

## RASHIDA M. CRUTCHFIELD, MSW, EdD

Assistant Professor

California State University, Long Beach

School of Social Work

1250 N. Bellflower Blvd. – SS/PA 146

[Rashida.crutchfield@csulb.edu](mailto:Rashida.crutchfield@csulb.edu) 562-985-2109

Long Beach, California 90840

### EDUCATION

---

EdD	California State University Long Beach, College of Education, 2012
MSW	Washington University, George Warren Brown School of Social Work, 2003
BS	California State University Long Beach, Department of Occupational Studies, 1997

### HONORS

---

Phi Kappa Phi Honors Society 2011  
National Conference on Race and Ethnicity Student Scholar 2011, 2012  
Alan T. Nishio Educational Equity Excellence Scholarship 2010  
Whitney M. Young, Jr. Scholarship, Washington University 2001-2003  
Ronald E. McNair Scholar's Program, CSULB 1996  
Outstanding Student Citation, CSULB 1997

### FUNDED PROJECTS

---

- Crutchfield, R.** (2016). *Best practices serving displaced and food insecure students in the CSUs (continued)*. A mixed methods approach will provide in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. California State University, Long Beach, California State University Chancellor's Office. Funded: \$300,000.
- Crutchfield, R.** (2015). *Conference on promising practices serving displaced and food insecure students in the CSUs*. A conference to draw together representation from across all 23 California State University campuses to convene, share knowledge and skills, and develop work groups to harness resources for college students who experience food and housing instability. California State University, Long Beach, California State University Chancellor's Office. Funded: \$50,000.
- Crutchfield, R.** (2015). *Best practices serving displaced and food insecure students in the CSUs*. A mixed methods approach will provide in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. California State University, Long Beach, California State University Chancellor's Office. Funded: \$150,000.
- Jennings, L. & **Crutchfield, R.** (2012). *Change Agent Productions: Developing a sustainable model for a community youth development social enterprise*. Extensive qualitative research and evaluation of a grant funded community based social enterprise. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared funded report. School of Social Work, California State University, Long Beach, School of Social Work. Funded: \$1,300.
- Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2016). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$18,000.
- Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2015). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$16,000.

- Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2014). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$17,530.
- Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2013). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$17,530.
- Molidor, C., Chambers, R., Funge, S.P., & **Crutchfield, R.** (2012). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$7,920.
- Lopez, R., Chambers, R., Funge, S.P., & **Crutchfield, R.** (2011). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$7,720.

## SCHOLARSHIP

---

### Publications

- Crutchfield, R. M.**, Chambers, R. M., & Duffield, B. (2016). Jumping through the hoops to get financial aid for college students who are homeless: Policy analysis of The College Cost Reduction and Access Act of 2007. *Families in Society*, 97(3), 191-199. DOI: 10.1606/1044-3894.2016.97.25.
- Crutchfield, R. M.**, Funge, S., & Jennings, L. (2016). Beginning to see the big picture: BSW student reflections on community macro-practice. *Journal of Baccalaureate Social Work*. 21(1), 79-96. DOI: 10.18084/1084-7219.21.1.79.
- Chambers, R., **Crutchfield, R.**, Willis, T., Cuza, H., & Otero, A. (2017). Perspectives: Former foster youth refining the definition of placement moves. *Children and Youth Services Review*. DOI: 10.1016/j.childyouth.2017.01.010
- Jennings, L. & **Crutchfield, R.** (2016). Developing a sustainable model for a community youth development social enterprise: One agency's plan for success. *The International Journal of Interdisciplinary Organizational Studies*, 11(4), 49-62. DOI:10.18848/2324-7649/CGP
- Crutchfield, R.** & Willis, T. (2013). Case Study: Exploring Cultural Climate at MidState University. In R. Winkle-Wagner & A. M. Locks, *Diversity and Inclusion on Campus: Supporting Racially and Ethnically Underrepresented Students (Core Concepts in Higher Education)*. New York: Routledge.
- Crutchfield, R.** (2012). *"If I don't fight for it, I have nothing": Experiences of homeless youth scaling the collegiate mountain*. Doctoral dissertation, California State University, Long Beach. Publication # 1112886563
- Crutchfield, R.** (revise and resubmit – to be re-submitted Spring 2017). Under one temporary roof and in the classroom: Housing and service support for homeless youth enrolled community college. *Journal of Youth Studies*. Manuscript ID CJYS-2015-0191 (Appendix C.1.4)
- Crutchfield, R. M.**, Chambers, R. M., Duffield, B., Lee, C., & Gilligan, H. (in progress). Facilitating financial aid for college students who are homeless. *Journal of Student Financial Aid*
- Crutchfield, R. M.** & Haviland, D. (in progress). Promising practices for college and university students who experience homelessness. *Change Magazine*
- Chambers, R., **Crutchfield, R.**, Willis, T., Cuza, H., & Otero, A. (in progress). Foster youth alumni perspectives: Refining the definition of placement moves. *Families and Society*

**Technical Report**

Funge, S.P., Klemek, M., **Crutchfield, R.**, & Salas, S. (2009). *Field recruitment program plan annual calendar for recruitment of field placement sites*. Prepared for the School of Social Work, California State University, Long Beach.

**ACADEMIC EXPERIENCE**

---

- 8/14 to present      **California State University, Long Beach, School of Social Work**  
**Assistant Professor**  
 SW 592: Foundation of Macro Social Work Practice Foundation (MSW)  
 SW 698C: Applied Social Work Projects I  
 SW 699C: Applied Social Work Projects II  
 Advanced Standing MSW Macro Practice Module
- Other duties include: student advising, committee work, conducting research, and providing service in the community.
- 8/12 to 6/14      **California State University, Long Beach, School of Social Work**  
**Full Time Lecturer**  
 SW 220: Introduction to Social Welfare (BASW)  
 SW 221: Introduction to Social Work Practicum (BASW)  
 SW 341: Social Work Practicum (BASW)  
 SW 350: Social Policy: Law and Court Decisions (BASW)  
 SW 505: Oppressed Groups-Social Policy Analysis (MSW)  
 SW 592: Community Projects I (Macro Practice Foundation) (MSW)  
 SW 693: Community Projects II (Macro Practice Concentration Level) (MSW)  
 Advanced Standing MSW Macro Practice Module
- Other duties include: student advising, committee work, conducting research, and providing service in the community.
- 1/04 to 6/15      **Long Beach City College, Department of Social Science**  
**Part-time Lecturer**  
 SOC 1: Introduction to Sociology  
 SOC 11: Race and Ethnicity in the U.S.  
 HS1: Introduction to Social Work
- Other duties include: student advising and providing service in the community
- 6/07 to 8/08      **California State University, Los Angeles, School of Social Work**  
**Part-time Lecturer**  
 SW 461: Social Work Practice with Minority Communities
- 1/07 to 7/12      **California State University, Long Beach, School of Social Work**  
**Part-time Lecturer**  
 SW 221: Introduction to Social Work Practicum (BASW)  
 SW 341: Social Work Practicum (BASW)  
 SW 592 & 693: Community Projects I & II (MSW)  
 Advanced Standing MSW Macro Practice Module

Other duties include: student advising, committee work, conducting research and providing service in the community

## **PRESENTATIONS**

---

### **Refereed**

- Crutchfield, R. M. & Meyer-Adams, N. (2017) The emerging awareness of students experiencing homelessness in college. Society for Social Work and Research, New Orleans, LA.
- Crutchfield, R. M. & Meyer-Adams, N. (2017) Homeless and hidden: The emerging awareness of students experiencing homelessness in college The Association of Baccalaureate Social Work Program Directors Annual Conference New Orleans, LA.
- Crutchfield, R. M. (2016). Jumping through the hoops: Facilitating college access for youth who are homeless. Network for Social Work Management's 27<sup>th</sup> Annual Conference: Grand Challenges for Social Work Management and Leadership. Los Angeles, CA
- Lee, C. & Crutchfield, R. M. (2016). How can student affairs administrators best understand the needs of homeless students and build campus based programs to support them? National Association of Student Personnel Administrators Annual Conference. Indianapolis, IN.
- Crutchfield, R. M. (2016) Homeless and Hidden: The emerging awareness of students experiencing homelessness in college. Ethnographic and Qualitative Research Conference. Las Vegas, NV.
- Lee, C. & Crutchfield, R. M., & Whitman, K. (2015). Building best practices to assist homeless students. The National Association for College Admission Counseling Annual Conference. San Diego, CA
- Crutchfield, R. M. & Funge, S. P. (2015) Collaborating effectively with community partners. The Association of Baccalaureate Social Work Program Directors Annual Conference, Kansas City, MO.
- Lee, C. & Crutchfield, R. M., & Whitman, K. (2015). Building best practices to assist homeless students. The National Association for College Admission Counseling Annual Conference. San Diego, CA. (Appendix C.2.4)
- Crutchfield, R. M. & Funge, S. P. (2015). Collaborating effectively with community partners. The Association of Baccalaureate Social Work Program Directors Annual Conference, Kansas City, MO. (Appendix C.2.5)
- Crutchfield, R. M. (2014). A struggle to new heights: The experiences of female homeless college students. California State University, Long Beach President's Commission for the Status of Women. Long Beach, CA.
- Crutchfield, R. M. (2014) Homeless and Hidden: The untold story of homeless youth in college The Association of Baccalaureate Social Work Program Directors Annual Conference, Louisville, KY.
- Crutchfield, R. M. (2012). Homeless and Hidden: The untold story of homeless youth in college. National Conference on Race and Ethnicity, New York, NY.
- Crutchfield, R. M. (2012). "If I don't fight for it, I have nothing": Experiences of Homeless Youth Scaling the Collegiate Mountain." Second Annual Educational Leadership Symposium, California State University, Long Beach, College of Education, Long Beach, CA.
- Crutchfield, R. M. (2012). "If I don't fight for it, I have nothing": Experiences of Homeless Youth Scaling the Collegiate Mountain. Council on Social Work Education, Washington, DC.
- Crutchfield, R. M. (2011). Homeless youth in higher education: An untold story. National Association for the Education of Homeless Youth 2011 Annual Conference, Pittsburgh, PA.
- Aykanian, A. Bender, K. A., Bowen, E. A., Crutchfield, R., Meyer-Adams, N., Narendorf, S., & Santa Maria, D. (submitted April 2016 for 2017 conference). Responding to Youth Homelessness: Integrated Knowledge Development to Inform Policy and Services. Society for Social Work and Research Annual Conference. San Francisco, CA. (Appendix C.2.6)
- Crutchfield, R. M. & Meyer-Adams, N. (submitted April 2016 for 2017 conference). Social work and collegiate homelessness. The Association of Baccalaureate Social Work Program Directors Annual Conference, New Orleans, LA. (Appendix C.2.7)

**Non-Refereed**

- Crutchfield, R. M.** (2017) Building a bridge: Policies and practices for unaccompanied homeless youth toward higher education. Piecing it together: Regional symposium educating students experiencing homelessness or in foster care. Alhambra, CA.
- Crutchfield, R. M.** (2016). The emerging awareness of basic needs for CSU students. CSU Chancellor's Office Conference on Food and Housing Security. Long Beach, CA. (Appendix D.3.3)
- Broton, K., **Crutchfield, R. M.**, Hernandez, D. (2016) Setting the research and evaluation agenda. Wisconsin HOPE Lab #RealCollege Convening. Milwaukee, WI
- Crutchfield, R. M.** (2016) The emerging awareness of basic needs for CSU students. CSU Chancellor's Office Conference on Best Meeting the Needs of Housing Displaced and Food Insecure Students. Long Beach, CA
- Crutchfield, R. M.** (2016). Research and Practice for Students Experiencing Homelessness in Higher Education. National Association of Student Personnel Administrators Annual Conference - Socioeconomic and Class Issues in Higher Education Homeless and Foster Care Community, Indianapolis, IN. (Appendix C.3.1)
- Crutchfield, R. M.** (2016) The emerging awareness of basic needs for CSU students. CSU-Emeritus and Retired Faculty Association (CSU-ERFA). San Jose, CA
- Crutchfield, R.** (2016). CSULB Student Emergency Intervention Program. CSULB Office of the Dean of Students Presentation to the Campus. Long Beach, CA. (C.3.4)
- Crutchfield, R.** (2015). "If I don't fight for it, I have nothing": Experiences of homeless youth scaling the collegiate mountain. California Statewide Case Managers in Higher Education Round Table. Long Beach, CA. (Appendix C.3.5)
- Duffield, B. & **Crutchfield, R.** (2014) Unaccompanied Homeless Youth and higher education: Policies and strategies. Los Angeles County Office of Education Conference. Pasadena, CA
- Chambers, R., **Crutchfield, R.**, Carmichael, H., Otero, A, Willis, T., Haydee. (2008). Moving in foster care: Voices of adults who experienced multiple foster care placements in childhood. My Friend's Place, Hollywood, CA.

**RESEARCH EXPERIENCE**

---

1/16 to Present	California State University Chancellor's Office <b>Principal Investigator</b> Leading phase 2 and 3 of mixed methods system wide study of how all 23 CSU campuses provide for college students who experience food and housing instability from the perspective of students.
1/15 to 1/16	California State University Chancellor's Office <b>Principal Investigator</b> Led a mixed methods system wide study of how all 23 CSU campuses provide for college students who experience food and housing instability from the perspective of staff, faculty, and administrators.
8/12 to 1/13	Children's Rights <b>Research Consultant</b> Assisting in the development and implementation of extensive qualitative research on the experiences of children within a child welfare agency. Developing research design and data collection instrument, analyzing data, preparing final report.

- 9/12 to 12/12 California State University, Long Beach, School of Social Work  
**Researcher**  
 Extensive qualitative research and evaluation of a grant funded community based social enterprise. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared funded report.
- 9/11 to 6/12 California State University, Long Beach, College of Education  
**Researcher**  
 Extensive qualitative research on the experiences of homeless students in college. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared dissertation.
- 9/08 to 9/09 My Friends Place, Hollywood, California  
**Associate Researcher**  
 Assisted with development of research of the experiences of foster children with multiple placement change. Assisted in research design and data collection instruments. Conducted interviews, analyzed qualitative data, prepared final report and presentation materials.
- 9/09 to 9/11 California State University, Long Beach, School of Social Work  
**Associate Researcher**  
 Assisted with development of research of the experiences of BASW and MSW students attending the California NASW Lobby Days events. Assisted in research design, data collection instruments, and data analysis.

## **PROFESSIONAL EXPERIENCE**

---

- 7/07 to 8/12 California State University, Long Beach, School of Social Work  
**Inter-university Consortium (IUC) Field Education Consultant**
- Provided administrative leadership as program liaison between the University, the Los Angeles County Department of Children and Family Services (DCFS), IUC program field instructors and staff, affiliated school districts, IUC Consortium administrator and IUC student intern unit
  - Collaborated with field instructors and case carrying child social workers regarding assessment and aptitude of student interns to assist in developing short and long-term goals, individual assignments and developmental progress throughout personal and group learning experience
  - Developed, implemented and assessed academic materials, training modules, group counseling/supervision and learning opportunities to support and integrate interns' development that enriched their field education experience and contributed to achieving required learning outcomes and enhancement of personal/professional growth
  - Developed and monitored group experience, and provided an annual report to the Paramount District office; Assist the Child Welfare Training Center Director of Research to develop focus group instrument(s) and to collect data for the annual assessment of the IUC student intern units
  - Collaborated with the department's field education unit to develop student and field instructor orientations, trainings, labs, recruitment, and evaluation of new field intern sites, and the process of interviewing students for field internships

**7/04-8/07** Covenant House California (CHC), Hollywood, CA  
**Coordinator of Volunteers**

- Directed, developed and maintained opportunities to promote organizational goals, collaborated with other agencies, educational institutions and corporations for charitable giving and community engagement goals
- Recruited over 1,000 volunteers per year through focused and specific outreach efforts to academic institutions including building relationships with career and volunteer departments, developing ongoing collaborations with corporate employee groups, public speaking at events and training seminars, and disseminating web and publication based information.
- Developed and implemented comprehensive volunteer training program, orientations and training for over 70 on-going volunteers. Designed programs specifically to meet needs of homeless and run away youth, volunteers and program staff.
- Supervised volunteers, over 20 human services interns, and 2 paid program staff including conflict resolution and frequent problem solving to maintain relationships both with unpaid staff, CHC program staff and clients
- Collaborated with interns, volunteers and staff to develop program opportunities by using macro community projects models to provide services for youth that were facilitated and produced with volunteers
- Developed evaluation tools to assess that interns and volunteers gained transferable skills in human services
- Managed volunteer database, tracked and reported volunteer data, supervised program budget, and developed, coordinated, and maintained eight special events each year

**9/02-6/03** American Civil Liberties Union (ACLU), St. Louis, MO  
**Program Coordinator**

- Developed the first ACLU racial justice program in St. Louis including acquisition of program funding and development of program mission, goals and objectives
- Collaborated with related agencies and developed new community relationships with people of color
- Supervised undergraduate interns and developed new program opportunities

**1/99 – 4/01** National Conference for Community and Justice (NCCJ), Long Beach, CA  
**Program Specialist**

- Assessed, developed, implemented and evaluated programs within the four NCCJ Human Relations focus areas: Interreligious, community, youth and education, and workplace
- Designed, delivered, marketed and evaluated all diversity education youth programs serving over 2,500 youth each year
- Train the trainer facilitator for youth and adult workplace, diversity, facilitation and leadership skills
- Recruited, trained, and nurtured over 200 volunteers and paid staff for all programs; maintained ongoing and active volunteer programs

**9/97 - 9/98** Long Beach Community Partnership, Long Beach, CA  
**Project Director**

- Developed, managed and evaluated grant funded program including development of program mission, goals, objectives, strategies and outcomes
- Supervised 6 college mentors and 35 students to provide academic and personal growth experiences for students labeled as at-risk
- Collaborated and coordinated with Long Beach Unified School District, CSULB, and community leaders to establish a multidimensional after-school program for youth labeled as at-risk
- Created, collected and maintained data tracking system to provide appropriate interventions for each student

### **SPECIALIZED TRAINING**

---

- **College Faculty Immersion Training, Mental Health America (MHA) of Los Angeles.** (2008). Acquired knowledge and skill-development to enhance the integration of recovery model concepts and information into teaching. MHA's model is based upon a comprehensive, coordinated approach to help people with mental illness recover and reintegrate into their communities.
- **AB 540 Advocacy Training.** (2012). Acquired knowledge and skill-development to enhance the integration of undocumented students in university settings. The AB 540 professional training focuses on strategies for academic and social supports for the retention of undocumented students.

### **ACADEMIC SERVICE**

---

- **Faculty Advisor – NASW Lobby Days,** School of Social Work, California State University, Long Beach. (2007-present). Provide leadership and logistical support to students and faculty attending the annual NASW Legislative Lobby Days events.
- **Faculty Advisor – Tessie Cleveland Committee,** School of Social Work, California State University, Long Beach. (2012-present). Provide leadership and logistical support to student group
- **Faculty Representative - National Homelessness Social Work Initiative HUB Leadership,** School of Social Work, California State University, Long Beach. (2015-present)
- **Faculty Representative - Emergency Intervention Program Committee,** California State University, Long Beach campus wide committee. Provide leadership in program development and implementation. (2013-present)
- **Principal Investigator - Best practices serving displaced and food insecure students in the CSUs.** California State University Chancellor's Office. A mixed methods study to provide an in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. (2015-present)
- **Conference Leadership - Conference on promising practices serving displaced and food insecure students in the CSUs.** California State University Chancellor's Office. Provide leadership in the funding, development and implementation of the conference. (2015-2016)
- **Member, Faculty/Staff Development and Continuing Education,** School of Social Work, California State University, Long Beach (2009-2011).
- **Member, Policy Sequence Committee,** School of Social Work, California State University, Long Beach (2009-present)
- **Member, Strategic Planning Committee,** School of Social Work, California State University, Long Beach (2008-2009)
- **Member, Curriculum Committee,** George Warren Brown School of Social Work, St. Louis, MO (2002-2003)



**CONSULTANT**

---

Leadership/Diversity Facilitator, CSULA Residential Housing Staff	2010
Trainer/Facilitator, Michigan Women's Foundation	2003-2004
Long Beach Nonprofit Management	1998-1999
National Conference for Community and Justice, Long Beach, California	1997-1999

**PROFESSIONAL AFFILIATIONS**

---

California Conference on Equality and Justice (Board Member)  
Association for Community Organization and Social Administration  
Council for Social Work Education  
National Association for Multicultural Educators  
National Association for the Education of Homeless Children and Youth  
The Association of Baccalaureate Social Work Program Directors