

## College of Business Administration (CBA) and College of Health and Human Services (CHHS) agreement for CBA Minors for Health Care Administration Majors

### HCA Major with Finance Minor

Finance Minor required courses:

- FIN 300 Business Finance
- FIN 350 Investment Principles
  - Prerequisites: FIN 300
- FIN 360 Capital Markets
- FIN 400 Intermediate Financial Management
  - Prerequisite: FIN 300
- FIN 470 Seminar in Financial Management
  - Prerequisite: FIN 400

### HCA Major with an Information Systems Minor

Information Systems required courses:

- IS 340 Business Application Programming
- IS 380 Database Management
- IS 385 Systems Analysis and Design
- IS 233 Introduction to Computer Systems and Applications

Already in HCA Program:

- IS 300 Management Information Systems (Substituted by HCA 416)

*As IS 300 will be a co-requisite for IS 340, 380, and 385, effective in the 2017-2018 university catalog, students will need to complete HCA 416 (which is substituted for IS 300 for HCA majors) either before they enroll, or in the same semester they enroll, in these courses.*

### HCA Major with a Human Resource Management Minor

Human Resource Management required courses:

Choose four of the courses below:

- HRM 445 Compensation Administration
  - Prerequisite: HRM 361
- HRM 446 Leadership and Motivation in Organizations
  - Prerequisite: HRM 360
- HRM 458 Managing Culture and Diversity
  - Prerequisite: HRM 360 or 361
- HRM 460 Current Issues in Human Resource Management
  - Prerequisite: HRM 360 or 361
- HRM 462 Labor-Management Relations
- HRM 463 Organizational Training and Development

Effective Date: June 13, 2018

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- Prerequisite: HRM 360 or 361
- HRM 465 Staffing and Performance Management
  - Prerequisite: HRM 361

Already in HCA Program:

- HRM 360 Organizational Behavior (Substituted by HCA 410)
- HRM 361 The Human Resource Function (waived if the student has taken HCA 312)

HCA Major with a Marketing Minor

Marketing required courses:

Choose five of the courses below:

- MKTG 330 Mass Marketing Communications: Advertising
- MKTG 410 Services Marketing
  - Prerequisites: MKTG 300
- MKTG 437 Digital Marketing and Media
  - Prerequisites: MKTG 300
- MKTG 465 Business to Business Marketing
  - Prerequisites: MKTG 300
- MKTG 490 Consumer Behavior
  - Prerequisites: MKTG 300
- MKTG 492 New Products/New Services
  - Prerequisites: MKTG 300

Already in HCA Program:

- MKTG 300 Marketing (substituted by HCA 353)

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