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<th>QUESTION</th>
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<th>CLASS M SD SEM</th>
<th>DEP/GRP M SD SEM</th>
<th>COLLEGE M SD SEM</th>
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<td>STRONGLY DISAGREE .01</td>
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<tr>
<td>COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
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<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 38 11 6 1 0 0</td>
<td>STRONGLY AGREE 4.53 .76</td>
<td>STRONGLY DISAGREE .10</td>
<td>STRONGLY DISAGREE .01</td>
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<td>STRONGLY AGREE 23 20 10 1 2 0</td>
<td>STRONGLY AGREE 4.08 .99</td>
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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(FES0701.122.41.0152.0219.120524.140234)
Professor Kulkalis is an absolute pleasure to have as an instructor. His teaching style allows for better understanding of the material.
Please write your comments on any part of this side. Thank you.

- A study guide would of come in handy.
- Exams were adequate.
- I enjoyed the class a lot. Fun environment.
Please write your comments on any part of this side. Thank you.

This professor is always well prepared and I enjoy coming to class to learn management.
Chill, Chill.
you are very nice!
And I love your accent!

😊
Please write your comments on any part of this side. Thank you.

I wish this class / MGMT 300 could offer more than lecture / multi-choice exams, needs more engagement to better teach management principles.
I really like how the tests cover only two chapters at a time. It gives us more of an opportunity to learn the material rather than cram in five chapters and then forget about it.
He was nice and very knowledgeable. He used PowerPoint and spoke extensively.
**COURSE TITLE:** Business Strategy & Policy

**COLLEGE OF BUSINESS ADMINISTRATION**

**ENROLLMENT:** 27  
**NUMBER OF RESPONDENTS FOR THE CLASS:** 24  
**FOR THE DEPARTMENT/GROUP:** 1842  
**FOR THE DEPARTMENT/GROUP:** 6542

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<th>CLASS M</th>
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<td>STRONGLY AGREE</td>
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<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
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<td>EXCELLENT</td>
<td>VERY</td>
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**CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.**  
***THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989.***
This is the best teacher I've ever had. This is my second class with him and he never fails to impress me. Very Effective and makes the subject interesting and entertaining.
Never really knew what my grade was in the course except for tests.

Wish I could have know during the semester how I was doing collectively.
Best professor in CBA!
Very knowledgeable and clear during his lectures. Great teacher.
Prof. Kukalis creates an environment in which open participation is encouraged.
Nice hair! Very chill class.
At first I was afraid of the coursework in this class, but he made it very reasonable and easy to understand. The workload kept us busy but was appropriate for a 400-level course.
Great teacher, it would be better if he wrote on the board a little bit more.
INSTRUCTOR: KUKALIS, SAL M  
COURSE: MGMT 647 #11033  
COUR TITLE: Sem in Mgmt Plan & Control  
FALL 2011 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR  
COLLEGE OF BUSINESS ADMINISTRATION  

ENROLLMENT= 14  
NUMBER OF RESPONDENTS FOR THE CLASS= 11  
FOR THE DEPARTMENT/GROUP= 1745  
FOR THE COLLEGE= 6410  

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<th>SEM</th>
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<th>SD</th>
<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
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<td>.75</td>
<td>.89</td>
<td>4.63 .67</td>
<td>.58 .72</td>
<td>.82</td>
<td>4.45 .82</td>
<td>.29 .99</td>
<td>4.19 1.05</td>
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<tr>
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<td>.75</td>
<td>.89</td>
<td>4.63 .67</td>
<td>.58 .72</td>
<td>.82</td>
<td>4.45 .82</td>
<td>.29 .99</td>
<td>4.19 1.05</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 7 2 2 0 0 0 STRONGLY DISAGREE .24 .02 .01</td>
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<td>.89</td>
<td>4.63 .67</td>
<td>.58 .72</td>
<td>.82</td>
<td>4.45 .82</td>
<td>.29 .99</td>
<td>4.19 1.05</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
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<td>.75</td>
<td>.89</td>
<td>4.63 .67</td>
<td>.58 .72</td>
<td>.82</td>
<td>4.45 .82</td>
<td>.29 .99</td>
<td>4.19 1.05</td>
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<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
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<td>.49 .86</td>
<td>4.36 .85</td>
<td>.61 .76</td>
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<td>4.49 .85</td>
<td>.61 .76</td>
<td>.42 .98</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
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<td>4.63 .67</td>
<td>.29 .99</td>
<td>4.12 1.12</td>
<td>4.40 .89</td>
<td>.65 .70</td>
<td>.61 .76</td>
<td>4.21 .98</td>
<td>.21 .98</td>
<td>.42 .98</td>
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<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
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<td>.61 .76</td>
<td>4.40 .89</td>
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<td>4.21 .98</td>
<td>.21 .98</td>
<td>.42 .98</td>
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<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
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<td>4.21 .98</td>
<td>.21 .98</td>
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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***  
(FES0701.114.41.0145.0210.120112.134605)
I really enjoyed this class. Professor Kukalis had the most industry knowledge and examples out of any teacher I have taken in the MBA program. I wish I could have taken another class with him.
Dr. Kukolli is very enthusiastic about management. He knows all the new trends and technologies. He is easy going which increases the effectiveness of his teaching style.
Enjoyed his class & lectures
Class was fun & great discussions.
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>CLASS</th>
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<th></th>
<th></th>
<th>DEP/GRP</th>
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<th>COLLEGE</th>
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<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE</td>
<td>18</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>STRONGLY DISAGREE</td>
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<td>.63</td>
<td>4.54</td>
<td>.75</td>
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<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE</td>
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<td>4</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>STRONGLY DISAGREE</td>
<td>4.61</td>
<td>.89</td>
<td>4.58</td>
<td>.72</td>
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<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>STRONGLY DISAGREE</td>
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<td>.47</td>
<td>4.29</td>
<td>.99</td>
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<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE</td>
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<td>0</td>
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<td>.36</td>
<td>4.60</td>
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<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE</td>
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<td>.57</td>
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<td>.99</td>
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<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE</td>
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<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
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<td>6</td>
<td>1</td>
<td>1</td>
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<td>0</td>
<td>POOR</td>
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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
You really made the subject matter easy to follow.
Great professor, cares about students, well prepared for lectures.
Good teacher. Very understanding and wants to teach.
I have learned real class that it's not about just reading book and preparing for the exam's but class discussions and real life examples, had help me understand some key concept. I greatly appreciate the way he teaches and put extra efforts for us.

Thanks
I really enjoyed taking your class Professor Kuchalski. I was always very interested in hearing your insight about topics covered in class as well as the business world.
Great class, very informative. We did a lot but it wasn’t overwhelming, very comfortable, non-judgmental attitude & very understanding.

Nice, fun guy & The business cases almost every week taught a lot while keeping it interesting, not as dull as constant chapter reading.

Fair grader
Had too many case studies!!!
Overall good professor!
Love this class!
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
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<th>SD</th>
<th>SEM</th>
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<th>SEM</th>
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<th>SEM</th>
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<td>.07</td>
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<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
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<td>.99</td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
<td>STRONGLY AGREE: 36</td>
<td>4.59</td>
<td>.84</td>
<td>.12</td>
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<td>.70</td>
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<td>4.61</td>
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<tr>
<td>CONFERENCES ABOUT THE COURSE.</td>
<td>AGREE: 9</td>
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<td>DISAGREE: 1</td>
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<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT: 28</td>
<td>4.15</td>
<td>.89</td>
<td>.11</td>
<td>4.36</td>
<td>.85</td>
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<td>COURSE.</td>
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</tbody>
</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
Great Class! Made materials very easy to understand/learn.
A very caring and effective professor 😊
Professor Kulsharic is an overall good professor. His methods of teaching are very well and manageable. He's fair, reasonable and really gives the students a chance.
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M &amp; SD</th>
<th>DEP/GRP M &amp; SD</th>
<th>COLLEGE M &amp; SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING</td>
<td>STRONGLY AGREE 21 1 5 0</td>
<td>4.59 .79</td>
<td>4.52 .78</td>
<td>4.44 .87</td>
</tr>
<tr>
<td>COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td></td>
<td>DISAGREE .15</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 22 3 1 1</td>
<td>4.70 .72</td>
<td>4.56 .76</td>
<td>4.51 .82</td>
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<td>PROCEDURES.</td>
<td></td>
<td>DISAGREE .13</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR</td>
<td>STRONGLY AGREE 20 5 1 1</td>
<td>4.63 .74</td>
<td>4.28 .98</td>
<td>4.23 1.04</td>
</tr>
<tr>
<td>LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td></td>
<td>DISAGREE .14</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>STRONGLY AGREE 25 2 0 0</td>
<td>4.92 .26</td>
<td>4.52 .79</td>
<td>4.41 .90</td>
</tr>
<tr>
<td>COURSE WERE REASONABLE.</td>
<td></td>
<td>DISAGREE .05</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 21 2 2 1</td>
<td>4.51 1.05</td>
<td>4.56 .77</td>
<td>4.51 .86</td>
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<td></td>
<td></td>
<td>DISAGREE .20</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>STRONGLY AGREE 19 4 4 0</td>
<td>4.55 .75</td>
<td>4.28 1.01</td>
<td>4.17 1.09</td>
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<tr>
<td>MATERIALS IN THE CLASS.</td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
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<td>4.45 1.23</td>
<td>4.64 .72</td>
<td>4.60 .80</td>
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<tr>
<td>CONFERENCES ABOUT THE COURSE.</td>
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<td>DISAGREE .27</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT 19 7 1 0 0</td>
<td>4.66 .55</td>
<td>4.36 .87</td>
<td>4.26 .97</td>
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<tr>
<td>COURSE.</td>
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<td>POOR .10</td>
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<td>.01</td>
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</table>

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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
great teacher. He knows his stuff and knows how to teach. I enjoyed the case studies. Those were my favorites. Thanks for a great Class.
I liked how he knew what he was talking about, and did not just read off of slides.
I enjoyed class discussions, however I did not find the cases very useful and I don't think attendance should count for so much. A student who received A's on all their tests should not receive the same grade as a student who received C's.
Please write your comments on any part of this side. Thank you.

very unsure of grading policies for attendance
and class participation. No updates on overall
grades, usually not in office hours.

very good class discussions, relevant to class
and real world.
Please write your comments on any part of this side. Thank you.

Wakka Wakka Wakka!

This class was good!
Please write your comments on any part of this side. Thank you.

- you make the class fun and easy to learned!
I like how he uses old and cheap text book
Please write your comments on any part of this side. Thank you.

A great teacher! 😊
Great professor.
Very understanding.
Consistent grader.
This form is provided for you to use in evaluating the instructor of this course. A summary of the evaluations from all the students in this class and this evaluation will be read by your instructor only after the semester grades have been submitted. Please be candid in your responses. These evaluations are used to assess the quality of teaching by this instructor as perceived by students. Responses may be used in making personnel decisions regarding your instructor. IF ANY PERSON(S) HAS TRIED TO INFLUENCE YOUR RATINGS ON THIS EVALUATION THROUGH SUBSTANTIVE ADVICE OR INSTRUCTION AS TO WHAT RATINGS YOU SHOULD GIVE, YOU SHOULD REPORT THAT PERSON(S) TO THE DEPARTMENT CHAIR OR OTHER UNIVERSITY ADMINISTRATOR SO APPROPRIATE ADMINISTRATIVE ACTION MAY BE TAKEN.

MARKING INSTRUCTIONS:

- Use a No. 2 pencil or a blue or black ink pen only.
- Do not use pens with ink that soaks through the paper.
- Make solid marks that fill the response completely.
- Make no stray marks on this form.

CORRECT:  ●  INCORRECT:  ❌❌❌

1. The instructor provided clear and accurate information regarding course objectives, requirements, and grading procedures.
2. The instructor's grading was consistent with stated criteria and procedures.
3. The instructor provided assignments/activities that were useful for learning and understanding the subject.
4. The instructor's expectations regarding work to be done in this course were reasonable.
5. The instructor was well-prepared for classes.
6. The instructor was effective in presenting subject content and materials in class.
7. The instructor was available during posted office hours for conferences about the course.
8. Rate the overall effectiveness of the instructor in this course.
<table>
<thead>
<tr>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q5</th>
<th>Q6</th>
<th>Q7</th>
<th>Q8</th>
<th>Comments</th>
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</thead>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>Class was too short. Quality vs quantity? The quality was definitely apparent with the professor, but the class length did not allow for full application of all lessons.</td>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Dr. Sal was a wonderful instructor who is truly an expert in his field.</td>
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<td>4</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>4</td>
<td>This was probably the most important class we will take and to shove it into 3 weeks was ridiculous.</td>
</tr>
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<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>This is the best professor we'd had so far. He can lecture for hours without once looking @ his notes. His lessons have substance and we've learned more in these last 3 very intense weeks that we've learned in the previous classes.</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>Hope we see you again Sal. We have more to learn about strategy. Thanks for these weeks.</td>
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<td>5</td>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>We would love for him to teach more of our courses! Dr. Sal knows his subject so well he could talk for hours + we would never get bored. Always prepared - even when the projector doesn't work he doesn't miss a beat. He is imminently reasonable + had no terrible adjusting the course work to fit the available class/homework requirements. All the professors should learn from his example. The only sad thing is that we didn't have the full semester with him.</td>
</tr>
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<td>4</td>
<td>4</td>
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<td>4</td>
<td>4</td>
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<td>4</td>
<td>Better to make this a full term as it is most pertinent to what we need as manquer to learn</td>
</tr>
<tr>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>Dr. Sal is a great instructor thoroughly enjoyed and learned from course plan to use the learnings in years to come in the professional work life.</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Sal's love of management and of teaching come across sincerely and clearly. He is a true asset to the university.</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>It would have been best if we could take this course for a longer period of time.</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>I have really enjoyed this class and leaned a lot. It is truly unfair that this class, in my opinion, one of the most important subjects in the program, is so short. You should have shortened marketing but not this class.</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>This was a very enjoyable course and the content is very useful. I, and the rest of the class, believe it was much much too short. I don't think there is my way for any of us to have gotten through all the readings. Readings that are definitely important for real like application.</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>I feel the courses are were about quality than quantity. This management leadership course was packed into one month. An MBA to me is all about leadership and management skills, and I was very disappointed that all the contend was crammed into one month.</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>I wish that we had more time to cover this subject, as the topics have such immediate applicability for everyone.</td>
</tr>
<tr>
<td>5</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>The scheduled class duration was too short. 3 weeks is not enough to effectively cover this material.</td>
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### Descriptive Statistics

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<td>Q2</td>
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<td>Q3</td>
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<td>Q5</td>
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<td>Q7</td>
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<tr>
<td>Q8</td>
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<td>0.68</td>
</tr>
</tbody>
</table>
FEMBA11 - MGMT 543

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CORRECT: ● INCORRECT: ☒ ☐ ☐

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5. The instructor was well-prepared for classes.
6. The instructor was effective in presenting subject content and materials in class.
7. The instructor was available during posted office hours for conferences about the course.

8. Rate the overall effectiveness of the instructor in this course:

Thank you Dr. Kukalis. Suggestion: to split up the group and have 1 group do the pros and fight with another group to do cons to argue their side.
This form is provided for you to use in evaluating the instructor of this course. A summary of the evaluations from all the students in this class and this evaluation will be read by your instructor only after the semester grades have been submitted. Please be candid in your responses. These evaluations are used to assess the quality of teaching by this instructor as perceived by students. Responses may be used in making personnel decisions regarding your instructor. IF ANY PERSON(S) HAS TRIED TO INFLUENCE YOUR RATINGS ON THIS EVALUATION THROUGH SUBSTANTIVE ADVICE OR INSTRUCTION AS TO WHAT RATINGS YOU SHOULD GIVE, YOU SHOULD REPORT THAT PERSON(S) TO THE DEPARTMENT CHAIR OR OTHER UNIVERSITY ADMINISTRATOR SO APPROPRIATE ADMINISTRATIVE ACTION MAY BE TAKEN.

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8. Rate the overall effectiveness of the instructor in this course.

Strong focus on really learning the content & piecing the "Whole" picture together.
FEMBA11 - MGMT 543

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5. The instructor was well-prepared for classes.
6. The instructor was effective in presenting subject content and materials in class.
7. The instructor was available during posted office hours for conferences about the course.

8. Rate the overall effectiveness of the instructor in this course:
   - Didn't learn that much. A lot of review of past courses
   - Fair grading
   - More case studies
   - Most Effective
   - Least Effective

Use a No. 2 pencil or a blue or black ink pen only.
FEMBA11 - MGMT 543

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Great overall discussion. More technical instruction (creating marketing plan, analytics, etc.) would be great. Thank you!
<table>
<thead>
<tr>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
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<th>Q6</th>
<th>Q7</th>
<th>Q8</th>
<th>Comments</th>
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<tbody>
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<td>Strong focus on really learning the content &amp; portions the &quot;whole&quot; picture together.</td>
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<td>Thank you Dr. Kukals. Suggestion: to split up the group and have 1 group do the pros and fight with another group to do cons - to agree their side.</td>
</tr>
<tr>
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<td>4</td>
<td>5</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>Didn't learn that much. A lot of review of past courses. Fair grading. More case studies.</td>
</tr>
<tr>
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</table>

Mean Standard Deviation

| Q1  | 4.53 | .800 |
| Q2  | 4.94 | .243 |
| Q3  | 4.53 | .717 |
| Q4  | 5.00 | .000 |
| Q5  | 4.53 | .874 |
| Q6  | 4.53 | .624 |
| Q7  | 5.00 | .000 |
| Q8  | 4.63 | .719 |

Sal Kukals
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>SEM</th>
<th>DEP/GROUP M</th>
<th>SD</th>
<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE</td>
<td>STRONGLY AGREE 32 9 8 2</td>
<td>4.32</td>
<td>1.00</td>
<td>.13</td>
<td>4.52</td>
<td>.78</td>
<td>.02</td>
<td>4.44</td>
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<td>.01</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR’S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 39 10 2</td>
<td>4.60</td>
<td>.81</td>
<td>.11</td>
<td>4.56</td>
<td>.76</td>
<td>.02</td>
<td>4.51</td>
<td>.82</td>
<td>.01</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 25 11 12</td>
<td>4.03</td>
<td>1.09</td>
<td>.15</td>
<td>4.28</td>
<td>.98</td>
<td>.02</td>
<td>4.23</td>
<td>1.04</td>
<td>.01</td>
</tr>
<tr>
<td>4. THE INSTRUCTOR’S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 40 11 1 1</td>
<td>4.69</td>
<td>.60</td>
<td>.08</td>
<td>4.52</td>
<td>.79</td>
<td>.02</td>
<td>4.41</td>
<td>.90</td>
<td>.01</td>
</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 29 12 9 2</td>
<td>4.30</td>
<td>.89</td>
<td>.12</td>
<td>4.56</td>
<td>.77</td>
<td>.02</td>
<td>4.51</td>
<td>.86</td>
<td>.01</td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 25 9 10 6</td>
<td>3.88</td>
<td>1.28</td>
<td>.17</td>
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<td>1.01</td>
<td>.02</td>
<td>4.17</td>
<td>1.09</td>
<td>.01</td>
</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 28 9 1 0</td>
<td>4.71</td>
<td>.51</td>
<td>.08</td>
<td>4.64</td>
<td>.72</td>
<td>.02</td>
<td>4.60</td>
<td>.80</td>
<td>.01</td>
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<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT 22 20 7 4</td>
<td>4.13</td>
<td>.92</td>
<td>.12</td>
<td>4.36</td>
<td>.87</td>
<td>.02</td>
<td>4.26</td>
<td>.97</td>
<td>.01</td>
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</tbody>
</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
(FES0701.112.41.0147.0211.110531.145849)
Mr. Kokalis is an amazing professor, his teaching techniques are focus strongly on student, a technique that the rest of CSULB faculty staff should adopt. Mr. Kokalis is very focused, dedicated, motivated, and passionate professor. Although I did not enjoy night classes, I very thought that his method of providing test was very effective and I hope he continues to use his method for his future classes.
Professor Kulkarni's lectures are very informative and clear. Any student participating in his lectures and reading the slides offered by him on the blackboard is guaranteed a rapid understanding of the material. Although the class is loud, Prof. Kulkarni makes it fun and the time flies. He is a great teacher.
Please write your comments on any part of this side. Thank you.

- very nice teacher
- thoroughly enjoyed his class.
My only problem with the class is that the information learned in lecture was not on the test. Bear your lecture around the test.
Please write your comments on any part of this side. Thank you.

Good lecturer. Kept class awake.
Would take again.
Professor is very kind and always try his best to help us improve our grade and to participate in class.
Please write your comments on any part of this side. Thank you.

great class discussions, enjoyed coming to class.
Need more discussion on material that will be presented on exams.
He is a good teacher and very helpful. He knows his subject and I like the way he teach.
Please write your comments on any part of this side. Thank you.

Great teacher to take.
Thank you for teaching us this semester!
Please write your comments on any part of this side. Thank you.

- Good class
- Glad I took this course with Sal
- Good night class to take
- Overall I would recommend this course to others
- Was sick a lot though
- Needs study guides for test
- Test were manageable though
<table>
<thead>
<tr>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q5</th>
<th>Q6</th>
<th>Q7</th>
<th>Q8</th>
<th>Comments</th>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Excellent Professor! Knew business</td>
</tr>
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<td>5</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td></td>
<td>Loved WST discussions; Loved case study/discussion; Great articles</td>
</tr>
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<td>5</td>
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<td>Professor is very efficient at running the class. Current events are applicable to class subject.</td>
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<tr>
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<td>I like that we talked about daily issues that related to the course.</td>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>Prof. was great at discussing current events and also related information from course to applicable everyday events. He was also very knowledgeable and approachable. Great course! Thx!</td>
</tr>
<tr>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>I loved that he incorporated current events into our daily conversation; I liked the format of the class - lecture, article and case</td>
</tr>
<tr>
<td>5</td>
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<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
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<td></td>
<td>Excellent class &amp; instructor. Enjoyed the format of the class</td>
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<td>5</td>
<td>Good discussions in class. Nice that opened up for our contribution.</td>
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<td>Maybe incorporate other short GE clips as you did once.</td>
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<td>5</td>
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<td>5</td>
<td>5</td>
<td>Great professor! Very reasonable, friendly + very well prepared.</td>
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<tr>
<td></td>
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<td>Q6</td>
<td>4.65</td>
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<td>Q8</td>
<td>4.79</td>
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</table>
Q1. The instructor provided clear and accurate information regarding course objectives, requirements, and grading procedure

<table>
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<th>Response</th>
<th>Frequency</th>
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</thead>
<tbody>
<tr>
<td>Natural</td>
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<tr>
<td>Agree</td>
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</tr>
<tr>
<td>Strongly Agree</td>
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</tr>
<tr>
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Q2. The instructor's grading was consistent with stated criteria and procedures.

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<th>Response</th>
<th>Frequency</th>
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<tbody>
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Q3. The instructor provided assignments/activities that were useful for learning and understanding the subject. Crosstabulation

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<th>Frequency</th>
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</thead>
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Q4. The instructor's expectations regarding work to be done in this course were reasonable.

<table>
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<th>Frequency</th>
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</thead>
<tbody>
<tr>
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<tr>
<td>Agree</td>
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</tr>
<tr>
<td>Strongly Agree</td>
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</tr>
<tr>
<td>Total</td>
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</table>

Q5. The instructor was well-prepared for classes.

<table>
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<tr>
<th>Response</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>Strongly Agree</td>
<td>19</td>
</tr>
<tr>
<td>Total</td>
<td>20</td>
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</tbody>
</table>
Q6. The instructor was effective in presenting subject content and materials in class.

<table>
<thead>
<tr>
<th></th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural</td>
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<tr>
<td>Agree</td>
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<tr>
<td>Strongly Agree</td>
<td>14</td>
</tr>
<tr>
<td>Total</td>
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Q7. The instructor was available during posted office hours for conferences about the course.

<table>
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<tr>
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<tbody>
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<td>N/A</td>
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<td>Natural</td>
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<td>Agree</td>
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<td>11</td>
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<tr>
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</table>

Q8. Rate the overall effectiveness of the instructor in this course.

<table>
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<th>Frequency</th>
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<tbody>
<tr>
<td>Agree</td>
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<tr>
<td>Strongly Agree</td>
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<tr>
<td>Missing</td>
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</table>
## Course Title: Principles of Management

### spring 2010 Summary Report--Student Evaluation of Instructor

**Instructor:** Kukalis, Sal M  
**Course:** MGMT 300 #04001  
**Enrollment:** 99  
**Number of Respondents for the Class:** 42  
**For the Department/Group:** 1851  
**For the College:** 6609  

### Questionnaire

<table>
<thead>
<tr>
<th>Question</th>
<th>Frequency of Responses</th>
<th>Class M, SD</th>
<th>Dep/Grp M, SD</th>
<th>College M, SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>Strongly Agree 32 3 4 1 0 0 Strongly Disagree .12 0.02 0.01</td>
<td>4.65 0.77 4.45 0.88 4.39 0.89</td>
<td>4.77 0.48 4.48 0.84 4.46 0.84</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>Strongly Agree 32 7 1 0 0 0 Strongly Disagree .07 0.02 0.01</td>
<td>4.39 0.89 4.46 0.84 4.50 0.87 4.46 0.84</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.38 0.87 4.20 1.01 4.22 1.03</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>Strongly Agree 25 7 6 1 0 1 Strongly Disagree .13 0.02 0.01</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.38 0.87 4.20 1.01 4.22 1.03</td>
<td>4.35 0.86 4.17 1.00 4.15 1.00</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>Strongly Agree 34 4 2 0 0 0 Strongly Disagree .08 0.02 0.01</td>
<td>4.39 0.89 4.46 0.84 4.50 0.87 4.46 0.84</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.38 0.87 4.20 1.01 4.22 1.03</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>Strongly Agree 33 5 2 0 0 0 Strongly Disagree .08 0.01 0.01</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.38 0.87 4.20 1.01 4.22 1.03</td>
<td>4.35 0.86 4.17 1.00 4.15 1.00</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>Strongly Agree 30 7 2 1 0 0 Strongly Disagree .11 0.02 0.01</td>
<td>4.39 0.89 4.46 0.84 4.50 0.87 4.46 0.84</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.35 0.86 4.17 1.00 4.15 1.00</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>Strongly Agree 25 3 3 2 0 7 Strongly Disagree .15 0.02 0.01</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.38 0.87 4.20 1.01 4.22 1.03</td>
<td>4.35 0.86 4.17 1.00 4.15 1.00</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 27 10 2 1 0 0 Very Poor .11 0.02 0.01</td>
<td>4.39 0.89 4.46 0.84 4.50 0.87 4.46 0.84</td>
<td>4.43 0.85 4.25 1.01 4.22 1.03</td>
<td>4.35 0.86 4.17 1.00 4.15 1.00</td>
</tr>
</tbody>
</table>

**M = Mean, SD = Standard Deviation, SEM = Standard Error of the Mean**

Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.

*** The key on the response scale has been reversed effective fall 1989. ***

(FE50701.102.41.0160.0226.100526.133046)
**QUESTION** | **FREQUENCY OF RESPONSES** | **CLASS M** | **SD** | **Sem** | **DEP/GROUP M** | **SD** | **Sem** | **COLLEGE M** | **SD** | **Sem**
---|---|---|---|---|---|---|---|---|---|---
1. THE INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES. | STRONGLY AGREE 27 3 1 0 0 0 | STRONGLY | 4.83 | .45 | 4.45 | .88 | 4.39 | .89 |
2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES. | STRONGLY AGREE 26 4 1 0 0 0 | STRONGLY | 4.80 | .47 | 4.48 | .84 | 4.46 | .84 |
3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT. | STRONGLY AGREE 27 3 1 0 0 0 | STRONGLY | 4.83 | .45 | 4.25 | 1.01 | 4.22 | 1.03 |
4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE. | STRONGLY AGREE 28 2 1 0 0 0 | STRONGLY | 4.87 | .42 | 4.42 | .87 | 4.38 | .90 |
5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS. | STRONGLY AGREE 26 4 1 0 0 0 | STRONGLY | 4.80 | .47 | 4.56 | .78 | 4.51 | .85 |
6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS. | STRONGLY AGREE 26 4 1 0 0 0 | STRONGLY | 4.80 | .47 | 4.23 | 1.03 | 4.15 | 1.09 |
7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE. | STRONGLY AGREE 22 4 1 0 0 4 | STRONGLY | 4.77 | .50 | 4.60 | .74 | 4.60 | .76 |
8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE. | EXCELLENT 28 2 1 0 0 0 | VERY POOR | 4.87 | .42 | 4.32 | .91 | 4.24 | .96 |

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M, SD</th>
<th>DEP/GRP M, SD</th>
<th>COLLEGE M, SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 31 25 14 3 2 0 STRONGLY DISAGREE 4.06 1.00 4.36 .93 4.34 .95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 43 15 13 2 2 0 STRONGLY DISAGREE 4.26 1.01 4.39 .90 4.42 .88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 27 26 14 4 4 0 STRONGLY DISAGREE 3.90 1.11 4.11 1.13 4.12 1.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 44 19 8 1 2 0 STRONGLY DISAGREE 4.37 .93 4.29 .99 4.34 .95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 34 24 14 1 2 0 STRONGLY DISAGREE 4.16 .95 4.46 .89 4.43 .90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 27 27 16 2 3 0 STRONGLY DISAGREE 3.97 1.02 4.10 1.14 4.05 1.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 33 15 7 2 3 15 STRONGLY DISAGREE 4.21 1.10 4.55 .81 4.55 .81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT 29 29 14 1 2 0 VERY 4.09 .93 4.17 1.03 4.14 1.04 POOR .10 .02 .01</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(FES0701.094.41.0177.0246.100120.114455)
<table>
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<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>CLASS SD</th>
<th>DEP/GRP M</th>
<th>DEP/GRP SD</th>
<th>COLLEGE M</th>
<th>COLLEGE SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 23 6 1 1 0 0</td>
<td>4.64</td>
<td>.70</td>
<td>4.36</td>
<td>.93</td>
<td>4.34</td>
<td>.95</td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 25 4 2 0 0 0</td>
<td>4.74</td>
<td>.57</td>
<td>4.39</td>
<td>.90</td>
<td>4.42</td>
<td>.88</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 26 3 1 1 0 0</td>
<td>4.74</td>
<td>.68</td>
<td>4.11</td>
<td>1.13</td>
<td>4.12</td>
<td>1.10</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 26 5 0 0 0 0</td>
<td>4.83</td>
<td>.37</td>
<td>4.29</td>
<td>.99</td>
<td>4.34</td>
<td>.95</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 22 4 2 2 1 0</td>
<td>4.41</td>
<td>1.08</td>
<td>4.46</td>
<td>.89</td>
<td>4.43</td>
<td>.90</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 22 7 1 1 0 0</td>
<td>4.61</td>
<td>.71</td>
<td>4.10</td>
<td>1.14</td>
<td>4.05</td>
<td>1.16</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 25 1 0 0 0 4</td>
<td>4.96</td>
<td>.19</td>
<td>4.55</td>
<td>.81</td>
<td>4.55</td>
<td>.01</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT/VERY POOR 21 8 0 0 1 0</td>
<td>4.60</td>
<td>.81</td>
<td>4.17</td>
<td>1.03</td>
<td>4.14</td>
<td>1.04</td>
</tr>
</tbody>
</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
I did not learn anything in this course, the only reason to go was for participation points.
I have taken him twice. He's a good teacher.
The most I have learned in CBA-upper division classes. Well put curriculum. Thank you, Mr. Kakalis.
Great professor, very intelligent and funny. Knows his subject very well. He made this class very interesting and easy to follow.
It was a pleasure to have him as a professor.

Thanks Prof. Kuraltis.
Please write your comments on any part of this side. Thank you.

Very interesting lectures. The assignments were very useful for presenting/relating concepts. Made class interesting with great real-world examples. Really enjoyed this class.
Thank you for a great semester!!
Please write your comments on any part of this side. Thank you.

Great professor! Extremely knowledgeable.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

PROGRAM & COURSE: FEMBA~9/ Q8/HRM 657/ 11242~1/ EV.2
INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204
EVAL DATE: 8/1/2009

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

3. The instructor had a good mastery of the the subject matter 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

4. Instructor’s presentation style was engaging and effective for me 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

5. The course content was relevant, timely and correct 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

6. The learning materials were helpful and appropriate 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

7. The class schedule was convenient for me 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

8. The registration/cashiering procedures were handled efficiently 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

9. Advertising accurately depicted what this course was about 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

10. What experience and background did you bring into this class, and what did you feel you walk away with: 

   ____________________________

11. What did you like best about this course? ____________________________

12. What did you like least about this course? ____________________________

13. How did you learn about this program? Please be specific:

   UCES course catalog ☐  Newspaper ☐
   Email from UCES ☐  Radio Station ☐
   Direct mail piece ☐  Local TV channel ☐
   Email notification other than from UCES ☐  Word of mouth ☐
   Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?

   ____________________________

15. Optional information:

   Name: ____________________________ Phone or email: ____________________________

   Thank you for your participation.

F:\GROUPS\Non-Credit\NC packet contents\Course Evaluation Form.xls

REV 03/2008 cw
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [X]

2. The instructor was well prepared for the course
   [ ] 5 4 3 2 1

3. The instructor had a good mastery of the subject matter
   [ ] 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me
   [ ] 4 3 2 1

5. The course content was relevant, timely and correct
   [ ] 5 4 3 2 1

6. The learning materials were helpful and appropriate
   [ ] 5 4 [3] 2 1

7. The class schedule was convenient for me
   [ ] 5 4 [3] 2 1

8. The registration/cashiering procedures were handled efficiently
   [ ] 5 4 [3] 2 1

9. Advertising accurately depicted what this course was about
   [ ] 5 4 [3] 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:

11. What did you like best about this course?

12. What did you like least about this course? Too much time dedicated

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [x]  No [ ]

2. The instructor was well prepared for the course  5 [x]  3  2  1

3. The instructor had a good mastery of the subject matter  5 [x]  3  2  1

4. Instructor's presentation style was engaging and effective for me  5 [x]  3  2  1

5. The course content was relevant, timely and correct  5 [x]  3  2  1

6. The learning materials were helpful and appropriate  5 [x]  3  2  1

7. The class schedule was convenient for me  5 [x]  3  2  1

8. The registration/cashiering procedures were handled efficiently  5 [x]  3  2  1

9. Advertising accurately depicted what this course was about  5 [x]  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with:

__________________________________________________________________________

__________________________________________________________________________

11. What did you like best about this course? A lot of practical, meaningful, value.

A lot of leadership.

__________________________________________________________________________

12. What did you like least about this course?

__________________________________________________________________________

__________________________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog  [ ]  Newspaper  [ ]

Email from UCES  [ ]  Radio Station  [ ]

Direct mail piece  [ ]  Local TV channel  [ ]

Email notification other than from UCES  [x]  Word of mouth  [ ]

Website other than UCES  [x]  UCES website  [ ]

14. What courses are you interested in that we are currently not offering?

__________________________________________________________________________

__________________________________________________________________________

15. Optional information:

Name: ___________________________  Phone or email: ________________________

Thank you for your participation.
COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

PROGRAM & COURSE: FEMBA~9/ Q8/HRM 657/11242~1/ EV.2
INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204
EVAL DATE: 8/1/2009

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [x] No  

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:  MANAGER/AT WORK, 5 LEADERSHIP PRINCIPLES

11. What did you like best about this course?  TEACHING STYLE WAS EFFECTIVE, TAUGHT TO US, NO POWERPOINTS.

12. What did you like least about this course?  INSTRUCTOR COULDN'T BE AS PREPARED AS HE WANTED TO BE, BECAUSE HE WAS TOO LATE. THAT HE WAS THE INSTRUCTOR.

13. How did you learn about this program? Please be specific:
   UCES course catalog  
   Email from UCES  
   Direct mail piece  
   Email notification other than from UCES  
   Website other than UCES  
   Newspaper  
   Radio Station  
   Local TV channel  
   Word of mouth  
   UCES website

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name:  Phone or email:  

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course 5  4  3  2  1

3. The instructor had a good mastery of the subject matter 5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me 5  4  3  2  1

5. The course content was relevant, timely and correct 5  4  3  2  1

6. The learning materials were helpful and appropriate 5  4  3  2  1

7. The class schedule was convenient for me 5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently 5  4  3  2  1

9. Advertising accurately depicted what this course was about 5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with: Better understanding of how to communicate values

11. What did you like best about this course? Value creation & discussion

12. What did you like least about this course? N/A

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  UCES website [ ]

14. What courses are you interested in that we are currently not offering? N/A

15. Optional information:
   Name: ________________________________ Phone or email: ________________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!


INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204 Students = 26/ 29

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes □ No □

2. The instructor was well prepared for the course
   □ 5 □ 4 □ 3 □ 2 □ 1

3. The instructor had a good mastery of the subject matter
   □ 5 □ 4 □ 3 □ 2 □ 1

4. Instructor's presentation style was engaging and effective for me
   □ 5 □ 4 □ 3 □ 2 □ 1

5. The course content was relevant, timely and correct
   □ 5 □ 4 □ 3 □ 2 □ 1

6. The learning materials were helpful and appropriate
   □ 5 □ 4 □ 3 □ 2 □ 1

7. The class schedule was convenient for me
   □ 5 □ 4 □ 3 □ 2 □ 1

8. The registration/cashiering procedures were handled efficiently
   □ 5 □ 4 □ 3 □ 2 □ 1

9. Advertising accurately depicted what this course was about
   □ 5 □ 4 □ 3 □ 2 □ 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:
    I like real play for leadership training

11. What did you like best about this course?
    

12. What did you like least about this course?
    

13. How did you learn about this program? Please be specific:
    UCES course catalog   □  Newspaper   □
    Email from UCES   □  Radio Station   □
    Direct mail piece   □  Local TV channel   □
    Email notification other than from UCES   □  Word of mouth   □
    Website other than UCES   □  UCES website   □

14. What courses are you interested in that we are currently not offering?
    

15. Optional information:
    Name: __________________________ Phone or email: __________________________

Thank you for your participation.
**COURSE EVALUATION FORM**

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. **THANK YOU!**

**PROGRAM & COURSE**
FEMBA-9/ Q6/ HRM 657/ 11242-1/ EV.2

**EVAL DATE:** 8/1/2009

**INSTRUCTOR:** Dr. SAL KUKALIS/ 1:30 PM/ FND 204

Please rate item 2 through 9 by circling the number that reflects your experience.

*Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)*

1. Did this course meet your expectations?  Yes ☑ No ☐

2. The instructor was well prepared for the course  5  4  3  2  1

3. The instructor had a good mastery of the subject matter  5 (4)  3  2  1

4. Instructor's presentation style was engaging and effective for me  5 (4)  3  2  1

5. The course content was relevant, timely and correct  5 (4)  3  2  1

6. The learning materials were helpful and appropriate  5 (4)  3  2  1

7. The class schedule was convenient for me  5 (3)  3  2  1

8. The registration/cashiering procedures were handled efficiently  5 (4)  3  2  1

9. Advertising accurately depicted what this course was about  5 (2)  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with: ________________________________________________________________

11. What did you like best about this course? ________________________________________________________________

12. What did you like least about this course? ________________________________________________________________

13. How did you learn about this program? Please be specific:
   - UCES course catalog ☐
   - Email from UCES ☐
   - Direct mail piece ☐
   - Email notification other than from UCES ☐
   - Website other than UCES ☐
   - Newspaper ☐
   - Radio Station ☐
   - Local TV channel ☐
   - Word of mouth ☐
   - UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   - Name: ____________________________ Phone or email: ____________________________

**Thank you for your participation.**
Please rate item 2 through 9 by circling the number that reflects your experience.  

**Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)**

1. Did this course meet your expectations?  
   Yes [ ] No [ ]

2. The instructor was well prepared for the course
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

3. The instructor had a good mastery of the subject matter
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

4. Instructor's presentation style was engaging and effective for me
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

5. The course content was relevant, timely and correct
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

6. The learning materials were helpful and appropriate
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

7. The class schedule was convenient for me
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

8. The registration/cashiering procedures were handled efficiently
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

9. Advertising accurately depicted what this course was about
   5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

10. What experience and background did you bring into this class, and what did you feel you walk away with:
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

11. What did you like best about this course?
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

12. What did you like least about this course?
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ]  Newspaper [ ]
    Email from UCES [ ]  Radio Station [ ]
    Direct mail piece [ ]  Local TV channel [ ]
    Email notification other than from UCES [ ]  Word of mouth [ ]
    Website other than UCES [ ]  UCES website [ ]

14. What courses are you interested in that we are currently not offering?
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

15. Optional information:
    Name: ________________________________ Phone or email: ________________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.  
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [X]  No [ ]

2. The instructor was well prepared for the course  [5]  [4]  [3]  [2]  [1]

3. The instructor had a good mastery of the subject matter  [5]  [4]  [3]  [2]  [1]

4. Instructor's presentation style was engaging and effective for me  [5]  [4]  [3]  [2]  [1]

5. The course content was relevant, timely and correct  [5]  [4]  [3]  [2]  [1]

6. The learning materials were helpful and appropriate  [5]  [4]  [3]  [2]  [1]

7. The class schedule was convenient for me  [5]  [4]  [3]  [2]  [1]

8. The registration/cashiering procedures were handled efficiently  [5]  [4]  [3]  [2]  [1]

9. Advertising accurately depicted what this course was about  [5]  [4]  [3]  [2]  [1]

10. What experience and background did you bring into this class, and what did you feel you walk away with:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

11. What did you like best about this course?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

12. What did you like least about this course?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog  [ ]  Newspaper  [ ]
Email from UCES  [ ]  Radio Station  [ ]
Direct mail piece  [ ]  Local TV channel  [ ]
Email notification other than from UCES  [ ]  Word of mouth  [ ]
Website other than UCES  [ ]  UCES website  [ ]

14. What courses are you interested in that we are currently not offering?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

15. Optional information:
Name: __________________________ Phone or email: ________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course [ ]

3. The instructor had a good mastery of the subject matter [ ]

4. Instructor's presentation style was engaging and effective for me [ ]

5. The course content was relevant, timely and correct [ ]

6. The learning materials were helpful and appropriate [ ]

7. The class schedule was convenient for me [ ]

8. The registration/cashiering procedures were handled efficiently [ ]

9. Advertising accurately depicted what this course was about [ ]

10. What experience and background did you bring into this class, and what did you feel you walk away with?

11. What did you like best about this course? [ ]

12. What did you like least about this course? [ ]

13. How did you learn about this program? Please be specific:

- UCES course catalog [ ]
- Email from UCES [ ]
- Direct mail piece [ ]
- Email notification other than from UCES [ ]
- Website other than UCES [ ]
- Newspaper [ ]
- Radio Station [ ]
- Local TV channel [ ]
- Word of mouth [ ]
- UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: [ ]

Phone or email: [ ]

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience. 
**Strongly Agree (5)  Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)**

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

3. The instructor had a good mastery of the subject matter  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

4. Instructor's presentation style was engaging and effective for me  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

5. The course content was relevant, timely and correct  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

6. The learning materials were helpful and appropriate  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

7. The class schedule was convenient for me  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

8. The registration/cashiering procedures were handled efficiently  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

9. Advertising accurately depicted what this course was about  
   5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 ☐

10. What experience and background did you bring into this class, and what did you feel you walk away with:  
    ____________________________________________________________
    ____________________________________________________________

11. What did you like best about this course?  
    ____________________________________________________________
    ____________________________________________________________

12. What did you like least about this course?  
    ____________________________________________________________
    ____________________________________________________________

13. How did you learn about this program? Please be specific:  
    UCES course catalog ☐  Newspaper ☐
    Email from UCES ☐  Radio Station ☐
    Direct mail piece ☐  Local TV channel ☐
    Email notification other than from UCES ☐  Word of mouth ☐
    Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?  
    ____________________________________________________________
    ____________________________________________________________

15. Optional information:  
    Name: ___________________________  Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!


INSTRUCTOR:  Dr. SAL KUKALIS/ 1:30 PM/ FND 204

Students = 28 29

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☐  No ☐

2. The instructor was well prepared for the course  5  4  3  2  1

3. The instructor had a good mastery of the subject matter  5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me  5  4  3  2  1

5. The course content was relevant, timely and correct  5  4  3  2  1

6. The learning materials were helpful and appropriate  5  4  3  2  1

7. The class schedule was convenient for me  5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently  5  4  3  2  1

9. Advertising accurately depicted what this course was about  5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with:

 leadership class in undergrad training sessions at work;

11. What did you like best about this course?  special speakers

12. What did you like least about this course?  the repetitiveness

13. How did you learn about this program? Please be specific:

 UCES course catalog  ☐  Newspaper  ☐
 Email from UCES  ☐  Radio Station  ☐
 Direct mail piece  ☐  Local TV channel  ☐
 Email notification other than from UCES  ☐  Word of mouth  ☐
 Website other than UCES  ☐  UCES website  ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:

 Name:  Phone or email:  

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ]  No [ ]

2. The instructor was well prepared for the course  4  3  2  1

3. The instructor had a good mastery of the subject matter  5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me  5  4  3  2  1

5. The course content was relevant, timely and correct  4  3  2  1

6. The learning materials were helpful and appropriate  4  3  2  1

7. The class schedule was convenient for me  4  3  2  1

8. The registration/cashiering procedures were handled efficiently  4  3  2  1

9. Advertising accurately depicted what this course was about  4  3  2  1

10. What experience and background did you bring into this class; and what did you feel you walk away with:

   ____________________________________________________________
   ____________________________________________________________

11. What did you like best about this course:

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

12. What did you like least about this course:

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  UCES website [ ]

14. What courses are you interested in that we are currently not offering:

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

15. Optional information:

   Name: ___________________________  Phone or email: ___________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [x]  No [ ]

2. The instructor was well prepared for the course  

3. The instructor had a good mastery of the subject matter  

4. Instructor's presentation style was engaging and effective for me  

5. The course content was relevant, timely and correct  

6. The learning materials were helpful and appropriate  

7. The class schedule was convenient for me  

8. The registration/cashiering procedures were handled efficiently  

9. Advertising accurately depicted what this course was about  

10. What experience and background did you bring into this class, and what did you feel you walk away with:
    ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

11. What did you like best about this course?  ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

12. What did you like least about this course?  ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog  ☐  Newspaper  ☐
    Email from UCES  ☐  Radio Station  ☐
    Direct mail piece  ☐  Local TV channel  ☐
    Email notification other than from UCES  ☐  Word of mouth  ☐
    Website other than UCES  ☐  UCES website  ☐

14. What courses are you interested in that we are currently not offering?  
    ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

15. Optional information:
    Name:  ___________________________  Phone or email:  ___________________________

Thank you for your participation.
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

**PROGRAM & COURSE:** FEMBA~9/ Q8/ HRM 657/ 11242~1/ EV.2  
**EVAL DATE:** 8/1/2009

**INSTRUCTOR:** Dr. SAL KUKALIS/ 1:30 PM/ FND 204  
**Students = 28/29**

Please rate item 2 through 9 by circling the number that reflects your experience.  
*Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)*

1. Did this course meet your expectations?  
   ![Yes]  ![No]

2. The instructor was well prepared for the course  

3. The instructor had a good mastery of the subject matter  

4. Instructor's presentation style was engaging and effective for me  

5. The course content was relevant, timely and correct  

6. The learning materials were helpful and appropriate  

7. The class schedule was convenient for me  

8. The registration/cashiering procedures were handled efficiently  

9. Advertising accurately depicted what this course was about  

10. What experience and background did you bring into this class, and what did you feel you walk away with?  
    "The skills required to be a better team player and a better leader for my team."

11. What did you like best about this course?  
    "The case discussions added great insight to the variety leadership strategies."

12. What did you like least about this course?  
    

13. How did you learn about this program? Please be specific:  
    - UCES course catalog  
    - Email from UCES  
    - Direct mail piece  
    - Email notification other than from UCES  
    - Website other than UCES  
    - Newspaper  
    - Radio Station  
    - Local TV channel  
    - Word of mouth  
    - UCES website

14. What courses are you interested in that we are currently not offering?  
    

15. Optional information:  
   Name:  
   Phone or email:  

Thank you for your participation.
CALIFORNIA STATE UNIVERSITY, LONG BEACH
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

PROGRAM & COURSE: FEMBA 9/ Q8/ HRM 657/ 11242 1/ EV 2

EVAL DATE: 8/1/2009

INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course ☐

3. The instructor had a good mastery of the subject matter ☐

4. Instructor's presentation style was engaging and effective for me ☐

5. The course content was relevant, timely and correct ☐

6. The learning materials were helpful and appropriate ☐

7. The class schedule was convenient for me ☐

8. The registration/cashiering procedures were handled efficiently ☐

9. Advertising accurately depicted what this course was about ☐

10. What experience and background did you bring into this class, and what did you feel you walk away with: Came in with little leadership concepts and walked away with a great deal of knowledge. ☐

11. What did you like best about this course? The guest speakers ☐

12. What did you like least about this course? The workbooks assignment ☐

13. How did you learn about this program? Please be specific:
   UCES course catalog ☐ Email from UCES ☐ Direct mail piece ☐ Email notification other than from UCES ☐ Website other than UCES ☐ Newspaper ☐ Radio Station ☐ Local TV channel ☐ Word of mouth ☐ UCES website ☐

14. What courses are you interested in that we are currently not offering? ☐

15. Optional information:
   Name: __________________________ Phone or email: __________________________

Thank you for your participation.
CALIFORNIA STATE UNIVERSITY, LONG BEACH
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

PROGRAM & COURSE: FEMBA~9/ Q8/ HRM 657/ 11242~1/ EV.2
EVAL DATE: 8/1/2009
INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204

Students = 26 29

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☐ No ☐

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walk away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
UCES course catalog ☐  Newspaper ☐
Email from UCES ☐  Radio Station ☐
Direct mail piece ☐  Local TV channel ☐
Email notification other than from UCES ☐  Word of mouth ☐
Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
Name: ____________________  Phone or email: ____________________

Thank you for your participation.
CALIFORNIA STATE UNIVERSITY, LONG BEACH
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

PROGRAM & COURSE: FEMBA~9/ Q8/ HRM 657/ 11242~1/ EV.2
INSTRUCTOR: Dr. SAL KUKALIS/ 1:30 PM/ FND 204
EVAL DATE: 8/1/2009
Students = 29

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☑ No ☐

2. The instructor was well prepared for the course ☐
3. The instructor had a good mastery of the subject matter ☐
4. Instructor's presentation style was engaging and effective for me ☐
5. The course content was relevant, timely and correct ☐
6. The learning materials were helpful and appropriate ☐
7. The class schedule was convenient for me ☐
8. The registration/cashiering procedures were handled efficiently ☐
9. Advertising accurately depicted what this course was about ☐

10. What experience and background did you bring into this class, and what did you feel you walk away with: ____________________________

11. What did you like best about this course? Case Study reading & discussion

12. What did you like least about this course? Case Presentation & not enough discussion. Really good cases though!

13. How did you learn about this program? Please be specific:

UCES course catalog ☐ Email from UCES ☐ Direct mail piece ☐ Email notification other than from UCES ☐ Website other than UCES ☐
Newspaper ☐ Radio Station ☐ Local TV channel ☐ Word of mouth ☐ UCES website ☐

14. What courses are you interested in that we are currently not offering?

__________________________________________________________________________
__________________________________________________________________________

15. Optional information:
Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.

REV 03/2008 cw
Please rate item 2 through 9 by circling the number that reflects your experience.  

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ]  No [ ]

2. The instructor was well prepared for the course  5  4  3  2  1

3. The instructor had a good mastery of the subject matter  5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me  5  4  3  2  1

5. The course content was relevant, timely and correct  5  4  3  2  1

6. The learning materials were helpful and appropriate  5  4  3  2  1

7. The class schedule was convenient for me  5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently  5  4  3  2  1

9. Advertising accurately depicted what this course was about  5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with:  

ACTUATION & AN ANNUAL TOOL BOX WILL BE USED IF NEEDED

11. What did you like best about this course?  

________________________________________________________________________

________________________________________________________________________

12. What did you like least about this course?  

________________________________________________________________________

________________________________________________________________________

13. How did you learn about this program? Please be specific:  

UCES course catalog  [ ]  Newspaper  [ ]  
Email from UCES  [ ]  Radio Station  [ ]  
Direct mail piece  [ ]  Local TV channel  [ ]  
Email notification other than from UCES  [X]  Word of mouth  [ ]  
Website other than UCES  [ ]  UCES website  [X]

14. What courses are you interested in that we are currently not offering?  

________________________________________________________________________

________________________________________________________________________

15. Optional information:  

Name:  [ ]  Phone or email:  [ ]

Thank you for your participation.
STUDENT EVALUATIONS

Fall Semester/ 2008

Mgmt 647
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: SAL - K. Kais

Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes □ No □

2. The instructor was well prepared for the course 6 4 3 2 1

3. The instructor had a good mastery of the the subject matter 6 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: 

"Stronger thinking"

11. What did you like best about this course? __ 

12. What did you like least about this course? __

13. How did you learn about this program? Please be specific:

UCES course catalog □ Newspaper □
Email from UCES □ Radio Station □
Direct mail piece □ Local TV channel □
Email notification other than from UCES □ Word of mouth □
Website other than UCES □

14. What courses are you interested in that we are currently not offering?

15. Optional Information:

Name: __________ Phone or email: ___________

Thank you for your participation.

REV 03/2007
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Date: 2/19/08
Instructor's Name: Sal Kula

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________________________________________

11. What did you like best about this course? DUE OF MY FAVORITE COURSES BY FAR, GREAT INSTRUCTOR

12. What did you like least about this course? ____________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog ☐  Newspaper ☐
Email from UCES ☐  Radio Station ☐
Direct mail piece ☐  Local TV channel ☐
Email notification other than from UCES ☐  Word of mouth ☐
Website other than UCES ☐  FEBBA

14. What courses are you interested in that we are currently not offering?

________________________________________________________

________________________________________________________

________________________________________________________

15. Optional information:

Name: ____________________________ Phone or email: _______________________

Thank you for your participation.

REV 03/2007
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT-647 Date: 2/9/08
Instructor's Name: SAL Ku Krais

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course [5] [4] [3] [2] [1]

3. The instructor had a good mastery of the subject matter [5] [4] [3] [2] [1]

4. Instructor's presentation style was engaging and effective for me [5] [4] [3] [2] [1]

5. The course content was relevant, timely and correct [5] [4] [3] [2] [1]

6. The learning materials were helpful and appropriate [5] [4] [3] [2] [1]

7. The class schedule was convenient for me [5] [4] [3] [2] [1]

8. The registration/cashiering procedures were handled efficiently [5] [4] [3] [2] [1]

9. Advertising accurately depicted what this course was about [5] [4] [3] [2] [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with:

[3] years working experience—walked away with greater management knowledge

11. What did you like best about this course?

Professor's lectures and reasonable expectations of class

12. What did you like least about this course?

__________________________

13. How did you learn about this program? Please be specific:
UCES course catalog [ ] Newspaper [ ]
Email from UCES [ ] Radio Station [ ]
Direct mail piece [ ] Local TV channel [ ]
Email notification other than from UCES [ ] Word of mouth [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

__________________________

__________________________

15. Optional Information:
Name: _______________ Phone or email: _______________

Thank you for your participation.

REV 03/2007
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: Sal Kalis
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)    Agree (4)    Neutral (3)    Disagree (2)    Strongly Disagree (1)

1. Did this course meet your expectations? Yes [x]   No [ ]
2. The instructor was well prepared for the course [5] [4] [3] [2] [1]
3. The instructor had a good mastery of the subject matter [5] [4] [3] [2] [1]
4. Instructor's presentation style was engaging and effective for me [5] [4] [3] [2] [1]
5. The course content was relevant, timely and correct [5] [4] [3] [2] [1]
6. The learning materials were helpful and appropriate [5] [4] [3] [2] [1]
7. The class schedule was convenient for me [5] [4] [3] [2] [1]
8. The registration/cashiering procedures were handled efficiently [5] [4] [3] [2] [1]
9. Advertising accurately depicted what this course was about [5] [4] [3] [2] [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with:

   Excellent discussions & course

11. What did you like best about this course? Book & Instructor

12. What did you like least about this course? Nothing

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ]
   Email from UCES [ ]
   Direct mail piece [ ]
   Email notification other than from UCES [ ]
   Website other than UCES [ ]
   Newspaper [ ]
   Radio Station [ ]
   Local TV channel [ ]
   Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

   __________________________
   __________________________
   __________________________
   __________________________

15. Optional information:

   Name: ____________________________ Phone or email: ____________________________

   Thank you for your participation.
Course Title: MGMT - 647
Instructor's Name: Sal Kaliis
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

1. Did this course meet your expectations? 
   - Yes [ ] No [ ]

2. The instructor was well prepared for the course [5 4 3 2 1]

3. The instructor had a good mastery of the subject matter [5 4 3 2 1]

4. Instructor's presentation style was engaging and effective for me [5 4 3 2 1]

5. The course content was relevant, timely and correct [5 4 3 2 1]

6. The learning materials were helpful and appropriate [5 4 3 2 1]

7. The class schedule was convenient for me [5 4 3 2 1]

8. The registration/cashiering procedures were handled efficiently [5 4 3 2 1]

9. Advertising accurately depicted what this course was about [5 4 3 2 1]

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?
   - Great class - tore the book

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   - UCES course catalog [ ]
   - Email from UCES [ ]
   - Direct mail piece [ ]
   - Email notification other than from UCES [ ]
   - Website other than UCES [ ]
   - Newspaper [ ]
   - Radio Station [ ]
   - Local TV channel [ ]
   - Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   - Name: __________________ Phone or email: __________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: SAL KU KALIS
Date: 2/1/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course [5] [4] [3] [2] [1]

3. The instructor had a good mastery of the subject matter [5] [4] [3] [2] [1]

4. Instructor's presentation style was engaging and effective for me [5] [4] [3] [2] [1]

5. The course content was relevant, timely and correct [5] [4] [3] [2] [1]

6. The learning materials were helpful and appropriate [5] [4] [3] [2] [1]

7. The class schedule was convenient for me [5] [4] [3] [2] [1]

8. The registration/cashiering procedures were handled efficiently [5] [4] [3] [2] [1]

9. Advertising accurately depicted what this course was about [5] [4] [3] [2] [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with: A deeper understanding of strategy

11. What did you like best about this course? Good book and cases

12. What did you like least about this course? No issues.

13. How did you learn about this program? Please be specific:

UCES course catalog [ ]
Email from UCES [ ]
Direct mail piece [ ]
Email notification other than from UCES [ ]
Website other than UCES [ ]
Newspaper [ ]
Radio Station [ ]
Local TV channel [ ]
Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: ___________________ Phone or email: ___________________

Thank you for your participation.

REV 03/2007
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: Sal Kalius
Date: 2/10/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [X] No

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walked away with:

________________________________________________________________________

________________________________________________________________________

11. What did you like best about this course?

________________________________________________________________________

________________________________________________________________________

12. What did you like least about this course?

________________________________________________________________________

________________________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog [ ]   Newspaper [ ]
Email from UCES [ ]   Radio Station [ ]
Direct mail piece [ ]   Local TV channel [ ]
Email notification other than from UCES [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

________________________________________________________________________

________________________________________________________________________

15. Optional Information:

Name: marc Brodnansky  Phone or email: brodnansky@cox.net

Thank you for your participation.

REV 03/2007
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    Learned more in-depth

11. What did you like best about this course? Subject

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ]  Newspaper [ ]
    Email from UCES [ ]  Radio Station [ ]
    Direct mail piece [ ]  Local TV channel [ ]
    Email notification other than from UCES [ ]  Word of mouth [ ]
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional Information:
    Name: ___________________________ Phone or email: ______________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience. 

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes □  No □
2. The instructor was well prepared for the course  □ 5 □ 4 □ 3 □ 2 □ 1 □
3. The instructor had a good mastery of the subject matter  □ 5 □ 4 □ 3 □ 2 □ 1 □
4. Instructor's presentation style was engaging and effective for me  □ 5 □ 4 □ 3 □ 2 □ 1 □
5. The course content was relevant, timely and correct  □ 5 □ 4 □ 3 □ 2 □ 1 □
6. The learning materials were helpful and appropriate  □ 5 □ 4 □ 3 □ 2 □ 1 □
7. The class schedule was convenient for me  □ 5 □ 4 □ 3 □ 2 □ 1 □
8. The registration/cashiering procedures were handled efficiently  □ 5 □ 4 □ 3 □ 2 □ 1 □
9. Advertising accurately depicted what this course was about  □ 5 □ 4 □ 3 □ 2 □ 1 □

10. What experience and background did you bring into this class, and what did you feel you walked away with: 

Knowledge of general business environment, I walked away with tools that can help me make strategic decisions.

11. What did you like best about this course? 

The focus on current business topics + strategic decision making.

12. What did you like least about this course?

__________________________________________________________

13. How did you learn about this program? Please be specific: 

UCEs course catalog □  Newspaper □
Email from UCes □  Radio Station □
Direct mail piece □  Local TV channel □
Email notification other than from UCes □  Word of mouth □
Website other than UCes □

14. What courses are you interested in that we are currently not offering? 

__________________________________________________________

15. Optional Information: 

Name: ______________________________________ Phone or email: __________________________

Thank you for your participation.
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Date: 2/9/08

Course Title: MGMT - 647
Instructor's Name: Sal Karras

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course [5 4 3 2 1]

3. The instructor had a good mastery of the subject matter [5 4 3 2 1]

4. Instructor's presentation style was engaging and effective for me [5 4 3 2 1]

5. The course content was relevant, timely, and correct [5 4 3 2 1]

6. The learning materials were helpful and appropriate [5 4 3 2 1]

7. The class schedule was convenient for me [5 4 3 2 1]

8. The registration/cashiering procedures were handled efficiently [5 4 3 2 1]

9. Advertising accurately depicted what this course was about [5 4 3 2 1]

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________________________

11. What did you like best about this course? The instructor's teaching style, how he handles the issues

12. What did you like least about this course? No more presentations!

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ] Newspaper [ ]
   Email from UCES [ ] Radio Station [ ]
   Direct mail piece [ ] Local TV channel [ ]
   Email notification other than from UCES [ ] Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?
   ____________________________________________
   ____________________________________________
   ____________________________________________

15. Optional Information:
   Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647                     Date: 2/9/08

Instructor's Name: SAL KU KAIJS

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☑  No ❌

2. The instructor was well prepared for the course
   5  4  3  2  1

3. The instructor had a good mastery of the subject matter
   5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me
   5  4  3  2  1

5. The course content was relevant, timely and correct
   5  4  3  2  1

6. The learning materials were helpful and appropriate
   5  4  3  2  1

7. The class schedule was convenient for me
   5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently
   5  4  3  2  1

9. Advertising accurately depicted what this course was about
   5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    Learned a lot about Strategy in General

11. What did you like best about this course? The professor and course material

12. What did you like least about this course? Nothing

13. How did you learn about this program? Please be specific:
    UCES course catalog ☑  Newspaper ☐
    Email from UCES ☑  Radio Station ☐
    Direct mail piece ☑  Local TV channel ☐
    Email notification other than from UCES ☑  Word of mouth ☐
    Website other than UCES ☐

14. What courses are you interested in that we are currently not offering? Starting your own business

15. Optional information:
    Name: __________________________     Phone or email: __________________________

    Thank you for your participation.

REV 03/2007
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: Sal Kukalis
Date: 2/10/08

Please rate item 2 through 9 by circling the number that reflects your experience.

1. Did this course meet your expectations? Yes [X] No [ ]

2. The instructor was well prepared for the course [5] [4] [3] [2] [1]

3. The instructor had a good mastery of the subject matter [5] [4] [3] [2] [1]

4. Instructor's presentation style was engaging and effective for me [5] [4] [3] [2] [1]

5. The course content was relevant, timely and correct [5] [4] [3] [2] [1]

6. The learning materials were helpful and appropriate [5] [4] [3] [2] [1]

7. The class schedule was convenient for me [5] [4] [3] [2] [1]

8. The registration/cashiering procedures were handled efficiently [5] [4] [3] [2] [1]

9. Advertising accurately depicted what this course was about [5] [4] [3] [2] [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course? The teacher!

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

- UCES course catalog [ ]
- Email from UCES [ ]
- Direct mail piece [ ]
- Email notification other than from UCES [ ]
- Website other than UCES [ ]
- Newspaper [ ]
- Radio Station [ ]
- Local TV channel [ ]
- Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: _____________________________ Phone or email: _____________________________

Thank you for your participation.

REV 03/2007
STUDENT EVALUATIONS

Fall Semester/ 2008

-Mgmt 300

-Mgmt 425
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>SEM</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE</td>
<td>STRONGLY AGREE 48 22 6 2 0 0 DISAGREE 08</td>
<td>4.48</td>
<td>.75</td>
<td>.01</td>
<td>4.41</td>
<td>.91</td>
<td>.02</td>
<td>4.28</td>
<td>.98</td>
<td>.01</td>
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<tr>
<td>OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 55 20 2 1 0 0 DISAGREE 06</td>
<td>4.65</td>
<td>.59</td>
<td>.01</td>
<td>4.40</td>
<td>.90</td>
<td>.02</td>
<td>4.39</td>
<td>.89</td>
<td>.01</td>
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<tr>
<td>PROCEDURES.</td>
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<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL</td>
<td>STRONGLY AGREE 46 18 10 3 0 1 DISAGREE 09</td>
<td>4.39</td>
<td>.86</td>
<td>.01</td>
<td>4.24</td>
<td>1.00</td>
<td>.02</td>
<td>4.09</td>
<td>1.09</td>
<td>.01</td>
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<tr>
<td>FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td></td>
<td></td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>STRONGLY AGREE 56 17 5 0 0 0 DISAGREE 06</td>
<td>4.65</td>
<td>.59</td>
<td>.01</td>
<td>4.30</td>
<td>.96</td>
<td>.02</td>
<td>4.29</td>
<td>.95</td>
<td>.01</td>
</tr>
<tr>
<td>COURSE WERE REASONABLE.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 45 22 7 3 1 0 DISAGREE 10</td>
<td>4.37</td>
<td>.89</td>
<td>.01</td>
<td>4.49</td>
<td>.86</td>
<td>.02</td>
<td>4.37</td>
<td>.94</td>
<td>.01</td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>STRONGLY AGREE 41 21 13 1 2 0 DISAGREE 10</td>
<td>4.25</td>
<td>.95</td>
<td>.01</td>
<td>4.22</td>
<td>1.05</td>
<td>.02</td>
<td>4.01</td>
<td>1.16</td>
<td>.01</td>
</tr>
<tr>
<td>MATERIALS IN THE CLASS.</td>
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<td></td>
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</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
<td>STRONGLY AGREE 40 14 5 0 0 19 DISAGREE 08</td>
<td>4.59</td>
<td>.64</td>
<td>.01</td>
<td>4.57</td>
<td>.79</td>
<td>.02</td>
<td>4.51</td>
<td>.83</td>
<td>.01</td>
</tr>
<tr>
<td>CONFERENCES ABOUT THE COURSE.</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT 42 26 8 2 0 0 POOR .08</td>
<td>4.38</td>
<td>.77</td>
<td>.01</td>
<td>4.26</td>
<td>.95</td>
<td>.02</td>
<td>4.10</td>
<td>1.04</td>
<td>.01</td>
</tr>
<tr>
<td>COURSE.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
(FES0701.084.41.0187.0254.090113.084703)
### Student Evaluation of Instructor

**College of Business Administration**

**Course:** MGMT 425  
**Title:** Business Strategy & Policy  
**Instructor:** Kukalis, Sal  
**Enrollment:** 38  
**Number of Respondents for the Class:** 38

**Summary Report -- Student Evaluation of Instructor**

<table>
<thead>
<tr>
<th>Question</th>
<th>Frequency of Responses</th>
<th>Class M</th>
<th>SD</th>
<th>DEP/GRP M</th>
<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>Strongly Agree 15 12 7 2 1 0  Strongly Disagree .17</td>
<td>4.02</td>
<td>1.04</td>
<td>4.41</td>
<td>.91</td>
<td>4.28</td>
<td>.98</td>
<td></td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>Strongly Agree 18 6 9 3 0 1  Strongly Disagree .17</td>
<td>4.08</td>
<td>1.05</td>
<td>4.40</td>
<td>.90</td>
<td>4.39</td>
<td>.89</td>
<td></td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>Strongly Agree 17 9 8 4 0 0  Strongly Disagree .17</td>
<td>4.02</td>
<td>1.05</td>
<td>4.24</td>
<td>1.00</td>
<td>4.09</td>
<td>1.09</td>
<td></td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>Strongly Agree 22 11 4 1 0 0  Strongly Disagree .12</td>
<td>4.42</td>
<td>.79</td>
<td>4.30</td>
<td>.96</td>
<td>4.29</td>
<td>.95</td>
<td></td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>Strongly Agree 11 10 10 5 1 0  Strongly Disagree .18</td>
<td>3.67</td>
<td>1.13</td>
<td>4.49</td>
<td>.86</td>
<td>4.37</td>
<td>.94</td>
<td></td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>Strongly Agree 16 11 7 3 1 0  Strongly Disagree .17</td>
<td>4.00</td>
<td>1.09</td>
<td>4.22</td>
<td>1.05</td>
<td>4.01</td>
<td>1.16</td>
<td></td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>Strongly Agree 15 7 4 2 1 8  Strongly Disagree .20</td>
<td>4.13</td>
<td>1.12</td>
<td>4.57</td>
<td>.79</td>
<td>4.51</td>
<td>.83</td>
<td></td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 15 11 9 2 1 0  Very Poor .17</td>
<td>3.97</td>
<td>1.05</td>
<td>4.26</td>
<td>.95</td>
<td>4.10</td>
<td>1.04</td>
<td></td>
</tr>
</tbody>
</table>

**M = Mean, SD = Standard Deviation, SEM = Standard Error of the Mean**

Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.

*** The key on the response scale has been reversed effective Fall 1989. ***

(FES0701.084.41.0188.0254.090113.084703)
Mgmt 300
Fall Semester 2008
Students’ Comments
Please write your comments on any part of this side. Thank you.

I found his teaching methods consistent. He also performed reasonably well in work/study load.

I found his teaching style easy to follow. He is a good/excellent teacher.
Please write your comments on any part of this side. Thank you.

Mayse you could be more clear about what we are going to be tested on. Cool guy!
Please write your comments on any part of this side. Thank you.

Great professor!
Please write your comments on any part of this side. Thank you.

Letting us know more of what will be on tests would have been helpful, as well as going through the entire ppt. presentations.
Please write your comments on any part of this side. Thank you.

I liked that tests were split up to be two chapters per test!
Please write your comments on any part of this side. Thank you.

late to class, always started 15 mins after time of class.
Please write your comments on any part of this side. Thank you.

ATTEND policy is Bao.
Please write your comments on any part of this side. Thank you.

Perhaps more group activity would be enriching!
Please write your comments on any part of this side. Thank you.

I really like this instructor. He lectures really well and to the point.
Dr. Pat Hulakis is very good teacher. His lectures are very clear and very well presented. I think every department should have a teacher like Dr. Hulakis.
Please write your comments on any part of this side. Thank you.

He's an awesome teacher!
Please write your comments on any part of this side. Thank you.

He is great!
Please write your comments on any part of this side. Thank you.

Overall, a great instructor, very straightforward and very effective teaching methods.
Please write your comments on any part of this side. Thank you.

He is an amazing teacher.
STUDENT EVALUATIONS

Fall Semester/ 2008

Mgmt 647
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647
Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND-205 / 3:00 pm
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course
   5 4 3 2 1

3. The instructor had a good mastery of the subject matter
   5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me
   5 4 3 2 1

5. The course content was relevant, timely and correct
   5 4 3 2 1

6. The learning materials were helpful and appropriate
   5 4 3 2 1

7. The class schedule was convenient for me
   5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently
   5 4 3 2 1

9. Advertising accurately depicted what this course was about
   5 4 3 2 1

10. What experience and background did you bring into this course, and what did you feel you walk away with:


11. What did you like best about this course? free discussion about some topics that are related to the course


12. What did you like least about this course?


13. How did you learn about this program? Please be specific:
   UCES course catalog ☐ Newspaper ☐
   Email from UCES ☐ Radio Station ☐
   Direct mail piece ☐ Local TV channel ☐
   Email notification other than from UCES ☐ Word of mouth ☐
   Website other than UCES ☐ UCES website ☐

14. What courses are you interested in that we are currently not offering?


15. Optional information:
   Name: ___________________________ Phone or email: ___________________________

   Thank you for your participation.

F:\GROUPS\Non-Credit\NC packet contents\Course Evaluation Form.xls
REV 03/2008 cw
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)   Agree (4)   Neutral (3)   Disagree (2)   Strongly Disagree (1)

1. Did this course meet your expectations?   Yes [x]   No [ ]

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor’s presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely, and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:

   Undergraduate, management and graduate, economics

11. What did you like best about this course? Case studies

12. What did you like least about this course? Somewhat esoteric theories

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ]   Newspaper [ ]
   Email from UCES [ ]   Radio Station [ ]
   Direct mail piece [ ]   Local TV channel [ ]
   Email notification other than from UCES [ ]   Word of mouth [ ]
   Website other than UCES [ ]   UCES website [ ]

14. What courses are you interested in that we are currently not offering? Investment banking, corporate finance, business

15. Optional information:

   Name: ________________________   Phone or email: ________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]
2. The instructor was well prepared for the course [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
3. The instructor had a good mastery of the subject matter [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
4. Instructor’s presentation style was engaging and effective for me [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
5. The course content was relevant, timely and correct [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
6. The learning materials were helpful and appropriate [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
7. The class schedule was convenient for me [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
8. The registration/cashiering procedures were handled efficiently [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
9. Advertising accurately depicted what this course was about [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1
10. What experience and background did you bring into this class, and what did you feel you walk away with: Better understanding about Strategy

11. What did you like best about this course? [ ] The material was presented

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

- UCES course catalog [ ]
- Email from UCES [ ]
- Direct mail piece [ ]
- Email notification other than from UCES [ ]
- Website other than UCES [ ]
- Newspaper [ ]
- Radio Station [ ]
- Local TV channel [ ]
- Word of mouth [ ]
- UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: [ ] Phone or email: [ ]
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA-4 Session II / MGMT 647            Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND-205 / 3:00 pm

STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☒ No

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walk away with:

                          Mgmt 500. I learned a lot about business strategy

11. What did you like best about this course?  Good discussions.

12. What did you like least about this course?  Lectures were very long and

13. How did you learn about this program? Please be specific:

UCEC course catalog ☐   Newspaper ☐
Email from UCES ☐       Radio Station ☐
Direct mail piece ☐     Local TV channel ☐
Email notification other than UCES ☐ Word of mouth ☐
Website other than UCES ☐ UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647
AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm
Date: 12/8/2008
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☑ No ☐
2. The instructor was well prepared for the course 5 4 3 2 1
3. The instructor had a good mastery of the subject matter 5 4 3 2 1
4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1
5. The course content was relevant, timely and correct 5 4 3 2 1
6. The learning materials were helpful and appropriate 5 4 3 2 1
7. The class schedule was convenient for me 5 4 3 2 1
8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1
9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with: Finance experience. I walked away with a broader idea of how different industries function. Also, I'm now very familiar with the 5 forces model.

11. What did you like best about this course? The case studies

12. What did you like least about this course? It was very hard to get your point across in class discussion without him cutting you off.

13. How did you learn about this program? Please be specific:
   UCES course catalog ☐ Email from UCES ☐ Direct mail piece ☐ Email notification other than from UCES ☐ Website other than UCES ☐
   Newspaper ☐ Radio Station ☐ Local TV channel ☐ Word of mouth ☐ UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

3. The instructor had a good mastery of the subject matter
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

4. Instructor's presentation style was engaging and effective for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

5. The course content was relevant, timely and correct
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

6. The learning materials were helpful and appropriate
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

7. The class schedule was convenient for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

8. The registration/cashiering procedures were handled efficiently
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

9. Advertising accurately depicted what this course was about
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

10. What experience and background did you bring into this class, and what did you feel you walk away with: I bring into this class the knowledge we learned from the previous term and will apply to advanced management knowledge.

11. What did you like best about this course?

   The PowerPoint presentation.

12. What did you like least about this course?

   I want the instructor to teach slower since most of us are non-business background.

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ]
   Email from UCES [ ]
   Direct mail piece [ ]
   Email notification other than from UCES [ ]
   Website other than UCES [ ]
   Newspaper [ ]
   Radio Station [ ]
   Local TV channel [ ]
   Word of mouth [ ]
   UCES website [ ]

14. What courses are you interested in that we are currently not offering?

   [ ]

15. Optional information:

   Name: ___________________________ Phone or email: ___________________________

   Thank you for your participation.
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647
AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm
Date: 12/8/2008
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. 

*Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)*

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<td>9. Advertising accurately depicted what this course was about</td>
<td>5 4 3 2 1</td>
</tr>
</tbody>
</table>

10. What experience and background did you bring into this class, and what did you feel you walk away with: Econ.

11. What did you like best about this course? Case Studies are fun. Discussion should somewhat be important to test through.

12. What did you like least about this course? I would want to know more about current companies.

13. How did you learn about this program? Please be specific:

<table>
<thead>
<tr>
<th>Source</th>
<th>Yes</th>
<th>No</th>
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<tr>
<td>UCES course catalog</td>
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</tr>
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</table>

14. What courses are you interested in that we are currently not offering?

15. Optional information:
Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647  Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm  STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☐ No ☐  
2. The instructor was well prepared for the course ☐ ☐ ☐ ☐ ☐
3. The instructor had a good mastery of the the subject matter ☐ ☐ ☐ ☐ ☐
4. Instructor's presentation style was engaging and effective for me ☐ ☐ ☐ ☐ ☐
5. The course content was relevant, timely and correct ☐ ☐ ☐ ☐ ☐
6. The learning materials were helpful and appropriate ☐ ☐ ☐ ☐ ☐
7. The class schedule was convenient for me ☐ ☐ ☐ ☐ ☐
8. The registration/cashiering procedures were handled efficiently ☐ ☐ ☐ ☐ ☐
9. Advertising accurately depicted what this course was about ☐ ☐ ☐ ☐ ☐

10. What experience and background did you bring into this class, and what did you feel you walk away with:

Additional strategy development
Understanding of corporate business operations
Strategies

11. What did you like best about this course?
Flow of ideas  Open communication  ☐

12. What did you like least about this course?
Love to discuss more industry strategies and implications  Not enough time  ☐

13. How did you learn about this program? Please be specific:
UCES course catalog ☐  Newspaper ☐
Email from UCES ☐  Radio Station ☐
Direct mail piece ☐  Local TV channel ☐
Email notification other than from UCES ☐  Word of mouth ☐
Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
Name: Laurie Rogers  Phone or email: uoployes@yahoocom

Thank you for your participation.

REV 03/2008 cw
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4 / Session II / MGMT 647  
AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm  
Date: 12/8/2008  
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.  
**Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)**

1. Did this course meet your expectations?   Yes ☑ No[ ]

2. The instructor was well prepared for the course  [ ] 5 4 3 2 1

3. The instructor had a good mastery of the subject matter  [ ] 5 4 3 2 1

4. Instructor’s presentation style was engaging and effective for me  [ ] 5 4 3 2 1

5. The course content was relevant, timely and correct  [ ] 5 4 3 2 1

6. The learning materials were helpful and appropriate  [ ] 5 4 3 2 1

7. The class schedule was convenient for me  [ ] 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently  [ ] 5 4 3 2 1

9. Advertising accurately depicted what this course was about  [ ] 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:  

management experience in certain industries; I’ve got good knowledge about how businesses operate & manage.

11. What did you like best about this course?  

Interaction between instructor & students. Any comments/ questions were welcomed.

12. What did you like least about this course?  

______________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog ☐  
Email from UCES ☐  
Direct mail piece ☐  
Email notification other than from UCES ☐  
Website other than UCES ☐  
Newspaper ☐  
Radio Station ☐  
Local TV channel ☐  
Word of mouth ☐  
UCES website ☐

14. What courses are you interested in that we are currently not offering?  

______________________________________________

15. Optional information:  

Name: _________________________  
Phone or email: _________________________

Thank you for your participation.
**COURSE EVALUATION FORM**

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

**Course Title:** AMBA-41 Session II / MGMT 647  
**Date:** 12/8/2008

**AMBA Instructor:** Dr. SAL KUKALIS / FND-205 / 3:00 pm  
**STUDENTS = 28**

Please rate item 2 through 9 by circling the number that reflects your experience.

*Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)*

1. Did this course meet your expectations?  
   - Yes [ ] No [ ]

2. The instructor was well prepared for the course  

3. The instructor had a good mastery of the subject matter  

4. Instructor's presentation style was engaging and effective for me  

5. The course content was relevant, timely and correct  

6. The learning materials were helpful and appropriate  

7. The class schedule was convenient for me  

8. The registration/cashiering procedures were handled efficiently  

9. Advertising accurately depicted what this course was about  

10. What experience and background did you bring into this class, and what did you feel you walk away with:  
    - I feel I have a strong base to work from now.

11. What did you like best about this course?  
    - The interaction and discussion

12. What did you like least about this course?  
    - The straight lecturing

13. How did you learn about this program? Please be specific:  
    - [ ] UCES course catalog  
    - [ ] Email from UCES  
    - [ ] Direct mail piece  
    - [ ] Email notification other than from UCES  
    - [ ] Website other than UCES  
    - [ ] Newspaper  
    - [ ] Radio Station  
    - [ ] Local TV channel  
    - [ ] Word of mouth  
    - [ ] UCES website

14. What courses are you interested in that we are currently not offering?  
    - Not exactly sure what courses are offered

15. Optional information:  
    - Name:  
    - Phone or email:  

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience. 

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [x] No

2. The instructor was well prepared for the course
   [5] 4 3 2 1

3. The instructor had a good mastery of the subject matter
   [5] 4 3 2 1

4. Instructor's presentation style was engaging and effective for me
   [5] 4 3 2 1

5. The course content was relevant, timely and correct
   [5] 4 3 2 1

6. The learning materials were helpful and appropriate
   [5] 4 3 2 1

7. The class schedule was convenient for me
   [5] 4 3 2 1

8. The registration/cashiering procedures were handled efficiently
   [5] 4 3 2 1

9. Advertising accurately depicted what this course was about
   [5] 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with: 
American Industry Economy

11. What did you like best about this course? 
   The instructor personality

12. What did you like least about this course? 
   More practical part

13. How did you learn about this program? Please be specific: 
   UCES course catalog [x]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  UCES website [x]

14. What courses are you interested in that we are currently not offering? 
   Psychology

15. Optional information: 
   Name: ____________________________ Phone or email: ____________________________

   Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA+4/ Session II / MGMT 647
AMBA Instructor: Dr. SAL KUKALIS / FND^-205 / 3:00 pm
Date: 12/8/2008
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

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<th>Strongly Agree (5)</th>
<th>Agree (4)</th>
<th>Neutral (3)</th>
<th>Disagree (2)</th>
<th>Strongly Disagree (1)</th>
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</table>

1. Did this course meet your expectations? Yes [ ] No [ ]
2. The instructor was well prepared for the course [5] 4 3 2 1
3. The instructor had a good mastery of the the subject matter 5 4 3 2 1
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7. The class schedule was convenient for me 5 4 3 2 1
8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1
9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:

________________________________________________________________________

________________________________________________________________________

11. What did you like best about this course? Many materials related to the class and helpful to understand the economic condition better. Make us consider the future career within the overall growth in the market.

12. What did you like least about this course?

________________________________________________________________________

________________________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog [ ] Newspaper [ ]
Email from UCES [ ] Radio Station [ ]
Direct mail piece [ ] Local TV channel [ ]
Email notification other than from UCES [ ] Word of mouth [ ]
Website other than UCES [ ] UCES website [ ]

14. What courses are you interested in that we are currently not offering?

________________________________________________________________________

________________________________________________________________________

15. Optional information:

Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.

REV 03/2008 cw
**Course Title:** AMBA~4 Session II / MGMT 647  
**Date:** 12/8/2008  
**AMBA Instructor:** Dr. SAL KUKALIS / FND~205 / 3:00 pm  
**STUDENTS = 28**

Please rate item 2 through 9 by circling the number that reflects your experience.  
**Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)**

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</tr>
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<td>2. The instructor was well prepared for the course</td>
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</tbody>
</table>

10. What experience and background did you bring into this class, and what did you feel you walk away with:  
2nd Session in AMBA courses after taking MGMT 500. It was a good survey in various management topics and helpful in doing industry analysis.

11. What did you like best about this course?  
The professor was well prepared and knew the material very well.

12. What did you like least about this course?  
I wasn’t a fan of the textbook. Unnecessarily technical and confusing in some areas.

13. How did you learn about this program? Please be specific:  
UCES course catalog [ ]  
Email from UCES [ ]  
Direct mail piece [ ]  
Email notification other than from UCES [ ]  
Website other than UCES [ ]  
Newspaper [ ]  
Radio Station [ ]  
Local TV channel [ ]  
Word of mouth [ ]  
UCES website [ ]

14. What courses are you interested in that we are currently not offering?  
__________________________________________  
__________________________________________  
__________________________________________  
__________________________________________  
__________________________________________  

15. Optional information:  
Name:  
Phone or email:  

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☑ No ☐

2. The instructor was well prepared for the course  5  4  3  2  1

3. The instructor had a good mastery of the subject matter  5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me  5  4  3  2  1

5. The course content was relevant, timely and correct  5  4  3  2  1

6. The learning materials were helpful and appropriate  5  4  3  2  1

7. The class schedule was convenient for me  5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently  5  4  3  2  1

9. Advertising accurately depicted what this course was about  5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with:  

more knowledge

11. What did you like best about this course?  

response student on being active in class

12. What did you like least about this course?  

seems like lecturer doesn't have enough time for the materials

13. How did you learn about this program? Please be specific:

UCEs course catalog ☐  Newspaper ☐
Email from UCES ☐  Radio Station ☐
Direct mail piece ☐  Local TV channel ☐
Email notification other than from UCES ☐  Word of mouth ☐
Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?

finance class please!

15. Optional information:

Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647

AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm

Date: 12/8/2008

STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. Strongly Agree (5)  Agree (4) Neutral (3) Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [X] No  

2. The instructor was well prepared for the course  

3. The instructor had a good mastery of the subject matter  

4. Instructor's presentation style was engaging and effective for me  

5. The course content was relevant, timely and correct  

6. The learning materials were helpful and appropriate  

7. The class schedule was convenient for me  

8. The registration/cashiering procedures were handled efficiently  

9. Advertising accurately depicted what this course was about  

10. What experience and background did you bring into this class, and what did you feel you walk away with: Minimal prior experience coming in.  

11. What did you like best about this course? Prof. Kukalis is very knowledgeable. Also, the routine of the assignments was helpful in the learning process.  

12. What did you like least about this course? Grading standards are not clear. Homework assignments were not returned.  

13. How did you learn about this program? Please be specific:
   UCES course catalog  Email from UCES  Direct mail piece  Email notification other than from UCES  Website other than UCES  Newspaper  Radio Station  Local TV channel  Word of mouth  UCES website  

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name:  Phone or email:  

Thank you for your participation.
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647
Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☒ No ☐

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walk away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   UCES course catalog ☐  Newspaper ☐
   Email from UCES ☐  Radio Station ☐
   Direct mail piece ☐  Local TV channel ☐
   Email notification other than from UCES ☐  Word of mouth ☐
   Website other than UCES ☐  UCES website ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
Name: ______________________________ Phone or email: ______________________________

Thank you for your participation.

F:\GROUPS\Non-Credit\NC packet contents\Course Evaluation Form.xls REV 03/2008 cw
Please rate item 2 through 9 by circling the number that reflects your experience.

**Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)**

1. Did this course meet your expectations?  Yes ☑ No □

2. The instructor was well prepared for the course  5 4 3 2 1

3. The instructor had a good mastery of the subject matter  5 4 3 2 1

4. Instructor’s presentation style was engaging and effective for me  5 4 3 2 1

5. The course content was relevant, timely and correct  5 4 3 2 1

6. The learning materials were helpful and appropriate  5 4 3 2 1

7. The class schedule was convenient for me  5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently  5 4 3 2 1

9. Advertising accurately depicted what this course was about  5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:  

   - No experience and background
   - Walk away with a general survey of company strategies in various industry

11. What did you like best about this course?  case study

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

   - UCES course catalog  ☐  Newspaper  ☐
   - Email from UCES  ☐  Radio Station  ☐
   - Direct mail piece  ☐  Local TV channel  ☐
   - Email notification other than from UCES  ☐  Word of mouth  ☐
   - Website other than UCES  ☐  UCES website  ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:

   - Name: ____________________________  Phone or email: ____________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA 41/Session II / MGMT 647
Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND-205 / 3:00 pm
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

3. The instructor had a good mastery of the subject matter
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

4. Instructor's presentation style was engaging and effective for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

5. The course content was relevant, timely and correct
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

6. The learning materials were helpful and appropriate
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

7. The class schedule was convenient for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

8. The registration/cashiering procedures were handled efficiently
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

9. Advertising accurately depicted what this course was about
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

10. What experience and background did you bring into this class, and what did you feel you walk away with:
    No experience in strategic management to start
    Learned a lot! Came away with great knowledge of strategic management, especially with real world examples.

11. What did you like best about this course?
    The instructor was fabulous
    Extremely knowledgeable. A great teacher.
    Conveyed the subject matter in an interesting & engaging way.

12. What did you like least about this course?
    The textbook was a little dry.

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ] Newspaper [ ]
    Email from UCES [ ] Radio Station [ ]
    Direct mail piece [ ] Local TV channel [ ]
    Email notification other than from UCES [ ] Word of mouth [ ]
    Website other than UCES [ ] UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
    Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA^4/ Session II / MGMT 647
AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm

Date: 12/8/2008
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☑ No ☐
2. The instructor was well prepared for the course 5 4 3 2 1
3. The instructor had a good mastery of the subject matter 5 4 3 2 1
4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1
5. The course content was relevant, timely and correct 5 4 3 2 1
6. The learning materials were helpful and appropriate 5 4 3 2 1
7. The class schedule was convenient for me 5 4 3 2 1
8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1
9. Advertising accurately depicted what this course was about 5 4 3 2 1 N/A
10. What experience and background did you bring into this class, and what did you feel you walk away with: Interesting perspective about the scope of strategic management
11. What did you like best about this course? I liked reading the case studies.
12. What did you like least about this course? Too much writing for each study - one page would have sufficed.
13. How did you learn about this program? Please be specific:
   UCES course catalog ☐ Newspaper ☐
   Email from UCES ☐ Radio Station ☐
   Direct mail piece ☐ Local TV channel ☐
   Email notification other than from UCES ☐ Word of mouth ☐
   Website other than UCES ☐ UCES website ☑
14. What courses are you interested in that we are currently not offering?
   Ad
15. Optional information:
   Name: Scott Ferren  Phone or email: ScottFF29 @ NEC.com

Thank you for your participation.
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA-41/ Session II / MGMT 647
AMBA Instructor: Dr. SAL KUKALIS / FND-205 / 3:00 pm

Date: 12/8/2008
STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor’s presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walk away with:
This course was very close to my experience
I learned things that I would use for my job

11. What did you like best about this course?

Very Practical
Professor used case study
I learned a lot
Instructor was very good
Instructor was very knowledgeable about any topic

12. What did you like least about this course?

None

13. How did you learn about this program? Please be specific:
UCES course catalog [ ]
Email from UCES [ ]
Direct mail piece [ ]
Email notification other than from UCES [ ]
Website other than UCES [ ]
Newspaper [ ]
Radio Station [ ]
Local TV channel [ ]
Word of mouth [ ]
UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
Name: [ ]
Phone or email: [ ]

Thank you for your participation.

F:\GROUPS\Non-Credit\NC packet contents\Course Evaluation Form.xls
REV 03/2008 cw
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647  Date: 12/8/2008

AMBA Instructor: Dr. SAL KUKALIS / FND=205 / 3:00 pm  STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ]  No [ ]

2. The instructor was well prepared for the course 5  4  3  2  1

3. The instructor had a good mastery of the the subject matter 5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me 5  4  3  2  1

5. The course content was relevant, timely and correct 5  4  3  2  1

6. The learning materials were helpful and appropriate 5  4  3  2  1

7. The class schedule was convenient for me 5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently 5  4  3  2  1

9. Advertising accurately depicted what this course was about 5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walk away with: MGMT 500 in last quarter

11. What did you like best about this course?  Discussion style.

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  UCES website [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name:  Phone or email:  

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Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: AMBA~4/ Session II / MGMT 647

AMBA Instructor: Dr. SAL KUKALIS / FND~205 / 3:00 pm

Date: 12/8/2008

STUDENTS = 28

Please rate item 2 through 9 by circling the number that reflects your experience. Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☑ No ☐

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor’s presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walk away with: ____________________________________________________________
__________________________________________________________

11. What did you like best about this course? ____________________________________________________________
__________________________________________________________

12. What did you like least about this course? ____________________________________________________________
__________________________________________________________

13. How did you learn about this program? Please be specific:
- UCES course catalog ☐ 
- Email from UCES ☐ 
- Direct mail piece ☐
- Email notification other than from UCES ☐
- Website other than UCES ☐
- Newspaper ☐
- Radio Station ☐
- Local TV channel ☐
- Word of mouth ☐
- UCES website ☑

14. What courses are you interested in that we are currently not offering?
__________________________________________________________
__________________________________________________________

15. Optional information:
Name: __________________________ Phone or email: __________________________

Thank you for your participation.
**COURSE EVALUATION FORM**

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

**Course Title:** AMBA~4/ Session II / MGMT 647  
**Date:** 12/8/2008  
**AMBA Instructor:** Dr. SAL KUKALIS / FND~205 / 3:00 pm  
**STUDENTS = 28**

Please rate item 2 through 9 by circling the number that reflects your experience.  
*Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)*

<table>
<thead>
<tr>
<th>Item</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Did this course meet your expectations?</td>
<td>Yes ☐ No ☐</td>
</tr>
<tr>
<td>2. The instructor was well prepared for the course</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>3. The instructor had a good mastery of the subject matter</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>4. Instructor's presentation style was engaging and effective for me</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>5. The course content was relevant, timely and correct</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>6. The learning materials were helpful and appropriate</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>7. The class schedule was convenient for me</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>8. The registration/cashing procedures were handled efficiently</td>
<td>5 4 3 2 1</td>
</tr>
<tr>
<td>9. Advertising accurately depicted what this course was about</td>
<td>5 4 3 2 1</td>
</tr>
</tbody>
</table>

10. What experience and background did you bring into this class, and what did you feel you walk away with:  


11. What did you like best about this course?  


12. What did you like least about this course?  


13. How did you learn about this program? Please be specific:  

   - UCES course catalog ☐  
   - Email from UCES ☐  
   - Direct mail piece ☐  
   - Email notification other than from UCES ☐  
   - Website other than UCES ☐  
   - Newspaper ☐  
   - Radio Station ☐  
   - Local TV channel ☐  
   - Word of mouth ☐  
   - UCES website ☐

14. What courses are you interested in that we are currently not offering?  


15. Optional information:  
   **Name:** ____________________  
   **Phone or email:** ____________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647

Date: 2/9/08

Instructor's Name: SAL KUPKALIS

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes No

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

- UCES course catalog
- Email from UCES
- Direct mail piece
- Email notification other than from UCES
- Website other than UCES
- Newspaper
- Radio Station
- Local TV channel
- Word of mouth

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.

REV 03/2007
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647  Date: 2/9/08
Instructor's Name: SAL KUKULIS

Please rate item 2 through 9 by circling the number that reflects your experience.  
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes  No

2. The instructor was well prepared for the course  5  4  3  2  1

3. The instructor had a good mastery of the subject matter  5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me  5  4  3  2  1

5. The course content was relevant, timely and correct  5  4  3  2  1

6. The learning materials were helpful and appropriate  5  4  3  2  1

7. The class schedule was convenient for me  5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently  5  4  3  2  1

9. Advertising accurately depicted what this course was about  5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________________________

11. What did you like best about this course? ____________________________________________

12. What did you like least about this course? ____________________________________________

13. How did you learn about this program? Please be specific:  
   UCES course catalog  ○  Newspaper  ○  
   Email from UCES  ○  Radio Station  ○  
   Direct mail piece  ○  Local TV channel  ○  
   Email notification other than from UCES  ○  Word of mouth  ○  
   Website other than UCES  ○

14. What courses are you interested in that we are currently not offering? ____________________________________________

15. Optional information:  
   Name: ___________________________  Phone or email: ___________________________

   Thank you for your participation.
Course Title: MGMT - 647
Instructor's Name: SAL KUKNIS
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]
2. The instructor was well prepared for the course [ ] [ ] [ ] [ ] [ ]
3. The instructor had a good mastery of the the subject matter [ ] [ ] [ ] [ ] [ ]
4. Instructor's presentation style was engaging and effective for me [ ] [ ] [ ] [ ] [ ]
5. The course content was relevant, timely and correct [ ] [ ] [ ] [ ] [ ]
6. The learning materials were helpful and appropriate [ ] [ ] [ ] [ ] [ ]
7. The class schedule was convenient for me [ ] [ ] [ ] [ ] [ ]
8. The registration/cashiering procedures were handled efficiently [ ] [ ] [ ] [ ] [ ]
9. Advertising accurately depicted what this course was about [ ] [ ] [ ] [ ] [ ]
10. What experience and background did you bring into this class, and what did you feel you walked away with: Learned a lot about strategy in business.
11. What did you like best about this course? The professor and some interesting
12. What did you like least about this course?
13. How did you learn about this program? Please be specific:
   - UCES course catalog [ ]
   - Email from UCES [ ]
   - Direct mail piece [ ]
   - Email notification other than from UCES [ ]
   - Website other than UCES [ ]
   - Newspaper [ ]
   - Radio Station [ ]
   - Local TV channel [ ]
   - Word of mouth [ ]
14. What courses are you interested in that we are currently not offering? Starting your own business.
15. Optional information:
   Name: ____________________________  Phone or email: ____________________________

Thank you for your participation.
Course Title: MGMT - 647  Date: 2/1/08
Instructor's Name: SAL KUカリ

Please rate item 2 through 9 by circling the number that reflects your experience.

**Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)**

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

3. The instructor had a good mastery of the subject matter 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

4. Instructor's presentation style was engaging and effective for me 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

5. The course content was relevant, timely and correct 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

6. The learning materials were helpful and appropriate 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

7. The class schedule was convenient for me 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

8. The registration/cashiering procedures were handled efficiently 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

9. Advertising accurately depicted what this course was about 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

10. What experience and background did you bring into this class, and what did you feel you walked away with: ________________________________________________________________

11. What did you like best about this course? Mr. Kukalis teaching style.

12. What did you like least about this course? No more presentations!

13. How did you learn about this program? Please be specific:

   UCES course catalog  [ ]  Newspaper  [ ]
   Email from UCES  [ ]  Radio Station  [ ]
   Direct mail piece  [ ]  Local TV channel  [ ]
   Email notification other than from UCES  [ ]  Word of mouth  [ ]
   Website other than UCES  [ ]

14. What courses are you interested in that we are currently not offering?  ________________________________________________________________

15. Optional information:
   Name: ____________________________  Phone or email: ____________________________

   Thank you for your participation.

REV 03/2007
Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]
2. The instructor was well prepared for the course [5] 4 3 2 1
3. The instructor had a good mastery of the subject matter [5] 4 3 2 1
4. Instructor's presentation style was engaging and effective for me [5] 4 3 2 1
5. The course content was relevant, timely and correct [5] 4 3 2 1
6. The learning materials were helpful and appropriate [5] 4 3 2 1
7. The class schedule was convenient for me [5] 4 3 2 1
8. The registration/cashiering procedures were handled efficiently [5] 4 3 2 1
9. Advertising accurately depicted what this course was about [5] 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
   Knowledge of general business environment. I walked away with tools that can help me make strategic decisions.

11. What did you like best about this course?
   The focus on current business topics and strategic decision making.

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

15. Optional information:
   Name: ___________________________ Phone or email: ___________________________

   Thank you for your participation.
COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: Sal Ky Kais
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ]  No [ ]
2. The instructor was well prepared for the course [ ]
3. The instructor had a good mastery of the subject matter [ ]
4. Instructor's presentation style was engaging and effective for me [ ]
5. The course content was relevant, timely and correct [ ]
6. The learning materials were helpful and appropriate [ ]
7. The class schedule was convenient for me [ ]
8. The registration/cashiering procedures were handled efficiently [ ]
9. Advertising accurately depicted what this course was about [ ]

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: __________________________  Phone or email: __________________________

Thank you for your participation.
Course Title: MGMT - 647  Date: 2/9/08

Instructor's Name: Sal Ky Kais

Please rate item 2 through 9 by circling the number that reflects your experience.

- Strongly Agree (5) - Agree (4) - Neutral (3) - Disagree (2) - Strongly Disagree (1)

1. Did this course meet your expectations? Yes [X] No [ ]
2. The instructor was well prepared for the course [ ]
3. The instructor had a good mastery of the subject matter [ ]
4. Instructor's presentation style was engaging and effective for me [ ]
5. The course content was relevant, timely and correct [ ]
6. The learning materials were helpful and appropriate [ ]
7. The class schedule was convenient for me [ ]
8. The registration/cashiering procedures were handled efficiently [ ]
9. Advertising accurately depicted what this course was about [ ]

10. What experience and background did you bring into this class, and what did you feel you walked away with: ________________________________

11. What did you like best about this course? ________________________________

12. What did you like least about this course? ________________________________

13. How did you learn about this program? Please be specific:
   - UCES course catalog [ ]
   - Newspaper [ ]
   - Email from UCES [ ]
   - Radio Station [ ]
   - Direct mail piece [ ]
   - Local TV channel [ ]
   - Email notification other than from UCES [ ]
   - Word of mouth [ ]
   - Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering? ________________________________

15. Optional Information:
   Name: Marc Brodinsky  Phone or email: brodinsky@cox.net

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647  
Instructor's Name: Sali Kukalis  
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.  
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

3. The instructor had a good mastery of the subject matter 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

4. Instructor's presentation style was engaging and effective for me 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

5. The course content was relevant, timely and correct 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

6. The learning materials were helpful and appropriate 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

7. The class schedule was convenient for me 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

8. The registration/cashiering procedures were handled efficiently 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

9. Advertising accurately depicted what this course was about 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1 [ ]

10. What experience and background did you bring into this class, and what did you feel you walked away with: 
Learned more in-depth

11. What did you like best about this course? Subject

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  
   Email from UCES [ ]  
   Direct mail piece [ ]  
   Email notification other than from UCES [ ]  
   Website other than UCES [ ]
   Newspaper [ ]  
   Radio Station [ ]  
   Local TV channel [ ]  
   Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: [ ]  
   Phone or email: [ ]

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 641
Instructor's Name: SAL KUKNIS

Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.  
**Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)**

1. Did this course meet your expectations?  Yes  No

2. The instructor was well prepared for the course  5 4 3 2 1

3. The instructor had a good mastery of the subject matter  5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me  3 4 5 2 1

5. The course content was relevant, timely and correct  4 3 2 1

6. The learning materials were helpful and appropriate  5 4 3 2 1

7. The class schedule was convenient for me  4 5 2 1

8. The registration/cashiering procedures were handled efficiently  5 4 3 2 1

9. Advertising accurately depicted what this course was about  5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:  Basic Strategy foundation, gained

11. What did you like best about this course?  Good book and cases

12. What did you like least about this course?  NO ISSUES.

13. How did you learn about this program? Please be specific:
   UCES course catalog  Newspaper
   Email from UCES  Radio Station
   Direct mail piece  Local TV channel
   Email notification other than from UCES  Word of mouth
   Website other than UCES

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name:  Phone or email:

Thank you for your participation.

REV 03/2007
Please rate item 2 through 9 by circling the number that reflects your experience.

**Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)**

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

3. The instructor had a good mastery of the subject matter
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

4. Instructor’s presentation style was engaging and effective for me
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

5. The course content was relevant, timely and correct
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

6. The learning materials were helpful and appropriate
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

7. The class schedule was convenient for me
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

8. The registration/cashiering procedures were handled efficiently
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

9. Advertising accurately depicted what this course was about
   - [ ] 5  [ ] 4  [ ] 3  [ ] 2  [ ] 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:

    ________________________________________________

11. What did you like best about this course?

    ________________________________________________

12. What did you like least about this course?

    ________________________________________________

13. How did you learn about this program? Please be specific:

    UCES course catalog [ ]  Newspaper [ ]
    Email from UCES [ ]  Radio Station [ ]
    Direct mail piece [ ]  Local TV channel [ ]
    Email notification other than from UCES [ ]  Word of mouth [ ]
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

    ________________________________________________

15. Optional information:

    Name: ____________________________  Phone or email: ____________________________

    Thank you for your participation.
COURSE EVALUATION FORM

California State University, Long Beach
University College &
Extension Services

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: Sal Kazi

Date: 2/1/03

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [X] No [ ]

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: __________________________________________________________

11. What did you like best about this course? __________________________________________________________

12. What did you like least about this course? __________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog [ ] Newspaper [ ]
Email from UCES [ ] Radio Station [ ]
Direct mail piece [ ] Local TV channel [ ]
Email notification other than from UCES [ ] Word of mouth [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering? __________________________________________________________

15. Optional information:
Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.

REV 03/2007
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647

Instructor's Name: Sali K. Kais

Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   5  4  3  2  1

3. The instructor had a good mastery of the subject matter
   5  4  3  2  1

4. Instructor's presentation style was engaging and effective for me
   5  4  3  2  1

5. The course content was relevant, timely and correct
   5  4  3  2  1

6. The learning materials were helpful and appropriate
   5  4  3  2  1

7. The class schedule was convenient for me
   5  4  3  2  1

8. The registration/cashiering procedures were handled efficiently
   5  4  3  2  1

9. Advertising accurately depicted what this course was about
   5  4  3  2  1

10. What experience and background did you bring into this class, and what did you feel you walked away with: Excellent discussions, 5 Course

11. What did you like best about this course? Book of Instructor

12. What did you like least about this course? Nothing

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]
   Email from UCES [ ]
   Direct mail piece [ ]
   Email notification other than from UCES [ ]
   Website other than UCES [ ]
   Newspaper [ ]
   Radio Station [ ]
   Local TV channel [ ]
   Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: ______________________ Phone or email: ______________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?    Yes ☐ No ☐

2. The instructor was well prepared for the course
   5 4 3 2 1

3. The instructor had a good mastery of the subject matter
   5 4 3 2 1

4. Instructor’s presentation style was engaging and effective for me
   5 4 3 2 1

5. The course content was relevant, timely and correct
   5 4 3 2 1

6. The learning materials were helpful and appropriate
   5 4 3 2 1

7. The class schedule was convenient for me
   5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently
   5 4 3 2 1

9. Advertising accurately depicted what this course was about
   5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    3 years working experience -  greater management knowledge

11. What did you like best about this course?
    Professor’s lectures and reasonable expectations of class

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:
    UCES course catalog ☐  Newspaper ☐
    Email from UCES ☐  Radio Station ☐
    Direct mail piece ☐  Local TV channel ☐
    Email notification other than from UCES ☐  Word of mouth ☐
    Website other than UCES ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
    Name: ___________________________ Phone or email: ___________________________

    Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: SAL KARAI'S
Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [8] No [ ]

2. The instructor was well prepared for the course [5] 4 3 2 1

3. The instructor had a good mastery of the subject matter [5] 4 3 2 1

4. Instructor's presentation style was engaging and effective for me [5] 4 3 2 1

5. The course content was relevant, timely and correct [5] 4 3 2 1

6. The learning materials were helpful and appropriate [5] 4 3 2 1

7. The class schedule was convenient for me [5] 4 3 2 1

8. The registration/cashiering procedures were handled efficiently [5] 4 3 2 1

9. Advertising accurately depicted what this course was about [5] 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: __________________________________________________________

11. What did you like best about this course? DUE OF MY FAVORITE COURSE BY FAR. GREAT INSTRUCTOR

12. What did you like least about this course? __________________________________________________________

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]  FEELA

14. What courses are you interested in that we are currently not offering?

   __________________________________________________________
   __________________________________________________________
   __________________________________________________________

15. Optional information:

   Name: ___________________________ Phone or email: ___________________________

   Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647
Instructor's Name: SAL KALIS

Date: 2/9/08

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4) Neutral (3)  Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course [ ] [ ] [ ] [ ] [ ]

3. The instructor had a good mastery of the subject matter [ ] [ ] [ ] [ ] [ ]

4. Instructor's presentation style was engaging and effective for me [ ] [ ] [ ] [ ] [ ]

5. The course content was relevant, timely and correct [ ] [ ] [ ] [ ] [ ]

6. The learning materials were helpful and appropriate [ ] [ ] [ ] [ ] [ ]

7. The class schedule was convenient for me [ ] [ ] [ ] [ ] [ ]

8. The registration/cashiering procedures were handled efficiently [ ] [ ] [ ] [ ] [ ]

9. Advertising accurately depicted what this course was about [ ] [ ] [ ] [ ] [ ]

10. What experience and background did you bring into this class, and what did you feel you walked away with: 

11. What did you like best about this course? 

12. What did you like least about this course? 

13. How did you learn about this program? Please be specific:

- UCES course catalog [ ]
- Email from UCES [ ]
- Direct mail piece [ ]
- Email notification other than from UCES [ ]
- Website other than UCES [ ]
- Newspaper [ ]
- Radio Station [ ]
- Local TV channel [ ]
- Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: [ ]
Phone or email: [ ]

Thank you for your participation.
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT - 647  Date: 2/9/08
Instructor's Name: SAL KALIS

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [x] 5 4 3 2 1
2. The instructor was well prepared for the course 5 4 3 2 1
3. The instructor had a good mastery of the subject matter 5 4 3 2 1
4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1
5. The course content was relevant, timely and correct 5 4 3 2 1
6. The learning materials were helpful and appropriate 5 4 3 2 1
7. The class schedule was convenient for me 5 4 3 2 1
8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1
9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________________________________________

11. What did you like best about this course? ____________________________________________________________

12. What did you like least about this course? ____________________________________________________________

13. How did you learn about this program? Please be specific:
   UCES course catalog [ ]  Newspaper [ ]
   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering? ____________________________________________________________

15. Optional information:
   Name: ___________________________________________ Phone or email: ___________________________________________

   Thank you for your participation.
**INSTRUCTOR: KUKALIS, SAL M**  
**COURSE: MGMT 425**  
**COURSE TITLE: Business Strategy & Policy**  
**COURSE DEPT: MGMT**  
**COLLEGE: Business Administration**  
**STAT GROUP: MGMT**  
**COURSE: MGMT 425**  
**SERIAL: 5170**  
**FALL 2007 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR**  
**COLLEGE OF BUSINESS ADMINISTRATION**

**ENROLLMENT = 31**  
**NUMBER OF RESPONDENTS FOR THE CLASS = 29**  
**FOR THE DEPARTMENT/GROUP = 1954**  
**FOR THE COLLEGE = 8312**

<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M, SD</th>
<th>DEP/GRP M, SD</th>
<th>COLLEGE M, SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY AGREE 20 7 0 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.64 .67</td>
<td>4.37 .90</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY AGREE 21 6 0 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.64 .67</td>
<td>4.36 .90</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 20 7 0 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.64 .67</td>
<td>4.21 1.02</td>
</tr>
<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 22 5 0 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.71 .65</td>
<td>4.31 .94</td>
</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 22 5 0 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.60 .62</td>
<td>4.54 .79</td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 19 7 2 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.64 .55</td>
<td>4.19 1.07</td>
</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 22 4 1 0 0 1</td>
<td>STRONGLY AGREE</td>
<td>4.77 .50</td>
<td>4.57 .77</td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>STRONGLY AGREE 20 7 1 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.67 .54</td>
<td>4.24 .95</td>
</tr>
</tbody>
</table>

**M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN**

**CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.**

***THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989.***  

(FES0701.074.41.0197.0263.080114.143542)
<table>
<thead>
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<th>SD</th>
<th>SEM</th>
<th>SD</th>
<th>SEM</th>
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<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE</td>
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<td>DISAGREE</td>
<td>4.61</td>
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<td>0.08</td>
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<td>0.01</td>
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<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE</td>
<td>39.15</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td></td>
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<tr>
<td></td>
<td>DISAGREE</td>
<td>4.66</td>
<td>0.54</td>
<td>0.07</td>
<td>0.02</td>
<td>0.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE</td>
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<td>2</td>
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<td>4.41</td>
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<td>0.13</td>
<td>0.02</td>
<td>0.01</td>
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<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE</td>
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<td>0</td>
<td>3</td>
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<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE</td>
<td>39.13</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>0</td>
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<td>DISAGREE</td>
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<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE</td>
<td>33.16</td>
<td>0</td>
<td>6</td>
<td>2</td>
<td>0</td>
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<td>DISAGREE</td>
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<td>0.82</td>
<td>0.10</td>
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<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE</td>
<td>27.12</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
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<td></td>
<td>DISAGREE</td>
<td>4.57</td>
<td>0.63</td>
<td>0.09</td>
<td>0.02</td>
<td>0.01</td>
<td></td>
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<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT</td>
<td>35.16</td>
<td>0</td>
<td>6</td>
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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(PES0701.074.41.0196.0263.080111.143542)
Please write your comments on any part of this side. Thank you.

Material presented is informative and clearly presented. Excellent teaching skills!

Please write your comments on any part of this side. Thank you.

the best mgmt prof ever.
I would take his other classes again.
Thank you for the great semester.

Please write your comments on any part of this side. Thank you.

He was clear about what he wanted. I enjoyed his class.

Please write your comments on any part of this side. Thank you.

Cool Guy
Dr. Pukalis is a really nice guy. His lectures don't really follow the PowerPoint slides that he uses since they are from a prior edition. There has only been one homework assignment that really didn't force us to use or apply any of the management concepts we are studying. Mandating attendance is also very difficult for students that work full time, especially since the exams are straight from material found in the book. The real-world examples, however, are very interesting and help make the material relevant. He's cool.

I am a student who needs to take notes during class. Taking notes allows me to learn more effectively. I understand why you ban Laptops, but don't ban taking notes in class. It's how we've been taught to learn. Overall good guy.
Please write your comments on any part of this side. Thank you.

I felt that the lectures given were not helpful as a learning tool. If the slides were more detailed, it would be clearer as to what the professor expected of students.

I enjoyed this class very much!
I was able to apply the concepts to other classes.
It helped me throughout the rest of the semester.
Great job!

The use of PowerPoint presentations is getting to be overdone. I think in general teachers rely too much on them.
STUDENT EVALUATIONS

SAL KUKALIS
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
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<th>DEP/GRP M</th>
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<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE</td>
<td>STRONGLY AGREE 24 2 1 0</td>
<td>4.85</td>
<td>.45</td>
<td>.08</td>
<td>4.46</td>
<td>.84</td>
<td>.01</td>
<td>4.35</td>
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<td>.01</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 23 3 1 0</td>
<td>4.81</td>
<td>.48</td>
<td>.09</td>
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<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR</td>
<td>STRONGLY AGREE 23 2 2 0</td>
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<td>.11</td>
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<td>.97</td>
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<td>1.06</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>STRONGLY AGREE 23 3 1 0</td>
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<td>.48</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
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M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
**CALIFORNIA STATE UNIVERSITY, LONG BEACH**  
**INSTRUCTOR: KUKALIS, SAL M**  
**COURSE: MGMT 425 #04258**  
**FALL 2006 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR**  
**COLLEGE OF BUSINESS ADMINISTRATION**

**ENROLLMENT= 29 NUMBER OF RESPONDENTS FOR THE CLASS= 29 FOR THE DEPARTMENT/GROUP= 1791 FOR THE COLLEGE= 7796**

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<tr>
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<th>FREQUENCY OF RESPONSES</th>
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<td>.02</td>
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<td>4.44 .85</td>
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<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR</td>
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<td>4.41 .85</td>
<td>4.39 .93</td>
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<td>.01</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
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<td>4.61 .72</td>
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<td>DISAGREE .09</td>
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<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
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<td>4.12 1.12</td>
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<td>.01</td>
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<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
<td>STRONGLY AGREE 22 3 1 0 0 3</td>
<td>4.80 .49</td>
<td>4.52 .86</td>
<td>4.51 .85</td>
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<td>DISAGREE .09</td>
<td>.02</td>
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<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT</td>
<td>4.72 .52</td>
<td>4.37 .88</td>
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</table>

**M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN**  
**CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.**  
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
<table>
<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M  SD</th>
<th>DEP/GRP M  SD</th>
<th>COLLEGE M  SD</th>
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<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 22 7 1 0 0 0</td>
<td>4.70 .53</td>
<td>4.46 .84</td>
<td>4.34 .93</td>
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<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 21 8 0 1 0 0</td>
<td>4.63 .66</td>
<td>4.45 .85</td>
<td>4.40 .87</td>
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<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 10 9 9 2 0 0</td>
<td>3.90 .96</td>
<td>4.27 .98</td>
<td>4.15 1.07</td>
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<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 21 8 1 0 0 0</td>
<td>4.66 .54</td>
<td>4.33 .97</td>
<td>4.29 .98</td>
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<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 18 10 1 1 0 0</td>
<td>4.50 .73</td>
<td>4.59 .74</td>
<td>4.44 .90</td>
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<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 14 12 2 2 0 0</td>
<td>4.26 .86</td>
<td>4.31 .96</td>
<td>4.09 1.13</td>
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<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 15 8 3 0 0 4</td>
<td>4.46 .70</td>
<td>4.55 .82</td>
<td>4.51 .84</td>
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<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT 15 13 0 2 0 0</td>
<td>4.36 .80</td>
<td>4.34 .90</td>
<td>4.19 1.00</td>
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CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(FES0701.062.41.0189.0256.060602.090635)
**COURSE:** MGMT 425 #04697 FALL 2005 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR

**COURSE TITLE:** Business Strategy & Policy

**COLLEGE OF BUSINESS ADMINISTRATION**

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<th>FOR THE DEPARTMENT/GROUP</th>
<th>1710</th>
<th>FOR THE COLLEGE</th>
<th>7634</th>
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<table>
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<th>CLASS M, SD &amp; SEM</th>
<th>DEP/GRP M, SD &amp; SEM</th>
<th>COLLEGE M, SD &amp; SEM</th>
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<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY AGREE 20 2 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.06 .01 .01</td>
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<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY AGREE 20 1 1 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.10 .01 .01</td>
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<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 18 4 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.08 .02 .01</td>
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<tr>
<td>4. THE INSTRUCTOR’S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 20 2 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.06 .02 .01</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 19 2 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.06 .01 .01</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 19 2 0 1 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.10 .02 .01</td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 19 1 1 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>.10 .02 .01</td>
<td></td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT 19 3 0 0 0 0</td>
<td>POOR 4.86  .35</td>
<td>4.40  .84</td>
<td>4.16  1.02</td>
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**CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.**

*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(FES0701.054.41.0189.0254.060110.124152)
### Questionnaire Results

**Instructor:** KUKALIS, SAL M  
**Course:** MGMT 425 #04696  
**Title:** Business Strategy & Policy  
**College:** College of Business Administration

**Enrollment:** 26  
**Number of Respondents for the Class:** 22  
**For the Department/Group:** 1710  
**For the College:** 7634

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<th>Class M SD</th>
<th>Dep/Grp M SD</th>
<th>College M SD</th>
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<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 16 5 1 0 0 0 STRONGLY DISAGREE .12 .01 .01</td>
<td>4.68 .56 4.51 .77 4.33 .93</td>
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<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 15 7 0 0 0 0 STRONGLY DISAGREE .10 .01 .01</td>
<td>4.68 .47 4.51 .75 4.39 .80</td>
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<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 14 5 2 1 0 0 STRONGLY DISAGREE .18 .02 .01</td>
<td>4.45 .95 4.30 .95 4.10 .99</td>
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<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 19 3 0 0 0 0 STRONGLY DISAGREE .07 .02 .01</td>
<td>4.86 .35 4.40 .86 4.29 .96</td>
<td></td>
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<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 15 4 2 0 1 0 STRONGLY DISAGREE .21 .01 .01</td>
<td>4.45 1.01 4.58 .78 4.42 .92</td>
<td></td>
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<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 14 6 1 1 0 0 STRONGLY DISAGREE .17 .02 .01</td>
<td>4.50 .80 4.33 .96 4.07 1.13</td>
<td></td>
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<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 16 4 0 0 0 2 STRONGLY DISAGREE .09 .02 .01</td>
<td>4.80 .41 4.61 .72 4.52 .83</td>
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<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT 15 6 0 0 1 0 POOR .13 .02 .01</td>
<td>4.54 .91 4.40 .84 4.16 1.02</td>
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*M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN*

Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.

***The key on the response scale has been reversed effective Fall 1989.***

(FES0701.054.41.0190.0254.060110.124152)
COURSE: #04285 SPRING 2005 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR

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<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING</td>
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<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY</td>
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<td>PROCEDURES.</td>
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<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL</td>
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<td>STRONGLY</td>
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<td>FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
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<td>DISAGREE</td>
<td>DISAGREE</td>
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<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>STRONGLY</td>
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<td>MATERIALS IN THE CLASS.</td>
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<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
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<td>DISAGREE</td>
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<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN</td>
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*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
### Questionnaire Results

**Course:** MGMT 425 #04297  
**Title:** Business Strategy & Policy  
**College:** College of Business Administration  
**Instructor:** Kukalis, S.

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<th>Class SEM (SEM)</th>
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<th>Dep/Grp SEM (SEM)</th>
<th>College Mean (M)</th>
<th>College SD (SD)</th>
<th>College SEM (SEM)</th>
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<td>Strongly Agree 13, Strongly Agree 9, Strongly Agree 4, Disagree 0, Strongly Disagree 0</td>
<td>4.34 (.74)</td>
<td>4.49 (.82)</td>
<td>4.32 (.95)</td>
<td>4.50 (.71)</td>
<td>.02</td>
<td>.01</td>
<td>4.55 (.89)</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>Strongly Agree 14, Strongly Agree 6, Strongly Agree 5, Strongly Agree 0, Disagree 1</td>
<td>4.36 (.81)</td>
<td>4.46 (.84)</td>
<td>4.38 (.92)</td>
<td>4.58 (.85)</td>
<td>.02</td>
<td>.01</td>
<td>4.62 (.94)</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>Strongly Agree 17, Strongly Agree 6, Strongly Agree 3, Disagree 0, Strongly Disagree 0</td>
<td>4.53 (.70)</td>
<td>4.35 (.93)</td>
<td>4.18 (1.06)</td>
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<td>.02</td>
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<td>4.55 (.69)</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>Strongly Agree 19, Strongly Agree 6, Strongly Agree 1, Disagree 0, Strongly Disagree 0</td>
<td>4.69 (.54)</td>
<td>4.42 (.87)</td>
<td>4.30 (.97)</td>
<td>4.72 (.68)</td>
<td>.02</td>
<td>.01</td>
<td>4.52 (.95)</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>Strongly Agree 11, Strongly Agree 7, Strongly Agree 6, Strongly Agree 2, Disagree 0, Strongly Disagree 0</td>
<td>4.03 (.99)</td>
<td>4.59 (.74)</td>
<td>4.44 (.90)</td>
<td>4.61 (.82)</td>
<td>.02</td>
<td>.01</td>
<td>4.68 (.83)</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>Strongly Agree 14, Strongly Agree 7, Strongly Agree 4, Strongly Agree 1, Disagree 0, Strongly Disagree 0</td>
<td>4.30 (.88)</td>
<td>4.35 (.94)</td>
<td>4.13 (1.10)</td>
<td>4.47 (.86)</td>
<td>.02</td>
<td>.01</td>
<td>4.50 (.98)</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>Strongly Agree 15, Strongly Agree 6, Strongly Agree 2, Strongly Agree 0, Strongly Agree 3, Disagree 0, Strongly Disagree 0</td>
<td>4.56 (.66)</td>
<td>4.61 (.76)</td>
<td>4.53 (.84)</td>
<td>4.67 (.81)</td>
<td>.02</td>
<td>.01</td>
<td>4.71 (.85)</td>
<td>.02</td>
<td>.01</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 14, Good 9, Adequate 3, Poor 0, Very Poor 0</td>
<td>4.42 (.70)</td>
<td>4.38 (.88)</td>
<td>4.20 (1.00)</td>
<td>4.50 (.82)</td>
<td>.02</td>
<td>.01</td>
<td>4.58 (.74)</td>
<td>.02</td>
<td>.01</td>
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</tbody>
</table>

**Notes:**
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(FES0701.052.41.0201.0276.050602.112207)
### Fall 2004 Summary Report - Student Evaluation of Instructor

**Course:** MGMT 425  #05402  
**Title:** Business Strategy & Policy  
**Instructor:** Kukalis, Sal M  
**Department:** College of Business Administration  
**College:** California State University, Long Beach  
**Enrollment:** 31  
**Number of Respondents for the Class:** 27  
**For the Department/Group:** 1769  
**For the College:** 8184  

<table>
<thead>
<tr>
<th>Question</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Mean</th>
<th>SD</th>
<th>Strongly Disagree</th>
<th>Mean</th>
<th>SD</th>
<th>Class Mean</th>
<th>Class SD</th>
<th>Dep/Grp Mean</th>
<th>Dep/Grp SD</th>
<th>College Mean</th>
<th>College SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>18 7 1 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.55</td>
<td>.75</td>
<td>STRONGLY DISAGREE</td>
<td>4.43</td>
<td>.86</td>
<td>4.28</td>
<td>.99</td>
<td>4.46</td>
<td>.83</td>
<td>4.35</td>
<td>.94</td>
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<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>15 10 2 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.48</td>
<td>.64</td>
<td>STRONGLY DISAGREE</td>
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<td>.83</td>
<td>4.35</td>
<td>.94</td>
<td>4.27</td>
<td>.99</td>
<td>4.11</td>
<td>1.09</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>13 9 2 1 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.36</td>
<td>.81</td>
<td>STRONGLY DISAGREE</td>
<td>4.27</td>
<td>.99</td>
<td>4.11</td>
<td>1.09</td>
<td>4.37</td>
<td>.91</td>
<td>4.27</td>
<td>1.00</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>17 5 3 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.56</td>
<td>.71</td>
<td>STRONGLY DISAGREE</td>
<td>4.37</td>
<td>.91</td>
<td>4.27</td>
<td>1.00</td>
<td>4.56</td>
<td>.71</td>
<td>4.39</td>
<td>.94</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>12 10 3 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.36</td>
<td>.70</td>
<td>STRONGLY DISAGREE</td>
<td>4.55</td>
<td>.79</td>
<td>4.39</td>
<td>.94</td>
<td>4.55</td>
<td>.79</td>
<td>4.39</td>
<td>.94</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>12 12 1 0 0 0</td>
<td>STRONGLY AGREE</td>
<td>4.44</td>
<td>.58</td>
<td>STRONGLY DISAGREE</td>
<td>4.25</td>
<td>1.00</td>
<td>4.04</td>
<td>1.14</td>
<td>4.25</td>
<td>1.00</td>
<td>4.04</td>
<td>1.14</td>
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<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>14 8 1 0 0 2</td>
<td>STRONGLY AGREE</td>
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<td>.59</td>
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<td>.83</td>
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<td>.75</td>
<td>4.49</td>
<td>.83</td>
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<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>12 11 2 0 0 0</td>
<td>EXCELLENT</td>
<td>4.40</td>
<td>.64</td>
<td>VERY</td>
<td>4.32</td>
<td>.92</td>
<td>4.14</td>
<td>1.04</td>
<td>4.32</td>
<td>.92</td>
<td>4.14</td>
<td>1.04</td>
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</tbody>
</table>

M = Mean,  SD = Standard Deviation,  SEM = Standard Error of the Mean  
Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.  
*** The key on the response scale has been reversed effective Fall 1989. ***
INSTRUCTOR: KUKALIS, SAL M
INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.
3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.
4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.
5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.
6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.
7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.
8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.

FREQUENCY OF RESPONSES

<table>
<thead>
<tr>
<th>QUESTION</th>
<th>CLASS</th>
<th>M</th>
<th>SD</th>
<th>SEM</th>
<th>DEP/GRP</th>
<th>M</th>
<th>SD</th>
<th>SEM</th>
<th>COLLEGE</th>
<th>M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>22</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>DISAGREE</td>
<td>4.67</td>
<td>.72</td>
<td>.13</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>21</td>
<td>5</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>DISAGREE</td>
<td>4.67</td>
<td>.61</td>
<td>.11</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>23</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>DISAGREE</td>
<td>4.71</td>
<td>.65</td>
<td>.12</td>
</tr>
<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>24</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>DISAGREE</td>
<td>4.78</td>
<td>.56</td>
<td>.10</td>
</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>22</td>
<td>2</td>
<td>4</td>
<td>0</td>
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<td>0</td>
<td>DISAGREE</td>
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<td>.73</td>
<td>.13</td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>23</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>DISAGREE</td>
<td>4.78</td>
<td>.49</td>
<td>.09</td>
</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY</td>
<td>AGREE</td>
<td>22</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>DISAGREE</td>
<td>4.95</td>
<td>.20</td>
<td>.04</td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT</td>
<td>AGREE</td>
<td>22</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>POOR</td>
<td>4.71</td>
<td>.60</td>
<td>.11</td>
</tr>
</tbody>
</table>

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<table>
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<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>SEM</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>SEM</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY AGREE 25 3 1 0 0 0</td>
<td>STRONGLY</td>
<td>4.82 .46</td>
<td>4.42 .85</td>
<td>4.35 .91</td>
<td>DISAGREE .08</td>
<td>.02</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY AGREE 23 5 1 0 0 0</td>
<td>STRONGLY</td>
<td>4.75 .51</td>
<td>4.45 .84</td>
<td>4.41 .89</td>
<td>DISAGREE .09</td>
<td>.02</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 22 6 0 0 0 0</td>
<td>STRONGLY</td>
<td>4.78 .41</td>
<td>4.27 .97</td>
<td>4.18 1.05</td>
<td>DISAGREE .07</td>
<td>.02</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 24 3 1 1 0 0</td>
<td>STRONGLY</td>
<td>4.72 .70</td>
<td>4.34 .92</td>
<td>4.32 .95</td>
<td>DISAGREE .13</td>
<td>.02</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 24 4 0 1 0 0</td>
<td>STRONGLY</td>
<td>4.75 .63</td>
<td>4.51 .84</td>
<td>4.45 .88</td>
<td>DISAGREE .11</td>
<td>.01</td>
<td>.01</td>
<td></td>
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</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 21 7 1 0 0 0</td>
<td>STRONGLY</td>
<td>4.69 .54</td>
<td>4.27 .97</td>
<td>4.14 1.08</td>
<td>DISAGREE .10</td>
<td>.02</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 23 5 0 0 0 1</td>
<td>STRONGLY</td>
<td>4.82 .39</td>
<td>4.59 .75</td>
<td>4.55 .79</td>
<td>DISAGREE .07</td>
<td>.01</td>
<td>.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT 22 5 2 0 0 0</td>
<td>VERY</td>
<td>4.69 .60</td>
<td>4.33 .88</td>
<td>4.22 .98</td>
<td>POOR .11</td>
<td>.02</td>
<td>.01</td>
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</table>

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(FES0701.042.41.0204.0282.040603.070248)
<table>
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<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M SD</th>
<th>DEP/GRP M SD</th>
<th>COLLEGE M SD</th>
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<tbody>
<tr>
<td></td>
<td>5 4 3 2 1 N/A</td>
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<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE</td>
<td>18 8 0 0 0</td>
<td>DISAGREE</td>
<td>.09</td>
</tr>
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<td></td>
<td></td>
<td>4.69 .47</td>
<td>4.42 .85</td>
<td>4.35 .91</td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE</td>
<td>21 5 0 0 0</td>
<td>DISAGREE</td>
<td>.07</td>
</tr>
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<td>4.80 .40</td>
<td>4.45 .84</td>
<td>4.41 .89</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE</td>
<td>21 4 1 0 0</td>
<td>DISAGREE</td>
<td>.10</td>
</tr>
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<td></td>
<td>4.76 .51</td>
<td>4.27 .97</td>
<td>4.18 1.05</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE</td>
<td>20 5 1 0 0</td>
<td>DISAGREE</td>
<td>.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4.73 .53</td>
<td>4.34 .92</td>
<td>4.32 .95</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE</td>
<td>17 7 1 1 0</td>
<td>DISAGREE</td>
<td>.14</td>
</tr>
<tr>
<td></td>
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<td>4.53 .76</td>
<td>4.51 .84</td>
<td>4.45 .88</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE</td>
<td>19 6 1 0 0</td>
<td>DISAGREE</td>
<td>.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4.69 .54</td>
<td>4.27 .97</td>
<td>4.14 1.08</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE</td>
<td>17 6 0 1 0 2</td>
<td>DISAGREE</td>
<td>.14</td>
</tr>
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<td></td>
<td>4.62 .71</td>
<td>4.59 .75</td>
<td>4.55 .79</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT</td>
<td>19 5 1 0 0 0</td>
<td>VERY</td>
<td>.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4.72 .54</td>
<td>4.33 .88</td>
<td>4.22 .96</td>
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<th>SD</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>COLLEGE M</th>
<th>SD</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 15 9 1 1 0 0</td>
<td>4.46 .76</td>
<td>4.40 .90</td>
<td>4.30 .95</td>
<td>.14</td>
<td>.02</td>
<td>.01</td>
<td></td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 20 6 0 0 0 0</td>
<td>4.76 .43</td>
<td>4.41 .88</td>
<td>4.36 .91</td>
<td>.08</td>
<td>.02</td>
<td>.01</td>
<td></td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 17 6 3 0 0 0</td>
<td>4.53 .70</td>
<td>4.22 1.01</td>
<td>4.14 1.06</td>
<td>.13</td>
<td>.02</td>
<td>.01</td>
<td></td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 17 8 1 0 0 0</td>
<td>4.61 .57</td>
<td>4.30 .93</td>
<td>4.26 .98</td>
<td>.11</td>
<td>.02</td>
<td>.01</td>
<td></td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 21 3 1 1 0 0</td>
<td>4.69 .73</td>
<td>4.50 .82</td>
<td>4.43 .87</td>
<td>.14</td>
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<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
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<td>4.17 1.06</td>
<td>4.09 1.10</td>
<td>.13</td>
<td>.02</td>
<td>.01</td>
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<td>7. The instructor was available during posted office hours for conferences about the course.</td>
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<td>4.68 .58</td>
<td>4.50 .83</td>
<td>4.49 .83</td>
<td>.13</td>
<td>.02</td>
<td>.01</td>
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<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
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<td>4.73 .66</td>
<td>4.24 .96</td>
<td>4.17 1.00</td>
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<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>COLLEGE M</th>
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<td>4.40 .90</td>
<td>4.30 .95</td>
<td>2. THE instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 14 5 1 1 0 1</td>
<td>4.52 .81</td>
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<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
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<td>4.63 .58</td>
<td>4.22 1.01</td>
<td>4.14 1.06</td>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
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<td>4.68 .56</td>
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<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 14 7 1 0 0 0</td>
<td>4.59 .59</td>
<td>4.50 .82</td>
<td>4.43 .87</td>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 13 7 2 0 0 0</td>
<td>4.50 .67</td>
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<td>7. The instructor was available during posted office hours for conferences about the course.</td>
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<td>4.86 .35</td>
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<td>4.49 .83</td>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT 14 6 1 0 0 0</td>
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### Evaluation of Instructor

**Course Title:** Business Strategy  
**Instructor:** Kukalis S  
**Institution:** California State University, Long Beach  
**Course:** MGMT 425 #15367  
**Semester:** Fall 2001  
**Department:** College of Business Administration  
**Enrollment:** 25  
**Number of Respondents for the Class:** 23  
**Department/Group:** 1889  
**College:** 8705

#### Questions and Responses

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<th>Question</th>
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<th>SD</th>
<th>Dep/Grp M</th>
<th>SD</th>
<th>College M</th>
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</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>Strongly Agree 21 2 0 0 0 0 Strongly Agree 21 2 0 0 0 0 Disagree 4.91  .28  4.49  .81  4.34  .93</td>
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<td>2. The instructor’s grading was consistent with stated criteria and procedures.</td>
<td>Strongly Agree 22 1 0 0 0 0 Strongly Agree 22 1 0 0 0 0 Disagree 4.95  .20  4.49  .84  4.42  .87</td>
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<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>Strongly Agree 21 2 0 0 0 0 Strongly Agree 21 2 0 0 0 0 Disagree 4.91  .28  4.39  .89  4.20  1.04</td>
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<tr>
<td>4. The instructor’s expectations concerning work to be done in this course were reasonable.</td>
<td>Strongly Agree 21 2 0 0 0 0 Strongly Agree 21 2 0 0 0 0 Disagree 4.91  .28  4.42  .87  4.29  .98</td>
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<tr>
<td>5. The instructor was well prepared for class.</td>
<td>Strongly Agree 23 0 0 0 0 0 Strongly Agree 23 0 0 0 0 0 Disagree 5.00  4.58  .74  4.44  .88</td>
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<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>Strongly Agree 22 1 0 0 0 0 Strongly Agree 22 1 0 0 0 0 Disagree 4.95  .20  4.32  .96  4.14  1.09</td>
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<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>Strongly Agree 21 2 0 0 0 0 Strongly Agree 21 2 0 0 0 0 Disagree 4.91  .28  4.60  .72  4.50  .84</td>
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<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 21 2 0 0 0 0 Very 4.91  .28  4.38  .85  4.22  .98</td>
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*Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.*

***The key on the response scale has been reversed effective Fall 1999.***

(FES0701.014.41.0225.0304.020125.151131)
### Questionnaire Results

**INSTRUCTOR:** KUKALIS S  
**COURSE:** MGMT 425  
**COURSE TITLE:** BUSINESS STRATEGY  
**DEPT:** MGMT  
**SERIAL:** 4567  
**STAT GROUP:** MGMT  

**FALL 2001 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR**  
**COLLEGE OF BUSINESS ADMINISTRATION**

- **ENROLLMENT:** 26  
- **NUMBER OF RESPONDENTS FOR THE CLASS:** 24  
- **FOR THE DEPARTMENT/GROUP:** 1889  
- **FOR THE COLLEGE:** 8705

#### Frequency of Responses

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<th>Question</th>
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<th>Strongly Disagree</th>
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<td>4.34  .93</td>
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<td>4.49  .84</td>
<td>4.42  .87</td>
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<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
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<td>4.41  .83</td>
<td>4.39  .89</td>
<td>4.20  1.04</td>
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<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
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<td>4.42  .87</td>
<td>4.29  .98</td>
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<td>5. The instructor was well prepared for class.</td>
<td>15 2 6 1 0 0</td>
<td>4.29  .99</td>
<td>4.58  .74</td>
<td>4.44  .88</td>
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<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>15 4 5 0 0 0</td>
<td>4.41  .83</td>
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<td>7. The instructor was available during posted office hours for conferences about the course.</td>
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<td>4.60  .72</td>
<td>4.50  .84</td>
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<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 14 8 2 0 0 0</td>
<td>4.50  .65</td>
<td>4.38  .85</td>
<td>4.22  .98</td>
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</tbody>
</table>

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*(FES0701.014.41.0226.0304.020125.151131)*
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<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
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<th>DEP/GRP M SD SEM</th>
<th>SCHOOL M SD SEM</th>
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<td>STRONGLY DISAGREE .13</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
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<td>4.29 .95</td>
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<th>DEP/GRP</th>
<th>SCHOOL</th>
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<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 13 6 0 0 0 0 STRONGLY DISAGREE</td>
<td>4.68 .47 4.46 .80 4.29 .97</td>
<td>4.46 .83 4.42 .88 4.35 .92</td>
<td>4.84 .37 4.33 .91 4.16 1.07</td>
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<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 11 6 1 1 0 0 STRONGLY DISAGREE</td>
<td>4.73 .45 4.35 .93 4.24 1.01</td>
<td>4.76 .45 4.33 .93 4.24 1.01</td>
<td>4.35 .93 4.24 1.01</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 16 3 0 0 0 0 STRONGLY DISAGREE</td>
<td>4.57 .60 4.54 .78 4.39 .94</td>
<td>4.57 .60 4.54 .78 4.39 .94</td>
<td>4.57 .60 4.54 .78 4.39 .94</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 14 5 0 0 0 0 STRONGLY DISAGREE</td>
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<td>4.68 .58 4.29 .95 4.11 1.14</td>
<td>4.68 .58 4.29 .95 4.11 1.14</td>
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<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 12 6 1 0 0 0 STRONGLY DISAGREE</td>
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<td>4.60 .73 4.55 .77 4.43 .91</td>
<td>4.60 .73 4.55 .77 4.43 .91</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 14 4 1 0 0 0 STRONGLY DISAGREE</td>
<td>4.60 .73 4.55 .77 4.43 .91</td>
<td>4.60 .73 4.55 .77 4.43 .91</td>
<td>4.60 .73 4.55 .77 4.43 .91</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 11 2 2 0 0 3 STRONGLY DISAGREE</td>
<td>4.63 .49 4.34 .86 4.18 1.03</td>
<td>4.63 .49 4.34 .86 4.18 1.03</td>
<td>4.63 .49 4.34 .86 4.18 1.03</td>
</tr>
</tbody>
</table>

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(FES0701.012.423.023.030.010611.162410)
### Business Strategy - Spring 1999 - Summary Report - Student Evaluation of Instructor

**School of Business Administration**

**Instructor:** Kukalis S  
**Course:** MGMT 425 #18185  
**Course Title:** Business Strategy  
**Spring 1999**  
**School:** California State University, Long Beach

**Enrollment:** 32  
**Number of Respondents for the Class:** 29  
**For the Department/Group:** 1608  
**For the School:** 7282

<table>
<thead>
<tr>
<th>Question</th>
<th>Frequency of Responses</th>
<th>Class M, SD, SEM</th>
<th>DEP/GRP M, SD, SEM</th>
<th>School M, SD, SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>Strongly Agree 14 15 0 0 0 0</td>
<td>Strongly Agree 4.48 .50</td>
<td>Strongly Disagree 4.22 1.01</td>
<td>Strongly Disagree 4.22 1.00</td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>Strongly Agree 17 11 1 0 0 0</td>
<td>Strongly Agree 4.55 .57</td>
<td>Strongly Disagree 4.24 .98</td>
<td>Strongly Disagree 4.29 .94</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>Strongly Agree 21 6 1 0 1 0</td>
<td>Strongly Agree 4.58 .86</td>
<td>Strongly Disagree 4.16 1.01</td>
<td>Strongly Disagree 4.11 1.06</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>Strongly Agree 19 10 0 0 0 0</td>
<td>Strongly Agree 4.65 .48</td>
<td>Strongly Disagree 4.17 .99</td>
<td>Strongly Disagree 4.18 1.02</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>Strongly Agree 18 9 1 1 0 0</td>
<td>Strongly Agree 4.51 .73</td>
<td>Strongly Disagree 4.39 .89</td>
<td>Strongly Disagree 4.35 .95</td>
</tr>
<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>Strongly Agree 16 11 1 1 0 0</td>
<td>Strongly Agree 4.44 .73</td>
<td>Strongly Disagree 4.12 1.04</td>
<td>Strongly Disagree 4.06 1.12</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>Strongly Agree 7 10 3 0 2 6</td>
<td>Strongly Agree 3.90 1.15</td>
<td>Strongly Disagree 4.42 .84</td>
<td>Strongly Disagree 4.42 .85</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>Excellent 18 8 3 0 0 0</td>
<td>Very 4.51 .68</td>
<td>Poor 4.15 .98</td>
<td>4.13 1.03</td>
</tr>
</tbody>
</table>

M = Mean, SD = Standard Deviation, SEM = Standard Error of the Mean  
Class M, SD & SEM will be blank if there are fewer than 5 responses to a question.  
***The key on the response scale has been reversed effective Fall 1989.***

(FES0701.992.41.0189.0242.990607.083528)
1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.  
   **Strongly agree** 21 3 0 1 0 0  
   **Strongly disagree** 4.76 0.66 4.22 1.01 4.22 1.00  
   
2. The instructor's grading was consistent with stated criteria and procedures.  
   **Strongly agree** 22 3 0 0 0 0  
   **Strongly disagree** 4.88 0.33 4.24 0.98 4.29 0.94  
   
3. The instructor provided assignments/activities that were useful for learning and understanding the subject.  
   **Strongly agree** 21 4 0 0 0 0  
   **Strongly disagree** 4.84 0.37 4.11 1.06  
   
4. The instructor's expectations concerning work to be done in this course were reasonable.  
   **Strongly agree** 21 4 0 0 0 0  
   **Strongly disagree** 4.84 0.37 4.18 1.02  
   
5. The instructor was well prepared for class.  
   **Strongly agree** 20 4 1 0 0 0  
   **Strongly disagree** 4.76 0.52 4.35 0.95  
   
6. The instructor was effective in presenting subject content and materials in the class.  
   **Strongly agree** 24 0 1 0 0 0  
   **Strongly disagree** 4.92 0.40 4.06 1.12  
   
7. The instructor was available during posted office hours for conferences about the course.  
   **Strongly agree** 15 2 2 0 0 6  
   **Strongly disagree** 4.68 0.67 4.42 0.85  
   
8. Rate the overall teaching effectiveness of this instructor in this course.  
   **Excellent** 22 1 2 0 0 0  
   **Very poor** 4.80 0.57 4.13 1.03  

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(FES0701.992.41.0187.0242.990607.083528)
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<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>SCHOOL M</th>
<th>SD</th>
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</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY AGREE 21 4 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.84 .37</td>
<td>4.22 1.01</td>
<td>4.22 1.00</td>
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<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY AGREE 21 4 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.84 .37</td>
<td>4.24 .98</td>
<td>4.29 .94</td>
<td></td>
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</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 20 5 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.80 .40</td>
<td>4.16 1.01</td>
<td>4.11 1.06</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 21 4 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.84 .37</td>
<td>4.17 .99</td>
<td>4.18 1.02</td>
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<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 20 5 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.80 .40</td>
<td>4.39 .89</td>
<td>4.35 .95</td>
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</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 22 3 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.88 .33</td>
<td>4.12 1.04</td>
<td>4.06 1.12</td>
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<td></td>
</tr>
<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 22 3 0 0 0 0</td>
<td>STRONGLY DISAGREE</td>
<td>4.88 .33</td>
<td>4.42 .84</td>
<td>4.42 .85</td>
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</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT 22 2 0 0 0 0</td>
<td>POOR .05</td>
<td>.02</td>
<td>.01</td>
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(FES0701.992.41.0188.0242.990607.083528)
**INSTRUCTOR:** KUKALIS S  
**COURSE:** MGMT 425  
**FALL 1996 SUMMARY REPORT--STUDENT EVALUATION OF INSTRUCTOR**  
**SCHOOL OF BUSINESS ADMINISTRATION**

**ENROLLMENT= 26**  
**NUMBER OF RESPONDENTS FOR THE CLASS= 24**  
**FOR THE DEPARTMENT/GROUP= 1168**  
**FOR THE SCHOOL= 5940**

<table>
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<tr>
<th>QUESTION</th>
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<th>SEM</th>
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<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY AGREE 20 4 0 0 0 0 DISAGREE</td>
<td>4.83</td>
<td>.38</td>
<td>.07</td>
<td>4.29</td>
<td>.90</td>
<td>.02</td>
<td>4.28</td>
<td>.94</td>
<td>.01</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND PROCEDURES.</td>
<td>STRONGLY AGREE 20 4 0 0 0 0 STRONGLY DISAGREE</td>
<td>4.83</td>
<td>.38</td>
<td>.07</td>
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<td>.81</td>
<td>.02</td>
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<td>.87</td>
<td>.01</td>
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<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY AGREE 21 3 0 0 0 0 DISAGREE</td>
<td>4.87</td>
<td>.33</td>
<td>.06</td>
<td>4.18</td>
<td>.98</td>
<td>.02</td>
<td>4.16</td>
<td>1.03</td>
<td>.01</td>
</tr>
<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS COURSE WERE REASONABLE.</td>
<td>STRONGLY AGREE 22 2 0 0 0 0 DISAGREE</td>
<td>4.91</td>
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<td>4.13</td>
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<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 22 2 0 0 0 0 DISAGREE</td>
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<td>.28</td>
<td>.05</td>
<td>4.45</td>
<td>.80</td>
<td>.02</td>
<td>4.38</td>
<td>.92</td>
<td>.01</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND MATERIALS IN THE CLASS.</td>
<td>STRONGLY AGREE 21 3 0 0 0 0 STRONGLY DISAGREE</td>
<td>4.87</td>
<td>.33</td>
<td>.06</td>
<td>4.14</td>
<td>1.06</td>
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<td>4.11</td>
<td>1.08</td>
<td>.01</td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY AGREE 15 4 1 1 0 3 DISAGREE</td>
<td>4.57</td>
<td>.81</td>
<td>.17</td>
<td>4.45</td>
<td>.83</td>
<td>.02</td>
<td>4.42</td>
<td>.89</td>
<td>.01</td>
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<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS COURSE.</td>
<td>EXCELLENT 21 3 0 0 0 0 POOR</td>
<td>4.87</td>
<td>.33</td>
<td>.06</td>
<td>4.21</td>
<td>.92</td>
<td>.02</td>
<td>4.19</td>
<td>.96</td>
<td>.01</td>
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(FES0701.964.41.0160.0201.970117.151335)
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<th>SEM</th>
<th>SCHOOL M</th>
<th>SEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING COURSE</td>
<td>5 STRONGLY AGREE</td>
<td>4.94</td>
<td>.22</td>
<td>4.29</td>
<td>.90</td>
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<td>.94</td>
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<tr>
<td>OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>4 STRONGLY AGREE</td>
<td>4.94</td>
<td>.22</td>
<td>4.37</td>
<td>.81</td>
<td>4.36</td>
<td>.87</td>
</tr>
<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>3 STRONGLY AGREE</td>
<td>4.84</td>
<td>.37</td>
<td>4.18</td>
<td>.98</td>
<td>4.16</td>
<td>1.03</td>
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<tr>
<td>PROCEDURES.</td>
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<td>4.13</td>
<td>1.02</td>
<td>4.21</td>
<td>.99</td>
</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR</td>
<td>1 STRONGLY AGREE</td>
<td>4.94</td>
<td>.22</td>
<td>4.45</td>
<td>.80</td>
<td>4.38</td>
<td>.92</td>
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<tr>
<td>LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>0 STRONGLY AGREE</td>
<td>4.78</td>
<td>.41</td>
<td>4.14</td>
<td>1.06</td>
<td>4.11</td>
<td>1.08</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>0 STRONGLY AGREE</td>
<td>4.83</td>
<td>.51</td>
<td>4.45</td>
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<td>.89</td>
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<tr>
<td>COURSE WERE REASONABLE.</td>
<td>0 STRONGLY AGREE</td>
<td>4.94</td>
<td>.22</td>
<td>4.21</td>
<td>.92</td>
<td>4.19</td>
<td>.96</td>
</tr>
<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>0 STRONGLY AGREE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>0 STRONGLY AGREE</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>MATERIALS IN THE CLASS.</td>
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<td></td>
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<td></td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
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</tr>
<tr>
<td>CONFERENCES ABOUT THE COURSE.</td>
<td>0 STRONGLY AGREE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>0 STRONGLY AGREE</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>COURSE.</td>
<td>0 VERY POOR</td>
<td></td>
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</tbody>
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<th>DEP/GRP M</th>
<th>SD</th>
<th>SCHOOL M</th>
<th>SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor provided clear and accurate information regarding course objectives, requirements and grading procedures.</td>
<td>STRONGLY AGREE 24 7 2 0 0 0 DISAGREE 0 0 0</td>
<td>4.66 .59</td>
<td>.10</td>
<td>4.30 .91</td>
<td>.02</td>
<td>4.31 .90</td>
<td>.01</td>
</tr>
<tr>
<td>2. The instructor's grading was consistent with stated criteria and procedures.</td>
<td>STRONGLY AGREE 26 6 1 0 0 0 DISAGREE 0 0 0</td>
<td>4.75 .50</td>
<td>.08</td>
<td>4.37 .85</td>
<td>.02</td>
<td>4.38 .83</td>
<td>.01</td>
</tr>
<tr>
<td>3. The instructor provided assignments/activities that were useful for learning and understanding the subject.</td>
<td>STRONGLY AGREE 23 5 5 0 0 0 DISAGREE 0 0 0</td>
<td>4.54 .75</td>
<td>.13</td>
<td>4.17 .10</td>
<td>.02</td>
<td>4.19 .99</td>
<td>.01</td>
</tr>
<tr>
<td>4. The instructor's expectations concerning work to be done in this course were reasonable.</td>
<td>STRONGLY AGREE 27 4 2 0 0 0 DISAGREE 0 0 0</td>
<td>4.75 .56</td>
<td>.09</td>
<td>4.23 .96</td>
<td>.02</td>
<td>4.26 .93</td>
<td>.01</td>
</tr>
<tr>
<td>5. The instructor was well prepared for class.</td>
<td>STRONGLY AGREE 22 10 1 0 0 0 DISAGREE 0 0 0</td>
<td>4.63 .54</td>
<td>.09</td>
<td>4.34 .92</td>
<td>.02</td>
<td>4.40 .88</td>
<td>.01</td>
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<tr>
<td>6. The instructor was effective in presenting subject content and materials in the class.</td>
<td>STRONGLY AGREE 21 10 2 0 0 0 DISAGREE 0 0 0</td>
<td>4.57 .61</td>
<td>.10</td>
<td>4.06 .11</td>
<td>.03</td>
<td>4.12 .06</td>
<td>.01</td>
</tr>
<tr>
<td>7. The instructor was available during posted office hours for conferences about the course.</td>
<td>STRONGLY AGREE 20 4 2 0 0 6 DISAGREE 0 0 0</td>
<td>4.69 .61</td>
<td>.12</td>
<td>4.44 .83</td>
<td>.02</td>
<td>4.45 .82</td>
<td>.01</td>
</tr>
<tr>
<td>8. Rate the overall teaching effectiveness of this instructor in this course.</td>
<td>EXCELLENT 22 8 2 0 0 0 POOR 0 0 0</td>
<td>4.62 .60</td>
<td>.10</td>
<td>4.15 .98</td>
<td>.02</td>
<td>4.22 .93</td>
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(FES0701.972.41.0156.0201.970605.131558)
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<td>4.67 .61</td>
<td>4.30 .91</td>
<td>4.31 .90</td>
<td></td>
<td></td>
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<tr>
<td>OBJECTIVES, REQUIREMENTS AND GRADING PROCEDURES.</td>
<td>STRONGLY DISAGREE .11</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 22 5 1 0 0 0</td>
<td>4.75 .51</td>
<td>4.37 .85</td>
<td>4.38 .83</td>
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<tr>
<td>PROCEDURES.</td>
<td>STRONGLY DISAGREE .09</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL</td>
<td>STRONGLY AGREE 22 5 1 0 0 0</td>
<td>4.75 .51</td>
<td>4.17 1.00</td>
<td>4.19 .99</td>
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<tr>
<td>FOR LEARNING AND UNDERSTANDING THE SUBJECT.</td>
<td>STRONGLY DISAGREE .09</td>
<td>.02</td>
<td>.01</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>STRONGLY AGREE 22 5 1 0 0 0</td>
<td>4.75 .51</td>
<td>4.23 .96</td>
<td>4.26 .93</td>
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<tr>
<td>COURSE WERE REASONABLE.</td>
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<td>.02</td>
<td>.01</td>
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<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 21 5 2 0 0 0</td>
<td>4.67 .61</td>
<td>4.34 .92</td>
<td>4.40 .88</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>STRONGLY AGREE 20 5 2 1 0 0</td>
<td>4.57 .79</td>
<td>4.06 1.10</td>
<td>4.12 1.06</td>
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<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
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<td>4.44 .83</td>
<td>4.45 .82</td>
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<td>CONFERENCES ABOUT THE COURSE.</td>
<td>STRONGLY DISAGREE .19</td>
<td>.02</td>
<td>.01</td>
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<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT 21 5 2 0 0 0</td>
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<td>4.15 .98</td>
<td>4.22 .93</td>
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<td>COURSE.</td>
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</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***

(FES0701.972.41.0157.0201.970605.131558)
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<thead>
<tr>
<th>QUESTION</th>
<th>FREQUENCY OF RESPONSES</th>
<th>CLASS M</th>
<th>SD</th>
<th>SEM</th>
<th>DEP/GRP M</th>
<th>SD</th>
<th>SEM</th>
<th>SCHOOL M</th>
<th>SD</th>
<th>SEM</th>
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</thead>
<tbody>
<tr>
<td>1. INSTRUCTOR PROVIDED CLEAR AND ACCURATE INFORMATION REGARDING</td>
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<td>4.30 .91</td>
<td>4.31 .90</td>
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<td>2. THE INSTRUCTOR'S GRADING WAS CONSISTENT WITH STATED CRITERIA AND</td>
<td>STRONGLY AGREE 32 0 0 0 0 0</td>
<td>STRONGLY DISAGREE 5.00</td>
<td>4.37 .85</td>
<td>4.38 .83</td>
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<td></td>
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</tr>
<tr>
<td>3. THE INSTRUCTOR PROVIDED ASSIGNMENTS/ACTIVITIES THAT WERE USEFUL FOR</td>
<td>STRONGLY AGREE 32 0 0 0 0 0</td>
<td>STRONGLY DISAGREE 5.00</td>
<td>4.17 1.00</td>
<td>4.19 .99</td>
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<tr>
<td>4. THE INSTRUCTOR'S EXPECTATIONS CONCERNING WORK TO BE DONE IN THIS</td>
<td>STRONGLY AGREE 31 1 0 0 0 0</td>
<td>STRONGLY DISAGREE 4.96 .17</td>
<td>4.23 .98</td>
<td>4.26 .93</td>
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<tr>
<td>5. THE INSTRUCTOR WAS WELL PREPARED FOR CLASS.</td>
<td>STRONGLY AGREE 32 0 0 0 0 0</td>
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<td>4.40 .88</td>
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<tr>
<td>6. THE INSTRUCTOR WAS EFFECTIVE IN PRESENTING SUBJECT CONTENT AND</td>
<td>STRONGLY AGREE 31 1 0 0 0 0</td>
<td>STRONGLY DISAGREE 4.96 .17</td>
<td>4.06 1.10</td>
<td>4.12 1.06</td>
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<tr>
<td>7. THE INSTRUCTOR WAS AVAILABLE DURING POSTED OFFICE HOURS FOR</td>
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<td>STRONGLY DISAGREE 4.96 .18</td>
<td>4.44 .83</td>
<td>4.45 .82</td>
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<tr>
<td>8. RATE THE OVERALL TEACHING EFFECTIVENESS OF THIS INSTRUCTOR IN THIS</td>
<td>EXCELLENT 32 0 0 0 0 0</td>
<td>VERY POOR 5.00</td>
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</table>

M = MEAN, SD = STANDARD DEVIATION, SEM = STANDARD ERROR OF THE MEAN
CLASS M, SD & SEM WILL BE BLANK IF THERE ARE FEWER THAN 5 RESPONSES TO A QUESTION.
*** THE KEY ON THE RESPONSE SCALE HAS BEEN REVERSED EFFECTIVE FALL 1989. ***
<table>
<thead>
<tr>
<th>Course Evaluations MGMT 647 FEMBA Program - Sal Kukalis</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 = strongly agree  2 = mildly agree  3 = neutral  4 = mildly disagree  5 = strongly disagree  N/A = not applicable</td>
</tr>
<tr>
<td>(scale applies to the following three sections)</td>
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### About the Instructor

<table>
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<tr>
<th></th>
<th>1</th>
<th>2</th>
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<th>4</th>
<th>5</th>
<th>N/A</th>
<th>Total</th>
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<tbody>
<tr>
<td>The instructor was knowledgeable about the subject matter</td>
<td>19</td>
<td>18</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1.053</td>
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<tr>
<td>The instructor was well prepared.</td>
<td>19</td>
<td>14</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1.316</td>
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<tr>
<td>The instructor's presentation style made the course interesting.</td>
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<td>3</td>
<td>2</td>
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<td>0</td>
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<tr>
<td>Overall, the instructor was effective.</td>
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<td>14</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1.263</td>
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<tr>
<td>I would highly recommend this instructor.</td>
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<td>14</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1.263</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td>19</td>
<td>15</td>
<td>4</td>
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<td>0</td>
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### About the Course Content

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<th>4</th>
<th>5</th>
<th>N/A</th>
<th>Total</th>
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<tbody>
<tr>
<td>The course handouts and assignments were useful.</td>
<td>19</td>
<td>13</td>
<td>3</td>
<td>3</td>
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<td>0</td>
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<tr>
<td>The course content was relevant and timely.</td>
<td>19</td>
<td>10</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1.526</td>
</tr>
<tr>
<td>The information presented in this course was at the right level.</td>
<td>19</td>
<td>13</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1.526</td>
</tr>
<tr>
<td>The class discussions and student interactions were useful and productive.</td>
<td>19</td>
<td>12</td>
<td>3</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>1.421</td>
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<tr>
<td>Overall, the course was excellent.</td>
<td>19</td>
<td>12</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>1.526</td>
</tr>
<tr>
<td>I would highly recommend this course.</td>
<td>19</td>
<td>13</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1.421</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>19</td>
<td>12</td>
<td>4</td>
<td>2</td>
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### About the Course Development and Service

<table>
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<th>4</th>
<th>5</th>
<th>N/A</th>
<th>Total</th>
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<tbody>
<tr>
<td>The course was valuable in helping me achieve my personal/professional goals.</td>
<td>19</td>
<td>7</td>
<td>9</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1.895</td>
</tr>
<tr>
<td>The promotional materials described the course accurately.</td>
<td>19</td>
<td>6</td>
<td>7</td>
<td>4</td>
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<tr>
<td>The course was offered at a convenient time/day.</td>
<td>19</td>
<td>10</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1.632</td>
</tr>
<tr>
<td>The classroom facilities were adequate.</td>
<td>19</td>
<td>7</td>
<td>5</td>
<td>0</td>
<td>2</td>
<td>5</td>
<td>2.632</td>
</tr>
<tr>
<td>Registration procedures for this course were simple and effective.</td>
<td>19</td>
<td>13</td>
<td>2</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>1.526</td>
</tr>
<tr>
<td>The fees charged for this course were reasonable.</td>
<td>19</td>
<td>7</td>
<td>5</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>1.218</td>
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<tr>
<td><strong>TOTALS</strong></td>
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<td>3</td>
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Prepared by UCES
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
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<tbody>
<tr>
<td>18 How did you learn about this course/program?</td>
<td>1-UCES Fall/Spring Catalog</td>
</tr>
<tr>
<td></td>
<td>3-Flyers</td>
</tr>
<tr>
<td></td>
<td>3-MBA Office</td>
</tr>
<tr>
<td></td>
<td>8-Other Source, mostly from friends</td>
</tr>
<tr>
<td>19 What suggestions would you make to improve this course?</td>
<td>1-More interesting topic and lecture.</td>
</tr>
<tr>
<td></td>
<td>2-You should have all students complete MGMT 500 first. Those who already had 500 did not learn much because instructor geared toward those who did not have it.</td>
</tr>
<tr>
<td></td>
<td>1-More case studies discussions</td>
</tr>
<tr>
<td></td>
<td>2-Classroom need softer chairs, other classrooms are better</td>
</tr>
<tr>
<td></td>
<td>1-Textbooks more updated</td>
</tr>
<tr>
<td></td>
<td>1-Less assignments, more timely books (the books were from 1987)</td>
</tr>
<tr>
<td></td>
<td>1-You should have been Mintzlof articles that relate to the lectures included in the readings. Examples, 4-1 and 4-2</td>
</tr>
<tr>
<td></td>
<td>1-Include more operations strategies</td>
</tr>
<tr>
<td></td>
<td>1-More handouts and lecture outlines. Additional brief case.</td>
</tr>
<tr>
<td>20 Please use the following space to express your comments on any aspect of this course.</td>
<td>2-Course program was too much into &quot;soft&quot; skills and theoretical grounding, especially from the text readings.</td>
</tr>
<tr>
<td></td>
<td>1-You should have the dry erase boards replaced.</td>
</tr>
<tr>
<td></td>
<td>2-Good &quot;big picture&quot; rule of teaching.</td>
</tr>
<tr>
<td></td>
<td>1-The presentations were a good addition to this class. It was a very good mix of lecture and presentations.</td>
</tr>
<tr>
<td></td>
<td>3-Professor Kukalis was a great instructor. I would love to take another course with him.</td>
</tr>
<tr>
<td></td>
<td>1-More computer use.</td>
</tr>
<tr>
<td>21 Is there a course we do not offer that you would like to take from UCES?</td>
<td>1-Advanced accounting courses.</td>
</tr>
<tr>
<td></td>
<td>1-Personal Finance.</td>
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</table>
MGMT 543
MAGL – Summer/03

1 = strongly agree  2 = mildly agree  3 = neutral  4 = mildly disagree  5 = strongly disagree  N/A = not applicable

### About the Instructor

<table>
<thead>
<tr>
<th>Statement</th>
<th>Std</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
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<th>AV</th>
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<tr>
<td>1. The instructor was knowledgeable about the subject matter.</td>
<td>17</td>
<td>14</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>2. The instructor was well prepared.</td>
<td>17</td>
<td>15</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.17</td>
</tr>
<tr>
<td>3. The instructor’s presentation style made the course interesting.</td>
<td>17</td>
<td>15</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.17</td>
</tr>
<tr>
<td>4. Overall, the instructor was effective.</td>
<td>17</td>
<td>15</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.24</td>
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<tr>
<td>5. I would highly recommend this instructor.</td>
<td>17</td>
<td>16</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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### About the Course Content

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<th>4</th>
<th>5</th>
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<th>AV</th>
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<tbody>
<tr>
<td>6. The course handouts and assignments were useful</td>
<td>17</td>
<td>8</td>
<td>12</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.88</td>
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<tr>
<td>7. The course content was relevant and timely.</td>
<td>17</td>
<td>14</td>
<td>3</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.35</td>
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<tr>
<td>8. The information presented in this course was at the right level.</td>
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<td>15</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.17</td>
</tr>
<tr>
<td>9. The class discussions and student interactions were useful and productive.</td>
<td>17</td>
<td>12</td>
<td>3</td>
<td>2</td>
<td>-</td>
<td>-</td>
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<td>1.4</td>
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<tr>
<td>10. Overall, the course was excellent</td>
<td>17</td>
<td>14</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.24</td>
</tr>
<tr>
<td>11. I would highly recommend this course.</td>
<td>17</td>
<td>13</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>1.53</td>
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### About Course Development and Services

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<th>2</th>
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<th>4</th>
<th>5</th>
<th>N/A</th>
<th>AV</th>
</tr>
</thead>
<tbody>
<tr>
<td>12. Was the course was valuable in helping me achieve my personal/professional goals.</td>
<td>17</td>
<td>13</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>1.53</td>
</tr>
<tr>
<td>13. The promotional materials described the course accurately.</td>
<td>17</td>
<td>14</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.35</td>
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<tr>
<td>14. The course was offered at a convenient time/day.</td>
<td>17</td>
<td>12</td>
<td>3</td>
<td>i</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>1.53</td>
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<tr>
<td>15. The classroom facilities were adequate</td>
<td>17</td>
<td>14</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.35</td>
</tr>
<tr>
<td>16. Registration procedures for the course were simple and effective.</td>
<td>17</td>
<td>9</td>
<td>3</td>
<td>2</td>
<td>-</td>
<td>-</td>
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<td>17. The fees charged for this course were reasonable.</td>
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<td>2.</td>
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</tbody>
</table>

Totals

See Comments Below

18. How did you learn about this course/program?
   - GLS
   - Program schedule
   - Part of graduated program
   - Press Telegram Flyer
   - Part of MAGL Program
   - UCES FALL/Spring Catalogue
- No suggestions. Course material was pertinent and case studies were relevant.
- The classroom was a little small and the lighting and seating arrangement wasn’t very good.
- Have the course on the main campus. I think this would enhance the academic environment.
- Great! No changes.
- Larger classroom.

19. Please use the following space to express your comments on any aspect of this course/program.

- Sal was a great professor with outstanding energy and knowledge of course materials.
- Good class discussion and material presentations. Case studies fleshed out text well.
- Excellent course and instructor.
- This course was very interactive where people could share their experiences and opinions and relate it to the course material.
- Sal was a great instructor and made the material easy to understand and made the classroom environment relaxed. He made me feel comfortable to participate in class. The structure and teaching of style of Sal helped to transition going back to school after seven years.
- Overall, I felt the course was very successful. I am able to apply the course studies to work related issues.
- I liked the course because it did not get too demanding all at once. We had the chance to gradually immerse ourselves in the learning process.

20. Is there a course we do not offer that you would like to take from UCES?

- More I.S. related and electronic informational courses
- Inventory and warehousing management

21. May we include your comments in our printed materials?

Yes 3
No 3
No Answer 6
1=strongly agree  2=mildly agree  3=neutral  4=mildly disagree  5=strongly disagree  N/A=not applicable

(scale applies to the following three sections)

<table>
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<td>Overall the instructor was effective.</td>
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<td>24</td>
<td>22</td>
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<td>The course handouts and assignments were useful.</td>
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<td>20</td>
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<td>The class discussions and student interactions were useful and productive.</td>
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<td>About the Development</td>
<td>The course was valuable in helping me achieve my personal/professional goals.</td>
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<td>The promotional materials described the course accurately.</td>
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<td>The course was offered at a convenient time/day.</td>
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<tr>
<td>The classroom facilities were adequate.</td>
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<tr>
<td>Registration procedures for this course were simple and effective.</td>
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<td>10</td>
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<td>The fees charged for this course were reasonable.</td>
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<td>49</td>
<td>21</td>
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<td>2</td>
<td></td>
</tr>
</tbody>
</table>

See comments below:

18 How did you learn about this course/program?
- Press Telegram
- Flyer
- L.A. Times Ad
- UCES Fall/Spring Catalog
- Radio Ad
- Other Ad
- Other Source

19 What suggestions would you make to improve this course?
I suggest limiting class discussions to ensure we stay on time.
As case studies were a large part of this class, more initial
instruction on how to prepare case studies would have been
helpful.
I would like to see the start time at 6:00PM
Change hours
Well covered in time frame
Only to have it at an earlier time in the day
Start earlier. Class ending at 10:30PM is a little too late.
Perhaps it ended too late, but that's something that's ... (couldn't read)
Sal was fantastic! The best instructor I've ever had in my entire academic career.
Good pace, don't do too much more.
Have us turn in outlines for the group presentations too - to get us going
Improve the registration process, possibly guest speakers.
Get ergonomically correct chairs!
Prefer a longer course at a slower pace with more details.

20 Please use the following space to express your comments on any aspects of this course/program.

Interesting material and good instructor
Dr. Kukalis was an excellent instructor. He was able to solicit participation and feedback from every student. The interactive environment was enjoyable and brought real life experience into the mix. He is extremely knowledgeable and conveyed information well.
I very much enjoyed the class discussion and individual presentations.
Needs to start earlier in the evening. Great discussions - he got us thinking. He really knows his stuff. We had no idea what our grades were going into the final, some sort of feedback would have been nice, but it's not a big deal.
Reading was heavy. Case studies really help focus on the course material. Although this class was not directly related to supply chain management, it really will help me become a better manager!
Very good
The interaction between fellow classmates & professor reinforced lecture material. In addition, positive feedback was appreciated because it helped us understand if the concepts were well understood. This course was extraordinarily valuable!
It was a thorough overview of management and managerial strategies
I think the course was very good. The concepts were clean and the material interesting.
Great class for management.
I very much enjoyed the class. Unfortunately, the professor had another class right before it. This made him tardy some days. Sal allowed us to have fun in class, yet steered us in the right direction. Great personality & knowledge of management.

21 Is there a course we do not offer that you would like to take from UCES?
More logistics-focused courses.
UCES covers everything!
Accounting would be in the course syllabus

May we include your comments in our printed materials?
YES 15
NO 4
No answer 5
MGMT 500
MAGL -sp/02

1 = strongly agree  2 = mildly agree  3 = neutral  4 = mildly disagree  5 = strongly agree  N/A = not applicable

<table>
<thead>
<tr>
<th>About the Instructor</th>
<th>Std#</th>
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<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
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<td>1. The instructor was knowledgeable about the subject matter.</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>2. The instructor was well prepared.</td>
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<tr>
<td>3. The instructor's presentation style made the course interesting.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>4. Overall, the instructor was effective.</td>
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<td>5. I would highly recommend this instructor.</td>
<td>12</td>
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<th>Std#</th>
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<td>6. The course handouts and assignments were useful</td>
<td>12</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
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<td>7. The course content was relevant and timely.</td>
<td>12</td>
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<td>-</td>
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<td>8. The information presented in this course was at the right level.</td>
<td>12</td>
<td>11</td>
<td>1</td>
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<td>12</td>
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<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
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<tr>
<td>10. Overall, the course was excellent.</td>
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<tr>
<td>11. I would highly recommend this course.</td>
<td>12</td>
<td>10</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.0</td>
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<table>
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<tr>
<th>About Course Development and Services</th>
<th>Std#</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>N/A</th>
<th>AV</th>
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<tbody>
<tr>
<td>11. The course was valuable in helping me achieve my personal/professional goals.</td>
<td>12</td>
<td>8</td>
<td>3</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>13. The course was offered at a convenient time/day.</td>
<td>12</td>
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<td>2</td>
<td>-</td>
<td>-</td>
<td>1.5</td>
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<tr>
<td>14. The classroom facilities were adequate</td>
<td>12</td>
<td>5</td>
<td>2</td>
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<td>3</td>
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<td>15. Registration procedures for the course were simple and effective.</td>
<td>12</td>
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<td>2</td>
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<td>-</td>
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<td>1.5</td>
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<td>16. The fees charged for this course were reasonable.</td>
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</table>

Totals                                                                               | 12   | 25 | 16 | 3 | 3 | 0 |

See Comments Below

17. How did you learn about this course/program?
   Traffic World
   Pacific Shipper
   GLS Program (3)
   Cunningham Report
   Friend (2)
   Press Telegram Flyer
   UPS Corp. School
   Other ad

18. What suggestions would you make to improve this course?
   - Keep as is.
Sal Kukalis

1=strongly agree  2=mildly agree  3=neutral  4=mildly disagree  5=strongly disagree  N/A=not applicable

(scale applies to the following three sections)

<table>
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<tr>
<td>The instructor was well prepared.</td>
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<td>The instructor's presentation style made the course interesting.</td>
</tr>
<tr>
<td>Overall, the instructor was effective.</td>
</tr>
<tr>
<td>I would highly recommend this instructor.</td>
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<tr>
<td>TOTALS</td>
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</table>

<table>
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<tr>
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<table>
<thead>
<tr>
<th>Other Information</th>
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How did you learn about this course/program?
14-None Marked
1-LA Times
2-Internet

What suggestions would you make to improve this course?
9-Did not answer
3-Provide feedback on performance/assignments
1-Have the entrepreneurship class first.

Please use the following space to express your comments on any aspects of this course/program.
12-Did not answer
1-Very good balance of cases, video, discussion, and text/handouts
1-Great Course
1-Average course
1-Would be nice to talk more about writing a good business plan
1-Good/interesting reading materials.
1-Interesting/Enjoyable course but needs more direction and feedback.

Is there a course we do not offer that you would like to take from UCES?
16-None listed

May we include your comments in our printed materials?
2-Yes
1-No
1=strongly agree 2=mildly agree 3=neutral 4=mildly disagree 5=strongly disagree  N/A=not applicable
(scale applies to the following three sections)

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<td>3</td>
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<td>2</td>
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<td>1.08</td>
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<td>4</td>
<td>Overall, the instructor was effective.</td>
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<td>22</td>
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See comments below:

18 How did you learn about this course/program?
   Press Telegram
   Flyer
   L.A. Times Ad
   UCES Fall/Spring Catalog
   Radio Ad
   Other Ad
   Other Source

19 What suggestions would you make to improve this course?
   I suggest limiting class discussions to ensure we out on time.
   As case studies were a large part of this class, more initial instruction on how to prepare case studies would have been helpful.
   I would like to see the start time at 6:00PM
   Change hours
   Well covered in time frame
   Only to have it at an earlier time in the day
   Start earlier. Class ending at 10:30PM is a little too late.
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Interesting material and good instructor. Dr. Kukalis was an excellent instructor. He was able to solicit participation and feedback from every student. The interactive environment was enjoyable and brought real life experience into the mix. He is extremely knowledgeable and conveyed information well. I very much enjoyed the class discussion and individual presentations. Needs to start earlier in the evening. Great discussions - he got us thinking. He really knows his stuff. We had no idea what our grades were going into the final - some sort of feedback would have been nice, but it's not a big deal. Reading was heavy. Case studies really help focus on the course material. Although this class was not directly related to supply chain management, it really will help me become a better manager! Very good. The interaction between fellow classmates & professor reinforced lecture material. In addition, positive feedback was appreciated because it helped us to understand if the concepts were well understood. This course was extraordinarily valuable! It was a thorough overview of management and managerial strategies. I think the course was very good. The concepts were clean and the material interesting. Great class for management. I very much enjoyed the class. Unfortunately, the professor had another class right before it. This made him tardy some days. Sal allowed us to have fun in class, yet steered us in the right direction. Great personality & knowledge of management.

21 Is there a course we do not offer that you would like to take from UCES?

More logistics-focused courses. UCES covers everything! Accounting would be in the course syllabus.

May we include your comments in our printed materials?

<p>| | |</p>
<table>
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<th></th>
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<td>NO</td>
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</tr>
<tr>
<td>No answer</td>
<td>5</td>
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</table>
MGMT 500
MAGL -sp/02

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<td>1</td>
<td></td>
</tr>
<tr>
<td>The instructor was well prepared.</td>
<td>12</td>
<td>12</td>
<td>9</td>
<td>2</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>1.33</td>
</tr>
<tr>
<td>The instructor's presentation style made the course interesting.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>Overall, the instructor was effective.</td>
<td>12</td>
<td>12</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>I would highly recommend this instructor.</td>
<td>12</td>
<td>12</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>About the Course Content</th>
<th>Std#</th>
<th>1</th>
<th>1</th>
<th>-</th>
<th>-</th>
<th>-</th>
<th>-</th>
<th>AV</th>
</tr>
</thead>
<tbody>
<tr>
<td>The course handouts and assignments were useful</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>The course content was relevant and timely.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>The information presented in this course was at the right level.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>The class discussions and student interactions were useful and productive.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>Overall, the course was excellent.</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.08</td>
</tr>
<tr>
<td>I would highly recommend this course.</td>
<td>12</td>
<td>10</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>About Course Development and Services</th>
<th>Std#</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>N/A</th>
<th>AV</th>
</tr>
</thead>
<tbody>
<tr>
<td>The course was valuable in helping me achieve my personal/professional goals.</td>
<td>12</td>
<td>8</td>
<td>3</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>.70</td>
</tr>
<tr>
<td>The promotional materials described the course accurately.</td>
<td>12</td>
<td>5</td>
<td>4</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>2</td>
<td>1.33</td>
</tr>
<tr>
<td>The course was offered at a convenient time/day.</td>
<td>12</td>
<td>8</td>
<td>2</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.5</td>
</tr>
<tr>
<td>The classroom facilities were adequate</td>
<td>12</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>2.25</td>
</tr>
<tr>
<td>Registration procedures for the course were simple and effective.</td>
<td>12</td>
<td>8</td>
<td>2</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1.5</td>
</tr>
<tr>
<td>The fees charged for this course were reasonable.</td>
<td>12</td>
<td>3</td>
<td>2</td>
<td>7</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>2.2</td>
</tr>
</tbody>
</table>

Totals

12 25 16 3 3 0

See Comments Below

17. How did you learn about this course/program?

Traffic World
Pacific Shipper
GLS Program (3)
Cunningham Report
Friend (2)
Press Telegram Flyer
UPS Corp. School
Other ad

18. What suggestions would you make to improve this course?
   • Keep as is.
• No suggestions. Course material was pertinent and case studies were relevant.
• The classroom was a little small and the lighting and seating arrangement wasn’t very good.
• Have the course on the main campus. I think this would enhance the academic environment.
• Great! No changes.
• Larger classroom.

19. Please use the following space to express your comments on any aspect of this course/program.

• Sal was a great professor with outstanding energy and knowledge of course materials.
• Good class discussion and material presentations. Case studies fleshed out text well.
• Excellent course and instructor.
• This course was very interactive where people could share their experiences and opinions and relate it to the course material.
• Sal was a great instructor and made the material easy to understand and made the classroom environment relaxed. He made me feel comfortable to participate in class. The structure and teaching style of Sal helped to transition going back to school after seven years.
• Overall, I felt the course was very successful. I am able to apply the course studies to work related issues.
• I liked the course because it did not get too demanding all at once. We had the chance to gradually immerse ourselves in the learning process.

20. Is there a course we do not offer that you would like to take from UCES?

• More I.S. related and electronic informational courses
• Inventory and warehousing management

21. May we include your comments in our printed materials?

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>3</td>
</tr>
<tr>
<td>No</td>
<td>3</td>
</tr>
<tr>
<td>No Answer</td>
<td>6</td>
</tr>
</tbody>
</table>
A Detailed Student Evaluations
Mgmt 647 "Strategic management"
Spring/2007
**CALIFORNIA STATE UNIVERSITY, LONG BEACH**

**UNIVERSITY COLLEGE & EXTENSION SERVICES**

**COURSE EVALUATION FORM**

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

<table>
<thead>
<tr>
<th>Course Title:</th>
<th>MEMT 647</th>
<th>Date:</th>
<th>5/23/07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor's Name:</td>
<td>Sal Kuralis</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please rate item 2 through 9 by circling the number that reflects your experience.

*Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)*

<table>
<thead>
<tr>
<th>Item</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Did this course meet your expectations?</td>
<td>No</td>
</tr>
<tr>
<td>2. The instructor was well prepared for the course</td>
<td>5</td>
</tr>
<tr>
<td>3. The instructor had a good mastery of the subject matter</td>
<td>5</td>
</tr>
<tr>
<td>4. Instructor's presentation style was engaging and effective for me</td>
<td>5</td>
</tr>
<tr>
<td>5. The course content was relevant, timely and correct</td>
<td>5</td>
</tr>
<tr>
<td>6. The learning materials were helpful and appropriate</td>
<td>5</td>
</tr>
<tr>
<td>7. The class schedule was convenient for me</td>
<td>5</td>
</tr>
<tr>
<td>8. The registration/cashiering procedures were handled efficiently</td>
<td>5</td>
</tr>
<tr>
<td>9. Advertising accurately depicted what this course was about</td>
<td>5</td>
</tr>
<tr>
<td>10. What experience and background did you bring into this class, and what did you feel you walked away with:</td>
<td>I learned a lot about different + effective strategies to apply to management as well as the firm (as a whole) + getting ahead + being successful</td>
</tr>
<tr>
<td>11. What did you like best about this course?</td>
<td></td>
</tr>
<tr>
<td>12. What did you like least about this course?</td>
<td></td>
</tr>
<tr>
<td>13. How did you learn about this program? Please be specific:</td>
<td></td>
</tr>
<tr>
<td>UCES course catalog</td>
<td>Newspaper</td>
</tr>
<tr>
<td>Email from UCES</td>
<td>Radio Station</td>
</tr>
<tr>
<td>Direct mail piece</td>
<td>Local TV channel</td>
</tr>
<tr>
<td>Email notification other than from UCES</td>
<td>Word of mouth</td>
</tr>
<tr>
<td>Website other than UCES</td>
<td></td>
</tr>
<tr>
<td>14. What courses are you interested in that we are currently not offering?</td>
<td></td>
</tr>
<tr>
<td>15. Optional information:</td>
<td></td>
</tr>
<tr>
<td>Name:</td>
<td>Phone or email:</td>
</tr>
</tbody>
</table>

Thank you for your participation.
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647
Instructor's Name: Sal Kuralis

Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   5 4 3 2 1

3. The instructor had a good mastery of the subject matter
   5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me
   5 4 3 2 1

5. The course content was relevant, timely and correct
   5 4 3 2 1

6. The learning materials were helpful and appropriate
   5 4 3 2 1

7. The class schedule was convenient for me
   5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently
   5 4 3 2 1

9. Advertising accurately depicted what this course was about
   5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

11. What did you like best about this course?
    ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

12. What did you like least about this course?
    ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ]  Newspaper [ ]
    Email from UCES [ ]  Radio Station [ ]
    Direct mail piece [ ]  Local TV channel [ ]
    Email notification other than from UCES [ ]  Word of mouth [ ]
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?
    ____________________________________________________________
    ____________________________________________________________
    ____________________________________________________________

15. Optional Information:
    Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647
Instructor's Name: SAL KUKALIS
Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

3. The instructor had a good mastery of the subject matter
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

4. Instructor's presentation style was engaging and effective for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

5. The course content was relevant, timely and correct
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

6. The learning materials were helpful and appropriate
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

7. The class schedule was convenient for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

8. The registration/cashiering procedures were handled efficiently
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

9. Advertising accurately depicted what this course was about
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    ____________________________________________________________
    ____________________________________________________________

11. What did you like best about this course? __________________________________________________________
    ____________________________________________________________

12. What did you like least about this course? __________________________________________________________
    ____________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ] Newspaper [ ]
    Email from UCES [ ] Radio Station [ ]
    Direct mail piece [ ] Local TV channel [ ]
    Email notification other than from UCES [ ] Word of mouth [ ]
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?
    ____________________________________________________________
    ____________________________________________________________

15. Optional information:
    Name: __________________________________________ Phone or email: __________________________

Thank you for your participation.
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647  
Instructor's Name: Sal Kukalis  
Date: 7/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.  
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [X]  No [ ]
   5 4 3 2 1

2. The instructor was well prepared for the course  
   5 4 3 2 1

3. The instructor had a good mastery of the subject matter  
   5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me  
   5 4 3 2 1

5. The course content was relevant, timely and correct  
   5 4 3 2 1  
   Slides

6. The learning materials were helpful and appropriate  
   5 4 3 2 1  
   No choice

7. The class schedule was convenient for me  
   5 4 3 2 1  
   N/A

8. The registration/cashiering procedures were handled efficiently  
   5 4 3 2 1  
   N/A

9. Advertising accurately depicted what this course was about  
   5 4 3 2 1  
   N/A

10. What experience and background did you bring into this class, and what did you feel you walked away with:  I learned a lot in this class.

11. What did you like best about this course?  
    We were told not to use lap-tops, and also class participation was weighted highly. This made for a better learning environment.

12. What did you like least about this course?  
    

13. How did you learn about this program? Please be specific:  
    UCES course catalog [ ]  Newspaper [ ]  
    Email from UCES [ ]  Radio Station [ ]  
    Direct mail piece [ ]  Local TV channel [ ]  
    Email notification other than from UCES [ ]  Word of mouth [ ]  
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?  
    

15. Optional information:  
   Name: [ ]  Phone or email: [ ]

Thank you for your participation.
California State University, Long Beach
University College & Extension Services

COURSE EVALUATION FORM
Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MSMT 647
Instructor's Name: Sal Kukalis

Date: 5/28/07

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ]  No [ ]

2. The instructor was well prepared for the course [5] [4] [3] [2] [1]

3. The instructor had a good mastery of the the subject matter [5] [4] [3] [2] [1]

4. Instructor's presentation style was engaging and effective for me [5] [4] [3] [2] [1]

5. The course content was relevant, timely and correct [5] [4] [3] [2] [1]

6. The learning materials were helpful and appropriate [5] [4] [3] [2] [1]

7. The class schedule was convenient for me [5] [4] [3] [2] [1]

8. The registration/cashiering procedures were handled efficiently [5] [4] [3] [2] [1]

9. Advertising accurately depicted what this course was about [5] [4] [3] [2] [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________________________

11. What did you like best about this course? The instructor - he was helpful & easy to talk to.

12. What did you like least about this course? ____________________________________________

13. How did you learn about this program? Please be specific:
UCES course catalog [ ]  Newspaper [ ]
Email from UCES [ ]  Radio Station [ ]
Direct mail piece [ ]  Local TV channel [ ]
Email notification other than from UCES [ ]  Word of mouth [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?
______________________________________________________________
______________________________________________________________
______________________________________________________________

15. Optional information:
Name: ___________________________  Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MSMT 647  Date: 5/23/07
Instructor's Name: Sal Kukakis

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☐ No ☐

2. The instructor was well prepared for the course  5 4 3 2 1

3. The instructor had a good mastery of the the subject matter  5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me  5 4 3 2 1

5. The course content was relevant, timely and correct  5 4 3 2 1

6. The learning materials were helpful and appropriate  5 4 3 2 1

7. The class schedule was convenient for me  5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently  5 4 3 2 1

9. Advertising accurately depicted what this course was about  5 4 3 2 1 N/A

10. What experience and background did you bring into this class, and what did you feel you walked away with:  I know the concepts & now know how they fit in with updated management

11. What did you like best about this course?  Sal is always optimistic & seems to care about the class and the knowledge we gain.

12. What did you like least about this course?  

13. How did you learn about this program? Please be specific:
   UCES course catalog  ☐   Newspaper  ☐
   Email from UCES  ☐   Radio Station  ☐
   Direct mail piece  ☐   Local TV channel  ☐
   Email notification other than from UCES  ☐   Word of mouth  ☐
   Website other than UCES  ☐

14. What courses are you interested in that we are currently not offering?  

15. Optional information:
   Name:  ________________________  Phone or email:  ________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647
Instructor's Name: Sal Kurkalis

Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [ ] No [ ]

2. The instructor was well prepared for the course [5] 4 3 2 1

3. The instructor had a good mastery of the subject matter [5] 4 3 2 1

4. Instructor's presentation style was engaging and effective for me [5] 4 3 2 1

5. The course content was relevant, timely and correct [5] 4 3 2 1

6. The learning materials were helpful and appropriate [5] 4 3 2 1

7. The class schedule was convenient for me [5] 4 3 2 1

8. The registration/cashiering procedures were handled efficiently [5] 4 3 2 1

9. Advertising accurately depicted what this course was about [5] 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
__________________________________________________________
__________________________________________________________

11. What did you like best about this course?  ________________________
__________________________________________________________

12. What did you like least about this course?  ________________________
__________________________________________________________

13. How did you learn about this program? Please be specific:

UCES course catalog [ ]  Newspaper [ ]
Email from UCES [ ]  Radio Station [ ]
Direct mail piece [ ]  Local TV channel [ ]
Email notification other than from UCES [ ]  Word of mouth [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?  ________________________
__________________________________________________________

15. Optional information:
Name: ________________________ Phone or email: ________________________

Thank you for your participation.
Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes ☑ No ☐

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

   UCES course catalog ☐  Newspaper ☐
   Email from UCES ☐  Radio Station ☐
   Direct mail piece ☐  Local TV Channel ☐
   Email notification other than from UCES ☐
   Website other than UCES ☐
   Word of mouth ☐

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647 Date: 5/23/07
Instructor's Name: Sal Kukalis

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

11. What did you like best about this course? ______________________________________

________________________________________________________________________

________________________________________________________________________

12. What did you like least about this course? ______________________________________

________________________________________________________________________

________________________________________________________________________

13. How did you learn about this program? Please be specific:

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Email from UCES ☐ Radio Station ☐

Direct mail piece ☐ Local TV channel ☐

Email notification other than from UCES ☐ Word of mouth ☐

Website other than UCES ☐

14. What courses are you interested in that we are currently not offering?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

15. Optional information:

Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647    Date: 5/23/07
Instructor's Name: Sal Kukalis

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations?  Yes [X]  No

2. The instructor was well prepared for the course

3. The instructor had a good mastery of the subject matter

4. Instructor's presentation style was engaging and effective for me

5. The course content was relevant, timely and correct

6. The learning materials were helpful and appropriate

7. The class schedule was convenient for me

8. The registration/cashiering procedures were handled efficiently

9. Advertising accurately depicted what this course was about

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

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   Email from UCES [ ]  Radio Station [ ]
   Direct mail piece [ ]  Local TV channel [ ]
   Email notification other than from UCES [ ]  Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: __________________________ Phone or email: __________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647
Instructor's Name: Sal Kukalis
Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

6. The learning materials were helpful and appropriate 5 4 3 2 1

7. The class schedule was convenient for me 5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:

11. What did you like best about this course?

12. What did you like least about this course?

13. How did you learn about this program? Please be specific:

   UCES course catalog [ ] Newspaper [ ]
   Email from UCES [ ] Radio Station [ ]
   Direct mail piece [ ] Local TV channel [ ]
   Email notification other than from UCES [ ] Word of mouth [ ]
   Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:
   Name: ___________________________ Phone or email: ___________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 447  Date: 5/23/07
Instructor's Name: SAL KUKALIS

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course [5] 4 3 2 [1]

3. The instructor had a good mastery of the subject matter [5] 4 3 2 [1]

4. Instructor's presentation style was engaging and effective for me [5] 4 3 2 [1]

5. The course content was relevant, timely and correct [5] 4 3 2 [1]

6. The learning materials were helpful and appropriate [5] 4 3 2 [1]

7. The class schedule was convenient for me [5] 4 3 2 [1]

8. The registration/cashiering procedures were handled efficiently [5] 4 3 2 [1]

9. Advertising accurately depicted what this course was about [6] 4 3 2 [1]

10. What experience and background did you bring into this class, and what did you feel you walked away with: 

11. What did you like best about this course? Very friendly and approachable.

12. What did you like least about this course? None!

13. How did you learn about this program? Please be specific:

UCES course catalog [ ]  Newspaper [ ]
Email from UCES [ ]  Radio Station [ ]
Direct mail piece [ ]  Local TV channel [ ]
Email notification other than from UCES [ ]  Word of mouth [ ]
Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering?

15. Optional information:

Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.

REV 03/2007
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MSMT 641
Instructor's Name: Sal Kukalis
Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐

2. The instructor was well prepared for the course ☐

3. The instructor had a good mastery of the subject matter ☐

4. Instructor's presentation style was engaging and effective for me ☐

5. The course content was relevant, timely and correct ☐

6. The learning materials were helpful and appropriate ☐

7. The class schedule was convenient for me ☐

8. The registration/cashiering procedures were handled efficiently ☐

9. Advertising accurately depicted what this course was about ☐

10. What experience and background did you bring into this class, and what did you feel you walked away with:

Military/Technical Background: Learned a lot about corporate strategy

11. What did you like best about this course? Engaging class discussions

12. What did you like least about this course? Should have told us from the very beginning of the class - no distractions - books, laptops

13. How did you learn about this program? Please be specific:

UCES course catalog ☐ Email from UCES ☐ Direct mail piece ☐ Email notification other than from UCES ☐
Newspaper ☐ Radio Station ☐ Local TV channel ☐ Word of mouth ☐ Website other than UCES ☐

14. What courses are you interested in that we are currently not offering?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

15. Optional information:

Name: ___________________________________ Phone or email: _______________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MSMT 64:7
Instructor's Name: Sal Kukalis

Date: 5/23/07

Please rate item 2 through 9 by circling the number that reflects your experience.
Strongly Agree (5)  Agree (4)  Neutral (3)  Disagree (2)  Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☐ No ☐
2. The instructor was well prepared for the course
   5 4 3 2 1
3. The instructor had a good mastery of the subject matter
   5 4 3 2 1
4. Instructor's presentation style was engaging and effective for me
   5 4 3 2 1
5. The course content was relevant, timely and correct
   5 4 3 2 1
6. The learning materials were helpful and appropriate
   5 4 3 2 1
7. The class schedule was convenient for me
   5 4 3 2 1
8. The registration/cashiering procedures were handled efficiently
   5 4 3 2 1
9. Advertising accurately depicted what this course was about
   5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    ____________________________________________________________
    ____________________________________________________________

11. What did you like best about this course? ______________________________________________________________________
    (The Chapters)

12. What did you like least about this course? ______________________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog ☐  Newspaper ☐
    Email from UCES ☐  Radio Station ☐
    Direct mail piece ☐  Local TV channel ☐
    Email notification other than from UCES ☐  Word of mouth ☐
    Website other than UCES ☐

14. What courses are you interested in that we are currently not offering?
    ____________________________________________________________________
    ____________________________________________________________________
    ____________________________________________________________________
    ____________________________________________________________________

15. Optional information:
    Name: ____________________________________ Phone or email: ____________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647 Date: 5/28/07

Instructor's Name: Sal Kukalis

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes [ ] No [ ]

2. The instructor was well prepared for the course
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

3. The instructor had a good mastery of the subject matter
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

4. Instructor's presentation style was engaging and effective for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

5. The course content was relevant, timely and correct
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

6. The learning materials were helpful and appropriate
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

7. The class schedule was convenient for me
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

8. The registration/cashiering procedures were handled efficiently
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

9. Advertising accurately depicted what this course was about
   [ ] 5 [ ] 4 [ ] 3 [ ] 2 [ ] 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    I've learned a lot of useful materials

11. What did you like best about this course?
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

12. What did you like least about this course?
    I like the course very well
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ] Email from UCES [ ] Direct mail piece [ ]
    Email notification other than from UCES [ ] Website other than UCES [ ]
    Newspaper [ ] Radio Station [ ] Local TV channel [ ] Word of mouth [ ]

14. What courses are you interested in that we are currently not offering?
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

15. Optional information:
    Name: _____________________________ Phone or email: _____________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647
Instructor's Name: Sal Kukalis
Date: 5/23/07

1. Did this course meet your expectations? Yes [X] No [ ]

2. The instructor was well prepared for the course
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

3. The instructor had a good mastery of the subject matter
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

5. The course content was relevant, timely and correct
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

6. The learning materials were helpful and appropriate
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

7. The class schedule was convenient for me
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

8. The registration/cashiering procedures were handled efficiently
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

9. Advertising accurately depicted what this course was about
   Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)
   5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with:
    __________________________________________________________
    __________________________________________________________
    __________________________________________________________

11. What did you like best about this course? ____________________________
    __________________________________________________________
    __________________________________________________________
    __________________________________________________________

12. What did you like least about this course? ____________________________
    __________________________________________________________
    __________________________________________________________
    __________________________________________________________

13. How did you learn about this program? Please be specific:
    UCES course catalog [ ] Newspaper [ ]
    Email from UCES [ ] Radio Station [ ]
    Direct mail piece [ ] Local TV channel [ ]
    Email notification other than from UCES [ ] Word of mouth [ ]
    Website other than UCES [ ]

14. What courses are you interested in that we are currently not offering? ______________________
    __________________________________________________________
    __________________________________________________________
    __________________________________________________________

15. Optional information:
    Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.
COURSE EVALUATION FORM

Please support our ongoing effort to effectively respond to your educational needs; please complete this course evaluation form. THANK YOU!

Course Title: MGMT 647  Date: 5/23/07
Instructor's Name: Sal Kukalis

Please rate item 2 through 9 by circling the number that reflects your experience.

Strongly Agree (5) Agree (4) Neutral (3) Disagree (2) Strongly Disagree (1)

1. Did this course meet your expectations? Yes ☒ No ☐

2. The instructor was well prepared for the course 5 4 3 2 1

3. The instructor had a good mastery of the subject matter 5 4 3 2 1

4. Instructor's presentation style was engaging and effective for me 5 4 3 2 1

5. The course content was relevant, timely and correct 5 4 3 2 1

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8. The registration/cashiering procedures were handled efficiently 5 4 3 2 1

9. Advertising accurately depicted what this course was about 5 4 3 2 1

10. What experience and background did you bring into this class, and what did you feel you walked away with: ____________________________

11. What did you like best about this course? ____________________________

12. What did you like least about this course? ____________________________

13. How did you learn about this program? Please be specific:

UCES course catalog ☐ Email from UCES ☐ Direct mail piece ☐
Email notification other than from UCES ☐ Website other than UCES ☐
Newspaper ☐ Radio Station ☐ Local TV channel ☐
Word of mouth ☐

14. What courses are you interested in that we are currently not offering? ____________________________

15. Optional information:

Name: ____________________________ Phone or email: ____________________________

Thank you for your participation.
Assessment Statistics: Post-Course Evaluation

The statistics are calculated based only on the attempts being used in the grading option (Last attempt, First attempt, Lowest Score, Highest Score, or Average of Scores). If Average of Scores is the grading option, then all attempts are included in the statistics.

Name: Post-Course Evaluation

Attempts: 15 (Total of 17 attempts for this assessment)

Instructions: Please choose the answers that best reflect your thoughts about various aspects of the class. You will have an opportunity at the end to make comments or suggestions.

Question 1  Multiple Choice
The BeachBoard web site was easy to navigate for completing all course requirements.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>53.333%</td>
</tr>
<tr>
<td>Agree</td>
<td>33.333%</td>
</tr>
<tr>
<td>Disagree</td>
<td>13.333%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unanswered</strong></td>
<td>0%</td>
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</tbody>
</table>

Question 2  Multiple Choice
The course directions were easy to understand and helped me get started with little difficulty.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>46.667%</td>
</tr>
<tr>
<td>Agree</td>
<td>53.333%</td>
</tr>
<tr>
<td>Disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unanswered</strong></td>
<td>0%</td>
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</table>

Question 3  Multiple Choice
The course lectures were interesting and enhanced my overall knowledge of the course subject matter.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>20%</td>
</tr>
<tr>
<td>Agree</td>
<td>73.333%</td>
</tr>
<tr>
<td>Disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>6.667%</td>
</tr>
</tbody>
</table>
Question 4  Multiple Choice
The assigned textbook for the course was a valuable source of information and enhanced my learning in this course.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>26.667%</td>
</tr>
<tr>
<td>Agree</td>
<td>66.667%</td>
</tr>
<tr>
<td>Disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td>Unanswered</td>
<td>0%</td>
</tr>
</tbody>
</table>

Question 5  Multiple Choice
The course assignments helped me apply the course content and contributed to my learning.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>26.667%</td>
</tr>
<tr>
<td>Agree</td>
<td>60%</td>
</tr>
<tr>
<td>Disagree</td>
<td>6.667%</td>
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<tr>
<td>Strongly disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td>Unanswered</td>
<td>0%</td>
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</table>

Question 6  Multiple Choice
The instructor was readily available, easy to contact via email, communicated effectively throughout the course, and quickly responded and resolved any problems or concerns I had in the course.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>40%</td>
</tr>
<tr>
<td>Agree</td>
<td>46.667%</td>
</tr>
<tr>
<td>Disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td>Unanswered</td>
<td>0%</td>
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</table>

Question 7  Multiple Choice
The workload in this course was reasonable and somewhat similar when compared to an on-campus course (i.e. driving, parking, attending lectures, reading, completing assignments, and studying).
Question 8  Multiple Choice
The pace of this course was reasonable and helped me complete assigned work in a timely manner.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
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</tr>
<tr>
<td>Agree</td>
<td>73.333%</td>
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<tr>
<td>Disagree</td>
<td>0%</td>
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<tr>
<td>Strongly disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unanswered</strong></td>
<td><strong>0%</strong></td>
</tr>
</tbody>
</table>

Question 9  Multiple Choice
I was satisfied with taking MGMT 543 as a hybrid course (not 100% on-campus) and would recommend it to others.

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
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</thead>
<tbody>
<tr>
<td>Strongly agree</td>
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</tr>
<tr>
<td>Agree</td>
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</tr>
<tr>
<td>Disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unanswered</strong></td>
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</tbody>
</table>

Question 10  Opinion Scale/Likert
Overall, would you take more hybrid courses if they were offered in the MBA program?

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
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<tr>
<td>Agree</td>
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</tr>
<tr>
<td>Disagree</td>
<td>20%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>6.667%</td>
</tr>
</tbody>
</table>
Question 11  Short Answer
Why or why not? Please briefly explain.

Unanswered Responses
3

Given Answers
I like the flexibility that a hybrid class provides.
Because of the flexibility it gives someone who is also working. It is also financially beneficial with gas prices and its another way to incorporate the learning process.
I feel that having a few hybrid classes is fine. I would choose to take a hybrid class depending on the course. If it involves math, I feel there's no substitute for the classroom environment. If it involves case studies, hybrid classes are not bad.
It is good that the discussion board is open for an extended period of time to cater to people's different schedule. However, the people that answered question earlier may not have chance to look at the later response from people. The hybrid course did improve our ability to analyze the case and read in between lines. The only inconvenience is that it seems that we have to stay in front of computer the whole time. Also, as a graduate level course, I prefer to go out and actually apply my knowledge by analyzing a real case for a real multinational company as a consultant. Personally, I do not think hybrid course is effective in learning. It is more effective in posting, announcing and submitting class material in one central place.

I would like to recommend some hybrid courses for following reasons.

1. Flexibility Schedule. I can finished my case discussion according to my own schedule.
2. Discussion Board based on the written format requires students well organize their thoughts before writing down their own opinions.
3. Unlike the two hours in class discussion, The online session keep longer period, student can added new idea on their comments from time to time.
4. Discussion Board save the difference comments on the readable format, students can review other students' opinions at anytime before the session end.

I like the convenience of the hybrid course.
They offer the student the opportunity to work, or take on an internship during the time one would normally sit in class.

For MBA, I prefer in class discussion and interaction between classmates. Online discussion board usually requires students to login multiple times just to check responses. Additionally, online discussion does not promote direct feedback from others when debating a topic.
The hybrid course gives you flexibility in your own schedule. You can make your own time line as to when and how to finish your assignments on time instead of being rushed by the idea that you have to show up in class and turn it in there.
I enjoyed having more time off and being able to do the assignments at my own pace.

It provides us with the opportunity to actually interact better not only with the professor but also with the students. Through this we create a hybrid product that creates managers that can express their feelings and their thoughts through their entire business product.

I don't mind having half of the class online. However, I feel that we have too much theory and not enough practical application of our lessons. I think the online portion is fine for follow up and discussion but should not dominate the class work.
Question 12  Opinion Scale/Likert
Would the introduction of additional hybrid courses in the MBA program improve the overall attractiveness of the AMBA/FEMBA programs?

<table>
<thead>
<tr>
<th>Answers</th>
<th>Percent Answered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>13.333%</td>
</tr>
<tr>
<td>Agree</td>
<td>33.333%</td>
</tr>
<tr>
<td>Disagree</td>
<td>40%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>6.667%</td>
</tr>
<tr>
<td>Not applicable</td>
<td>6.667%</td>
</tr>
<tr>
<td>Unanswered</td>
<td>0%</td>
</tr>
</tbody>
</table>

Question 13  Short Answer
Why or why not? Please briefly explain.

Unanswered Responses
3

Given Answers
Easier comutes, more time to study and prepare.
No, the hybrid course reduced my willingness to sit and learn materials for a comparable time of sitting in class.
For AMBA program, I would suggest to have more hands on experience to connect to the real world because our time is limited and a real case analysis for a company will achieve this goal better. They hybrid program will fit FEMBA better because most of them work in day time and have to travel certain distance to class. I
It would attract even more people because it would allow them to successfully merge their school life with their daily life and create a positive experience for all of their entities.
Most MBA students are also professionals, have families, or other responsibilities so I think hybrid courses would be attractive.
I don't online courses are for everyone. Some people feel like they're not getting their moneys worth by merely signing on and answering questions, some people value face to face interaction.
Same as #11
This depends strictly on the personalities. I'm not a big fan of online courses, but due to the density of MBA class material, it was a little easier to do a hybrid course than a traditional course this last quarter. I know there are people out there who come to get their MBA in class because that's the only way they can learn, whereas others enjoy doing this online only.
Provide the students more flexible schedule.
It may improve the MBA program for many students who excell at theory and test taking educational format. But I prefer a more hands on practice approach to learning which I feel is difficult to do with an online course.
Making an MBA program primarily online lessens the integrity of the degree (e.g. University of Phoenix).
I would say in class courses are best suited for AMBA students because they are already full-time students. However, FEMBA might benefit more from some hybrid classes due to their busy
schedule and full-time employed status.

Question 14  Short Answer
What advice or suggestions would you give to someone entering a hybrid course?

Unanswered Responses
3

Given Answers
To be extremely comfortable with the online methodologies that we use and to get themselves a regular PC so that they do not encounter any problems with their experience.

Be diligent; be sure to stay on top of due dates. The only problem I've had is that I missed some deadlines.

I would not make it a total online course. If we have one day of lecture and one day of online class that would close the gap even more and would make the course more interesting.

1. Unlike face to face discussion, the students need strong self-motivation.
2. Well-scheduled your time and pace to finish the course.
3. Having a regular meet with professors (e.g. once every two weeks) to have a face to face discussion.

This would depend on the person. If they were the type that learned by engaging others in discussion and debate, I would suggest that they utilize the opportunity to discuss with as many students as possible to maximize the experience.

However, if they are the type of person that learns best from doing something hands on, I would suggest they understand that this is a portion of their learning experience and to do the best they can and try to apply what they learn when they get to the hands on portion.

Most of your life will spend in front of computer to WAIT for other people's response. There is nothing you can do because you need to reply to their thoughts. Do your case early and post as many messages as possible. If you can take the class in person, please do so. Because the dynamic is better in class than online.

Make sure you understand what is due, and more importantly, when it is due.
Enjoy the free time.
To not take the time given to complete assignments for granted. And to participate as much has you can to get the full educational experience.

The main issue is to resolve any technical difficulties such as some students could not login at all. Also, Beachboard could be designed better and make use of real-time updates or online course meetings to address the response issues and interactions.

Just because you don't need to meet in class, doesn't mean you don't need to do your work.
Be careful for deadlines and participate as much as you can.

Question 15  Essay
Please provide additional thoughts or comments. (Optional)

Unanswered Responses
Given Answers

I really enjoyed the hybrid course and wished that more of our courses would have had an online component.

Overall, the hybrid course is convenient for us but as an AMBA student, I am already enrolled in the full-time program and I am expected to attend classes. Therefore, I would prefer in-class discussions and study than online. But the same could not be said for the FEMBA program, in which students are usually working and do not have a lot of time to do it in class.

Overall, the class was interesting and I learned an average amount.

None

Personally the hybrid class was difficult for me as this is not the best way for me to learn. I would prefer more hands on actual application of what we learned and apply it to real world problems.

N/A

Voice your comments and concern! Sal is a cool professor and he is willing to discuss and work with the most efficient way of learning. In addition, AMBA program only lived up to 1% for its promise, the rest of them are promises that never get redeemed. There are still 99% of room to improve. Please do not hesitate to contact Marina or Dr. Chung for possible improvement.