### CSULB - Psychology Graduate Office

**MASTER OF SCIENCE (INDUSTRIAL/ORGANIZATIONAL OPTION) DEGREE PROGRAM PREREQUISITE LIST**

Listed on this form are the prerequisites for the MS Industrial/Organizational Program in Psychology. To the best of your ability, please indicate the courses you have taken that fulfill these requirements. If you feel that you have taken a similar course that might be counted as an equivalent, please include a syllabus (preferred) or catalog course description and any other supportive materials with this form. Please fill out as completely as possible.

<table>
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<tr>
<th>Course Number</th>
<th>Course Title and Description at CSULB</th>
<th>Or Equivalent (Course number, Title, and School name where taken)</th>
<th># of Units Course Credit</th>
<th>Sem/Qtr &amp; Yr When Taken</th>
<th>Grade Received</th>
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<tr>
<td>Psy 220</td>
<td>Research Methods</td>
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<td>Course Description: Introduction to basic research methods in Psychology. Principles of experimentation, naturalistic observation, correlational studies.</td>
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<td>Psy 310</td>
<td>Intermediate Statistics+</td>
<td>(Required: 2 semester or 3 quarter sequential statistical courses) Psy 110 (210) is prerequisite.</td>
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<td>Course Description: Basic theoretical concepts of statistics and the use of these concepts in the selection and development of model testing, hypothesis testing and parameter estimation procedures. Both single measure (univariate) and correlation (bivariate) concepts are included.</td>
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<td>Applicants must have 2 semesters or 3 quarters of statistical coursework.</td>
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**One of these two courses:**

- **Psy 314** Psychological Assessment
  - Course Description: Principles of assessment applied to the measurement of individual behavior and to programs intended to affect behavior. Includes interviews, tests and other methods.

**One of these three courses:**

- **Psy 315** Principles of Psychological Testing
  - Course Description: Principles and practices of group and individual testing in the fields of intelligence, aptitude, achievement, personality and interest. Emphasis on the evaluation of tests as measuring devices, their applicability and limitations.

- **Psy 351** Social Psychology
  - Course Description: Study of individuals and groups as they are affected by social interactions. Topics may include social cognition, attitudes and persuasion, social influence, interpersonal perception and attraction, aggression, altruism, and group dynamics. Not open to students with credit in SOC335I.

- **PSY 381** Introduction to Industrial/Organizational Psychology
  - Course Description: Introduction to theories, methods, findings, and applications of industrial-organizational (IO) psychology. Topics covered include job analysis, employee recruitment and selection, performance appraisal, employee training and development, work stress, teams, satisfaction, motivation, and leadership.

**One of these two courses:**

- **Psy 453/553** Principles of Group Dynamics
  - Course Description: Behavior in groups w/ attention to such factors as leadership, followership, interaction & influence including organization, management, morale & efficiency. Problems, techniques & methods of investigation.

### Important:

Applicants must have completed 4 of the 5 prerequisite courses listed above. Students missing more than one prerequisite course at the time of application may be offered provisional admission if they submit an approved plan to take the missing courses prior to admission. *Because these courses are prerequisites for first semester MSIO program courses: PSY 314 or 315, AND PSY 351 or 381 or 453/553 must be taken prior to MSIO program entry.*