

**CALIFORNIA STATE UNIVERSITY, LONG BEACH**  
**Department of Management and Human Resource Management**  
**Part-Time Lecturer Pool**

**Recruitment:** 24/25 PTL- Management/Human Resource Management/Supply Chain Management  
**Position:** Part-Time Lecturer – Department of Management and Human Resource Management (MGMT/HRM)  
**Effective Date:** Fall Semester: August 19 to December 24, 2024  
Spring Semester: January 21 to May 23, 2025

*Salary placement is determined by the education, experience, and qualifications the candidate brings to the position, internal equity, and the hiring department's fiscal resources.*

**Target Hiring Range:** \$8,300-\$10,500 per three-unit course commensurate with candidate's education, experience, skills, and training.

**Minimum Qualifications:**

- MBA or discipline related Master's degree
- Successful record of teaching
  - Human Resources Management (HRM) or Organizational Behavior (OB) courses or demonstrated potential for teaching excellence
  - Operations or Supply Chain (SCM) courses or demonstrated potential for teaching excellence
  - Business Policy, Strategy, Entrepreneurship, Organization Theory (MGMT) courses or demonstrated potential for teaching excellence
- Management courses.
- Current relevant professional experience
- Must meet the current AACSB accreditation related qualification requirements of the College of Business. Requirements can be found on the [COB website](#).
- Experience or demonstrated commitment to working successfully with a diverse student population.

**Preferred/Desired Qualifications:**

- Ph.D. or DBA in Management, Human Resource Management or related discipline.
- Record of scholarly and creative activity.
- Demonstrated proficiency as a consultant or a management professional or showing significant involvement in a state or national management organization.

**Duties:**

- Teach one or more sections of:
  - HRM or OB courses (e.g. The Human Resources Function, Selection and Appraisal, Training and Development, Compensation, Labor-Employee Relations, Organizational Behavior, Leadership, or other related courses).
  - Operation/Supply Chain Management (e.g., Logistics Management, Operations Planning and Control, Production Control, Supply Chain Management, Project Management, and other courses).
  - Principles of Management and Operations, Management and Society, Entrepreneurship and New Venture Creation, Organization Theory, International Business Policy
- Hold appropriate office hours.

*CSULB is a Hispanic Serving Institution and an Asian American and Native-American/Pacific Islander Serving Institution located in a city with a large Cambodian/Cambodian American population in an aspirational context for increasing local Black, Indigenous and People of Color enrollment.*

*CSULB seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions. CSULB seeks to recruit and retain a diverse workforce as a*

*reflection of our commitment to serve the People of California, to maintain the excellence of the University, and to offer our students a rich variety of expertise, perspectives, and ways of knowing and learning.*

Information on the excellent benefits package available to CSULB faculty is located here: [Calstate Benefits](#)

**Required Documentation:**

- Letter of application addressing the minimum and preferred/desired qualifications
- Resume or curriculum vitae, including a current email address
- List of three to five current references or letters of recommendation
- Copy of transcript from institution awarding the highest degree
- Applicants offered employment will be required to submit a signed SC-1 form, three current letters of recommendation (if not already submitted), and an official transcript (e-transcript preferred)

*A background check (including criminal records check and telephone reference check with most recent employer) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.*

*The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.*

**Applications, required documentation, and/or requests for information should be addressed to:**

Mark Washburn, Chair  
Department of Management & HRM  
California State University, Long Beach  
1250 Bellflower Boulevard  
Long Beach, CA 90840-8502  
[cob-mgmt-jobs@csulb.edu](mailto:cob-mgmt-jobs@csulb.edu)

**Position open until filled (or recruitment cancelled) - Application Deadline:**

July 3, 2024 for Fall 2024 and Spring consideration; December 4, 2024 for Spring 2025 consideration only.

Applications received will be placed in a temporary part-time pool until the end of the academic year. Review of applications, if necessary, will continue until the position(s) are filled for Fall Semester 2024 and for Spring Semester 2025. Applications received by the set deadlines will receive full consideration for work available. Applications received after set deadlines will be added to the pool and considered if a course or assignment becomes available.

*CSULB is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual, without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, Vietnam era veteran status, or any other veteran's status. CSULB is an Equal Opportunity Employer.*



<b>Course Name (Courses in Management, Strategy, &amp; Operations)</b>	<b>Qualified to Teach ("X")</b>	<b>When Taught</b>	<b>Where Taught</b>	<b>Prefer to Teach (Rank)</b>
MGMT 300 – Principles of Management and Operations				
SCM 410 – Logistics Management				
SCM 411 – Operations Planning and Control				
MGMT 412 – Production Control				
MGMT 413 – Managing Quality for Productivity				
SCM 414 – Supply Chain Management				
SCM 415 – Distribution Management				
MGMT 430 – Project Management				
MGMT 455 – Managerial Decision Making Processes				
MGMT 456 – Service Management				
MGMT 500 – MBA Business Policies, Operations and Organizations				
SCM 614 – Supply Chain Management				

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MGMT 300 – Principles of Management and Operations				
MGMT 326 – Management and Society				
MGMT 405 – International and Comparative Management				
MGMT 406 – International Business Policy				
MGMT 412 – Production Control				
MGMT 413 – Managing Quality for Productivity				
MGMT 421 – Entrepreneurship and New Venture Creation				
MGMT 425 – Business Strategy and Policy				
MGMT 430 – Project Management				
MGMT 454 – Organization Theory				
MGMT 455 – Managerial Decision Making Processes				
MGMT 456 – Service Management				
MGMT 500 – MBA Business Policies, Operations and Organizations				
MGMT 542 – MBA Seminar in Entrepreneurship and New Venture Creation				
MGMT 543 – MBA International Business Policy				
MGMT 647 – MBA Seminar in Strategic Management				

Please indicate below any additional information we should know that is not already reflected in this form or in the other materials that you have sent to us: