

2022-2023 HUMAN RESOURCE MANAGEMENT MAJOR WORKSHEET
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

*Business majors may not use the CR/NC grading option for major courses.
 *At least 12 upper-division units in business must be completed at CSULB.
 *Business majors must maintain a major GPA of a 2.0 or higher. Students whose major GPAs fall below a 2.0 are granted one semester to raise their major GPA to a 2.0. Students whose major GPAs remain below 2.0 after this semester must declare a new major.

Units	Grade	Needs	MAJOR REQUIREMENTS	PREREQUISITE(S)
LOWER DIVISION REQUIREMENTS (24 units):				
Take ALL of the following: (ALL must be completed with a grade of C or better)				
3			ACCT 201 Elementary Financial Accounting	None
3			ACCT 202 Managerial Accounting	ACCT 201 with a grade of "C" or better
3			BLAW 220 Introduction to Law and Business Transactions	Pre-Business Majors Only
3			ECON 100 Principles of Macroeconomics (GE Category D3)	MATH 115 or higher
3			ECON 101 Principles of Microeconomics (GE Category D3)	MATH 115 or higher
3			MATH 115 Calculus for Business (GE Category B4)	Appropriate CSULB Algebra and Calculus placement or MATH 112A
Take ONE from the following: (Must be completed with a grade of C or better)				
3			STAT 118 Introductory Business Statistics (GE Category B4) *The College will substitute BIO 260, HDEV 190, MATH 114, PSY 110, STAT 108, or SOC 170 if taken for previous major.	None
Take ONE from the following: (Must be completed with a grade of C or better)				
CR or 3			Computer Proficiency Exam (CPE) or IS 233 Introduction to Business Data Analysis and Programming	None
UPPER DIVISION CORE REQUIREMENTS (27 units):				
Take ALL of the following courses:				
3			CBA 300 International Business	None
3			CBA 400 Business Ethics (GE Category C or D Upper Division or F)	GE foundation, at least one exploration course, consent of instructor
3			FIN 300 Business Finance	None
3			HRM 360 Organizational Behavior	None
3			IS 300 Management Information Systems	IS 233 or equivalent or CPE
3			IS 301 Business Communications	None
3			IS 310 Business Statistics (GE Category Upper Division B)	IS 233 and STAT 108 or 118 with grade "C" or better
3			MGMT 300 Principles of Management	None
3			MKTG 300 Principles of Marketing	None
OPTION REQUIREMENTS (18 units):				
Take ALL of the following courses: (* indicates you must be fully declared in the major to enroll)				
3			HRM 361 The Human Resource Function	None
Take FIVE from the following: (* indicates you must be fully declared in the major to enroll)				
3			HRM 445* Compensation Administration	HRM 361, IS 301
3			HRM 446* Leadership and Motivation in Organizations	HRM 360, IS 301
3			HRM 458* Managing Culture and Diversity (GE Category F and Human Diversity)	HRM 360 or 361; IS 301
3			HRM 460* Current Issues in Human Resource Management	HRM 360 or 361; IS 301
3			HRM 461* Employment Law	HRM 360 or 361; IS 301
3			HRM 462* Labor Management Relations	IS 301
3			HRM 463* Organizational Training & Development	HRM 360 or 361; IS 301
3			HRM 465* Staffing and Performance Management	HRM 361, IS 301
3			MGMT 405* International and Comparative Management	MGMT 300, IS 301, CBA 300
COB CORE CAPSTONE REQUIREMENT (3 units):				
3			MGMT 425* Business Strategy and Policy (GE Category D Upper Division or F) *Must be completed at CSULB	ACCT 202, FIN 300, MGMT 300, MKTG 300, IS 301, and completion of GE Foundation courses and at least one GE Explorations course
NOTES:				

Be sure to check your Academic Requirements Report regularly on MyCSULB to verify on track for graduation.