

PHAEDRA ALLEN

[Contact info redacted for online publication]

Professional Summary

With 19 years of experience providing direct clinical services to children & adults, I am committed to supporting the professional and academic development of students pursuing advanced degrees in social work.

Skills

- Training & Curriculum Development
- Project Management
- Program Development
- Organizational Change
- Public Speaking
- Improving Diversity, Equity & Inclusion efforts
- Relationship Management
- Strategic Planning

Education & Certificates

Master of Social Work: Public Child Welfare
University of Southern California - Los Angeles, CA

BA: Psychology & Afro-Ethnic Studies
California State University, Fullerton

Diversity, Equity & Inclusion - Certificate
Cornell University

Work History

Program Coordinator & Lecturer 02/2018 to Current

CSULB Research Foundation – Long Beach, CA

- Manage specialized stipend training program for graduate level students seeking effective post graduate careers in public child welfare
- Curriculum development & training facilitation with graduate level students and Los Angeles county stakeholders
- Work collaboratively with Los Angeles county stakeholders & local Universities
- Course lecturer for SW 596 Foundation & SW 680 Advanced Field Education
- Administrative position & member of the Field faculty team
- Committees: Strategic Planning, Diversity Taskforce & Advanced Practice

Program Manager

10/2016 to 02/2018

Centinela Youth Services – Inglewood, CA

- Develop & implement innovative programs to improve youth outcomes and program effectiveness.
- Create systems & policies to improve program efficiency and quality compliance to stakeholders.
- Over site of 5 programs which expanded into San Fernando Valley and the Compton & Inglewood Unified School Districts.
- Development and oversight of MSW & BSW internship program which served as USC designated training institute.

Children's Social Worker III

07/2008 to 06/2014

Dept. of Children & Family Services – Los Angeles, CA

- Perform a variety of social casework in relation to child welfare, programming and adoption services.
- Perform detailed social studies of families including recommendations to court.
- Investigate allegations of abuse.
- Served as a Field Instructor to Master level interns.

Affiliations

National Association of Social Worker (NASW)

African American Cultural Center of Long Beach (AACCLB) - *Executive Board of Directors*

CSULB Black Faculty & Staff Association (BFAS)

Child Welfare League of America (CWLA)

Courses, Presentations & Projects

SW 596A/B: Foundation Field Education I and II- California State University, Long Beach, 2018-present

Seminar experience utilizes group process to develop basic skills with individuals, families, groups, and communities. Integrative seminar utilizes group process to support practice competencies, professional development, self-awareness, ethics, and problem solving in a multicultural context.

SW 680: Advanced Field Education I and II - California State University, Long Beach, 2018-present

Seminar experience utilizes group process to develop advanced competencies. Emphasis is placed on case presentation, demonstration and evaluation of practice skills, supervision use, cultural responsiveness, and professional ethics.

"Applying a Restorative Justice Lens to Public Child Welfare" - CalSWEC Conference, 2017

Applying the principles of restorative justice to child welfare practice for better outcomes.

DCFS Field Instructor Enhancement Training, 2018

Session I: Exploring & Integrating Strategies for for Field Instructions

Session II: Dealing with Implicit Bias & Cultural Humility

Training instructors how to engage MSW interns in learning about implicit bias & cultural humility.

Curriculum adopted by Los Angeles County's Department of Children & Family Services for continued use as an annual training.

Public Child Welfare Competencies - California State University, Long Beach, 2018 - present

Review of student Learning Agreements & explanation of the 9 core competencies in respects to public child welfare

Public Child Welfare Orientation - California State University, Long Beach, 2018 - present

Orienting stipend public child welfare MSW students to the public child welfare industry.

Session I: Introduction to Implicit Bias & Disparities - California State University, Long Beach, 2018

Introducing students to implicit bias & disparities, and its impact on the public child welfare system.

Session II: Implicit Bias & our Professional Responsibility - California State University, Long Beach, 2019

Deeper dive into implicit bias, its impact and our professional responsibility.

"Bias & Cultural Humility" - The Raise Foundation, 2019

Understanding Bias, its impact and our professional responsibility.

"Black to School" - African American Cultural Center of Long Beach, 2020

Community forum engaging psychotherapist, educators, parent advocates in a discussion on ways to best support students preparing to resume school in 2020, in the midst of social injustice, social distancing and virtual learning.

"Getting to Know DCFS" - Azusa Pacific University, 2020

Intimate introduction to LA County's Department of Children & Family Services.

"Teaching Students about Systemic Racism" - Azusa Pacific University, 2020

Engaged University faculty in a training on facilitating classroom discussions about race and systemic racism.

Black Lives Matter Town Hall Discussion series - CSULB School of Social Work, 2020

Oversight of a 3-day virtual Town hall discussion about the murder of George Floyd & the Black Lives Matter movement. Approximately 300 students in attendance.

"How to be an Anti-Racist" - *Video*, Para Los Ninos Charter School 2021

*30 minute video project & discussion guide developed for Para Los Ninos Charter School students,
Los Angeles CA*