

**CALIFORNIA STATE UNIVERSITY, LONG BEACH**  
**COLLEGE OF BUSINESS**  
**DEPARTMENT OF MANAGEMENT AND HRM**  
**Part-Time Lecturer Openings**

**POSITION:** Part-Time Lecturers (Openings in Management and Human Resource Management)

Part-time temporary positions may be available for Fall or Spring semester. If you are interested in being considered for a teaching position during the 2023-2024 academic year, please submit the required documentation as listed below.

**EFFECTIVE DATE:** Applications are being accepted for the academic year 2023-2024.

**SALARY:** Commensurate with qualifications and experience.

**MINIMUM QUALIFICATIONS:** MBA or a relevant Masters degree. Successful record of teaching Human Resources or Organizational Behavior (OB) courses. Current relevant professional experience holding an upper-level position at a national, regional, or local firm or major corporation. Demonstrated proficiency as a consultant or a management/Human Resource Management (HRM) professional or showing significant involvement in a state or national HRM organization. Must meet the current requirement of the College of Business Administration to be Scholarly Academic (SA), Practice Academic (PA), Scholarly Practitioners (SP), or Instructional Practitioners (IP). Information concerning these four requirements can be found on [the College of Business site](#).

**DESIRED/PREFERRED QUALIFICATIONS:** Ph.D. or D.B.A. preferred. Record of scholarly and creative activity. Experience or demonstrated commitment to supporting and mentoring students from the diverse communities served by CSULB.

**DUTIES:** Teach HRM/OB courses (e.g., The Human Resource Function, Selection and Appraisal, Training and Development, Compensation, Labor-Employee Relations, Organizational Behavior, Leadership, and other related courses).

CSULB is a Hispanic Serving Institution and an Asian American and Native-American/Pacific Islander Serving Institution located in a city with a large Cambodian/Cambodian American population in an aspirational context for increasing local Black, Indigenous and People of Color enrollment.

CSULB seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions. CSULB seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the People of California, to maintain the excellence of the University, and to offer our students a rich variety of expertise, perspectives, and ways of knowing and learning.

**REQUIRED DOCUMENTATION:**

- Letter of application addressing minimum and desired/preferred qualifications
- Resume with current email address
- List of three to five current references or letters of recommendation
- Copy of transcript from institution awarding highest degree
- Finalist will be required to submit signed SC-1 form, three current letters of recommendations (if not already submitted), and an official transcript

A background check (including criminal records check and telephone reference check with most recent employer) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

Applications, required documentation, and/or requests for information should be addressed to:

Mark Washburn, Chair  
California State University, Long Beach  
Department of Management & HRM  
1250 Bellflower Boulevard  
Long Beach, CA 90840-8502  
[CBA-MHRM-jobs@csulb.edu](mailto:CBA-MHRM-jobs@csulb.edu)

**APPLICATION DEADLINE:** Applications received will be placed in a temporary part-time pool until the end of the academic year. Review of applications, if necessary, will continue until the position(s) are filled for Fall Semester 2023 and for Spring Semester 2024. Applications received by the set deadlines will receive full consideration for work available. Applications received after set deadlines will be added to the pool and considered if a course or assignment becomes available for which there are no other qualified applicants in the pool.

CSULB is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual, without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, Vietnam era veteran status, or any other veteran's status. CSULB is an Equal Opportunity Employer.

# COURSE PREFERENCE FORM

## Department of Management and Human Resource Management

College of Business -- California State University, Long Beach

Name: \_\_\_\_\_  
(Last) (First)

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Please indicate in the form below:

1. Under "Qualified to Teach", put an "X" next to those courses you are qualified to teach.
2. Under "When Taught" indicate the last few terms during which you've taught the course or its equivalent. For example, to indicate that you taught a course during Fall 2012, Spring 2013, and Summer 2013, you could abbreviate: "F12, S13, Su13". If you feel qualified to teach a given course, but have not yet taught it, leave this cell empty.
3. Under "Where Taught", abbreviate the names of universities where you have taught this course.
4. Under "Prefer to Teach (Rank)", please identify the top 15 courses you would prefer to teach (with 1 being your most preferred course); "ties" are OK, as needed. Although Management and Human Resource Management are listed separately below, make sure to include both Management and HRM courses in one ranking.
5. On the lines at the bottom half of page 2, please indicate any additional information we should know which is not already reflected in this form or the other materials which you have sent to us.

<b>Course Name (Courses in Human Resource Management)</b>	<b>Qualified to Teach ("X")</b>	<b>When Taught</b>	<b>Where Taught</b>	<b>Prefer to Teach (Rank)</b>
HRM 360 – Organizational Behavior				
HRM 361 – The Human Resource Function				
HRM 445 – Compensation Administration				
HRM 446 – Leadership and Motivation in Organizations				
HRM 458 – Managing Culture and Diversity				
HRM 460 – Current Issues in Human Resource Management				
HRM 462 – Labor-Management Relations				
HRM 463 – Organizational Training and Development				
HRM 465 – Staffing and Performance Management				
HRM 652 – MBA Seminar in Human Resources Management				
HRM 654 – MBA Seminar in Negotiation & Conflict Management				
HRM 655 – MBA Seminar in Motivation & Organization Change				
HRM 657 – MBA Seminar in Leadership Skills				

<b>Course Name (Courses in Management, Strategy, &amp; Operations)</b>	<b>Qualified to Teach ("X")</b>	<b>When Taught</b>	<b>Where Taught</b>	<b>Prefer to Teach (Rank)</b>
MGMT 300 – Principles of Management and Operations				
MGMT 326 – Management and Society				
MGMT 405 – International and Comparative Management				
MGMT 406 – International Business Policy				
SCM 410 – Logistics Management				
SCM 411 – Operations Planning and Control				
MGMT 412 – Production Control				
MGMT 413 – Managing Quality for Productivity				
SCM 414 – Supply Chain Management				
MGMT 421 – Entrepreneurship and New Venture Creation				
MGMT 425 – Business Strategy and Policy				
MGMT 430 – Project Management				
MGMT 454 – Organization Theory				
MGMT 455 – Managerial Decision Making Processes				
MGMT 456 – Service Management				
MGMT 500 – MBA Business Policies, Operations and Organizations				
MGMT 541 – MBA Industrial Logistics				
MGMT 542 – MBA Seminar in Entrepreneurship and New Venture Creation				
MGMT 543 – MBA International Business Policy				
MGMT 646 – MBA Seminar in Managing Mergers and Acquisitions				
MGMT 647 – MBA Seminar in Strategic Management				

Please indicate below any additional information we should know that is not already reflected in this form or in the other materials that you have sent to us: