

**2021-2022 PROGRAM PLANNER**  
**BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION**  
Option: Human Resources Management

\*Business majors may not use the CR/NC grading option for major courses.  
\*At least 12 upper-division units in business must be completed at CSULB.  
\*Business majors must maintain a major GPA of a 2.0 or higher. Students whose major GPAs fall below a 2.0 are granted one semester to raise their major GPA to a 2.0. Students whose major GPAs remain below 2.0 after this semester must declare a new major.

| Units                                                                                         | Grade | Semester | MAJOR REQUIREMENTS                                                                                                   | PREREQUISITE(S)                                                                                                                |
|-----------------------------------------------------------------------------------------------|-------|----------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <b>LOWER DIVISION REQUIREMENTS (24 units):</b>                                                |       |          |                                                                                                                      |                                                                                                                                |
| Take <b>ALL</b> of the following: ( <b>ALL</b> must be completed with a grade of C or better) |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | ACCT 201 Elementary Financial Accounting                                                                             | None                                                                                                                           |
| 3                                                                                             |       |          | ACCT 202 Managerial Accounting                                                                                       | ACCT 201                                                                                                                       |
| 3                                                                                             |       |          | BLAW 220 Introduction to Law and Business Transactions                                                               | None                                                                                                                           |
| 3                                                                                             |       |          | ECON 100 Principles of Macroeconomics (GE Category D3)                                                               | MATH 103 or higher                                                                                                             |
| 3                                                                                             |       |          | ECON 101 Principles of Microeconomics (GE Category D3)                                                               | MATH 103 or higher                                                                                                             |
| 3                                                                                             |       |          | MATH 115 Calculus for Business (GE Category B4)                                                                      | Appropriate CSULB Algebra and Calculus Placement or MATH 112A                                                                  |
| Take <b>ONE</b> from the following:                                                           |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | STAT 118 Introductory Business Statistics (GE Category B4)                                                           | None                                                                                                                           |
|                                                                                               |       |          | *The College will substitute BIO 260, HDEV 190, MATH 114, PSY 110, STAT 108, or SOC 170 if taken for previous major. |                                                                                                                                |
| Take <b>ONE</b> from the following:                                                           |       |          |                                                                                                                      |                                                                                                                                |
| CR<br>or 3                                                                                    |       |          | Computer Proficiency Exam (CPE)<br>or IS 233 Office Productivity Software                                            | None                                                                                                                           |
| <b>UPPER DIVISION CORE REQUIREMENTS (27 units):</b>                                           |       |          |                                                                                                                      |                                                                                                                                |
| Take <b>ALL</b> of the following courses:                                                     |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | CBA 300 International Business                                                                                       | None                                                                                                                           |
| 3                                                                                             |       |          | CBA 400 Business Ethics (GE Category C or D Upper Division or F)                                                     | GE foundation, at least one exploration course, consent of instructor                                                          |
| 3                                                                                             |       |          | FIN 300 Business Finance                                                                                             | None                                                                                                                           |
| 3                                                                                             |       |          | HRM 360 Organizational Behavior                                                                                      | None                                                                                                                           |
| 3                                                                                             |       |          | IS 300 Management Information Systems                                                                                | IS 233 or equivalent or CPE                                                                                                    |
| 3                                                                                             |       |          | IS 301 Business Communications                                                                                       | None                                                                                                                           |
| 3                                                                                             |       |          | IS 310 Business Statistics (GE Category Upper Division B)                                                            | IS 233 and STAT 118, STAT 108, or MATH 114                                                                                     |
| 3                                                                                             |       |          | MGMT 300 Principles of Management                                                                                    | None                                                                                                                           |
| 3                                                                                             |       |          | MKTG 300 Principles of Marketing                                                                                     | None                                                                                                                           |
| <b>OPTION REQUIREMENTS (18 units):</b>                                                        |       |          |                                                                                                                      |                                                                                                                                |
| Take <b>ALL</b> of the following courses:                                                     |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | HRM 361 The Human Resource Function                                                                                  | None                                                                                                                           |
| Take <b>FIVE</b> from the following:                                                          |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | HRM 445 Compensation Administration                                                                                  | HRM 361, IS 301                                                                                                                |
| 3                                                                                             |       |          | HRM 446 Leadership and Motivation in Organizations                                                                   | HRM 360, IS 301                                                                                                                |
| 3                                                                                             |       |          | HRM 458 Managing Culture and Diversity (GE Category F and Human Diversity)                                           | HRM 360 or 361; IS 301                                                                                                         |
| 3                                                                                             |       |          | HRM 460 Current Issues in Human Resource Management                                                                  | HRM 360 or 361; IS 301                                                                                                         |
| 3                                                                                             |       |          | HRM 461 Employment Law                                                                                               | HRM 360 or 361; IS 301                                                                                                         |
| 3                                                                                             |       |          | HRM 462 Labor Management Relations                                                                                   | IS 301                                                                                                                         |
| 3                                                                                             |       |          | HRM 463 Organizational Training & Development                                                                        | HRM 360 or 361; IS 301                                                                                                         |
| 3                                                                                             |       |          | HRM 465 Staffing and Performance Management                                                                          | HRM 361, IS 301                                                                                                                |
| 3                                                                                             |       |          | MGMT 405 International and Comparative Management                                                                    | MGMT 300, IS 301, CBA 300                                                                                                      |
| <b>COB CORE CAPSTONE REQUIREMENT (3 units):</b>                                               |       |          |                                                                                                                      |                                                                                                                                |
| 3                                                                                             |       |          | MGMT 425 Business Strategy and Policy (GE Category D Upper Division or F)<br>*Must be completed at CSULB             | ACCT 202, FIN 300, MGMT 300, MKTG 300, IS 301, and completion of GE Foundation courses and at least one GE Explorations course |
| <b>NOTES:</b>                                                                                 |       |          |                                                                                                                      |                                                                                                                                |
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Be sure to check your Academic Requirements Report regularly on MyCSULB to verify on track for graduation.