigan, and University of Southern California.

- Forged alliances with international business schools; developed curricula and faculty exchange programs with National Economic University (Hanoi, Vietnam) for Advanced Programs in Accounting, Finance, and International Business; developed exchange student agreements with Xiamen University (China), Chinese University of Political Science & Law (China), Nanyang Polytechnic University (Singapore), and ZHAW School of Management and Law (Switzerland).
- Served as a member of Board of Directors for Long Beach Chamber of Commerce, Regional Hispanic Chamber of Commerce, and Economic Development Committee for Orange County Business Council.
- Co-created CSULB's Institute for Innovation and Entrepreneurship; engaged with City of Long Beach Economic Development Department and Downtown Long Beach Associates to promote innovation and entrepreneurship.
- Secured \$1.5 million grant over ten years from John and Helen Apostle Foundation to form Apostle Enterprise Lab and support Apostle Incubator that foster innovation and entrepreneurship across campus and with Greater Long Beach community.

Director, Ukleja Center for Ethical Leadership, California State University, Long Beach, 2008-2016. Developed, improved, and sustained programs to equip people with the transformational power of ethical leadership and build better communities through knowledge that informs ethical practice; engaged in planning Faculty Fellows and Leaders in Residence programs, Nell & John Wooden Ethical Leadership Award, and Living Ethics Every Day partnership with the Long Beach Chamber of Commerce.

Associate Dean, Lucas Graduate School of Business, San Jose State University, 2005-2008. Served as Founding Associate Dean of the Lucas School in 2006; helped create Lucas Endowed Professor of Global Leadership that led to School of Global Innovation and Leadership in 2009; led graduate programs generating \$3 million in revenues annually; reshaped MBA curriculum to match needs of Silicon Valley businesses; strengthened MBA/MS in Engineering dual degree program.

Other Administrative Roles

- Campus Guide, CSU5 Consortium, 2018-present. Los Angeles County CSUs (Dominguez Hills, Long Beach, Lost Angeles, Northridge, and Pomona) collaborate to provide enhanced educational and research opportunities in the Los Angeles area.
- Director, Silicon Valley Business Plan Competition, San Jose State University, 2004-2005.
- Co-Director, International Business Program, Santa Clara University, 1988-1991.
- Director, Foreign Exchange Roundtable, Santa Clara University, 1987-1990.

ACADEMIC EXPERIENCE

<i>Full-Time Positions</i>	<i>Institution</i>	<i>Dates</i>
Professor	California State University, Long Beach	2008-present
Professor	San Jose State University	1995-2008
Associate Professor	San Jose State University	1991-1995
Assistant Professor	Santa Clara University	1984-1991
Assistant Professor	University of Cincinnati	1979-1983
Instructor	Miami University	1977-1978

<i>Visiting Positions</i>	<i>Institution</i>	<i>Dates (Partial Years)</i>
Visiting Professor	CSU East Bay, EMBA, Singapore	2002-2005
Visiting Professor	Ecole Superieure de Com., Rouen, France	1988, 2003, 2004
Visiting Professor	University of Paris XII, Paris, France	1997-2003
Visiting Professor	Business Mgt. Program, Shanghai, P.R.C.	1994
Visiting Asst. Professor	Indiana University (academic year)	1978-1979

PUBLICATIONS

Articles in Refereed Journals

Loch, C.H., M.E. Solt, and E.M. Bailey (2008). "Diagnosing Unforeseeable Uncertainty in a New Venture," *Journal of Product Innovation Management*, Vol. 25, No. 1, pp. 28-46. One of Emerald Publishing Group's Top 50 management articles of 2008.

Solt, M.E. (2007). "Transforming China in the 21st Century through Entrepreneurship," *Journal of Asia Entrepreneurship and Sustainability*, Vol. 3, No. 1, pp. 64-89.

Hsaio, P. and M.E. Solt (2007). "Exploiting the Weekend Effect by Trading Closed-End Funds," *Investment Management and Financial Innovations*, Vol. 4, No. 1, pp. 7-16.

Lawrence, A., M.E. Solt, and A. Osland (2005). "Yakima Filters: From Waste Tires to Clean Water," *Case Research Journal*, Vol. 25, No. 4, Fall.

Hsaio, P. and M.E. Solt (2004). "Is the Weekend Effect Exploitable?" *Investment Management and Financial Innovations*, Vol. 1, No. 1, Summer, pp. 53-71.

- Lee, W.Y. and M.E. Solt (2001). "Economic Exposure and Hysteresis: Evidence from German, Japanese, and U.S. Stock Returns," *Global Finance Journal*, Vol. 12, No. 2, Summer, pp. 217-235.
- Chow, E.H., W.Y. Lee, and M.E. Solt (1997). "The Economic Exposure of U.S. Firms," *Journal of Financial Research*, Vol. 20, No. 2, Summer, pp. 191-210.
- Chow, E.H., P. Hsaio, and M.E. Solt (1997). "Trading Returns from Exploiting the Weekend Effect Using Intraday Observations," *Journal of Business Finance and Accounting*, Vol. 24, No. 3, April-May, pp. 425-444.
- Chow, E.H., W.Y. Lee, and M.E. Solt (1997). "Exchange Rate Risk Exposure of Asset Returns," *Journal of Business*, Vol. 70, No. 1, January, pp. 105-123.
- Solt, M.E. (1995). "Perceptions About Managerial Advancement in the People's Republic of China," *International Executive*, Vol. 37, No. 4, July/August, pp. 415-435.
- Chow, E.H., W.Y. Lee, and M.E. Solt (1994). "An Analysis of the Foreign Exchange Exposure of U.S. Industries," *International Journal of Business Research*, Vol. 2, No. 1 pp. 21-42.
- Solt, M.E. (1993). "SWORD Financing of Innovation in the Biotechnology Industry," *Financial Management*, Vol. 22, No. 2, Summer, pp. 173-187.
- Leonard, D.C. and M.E. Solt (1990). "Using the Black-Scholes Model to Value Warrants," *Journal of Financial Research*, Vol. 13, No. 2, Summer, pp. 81-92.
- Solt, M.E. and M. Statman (1989). "Good Companies, Bad Stocks," *Journal of Portfolio Management*, Vol. 15, No. 4, Summer, pp. 39-44.
- Delacroix, J., A. Swaminathan, and M.E. Solt (1989). "Density Dependence vs. Population Dynamics: An Ecological Study of Failings in the California Wine Industry," *American Sociological Review*, Vol. 54, No. 2, April, pp. 245-262.
- Solt, M.E. and M. Statman (1988). "How Useful is the Sentiment Index?" *Financial Analysts Journal*, Vol. 54, No. 5, September/October, pp. 45-55.
- Leonard, D.C. and M.E. Solt (1987). "Stock Market Signals of Changes in Expected Inflation," *Journal of Financial Research*, Vol. 10, No. 1, Spring, pp. 57-63. Abstracted in *The CFA Digest*, Summer 1987.
- Leonard, D.C. and M.E. Solt (1986). "Recent Evidence on the Accuracy and Rationality of Popular Inflation Forecasts," *Journal of Financial Research*, Vol. 9, No. 4, Winter, pp. 281-290.

Lee, W.Y. and M.E. Solt (1986). "Insider Trading: A Poor Guide to Market Timing," *Journal of Portfolio Management*, Vol. 12, No. 4, Summer, pp. 65-71.

Miller, N.G. and M.E. Solt (1986). "Using a Real Discount Rate Model is Better than Predicting Inflation," *The Appraisal Journal*, Vol. 54, No. 2, April, pp. 188-197.

Solt, M.E. and N.G. Miller (1985). "Managerial Incentives and the Financial Performance of Real Estate Investment Trusts," *American Real Estate and Urban Economics Journal*, Vol. 13, No. 4, Autumn, pp. 404-423.

Leonard, D.C. and M.E. Solt (1985). "Inflation Forecasts, the Expected Real Rate, and Information Efficiency," *Journal of Business Research*, Vol. 13, No. 2, Spring, pp. 187-193.

Bagby, J.W., N.G. Miller, and M.E. Solt (1984). "The Determination of Compensatory Damages: A Valuation Framework," *American Business Law Journal*, Vol. 21, No. 1, Spring, pp. 1-39.

Solt, M.E. and P.J. Swanson (1981). "On the Efficiency of the Markets for Gold and Silver," *Journal of Business*, Vol. 54, No. 3, July, pp. 543-478.

Solt, M.E. (1980). "Relative Stock Price Changes and Weak-Form Efficiency," *Journal of the Midwest Finance Association*, Vol. 9, pp. 58-84.

Articles in Professional or Popular Journals

Solt, M.E. (2014). Authored columns in a year-long series about the College of Business Administration in the *Long Beach Business Journal*: "Setting the Stage for 2014," January 21; "Connecting the Classroom to the Business World," April 15; "CBA Reaccredited by Prestigious AACSB," July 8; "Laying a Foundation for Engagement at Work and for Future Well-Being," September 30; and "It Was a Very Good Year," December 29.

Lu, H., M.E. Solt, and Y. Tan (2010). "Do Foreign and Local Venture Capitalists Behave Alike in Transitional Economies? Evidence from China," *Journal of International Business and Economics*, Vol. 10, No. 1, May, pp. 68-84.

Solt, M.E. (2009). "Imagine Long Beach: CSULB Will Provide Professionals to Power Local Economy," *Long Beach Business Journal*, July 21, pp. 1 & 30.

Solt, M.E. (2008). "Infusing Ethics Across the Curriculum at CSULB," *Long Beach Business Journal*, August 10, pp. 21.

Dean, B.V., A. Osland, and M.E. Solt (2005). "Lessons Learned in the Implementation of E-Teams," *International Journal of Engineering Education*, Special Issue, John Felund, editor, The Entrepreneurial Engineer: Educating Tomorrow's Innovator, Vol. 21, No. 2.

Solt, M. E., D.C. Leonard, and B. Vaughan (1996). "Managing Risk and Return in the Biotech Industry," *High Tech Journal*, Vol. 1, No. 2, September-October, pp. 18-28.

Solt, M.E., W.Y. Lee, and E.H. Chow (1992). "Drifting Dollars, Mercurial Marks: Managing Exchange Rate Risk in the Global Marketplace," *Northern California Executive Review*, Fall, pp. 8-11.

Lee, W.Y. and M.E. Solt (1986). "Investors and Market Timing," *Santa Clara Today*, April, p. 24.

Lee, W.Y. and M.E. Solt (1986). "Aggregate Insider Trading Tells Us Less Than We Might Think," *San Jose Business Journal*, January 15, p. 20.

Articles in Conference Proceedings

Solt, M.E. (2016). "Recent Trends in Business Education," *Conference Papers, Quality of Higher Education: International Standards & Implications for Advanced Educational Programs*, sponsored by National Economic University, Hanoi, Vietnam, August 29, 2016, pp. 31-43.

Loch, C.E. and M.E. Solt (2006). "Toward the Unknown: The Effect of Risk and Uncertainty on Entrepreneurship in China," *Conference Papers, International Symposium on Entrepreneurship Research and Education*, sponsored by Nankai University and Babson University, Tianjin, China, April 10.

Roldan, M., M.E. Solt, and X. Su (2004). "Fostering Creativity and Collaboration via Cross-Functional Education," *Proceedings, National Collegiate Inventors & Innovators Alliance*, 8th Annual Conference, San Jose, California, March 20.

Osland A., B.V. Dean, and M.E. Solt (2004). "Lessons Learned in a First Business Plan Competition at San Jose State University," *Proceedings, National Collegiate Inventors & Innovators Alliance*, 8th Annual Conference, San Jose, California, March 20.

Kim, Y. D.C. Leonard, and M.E. Solt (1981). "Interest Rate Parity, Purchasing Power Parity, and Exchange Rate Changes," *Proceedings, National American Institute for Decision Sciences*, Boston, MA, November.

Solt, M.E. (1980). "The Fisher Effect and the Term Structure of Interest Rates," *Proceedings, American Institute of Decision Sciences Midwest Conference*, Dayton, OH, April.

Editor's Report

Solt, M.E. and S. Pradhan (1998). "The Nature of Recent Currency Crises in Indonesia, Korea, and Mexico," *International Journal of Business Research*, Vol. 5, pp. 3-19.

Book Chapters

Allen, T.H., D.C. Horne, I.M. Martin, and M.E. Solt (2011). "Curriculum Revision and Cultural Change: A Joint Faculty Development and Faculty Governance Approach," in Judith E. Miller and James E. Groccia, editors, *To Improve the Academy: Resources for Faculty, Instructional, and Organizational Development*, Vol. 30, San Francisco, CA: Jossey-Bass, pp. 142-155.

Roldan, M., A. Osland, M.V. Cannice, M.E. Solt, and B.V. Dean (2005). "Business Plan Competitions: Vehicles for Learning Entrepreneurship," in Charles Wankel and Robert DeFillippi, editors, *Educating Managers Through Real World Projects*, Information Age Publishing, pp. 309-331; a related study was presented at the **Academy of Management** meetings, New Orleans, August 2004.

Delacroix, J. and M.E. Solt (1988). "Niche Formation and Foundings in the California Wine Industry 1941-84," in Glenn R. Carroll, editor, *Ecological Models of Organizations*, Ballinger Press; a related study was published in the **Academy of Management Proceedings**, August 1987.

PRESENTATIONS

Recent Conference Presentations

Solt, M.E., "Challenges and Opportunities Facing Business Schools Today," moderator for a panel at the **Western Decisions Sciences Institute**, Annual Meeting, Lihue, Kauai, Hawaii April 5, 2018. Panelists included Vance Roley, Dean, Shidler College of Business, University of Hawaii at Manoa; Scott Schroeder, Dean, School of Business & Communication, Chaminade University of Honolulu; and Erik Roland, Dean, College of Business Administration, California Polytechnic University, Pomona.

Solt, M.E., O.S. Benli, J. Osborne, and L. Rojas, "A Strategic Analysis of U.S. Business Schools," **Western Decision Sciences Institute**, Annual Meeting, Vancouver, Canada, April 5, 2017.

Solt, M.E., "Recent Trends in Business Education," **Quality of Higher Education: International Standards and Implications for Advanced Education Programs Conference**, National Economic University, Hanoi, Vietnam, August 29, 2016.

Solt, M.E., "Balancing Student Success and Faculty Research Engagement: A Day in the Life of a Dean," moderator for a panel at the **Western Decisions Sciences Institute**, Annual Meeting, Napa, California, April 4, 2014. Panelists included Joseph Wen, Dean, California

State University Dominguez Hills; Krishna Dhir, Dean, University of Hawaii at Hilo; Cihan Cobanoglu, Dean, University of South Florida; Bruce Raymond, Dean, Colorado State University; and David Yen, Dean, SUNY Oneonta.

Solt, M.E., “Economic Growth: Wherefore Art Thou?” **Southern California Business Development Conference**, Hotel Maya, Long Beach, California, October 12, 2012. Sponsored by the Regional Hispanic Chamber of Commerce.

Solt, M.E., “The State of Today’s Economy,” **Southern California Business Development Conference**, Long Beach, California, October 25, 2011. Sponsored by the Regional Hispanic Chamber of Commerce and hosted by the Small Business Development Center, Long Beach City College.

Solt, M.E., “Coping with Lingering Effects of Sluggish Economic Growth while Promoting Student Success,” Moderator for panel at the **Western Decisions Sciences Institute** annual meeting, Portland, Oregon, April 7, 2011. Panelists included Robin D. Anderson, Dean, Pamplin School of Business, University of Portland; Paul Jarley, Dean, College of Business, University of Nevada, Las Vegas; Richard S. Lapidus, Dean, College of Business Administration, California State Polytechnic University, Pomona; and Norman Wright, Dean, Woodbury School of Business, Utah Valley University.

Solt, M.E., “Business Education in the New Decade: Challenges and Opportunities,” moderator for a panel at the **Western Decisions Sciences Institute** annual meeting, Lake Tahoe, Nevada, April 8, 2010. Panelists included Krishna Dhir, Henry Gund Professor of Management and Dean Emeritus, Campbell School of Business, Berry College; Paul Jarley, Dean, College of Business, University of Nevada, Las Vegas; Linda Livingstone, Dean, Graziadio School of Business and Management, Pepperdine University; and Gary Young, Dean, College of Business, Montana State University.

Solt, M.E., “Small Business Success and Failure,” **Regional Hispanic Chamber of Commerce 5th Annual Regional Entrepreneurs Conference**, session on Success Strategies for Small Businesses, Long Beach, CA, November 21, 2009.

Lu, H., M. E. Solt, and Y. Tan, “Do Foreign and Local Venture Capitalists Behave Alike in Transitional Economies? Evidence from China,” presented at the **International Academy of Business and Economics (IABE)**, Annual Conference, Thessaloniki, Greece, June 6, 2009.

Solt, M.E., “The Current State of Venture Capital in China,” presented at the **Academy of Entrepreneurial Finance**, Annual Conference, Austin, Texas, April 26, 2007.

Loch, C.H., M.E. Solt, and E.M. Bailey, “Diagnosing Unforeseeable Uncertainty in a New Venture,” presented at the **Academy of Entrepreneurial Finance**, Annual Conference, Pasadena, California, April 20, 2006, and the **Kauffman Foundation and Institute for Entrepreneurship and Innovation**, Research Conference on Technology Commercialization and Entrepreneurship, November 2, 2006.

Non-Conference Presentations

Solt, M.E., “Education and Long-Term Economic Growth,” **Graduation Speech at the 10th Annual Commencement Ceremony for Advanced Educational Programs**, National Economic University, Hanoi, Vietnam, August 31, 2016.

Solt, M.E., “Understanding How Leadership Differs from Management,” **Office of General Counsel Management Retreat**, California State University Chancellor’s Office, Long Beach, California, July 10, 2015.

Solt, M.E., “How Mentors Make Lasting Impacts on Students,” Mentorship Program Graduation Ceremony, **Regional Hispanic Chamber of Commerce**, Long Beach, California, July 23, 2015.

Solt, M.E., “Some Basic Leadership Concepts,” **Provost’s Leadership Fellows Program**, California State University, Long Beach, California, October 25, 2013, December 12, 2014, and December 11, 2015.

Solt, M.E., “Mentors Help Students Move from Classrooms to Careers,” Mentorship Program Graduation Ceremony, **Regional Hispanic Chamber of Commerce**, Long Beach, California, July 25, 2014.

Solt, M.E., “Mentors and Student Success,” Mentorship Program Graduation Ceremony, **Regional Hispanic Chamber of Commerce**, Long Beach, California, July 19, 2013.

Solt, M.E., panelist, “Closing the Skills Gap: The Connection between Education and the Economy in our Local Community,” sponsored by **Women’s Business Council**, Long Beach Chamber of Commerce, Maya Hotel, Long Beach, California, March 14, 2013.

Solt, M.E., panel moderator, “Economic Forecast and Market Update,” sponsored by **City National Bank**, Westin Hotel, Long Beach, California, January 23, 2013.

Solt, M.E., “Crisis in the Eurozone: The Case of Greece,” presented to the **Friendly Business Professionals**, Grand Event Center, Long Beach, California, June 5, 2012.

Solt, M.E., “Challenges for the Workforce in 2009,” **Financial Executives Institute of Orange County**, Newport Beach, California, May 13, 2009.

Solt, M.E., “The Current U.S. Economic Situation and Financial Crisis,” **California State University, Long Beach**, March 30, 2009. Presented to a delegation of faculty and students from Fu Jen University, Taiwan.

Solt, M.E., “The Emergency Economic Stabilization Act of 2008 – A Panel Discussion,” **California State University, Long Beach**, October 8, 2008. Other panelists included F. King Alexander, President, CSULB; Tim Anderson, Principal, Halbert Hargrove Investment

Counsel; Lisa Grobar, Professor of Economics, CSULB and Director of the Economic Forecast Project; and Robert F. Schack, Chairman, American Business Bank.

Solt, M.E., “Entrepreneurship and Venture Capital in China,” **College of Business, San Jose State University**, January 22, 2008. Presented to alumni and prospective students of the Lucas Graduate School of Business.

Solt, M.E., “Entrepreneurship and Starting New Businesses,” **Taiwan Sales Association Annual Meeting**, Sunnyvale, California, April 6, 2007.

Solt, M.E., “Poverty in America and Our Community,” **Second Harvest Food Bank of Santa Clara and San Mateo Counties**, June 7, 2006.

Solt, M.E., “Forecasting Financial Statements,” a workshop for students preparing business plans for submission to the *Silicon Valley Business Plan Competition*, sponsored by the **Silicon Valley Center for Entrepreneurship**, San Jose State University, March 12, 2005. Similar presentations made in 2003 and 2004.

Solt, M.E., “Innovation and Entrepreneurship in the Global Economy,” presented to **SJSU College of Engineering** students traveling to Taiwan and China, April 30, 2004.

Solt, M.E., “National and Local Economic Conditions in 2004,” presented to the **Silicon Valley Indian Professionals Association**, April 24, 2004; similar presentation made in March 2002.

Solt, M.E., “Entrepreneurship and Business Plan Writing,” presented to the **Silicon Valley Chinese Engineers Association**, Delegation to China and Entrepreneurship Development Forum, March 27, 2004.

Solt, M.E., “Learning Styles and SJSU Students,” presented at the **SJSU Research Celebration**, April 2001, part of University Teacher-Scholar Project for 2000-2001.

Solt, M.E., “Venture Capital and New Venture Formation in Silicon Valley,” presented to a group of visiting Japanese executives for the **International Business Incubator**, San Jose, California, November 1999.

Solt, M.E., “Financing New Businesses,” presented to the *Voluntary Visitor Group Project for Uruguay, University of the Republic MBA Program*, hosted by the **United States Information Agency** and the **International Business Incubator**, San Jose State University, April 21, 1998. Served as campus liaison and organizer for this event.

Solt, M.E., “Trading Returns from Exploiting the Weekend Effect Using Intraday Observations,” presented at the **Bay Area California State Universities Finance Research Colloquium**, Hayward, California, March 25, 1994.

Solt, M.E., panelist for sessions on Foreign Exchange Exposure and the Tax Implications of Organizational Forms, **High Tech Tax Institute**, San Jose State University, College of Business, Graduate Tax Program, November 11 and 12, 1993.

Solt, M.E., “The U.S. Financial Market System,” presented to visiting Chinese executives for **Pacific Rim Resources**, San Francisco, California, May 24, 1993.

Solt, M.E., “Japan's Bubble Economy,” presented to the management of **Cunningham Communications**, San Jose, California, December 3, 1992.

Solt, M.E., “Stock Markets and Information in a Capitalistic Economy,” presented to *Visiting Chinese Executive Fellows* of the **San Francisco-Shanghai Sister City Program**, San Francisco, California, November 7, 1992.

Solt, M.E., “Exchange Rates and Stock Returns for Individual Firms,” presented to the **Bay Area California State Universities Finance Research Colloquium**, San Jose, California, March 29, 1992.

Solt, M.E., “The Santa Clara University International Business Program Model,” presented to the **American Assembly of Collegiate Schools of Business - American Association of Colleges** conference, *The International Dimension in U.S. Higher Education: New Directions in Business School/Liberal Arts Cooperation*, Montvale, New Jersey, March 2, 1990; Chicago, Illinois, March 23, 1990; and Scottsdale, Arizona, April, 13, 1990.

Solt, M.E., “Growth Stocks vs. Growth Companies: What's the Difference?” *Workshop for Equity Managers*, **Quantitative Research Roundtable of the Institutional Investor Institute**, Helmsley Hotel, New York, New York, October 5, 1989.

PROFESSIONAL AND ACADEMIC RECOGNITION

NAACP Long Beach Branch Award as an *Influential Man and Father of the Year*, 2022.

Ministry of Education and Training, Vietnam, Commemorative Medal, *For the Cause of Education*, at the 60th Anniversary Celebration of National Economic University, Hanoi, to recognize important contributions to the country's education, November 2016.

NAACP Long Beach Branch Higher Education Award, 34th Founders Celebration & Awards Dinner, 2013.

Golden Key International Honor Society, California State University, Long Beach, inducted 2009.

Phi Kappa Phi International Honor Society, California State University, Long Beach, inducted 2009.

University Teacher-Scholar, San Jose State University, 2000-2001.

Case Writing Grant, “The Founding of eBay,” Korean Economic and Commercialization Institute, San Jose State University, 2000.

Outstanding Undergraduate Instructor, College of Business, San Jose State University, 1995.

College of Business Research Grant, San Jose State University, 1992-1994 & 1996-1999.

Bank of the West Research Grant, 1989.

President's Research Grant, Santa Clara University, 1988.

Leavey Grant, Santa Clara University, 1985.

Graduate Teaching Award, College of Business, University of Cincinnati, 1981 and 1982.

Beta Gamma Sigma International Honor Society, Ohio State University, inducted 1972.

BOARD POSITIONS

Member, Board of Directors, Regional Hispanic Chamber of Commerce, 2010 – present.

Member, Board of Directors, Long Beach Chamber of Commerce, 2010 – 2016, 2019-present.

Member, Board of Directors, San Jose State University Foundation, 2006 – 2008.

Member, Board of Directors, Yakima Filters, Inc., 2004 – 2008.

Member, Board of Directors, Apex Communication, 1996 – 1999.

Member, Board of Directors, California State Employees Federal Credit Union, 1992-1995.

ADVISORY POSITIONS

Member, Advisory Board, Institute for Innovation and Entrepreneurship, California State University, Long Beach, 2017 – present.

Member, Steering Committee, Innovation Challenge, Colleges of Business, Engineering, and the Arts, California State University, Long Beach, 2010 – present.

Member, Advisory Board, Small Business Development Center at Long Beach City College, 2010 – 2011.

Member, Advisory Board, College of Continuing and Professional Education, California State University, Long Beach, 2009 – 2011.

Member, Steering Committee, Notable Speaker Series, College of Business Administration, California State University, Long Beach, 2009 – 2011.

Member, Policy and Steering Committee, Center for International Trade and Transportation, METRANS Transportation Center, California State University, Long Beach, 2009 – 2011 and 2015 – 2016.

ORGANIZATIONAL ACTIVITIES

Member, Continuous Improvement Review Committee, Association to Advance Collegiate Schools of Business, 2018-present. Examines peer reviews for recommendations to Board of Directors.

Member, Peer Review Team, Association to Advance Collegiate Schools of Business, International, 2009 – present. Reviewed many business schools over this period.

Member, Committee on Athletics, California State University, Long Beach, 2014 - present.

Member, Economic Development Subcommittee, Orange County Business Council, 2012 - 2016.

Member, Executive Committee, California State University Association of Business Deans, 2011 - 2016.

OTHER ACTIVITIES

Member, American Finance Association, 1976-2016.

Advanced Communicator, Silver Certificate, Toastmasters International, 2011 - 2013.

Peer reviewer, various Finance journals, 1979-2008.

Consultant, Financial and Economic Analysis, Bay Area Law Firms, 1981-2008.

Economic Commentator, San Francisco Bay Area TV and radio stations, through the SJSU Office of Communications and Public Affairs, 2002-2008.

Participant, Financial Management Association, Global Finance Association, & Pacific-Basin Capital Markets Association, 1979-2005.

Associate Editor, International Journal of Business Research, 1995-2003.

Member, Treasury Forum Advisory Committee, Deloitte & Touché, San Jose, CA, 1995-1999.

Organizing Member, Finance Research Colloquium, San Francisco Bay Area California State Universities, 1991-1999.

Instructor, Chartered Financial Analyst Review Course, Security Analysts of San Francisco, 1993.

Instructor, Graduate School of Credit and Financial Management, Santa Clara University, 1988-1989.

Instructor, Certified Management Accounting Review Course, University of Cincinnati, 1981-1983.