

RASHIDA M. CRUTCHFIELD, MSW, EdD
Associate Professor
California State University, Long Beach
School of Social Work
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[Contact info redacted for online publication]

EDUCATION

EdD	California State University, Long Beach, College of Education, 2012
MSW	Washington University, George Warren Brown School of Social Work, 2003
BS	California State University, Long Beach, Department of Occupational Studies, 1997

HONORS

CSU Chancellor's Office Faculty Innovation & Leadership Award, 2018
California State Student Association Faculty of the Year Award, 2018
CSULB Division of Student Affairs Advocate Accolade, 2018
Health, Education, Arts, & Science Foundation Award for Excellence in Education, 2018
President's Commission on the Status of Women, 2014
Phi Kappa Phi Honors Society 2011
National Conference on Race and Ethnicity Student Scholar 2011, 2012
Alan T. Nishio Educational Equity Excellence Scholarship 2010
Whitney M. Young, Jr. Scholarship, Washington University 2001-2003
Ronald E. McNair Scholar's Program, CSULB 1996

FUNDED PROJECTS

- Klaus, E., **Crutchfield, R. M.**, Kelly, K. (2019). *California State University Office of the Chancellor Basic Needs Partnerships*. Funded: \$410,000 for basic needs programs and \$80,000 for Research and Innovation
- Crutchfield, R. M.** & Maguire, J. J. (2019). *Developing Promising Practices for Serving Students Basic Needs*. Identifying promising practices for university campus programming and supports that help meet the basic needs, food, housing, and financial insecurity, of students to evaluate efficacy. ECMC Foundation. Funded: \$541,244.
- Crutchfield, R.M.** & Maguire, J. J. (2019). *Stupski Foundation*. Developing Evidence-Based Best Practices for Students Basic Needs Funded: \$20,000.
- Crutchfield, R. M.** & Maguire, J. (2018). *California State University Office of the Chancellor Study of Student Basic Needs*. Retrieved from <http://www.calstate.edu/basicneeds>. A mixed methods approach will provide in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. California State University, Long Beach, California State University Chancellor's Office. Funded: \$300,000.
- Crutchfield, R.** (2017). *The Faculty and Students Together (FAST) Fund*. The FAST Fund cuts out the bureaucracy and puts money in the hands of teachers and faculty across the US to ensure emergency financial support is given to students swiftly. These funds are intended to make students' immediate survival possible. #RealCollege, Philadelphia, PA. Funded: \$5,000.
- Crutchfield, R.** (2015). *Conference on promising practices serving displaced and food insecure students in the CSUs*. A conference to draw together representation from across all 23 California State University campuses to convene, share knowledge and skills, and develop work groups to harness resources for

college students who experience food and housing instability. California State University, Long Beach, California State University Chancellor's Office. Funded: \$50,000.

Crutchfield, R. (2016). *Serving displaced and food insecure students in the CSU*. California State University Office of the Chancellor. A mixed methods approach will provide in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. California State University, Long Beach, California State University Chancellor's Office. Funded: \$150,000.

Jennings, L. & **Crutchfield, R.** (2012). *Change Agent Productions: Developing a sustainable model for a community youth development social enterprise*. Extensive qualitative research and evaluation of a grant funded community based social enterprise. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared funded report. School of Social Work, California State University, Long Beach, School of Social Work. Funded: \$1,300.

Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2018). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$25,000.

Meyer-Adams, N., Chambers, R., & **Crutchfield, R.** (2017). *Funding proposal for NASW Legislative Lobby Days registrations*. Prepared for the Instructionally Related Activities (IRA) Advisory Board, School of Social Work, California State University, Long Beach. Funded: \$15,000.

SCHOLARSHIP

Crutchfield, R. M., Chambers, R. M., Carpena, A., & McCloyn, T. N. (2020). Getting help: An exploration of student experiences with a campus program addressing basic needs insecurity. *Journal of Social Distress and the Homeless*. DOI 10.1080/10530789.2020.1677010

Hedwig, T., Trawver, K., **Crutchfield, R. M.**, Maguire, J., & Aguiniga, D. (2020) Introduction. *Journal of Social Distress and Homelessness*, 29(1), 1-2. DOI 10.1080/10530789.2020.1678811

Crutchfield, R. M., Maguire, J., Campbell, C. D., Lohay, D., Loscko, S. V., & Simon, R. (2020). "I'm supposed to be helping others": Exploring food insecurity and homelessness for social work students. *Journal of Social Work Education*. <https://doi.org/10.1080/10437797.2020.1741478>.

Crutchfield, R. M., Carpena, A., McColyn, T., & Maguire, J. (2020). The starving student narrative: How normalizing deprivation reinforces basic need insecurity in higher education. *Families in Society: The Journal of Contemporary Social Services*, 1-13. <https://doi.org/10.1177%2F1044389419889525>.

Maguire, J., & **Crutchfield, R. M.** (2020). Research as a Catalyst for Positive Systemic Change. In K. Broton & C. Cady (Eds.), *Food Insecurity on Campus: Action and Intervention* (pp. 191-221). Baltimore, MD: Johns Hopkins University Press.

Hallett, R.E., **Crutchfield, R.M.**, & Maguire, J. J. (2019). *Addressing homelessness and housing insecurity in higher education: Strategies for educational leaders*. New York, NY: Teachers College Press.

Crutchfield, R. M. & Meyer-Adams, N. (2019). "If I don't fight for it, I have nothing": Supporting students who experience homelessness while enrolled in higher education. In H. Larkin, A. Aykanian, & C. Streeter (Eds.), *Homeless Prevention and Intervention in Social Work: Policies, Programs, and Practices* (pp. 359-377). New York, NY: Springer Publishing

Crutchfield, R. M. (2018). Under a temporary roof and in the classroom: Service agencies for youth who are homeless while enrolled in community college. *Child & Youth Services*, 39(2-3), 117-136. DOI: 10.1080/0145935X.2018.1469403

- Hallett, R. E., & **Crutchfield, R.** (2017). *Homelessness and housing insecurity in higher education: A trauma-informed approach to research, policy, and practice*. ASHE Higher Education Report Series. Boston, MA: Jossey-Bass.
- Funge, S. P., **Crutchfield, R. M.**, & Jennings, L. K. (2019). The Challenge of Integrating Social Justice Content Into Social Work Education: Making the Abstract More Concrete. *Journal of Social Work Education, 56*(1), 41-55. <https://doi-org.csulb.idm.oclc.org/10.1080/10437797.2019.1656566>
- Chambers, R. M., **Crutchfield, R. M.**, Willis, T. Y., Cuza, H. A., Otero, A., Goddu Harper, S. G. & Carmichael, H. (2018). "It's just not right to move a kid that many times": A qualitative study of how foster care alumni perceive placement moves. *Children and Youth Services Review, 86*(2018), 76-83.
- Chambers, R. M., **Crutchfield, R. M.**, Goddu Harper, S. G., Fatemi, M., & Rodriguez, A. Y. (2018). Family reunification in child welfare practice: A pilot study of parent and staff experiences. *Children and Youth Services Review, 91*(2018), 221-231. DOI: 10.1016/j.childyouth.2018.06.020
- Nazmi, A., Martinez, S., Ritchie, L., Maguire, J., **Crutchfield, R.**, & Bianco, S. (2018). A systemic review and assessment of study on collegiate food security. *Journal of Hunger and Environmental Nutrition*. DOI: 10.1080/19320248.2018.1484316
- Chambers, R. M., **Crutchfield, R. M.**, Willis, T. Y., Cuza, H. A., Otero, A., & Carmichael, H. (2017). Perspectives: Former foster youth refining the definition of placement moves. *Children and Youth Services Review, 73*(C), 392-397. DOI: 10.1016/j.childyouth.2017.01.010
- Crutchfield, R. M.**, Chambers, R. M., & Duffield, B. (2016). Jumping through the hoops to get financial aid for college students who are homeless: Policy analysis of The College Cost Reduction and Access Act of 2007. *Families in Society, 97*(3), 191-199. DOI: 10.1606/1044-3894.2016.97.25.
- Crutchfield, R. M.**, Funge, S., & Jennings, L. (2016). Beginning to see the big picture: BSW student reflections on community macro-practice. *Journal of Baccalaureate Social Work, 21*(1), 79-96. DOI: 10.18084/1084-7219.21.1.79.
- Jennings, L. & **Crutchfield, R.** (2016). Developing a sustainable model for a community youth development social enterprise: One agency's plan for success. *The International Journal of Interdisciplinary Organizational Studies, 11*(4), 49-62. DOI:10.18848/2324-7649/CGP
- Crutchfield, R.** & Willis, T. (2013). Case Study: Exploring Cultural Climate at MidState University. In R. Winkle-Wagner & A. M. Locks, *Diversity and Inclusion on Campus: Supporting Racially and Ethnically Underrepresented Students (Core Concepts in Higher Education)*. New York: Routledge.
- Crutchfield, R.** (2012). "If I don't fight for it, I have nothing": *Experiences of homeless youth scaling the collegiate mountain*. Doctoral dissertation, California State University, Long Beach. Publication # 1112886563

Technical Report

- Funge, S.P., Klemek, M., **Crutchfield, R.**, & Salas, S. (2009). *Field recruitment program plan annual calendar for recruitment of field placement sites*. Prepared for the School of Social Work, California State University, Long Beach.

ACADEMIC EXPERIENCE

8/14 to present **California State University, Long Beach, School of Social Work**
Associate Professor
 SW 592: Foundation of Macro Social Work Practice Foundation (MSW)
 SW 698C: Applied Social Work Projects I
 SW 699C: Applied Social Work Projects II

Advanced Standing MSW Macro Practice Module

Other duties include: student advising, committee work, conducting research, and providing service in the community.

8/12 to 6/14

**California State University, Long Beach, School of Social Work
Full Time Lecturer**

SW 220: Introduction to Social Welfare (BASW)
SW 221: Introduction to Social Work Practicum (BASW)
SW 341: Social Work Practicum (BASW)
SW 350: Social Policy: Law and Court Decisions (BASW)
SW 505: Oppressed Groups-Social Policy Analysis (MSW)
SW 592: Community Projects I (Macro Practice Foundation) (MSW)
SW 693: Community Projects II (Macro Practice Concentration Level) (MSW)
Advanced Standing MSW Macro Practice Module

Other duties include: student advising, committee work, conducting research, and providing service in the community.

1/04 to 6/15

**Long Beach City College, Department of Social Science
Part-time Lecturer**

SOC 1: Introduction to Sociology
SOC 11: Race and Ethnicity in the U.S.
HS1: Introduction to Social Work

Other duties include: student advising and providing service in the community

6/07 to 8/08

**California State University, Los Angeles, School of Social Work
Part-time Lecturer**

SW 461: Social Work Practice with Minority Communities

1/07 to 7/12

**California State University, Long Beach, School of Social Work
Part-time Lecturer**

SW 221: Introduction to Social Work Practicum (BASW)
SW 341: Social Work Practicum (BASW)
SW 592 & 693: Community Projects I & II (MSW)
Advanced Standing MSW Macro Practice Module

Other duties include: student advising, committee work, conducting research and providing service in the community

PRESENTATIONS

Refereed

Crutchfield, R. M., (2020). Bridging social work education equity gaps by supporting student basic need security. Council on Social Work Education 66th Annual Program Meeting. Leading Critical Conversations: Diversity, Equity, & Inclusion. (virtual) Denver, CO.

Sanchez, A. **Crutchfield, R. M.**, Woodin, S., & Horne, L. (2020). Finding Solutions in Uncertain Times: Mental

- Health, Housing & Food Security. Grantmakers for Education Annual Conference (virtual)
- Sanchez, A. **Crutchfield, R. M.**, Woodin, S., & Horne, L. (2020). Finding Solutions in Uncertain Times: Mental Health, Housing & Food Security. National College Attainment Network (NCAN) 2020 National Conference: Marching Toward Equity (virtual)
- Crutchfield, R. M.**, J. M. Maguire, & Meyer-Adams, N. (2019). "It Made a Difference": Promising Practices in Responding to University Students Experiencing Homelessness and Food Insecurity. Council on Social Work Education 65th Annual Program Meeting. Social work education: Looking forward looking back. Denver, CO.
- Crutchfield, R. M.**, Maguire, J., & Meyer-Adams, N. (2019). Understanding the Experiences of University Students at the Intersection of Food Insecurity and Homelessness. Association for the Study of Food and Society and the Agriculture, Food, and Human Values Society 2019 Conference Finding Home in the "Wilderness": Explorations in Belonging in Circumpolar Food Systems. Anchorage, AK.
- Crutchfield, R. M.** (2019). Understanding and Responding to University Student Homelessness and Housing Instability. Piecing it together: Regional symposium educating students experiencing homelessness or in foster care. Los Angeles County Office of Education Conference, Alhambra, CA.
- Maguire, J., Mistler, B., Firedman., M., & **Crutchfield, R. M.** (2019). Toward Ending Hunger and Homelessness among College Students. Ninth International Conference on Health, Wellness & Society. University of California, Berkeley.
- Crutchfield, R. M.** (2018). Collegiate homelessness: Linking higher education for McKinney Vento Liaisons. The National Association for the Education of Homeless Children and Youth. Anaheim, Ca.
- Crutchfield, R. M.** (2018). Hidden voices: An exploration of the experiences of students who are food and housing insecurity in higher education. American Educational Research Association Annual Meeting. New York, NY.
- Crutchfield, R. M.**, Maguire, J., & Meyer-Adams, N. (2018). Achieving equitable opportunity for university students experiencing housing and food insecurity. Society for Social Work and Research Annual Conference. Washington, DC.
- Crutchfield, R. M.**, Maguire, J., & Meyer-Adams, N. (2018). Social work educators' perspective: Equity and opportunity for CSU students experiencing housing and food insecurity. The Association of Baccalaureate Social Work Program Directors Annual Conference. Atlanta, GA.
- Funge, S., **Crutchfield, R. M.**, & Jennings, L. (2018) The challenge of integrating social justice content: Making the abstract concrete. The Association of Baccalaureate Social Work Program Directors Annual Conference. Atlanta, GA.
- Crutchfield, R. M.** & Meyer-Adams, N. (2017). Homeless and hidden: The emerging awareness of students experiencing homelessness in college. The Association of Baccalaureate Social Work Program Directors Annual Conference. New Orleans, LA.
- Crutchfield, R. M.** & Meyer-Adams, N. (2017). The emerging awareness of students experiencing homelessness in college. Society for Social Work and Research, New Orleans, LA.
- Crutchfield, R. M.** (2016). Jumping Through the Hoops: Facilitating College Access for Youth Who Are Homeless. Network for Social Work Management. Los Angeles, CA.
- Lee, C. & **Crutchfield, R. M.** (2016). How can student affairs administrators best understand the needs of homeless students and build campus-based programs to support them? National Association of Student Personnel Administrators Annual Conference. Indianapolis, IN.
- Crutchfield, R. M.** (2016). Homeless and Hidden: The emerging awareness of students experiencing homelessness in college. Ethnographic and Qualitative Research Conference. Las Vegas, NV.
- Lee, C. & **Crutchfield, R. M.**, & Whitman, K. (2015). Building best practices to assist homeless students. The National Association for College Admission Counseling Annual Conference. San Diego, CA.
- Crutchfield, R. M.** & Funge, S. P. (2015). Collaborating effectively with community partners. The Association of Baccalaureate Social Work Program Directors Annual Conference, Kansas City, MO.

Non-Refereed

- Sitjar, J., Pope, R., Ensor Ruiz, L., **Crutchfield, R. M.** (2020). Community Collaborations: Education, Housing, and Supportive Services. National Summit On Youth Homelessness. Washington D.C.

- Julianelle, P., Hinde, E., Lofgren, I., **Crutchfield, R. M.** (2020). State Policy Advocacy to Prevent and Solve Youth Homelessness. National Summit On Youth Homelessness. Washington D.C.
- Crutchfield, R. M.**, (2019). Leading the charge for social change with research: An exploration of basic needs insecurity in higher education. Graduate Studies Resource Center 4th Annual Graduate Research Conference. California State University, Long Beach.
- Crutchfield, R. M.**, (2019). Basic Needs in the CSU: Hunger & Homelessness Awareness Week. California State University, Long Beach.
- Crutchfield, R.M.**, (2019) Real Conversation on Homelessness in Higher Education. Annual Convention Keynote Closing Session. Community College League of California 2019 Annual Convention.
- Crutchfield, R. M. & Kelly, K.** (2019). Basic Need insecurity: College hunger, homelessness & health. Meet the basic needs of your students to ensure they graduate PaperClip Communications. Webinar.
- Crutchfield, R. M.**, (2019) How research supports the #RealCollege Movement. #RealCollege Annual Convening. Houston, TX.
- Crutchfield, R. M.**, (2019) Leading the research on food and housing insecurity. Higher Ed ReWired CSU Office of the Chancellor. Podcast
- Crutchfield R. M.**, (2019) Innovate Learning: TiHE CSU Podcast Interview (Bonni Stachowiak - TiHE)
- Crutchfield, R. M.**, (2019). CSSA Students Leading Change for Access to Basic Needs. Cal State Student Association. Fullerton, CA.
- Crutchfield, R. M.** (2019). Challah for Hunger Students Leading Change for Access to Basic Needs. Challah for Hunger West Coast Leadership Summit 2019. Los Angeles, CA.
- Crutchfield, R. M.**, (2019). Spring 2019 Educational Leadership Forum: Understanding and leading in student basic needs. CSULB Spring 2019 Educational Leadership Forum. Long Beach, CA.
- Hallett, R. & **Crutchfield, R. M.**, (2019). Homelessness and Housing Insecurity in Higher Education. Western Association of Schools and Colleges Senior College and University Commission Academic Resource Conference. Garden Grove, CA.
- Crutchfield, R. M.**, (2019). Supporting our students: Students in higher education experiencing food insecurity and homelessness. Rotary Clubs of Lakewood and Los Alamitos/Seal Beach. Lakewood, CA.
- Crutchfield, R. M.**, (2019). University Honors Program: Students leading change for access to basic needs. CSULB University Honors Program. Long Beach, CA.
- Crutchfield, R. M.**, Lohay, D., & McCloyn, T. (2019). SB 568: Reducing Homelessness Among California's College Students. California NASW Lobby Days. Sacramento, CA.
- Crutchfield, R. M.**, (2019). Despite all odds: Understanding the experiences of university students who are food insecure and homeless. Rotary Club of Long Beach. Long Beach, CA.
- Maguire, J. & **Crutchfield, R. M.** (2019). Auxiliaries supporting essentials: Understanding and leading in student basic needs. Auxiliary Organizations Association. Indian Wells, CA.
- Crutchfield, R. M.** (2018). Framing the narrative: University student homelessness and housing security. National Association of Latino Elected Officials (NALEO) Educational Fund 35th Annual Conference. Phoenix, AZ.
- Crutchfield, R. M.** (2018). CSSA Leading Change for Access to Basic Needs. Cal State Student Association. Long Beach, CA.
- Crutchfield, R. M.** (2018). Research in Social Work Student Success and Basic Needs. San Francisco State University. San Francisco, CA.
- Crutchfield, R. M.** (2018). Continuing the work of Basic Needs: A presentation for CSULA staff, faculty, and administrators. California State University, Los Angeles. Los Angeles, CA.
- Crutchfield, R. M.** (2018). Toros Understanding and Responding Student Success and Basic Needs. California State University, Dominguez Hills. Carson, CA.
- Crutchfield, R. M.** (2018). Beyond the basics: Connecting students to basic needs facilitator training. California State University, Los Angeles. Los Angeles, CA.
- Crutchfield, R. M. & Maguire, J.** (2018). Collaboration of research and legislative progress: Food and housing security in higher education. California State Assembly Budget Office. Sacramento, CA.
- Crutchfield, R. & Maguire, J.** (To be presented – 2018). Report out: CSU and food and housing security. CSU Basic Needs Initiative Conference. Sacramento, CA.

- Crutchfield, R.** (2017). Homeless on College Campuses: The emerging awareness of students experiencing homelessness in college. The Federal Bureau of Investigation Los Angeles Field Office. Mt. San Jacinto College San Jacinto, CA.
- Halcon, E., **Crutchfield, R.**, Edelman, D., McAllister, K. (2017). The Invisible Homeless. 28th Annual Envisioning California Conference Crossroads: Homelessness in California. Sacramento, CA.
- Butler, S. **Crutchfield, R.**, Culhane, D. P. Morton, M., Lowery-Hart, R., Waite, L. (2017). Addressing Homelessness in Higher Education. #RealCollege: A National Convening on College Food & Housing Insecurity. Philadelphia, PA.
- Crutchfield, R.**, Morton, M., Nazmi], A. (2017). A National Research Conference on Food and Housing Insecurity in Higher Education. #RealCollege: A National Convening on College Food & Housing Insecurity. Philadelphia, PA.
- Maguire, J. & **Crutchfield, R.** (2017). Food and housing security for students in the CSU. The Art Center. Pasadena, CA.
- Crutchfield, R. M.**, (2017) Homeless at the Beach: What do we know? What can we do? National Council of Jewish Women Long Beach Section. Long Beach, CA.
- Sanders, S., **Crutchfield, R.**, Maguire, J., Darin, J., Graves, A., Bianco, S. (February 2017). Housing stability and food security for students in the CSU. CSU Basic Needs Initiative Webinar. Long Beach, CA.
- Brown, D., Fleischer, S., **Crutchfield, R.**, Menard-Fulthorp, M., & Vournas, L. (2017). Serving Displaced and Food Insecure Students. Partners in Achieving Student Success Conference. Auxiliary Organizations Association. San Diego, CA.
- Sanders, S., **Crutchfield, R.**, Maguire, J., Darin, J., Graves, A., Bianco, S. (December 2016). Housing stability and food security for students in the CSU. CSU Basic Needs Initiative Webinar. Long Beach, CA.
- Crutchfield, R. M.** (2016). College Affordability, Student Health and Academic Success: What are the connections? – Study of the CSU. City University of New York School of Public Health and Health Policy. New York, NY.
- Sanders, S., **Crutchfield, R.**, Maguire, J., Medina, J., Darin, J., Graves, A. (October 2016). Housing stability and food security for students in the CSU. CSU Basic Needs Initiative Webinar. Long Beach, CA.
- Crutchfield, R. M.** (2017) Building a bridge: Policies and practices for unaccompanied homeless youth toward higher education. Piecing it together: Regional symposium educating students experiencing homelessness or in foster care. Alhambra, CA.
- Crutchfield, R. M.** (2016). The emerging awareness of basic needs for CSU students. CSU Chancellor's Office Conference on Food and Housing Security. Long Beach, CA.
- Crutchfield, R. M.** (2016). Research and Practice for Students Experiencing Homelessness in Higher Education. National Association of Student Personnel Administrators Annual Conference - Socioeconomic and Class Issues in Higher Education Homeless and Foster Care Community, Indianapolis, IN.
- Crutchfield, R. M.** (2016). The emerging awareness of basic needs for CSU students. CSU Emeriti Bi-Annual Meeting. San Jose, CA.
- Broton, K. M., **Crutchfield, R. M.**, & Hernandez, D. C. (2016). Setting the Research and Evaluation Agenda. Wisconsin HOPE Lab #RealCollege: A National Convening on Food and Housing Insecurity Among Undergraduates. Milwaukee, WI
- Crutchfield, R.** (2016). CSULB Student Emergency Intervention Program. CSULB Office of the Dean of Students Presentation to the Campus. Long Beach, CA.
- Crutchfield, R.** (2015). "If I don't fight for it, I have nothing": Experiences of homeless youth scaling the collegiate mountain. California Statewide Case Managers in Higher Education Roundtable. Long Beach, CA.
- Duffield, B. & **Crutchfield, R.** (2014). Unaccompanied homeless youth and higher education: Policies and strategies. Los Angeles County Office of Education Conference. Pasadena, CA.

RESEARCH EXPERIENCE

8/19 to present

ECMC Foundation
Co-Principal Investigator

Identifying promising practices for university campus programming and supports that help meet the basic needs, food, housing, and financial insecurity, of students to evaluate efficacy.

- 3/20 to present California State University Chancellor's Office
Co-Principal Investigator
 Leading investigation of the COVID-19 pandemic on CSU student basic needs.
- 1/16 to 6/19 California State University Chancellor's Office
Principal Investigator
 Leading phase 2 and 3 of mixed methods system wide study of how all 23 CSU campuses provide for college students who experience food and housing instability from the perspective of students.
- 1/15 to 1/16 California State University Chancellor's Office
Principal Investigator
 Led a mixed methods system wide study of how all 23 CSU campuses provide for college students who experience food and housing instability from the perspective of staff, faculty, and administrators.
- 8/12 to 1/13 Children's Rights
Research Consultant
 Assisting in the development and implementation of extensive qualitative research on the experiences of children within a child welfare agency. Developing research design and data collection instrument, analyzing data, preparing final report.
- 9/12 to 12/12 California State University, Long Beach, School of Social Work
Researcher
 Extensive qualitative research and evaluation of a grant funded community based social enterprise. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared funded report.
- 9/11 to 6/12 California State University, Long Beach, College of Education
Researcher
 Extensive qualitative research on the experiences of homeless students in college. Development of research design, data collection instrument, conducted interviews, analyzed data, prepared dissertation.
- 9/08 to 9/09 My Friends Place, Hollywood, California
Associate Researcher
 Assisted with development of research of the experiences of foster children with multiple placement change. Assisted in research design and data collection instruments. Conducted interviews, analyzed qualitative data, prepared final report and presentation materials.
- 9/09 to 9/11 California State University, Long Beach, School of Social Work
Associate Researcher
 Assisted with development of research of the experiences of BASW and MSW students attending the California NASW Lobby Days events. Assisted in research design, data collection instruments, and data analysis.

PROFESSIONAL EXPERIENCE

7/07 to 8/12 California State University, Long Beach, School of Social Work

Inter-university Consortium (IUC) Field Education Consultant

- Provided administrative leadership as program liaison between the University, the Los Angeles County Department of Children and Family Services (DCFS), IUC program field instructors and staff, affiliated school districts, IUC Consortium administrator and IUC student intern unit
- Collaborated with field instructors and case carrying child social workers regarding assessment and aptitude of student interns to assist in developing short and long-term goals, individual assignments and developmental progress throughout personal and group learning experience
- Developed, implemented and assessed academic materials, training modules, group counseling/supervision and learning opportunities to support and integrate interns' development that enriched their field education experience and contributed to achieving required learning outcomes and enhancement of personal/professional growth
- Developed and monitored group experience, and provided an annual report to the Paramount District office; Assist the Child Welfare Training Center Director of Research to develop focus group instrument(s) and to collect data for the annual assessment of the IUC student intern units
- Collaborated with the department's field education unit to develop student and field instructor orientations, trainings, labs, recruitment, and evaluation of new field intern sites, and the process of interviewing students for field internships

7/04-8/07 Covenant House California (CHC), Hollywood, CA

Coordinator of Volunteers

- Directed, developed and maintained opportunities to promote organizational goals, collaborated with other agencies, educational institutions and corporations for charitable giving and community engagement goals
- Recruited over 1,000 volunteers per year through focused and specific outreach efforts to academic institutions including building relationships with career and volunteer departments, developing ongoing collaborations with corporate employee groups, public speaking at events and training seminars, and disseminating web and publication based information.
- Developed and implemented comprehensive volunteer training program, orientations and training for over 70 on-going volunteers. Designed programs specifically to meet needs of homeless and run away youth, volunteers and program staff.
- Supervised volunteers, over 20 human services interns, and 2 paid program staff including conflict resolution and frequent problem solving to maintain relationships both with unpaid staff, CHC program staff and clients
- Collaborated with interns, volunteers and staff to develop program opportunities by using macro community projects models to provide services for youth that were facilitated and produced with volunteers
- Developed evaluation tools to assess that interns and volunteers gained transferable skills in human services
- Managed volunteer database, tracked and reported volunteer data, supervised program budget, and developed, coordinated, and maintained eight special events each year

9/02-6/03 American Civil Liberties Union (ACLU), St. Louis, MO

Program Coordinator

- Developed the first ACLU racial justice program in St. Louis including acquisition of program funding and development of program mission, goals and objectives
- Collaborated with related agencies and developed new community relationships with people of color

- Supervised undergraduate interns and developed new program opportunities

1/99 – 4/01 National Conference for Community and Justice (NCCJ), Long Beach, CA
Program Specialist

- Assessed, developed, implemented and evaluated programs within the four NCCJ Human Relations focus areas: Interreligious, community, youth and education, and workplace
- Designed, delivered, marketed and evaluated all diversity education youth programs serving over 2,500 youth each year
- Train the trainer facilitator for youth and adult workplace, diversity, facilitation and leadership skills
- Recruited, trained, and nurtured over 200 volunteers and paid staff for all programs; maintained ongoing and active volunteer programs

9/97 - 9/98 Long Beach Community Partnership, Long Beach, CA
Project Director

- Developed, managed and evaluated grant funded program including development of program mission, goals, objectives, strategies and outcomes
- Supervised 6 college mentors and 35 students to provide academic and personal growth experiences for students labeled as at-risk
- Collaborated and coordinated with Long Beach Unified School District, CSULB, and community leaders to establish a multidimensional after-school program for youth labeled as at-risk
- Created, collected and maintained data tracking system to provide appropriate interventions for each student

SPECIALIZED TRAINING

- **College Faculty Immersion Training, Mental Health America (MHA) of Los Angeles.** (2008). Acquired knowledge and skill-development to enhance the integration of recovery model concepts and information into teaching. MHA's model is based upon a comprehensive, coordinated approach to help people with mental illness recover and reintegrate into their communities.
- **AB 540 Advocacy Training.** (2012). Acquired knowledge and skill-development to enhance the integration of undocumented students in university settings. The AB 540 professional training focuses on strategies for academic and social supports for the retention of undocumented students.

ACADEMIC SERVICE

- **Faculty Advisor – NASW Lobby Days,** School of Social Work, California State University, Long Beach. (2007-present). Provide leadership and logistical support to students and faculty attending the annual NASW Legislative Lobby Days events.
- **Faculty Advisor – Tessie Cleveland Committee,** School of Social Work, California State University, Long Beach. (2012-present). Provide leadership and logistical support to student group
- **Faculty Representative - National Homelessness Social Work Initiative HUB Leadership,** School of Social Work, California State University, Long Beach. (2015-present)
- **Faculty Representative - Emergency Intervention Program Committee,** California State University, Long Beach campus wide committee. Provide leadership in program development and implementation. (2013-present)
- **Principal Investigator - Best practices serving displaced and food insecure students in the CSUs.** California State University Chancellor's Office. A mixed methods study to provide an in-depth understanding of college students who experience food and housing instability across all 23 California State University campuses. (2015-present)

- **Conference Leadership** - *Conference on promising practices serving displaced and food insecure students in the CSUs*. California State University Chancellor's Office. Provide leadership in the funding, development and implementation of the conference. (2015-2016)
- **Member, Faculty/Staff Development and Continuing Education**, School of Social Work, California State University, Long Beach (2009-2011).
- **Member, Policy Sequence Committee**, School of Social Work, California State University, Long Beach (2009-present)
- **Member, Strategic Planning Committee**, School of Social Work, California State University, Long Beach (2008-2009)
- **Member, Curriculum Committee**, George Warren Brown School of Social Work, St. Louis, MO (2002-2003)

CONSULTANT

Leadership/Diversity Facilitator, CSULA Residential Housing Staff	2010
Trainer/Facilitator, Michigan Women's Foundation	2003-2004
Long Beach Nonprofit Management	1998-1999
National Conference for Community and Justice, Long Beach, California	1997-1999

PROFESSIONAL AFFILIATIONS

ChildLane (Board Member)
 California Conference for Equality and Justice (Board Member)
 Portland State Homelessness Research & Action Coalition (Board Member)
 Association for Community Organization and Social Administration (2020)
 Council for Social Work Education (2020)
 National Association for Multicultural Educators
 National Association for the Education of Homeless Children and Youth (2020)
 The Association of Baccalaureate Social Work Program Directors (2020)