Thank you for participating in this study.

There are two brief parts to this study—Part A (Assessment) and Part B (Background).

These parts are completed separately. Please fold and place Part A in the provided envelope when completed. When Part B is completed, also fold and place it in the envelope.
PART A, SECTION 1

Please read the following scenario CAREFULLY. After reading the scenario, please answer the following questions. Answer the questions as though you have complete control over the outcome of the case as described in the scenario.

REPORT DATE: 10/25/05

REPORTING PARTY: Anonymous neighbor

VICTIM(s):

Dante Williams  AGE: 4 years  ETHNICITY: Black  SEX: Male
La Shaun Williams  AGE: 10 months  ETHNICITY: Black  SEX: Female

ALLEGATION(s): General Neglect and Physical Abuse

ALLEGED PERPERTRATOR(s):

De Marcus Williams  AGE: 26
Shante Williams  AGE: 24

RELATIONS TO VICTIM(s): Mother and Father

NARRATIVE:

On 10/25/05 De Marcus Williams (26) and his wife Shante Williams (24) were reported to the Child Abuse hotline for allegations of general neglect and physical abuse. The caller alleges that there are small children present in the home: Dante (4) and La Shaun Williams (10 months) and that the home is filthy. Caller stated that there is trash on the floor, minimum food in the refrigerator, and the kitchen is filthy with dirty dishes everywhere. The caller alleges that the mother yells at the 4-year-old and does not spend time playing with or holding the baby. Caller stated that the baby stays in the playpen for several hours. The father, De Marcus, has a history of alcohol abuse and it is unknown if he currently drinks. The caller stated that the mother often spanks the 4-year-old. When asked if the caller observed any marks or bruises on the child, she stated: “No, but I think she hits him too hard.” The caller stated that she is concerned for the safety of the children and that the parents do not seem to take good enough care of the children.
PART A, SECTION 2

Please read the following scenario CAREFULLY. After reading the scenario, please answer the following questions. Answer the questions as though you have complete control over the outcome of the case as described in the scenario.

REPORT DATE: 10/25/05

REPORTING PARTY: Anonymous neighbor

VICTIM(s):

<table>
<thead>
<tr>
<th>Name</th>
<th>AGE</th>
<th>ETHNICITY</th>
<th>SEX</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle Roberts</td>
<td>4</td>
<td>White</td>
<td>Male</td>
</tr>
<tr>
<td>Megan Roberts</td>
<td>10</td>
<td>White</td>
<td>Female</td>
</tr>
</tbody>
</table>

ALLEGATION(s): General Neglect and Physical Abuse

ALLEGED PERPERTRATOR(s):

<table>
<thead>
<tr>
<th>Name</th>
<th>AGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Roberts</td>
<td>26</td>
</tr>
<tr>
<td>Linda Roberts</td>
<td>24</td>
</tr>
</tbody>
</table>

RELATIONS TO VICTIM(s): Mother and Father

NARRATIVE:

On 10/25/05 Steve Roberts (26) and his wife Linda Roberts (24) were reported to the Child Abuse hotline for allegations of general neglect and physical abuse. The caller alleges that there are small children present in the home: Kyle (4) and Megan Roberts (10 months) and that the home is filthy. Caller stated that there is trash on the floor, minimum food in the refrigerator, and the kitchen is filthy with dirty dishes everywhere. The caller alleges that the mother yells at the 4-year-old and does not spend time playing with or holding the baby. Caller stated that the baby stays in the playpen for several hours. The father, Steve, has a history of alcohol abuse and it is unknown if he currently drinks. The caller stated that the mother often spanks the 4-year-old. When asked if the caller observed any marks or bruises on the child, she stated: “No, but I think she hits him too hard.” The caller stated that she is concerned for the safety of the children and that the parents do not seem to take good enough care of the children.
A1. In what time frame would you respond to this case?

1. Evaluated out (EVO)
2. Immediately
3. TT (within 3 days)
4. 10 days

A2. How would you describe your perception of the father prior to contact? Circle all that apply.

1. Abusive
2. Inappropriate
3. Appropriate
4. Negligent
5. Nurturing
6. Unfit
7. Other (please specify)_____________________________

A3. How would you describe your perception of the mother prior to contact? Circle all that apply.

1. Abusive
2. Inappropriate
3. Appropriate
4. Negligent
5. Nurturing
6. Unfit
7. Other (please specify)_____________________________
PART A, SECTION 2: ASSESSMENT

As the worker assigned to the case, you make initial face-to-face contact with the family. When you arrive at the home, you find all of the allegations in the referral to be substantiated.

The family lived in a small 1-bedroom apartment. The living room of the house was cluttered, and there was minimal furniture. The kitchen was also messy, with several dishes in the sink. The mother showed you the food supply and you noted that the food supply was minimal, but the mother did have formula for the baby and some food for the family. You notice that the mother did not respond to the 10-month-old baby when she cried and the baby stayed in the playpen during the entire contact. The 4-year-old has a visible bruise on his right forearm, but the bruise did not appear to be new. The mother acknowledged that she does "spank the 4-year-old sometimes." You interview the father about the allegations of alcohol abuse and the father seemed very defensive. Father stated that he "has a beer when he feels like it," but denied that he is an alcoholic.

Answer the following questions. There are no wrong or right answers. Thank you for your participation.

A4. How would you assess the level of risk of neglect for these children?

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
No Risk Moderate Risk Extreme Risk

A5. How would you assess the level of risk of physical abuse for these children?

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
No Risk Moderate Risk Extreme Risk

A6. If you were to visit the home and found all allegations to be substantiated, what type of services should the family receive?

1. No CPS involvement
2. Voluntary Family Maintenance Services
3. Court Ordered Family Maintenance Services
4. Court Ordered Family Reunification Services (removal of children)
5. Other (specify)_______________________________________________
A7. What is your greatest concern regarding this case?

1. The condition of the house
2. Minimal food
3. Corporal punishment of the 4-year-old
4. Attachment issues with the 10-month-old
5. History of substance abuse
6. Age of the parents
7. Overall safety and well-being of the children
8. Other (please specify)____________________________

THIS ENDS PART A

PLEASE FOLD AND PLACE PART A IN THE PROVIDED ENVELOPE
PART B: BACKGROUND

In this section you will be asked a series of demographic and other background questions. Please write in or circle your answers. All of your answers will remain confidential.

B1. Your gender

1. Male
2. Female

B2. Your present age ___________

B3. In terms of ethnicity, please check one category

_______Hispanic or Latino  ________not Hispanic or Latino

B4. How do you identify yourself in terms of race?

1. African American or Black
2. American Indian/Native American/Alaska Native
3. Asian
4. Native Hawaiian/other Pacific Islander
5. White/ Caucasian
6. Some Other Race (specify) ________________________________
7. Two or More Races

B5. Is English your second language?

1. Yes
2. No

B5a. If yes, what is your first language? __________________________
B6. What is the **highest level** of your formal education?

1. High School
2. Some college
3. BA/BS Degree
4. BSW Degree
5. MA/MS degree
6. MSW degree
7. JD
8. PsyD
9. PhD (field related to social work?)
10. Other; please specify ____________

B7. If you graduated from one of the schools below, please enter its two-digit code. (Enter 00 for any other school) ___ ___

UC Berkeley = BE
Chico State = CH
Bakersfield = BA
Cal State East Bay = EB
Fresno State = FR
Humboldt = HU
Loma Linda = LL
Long Beach = LB
CSU Los Angeles = CL
Northridge = NR
Sacramento = SA
San Bernardino State = SB
San Diego State = SD
San Francisco State = SF
San Jose State = SJ
Stanislaus = ST
UCLA = LA
USC = SC
Other School=00

B8. If known, what is the four-digit code for your RTA (regional training academy)/IUC? __ __ __ __ (Enter 0000 if unknown)

<table>
<thead>
<tr>
<th>Bay Area Academy</th>
<th>Central RTA</th>
<th>Northern RTA</th>
<th>IUC</th>
<th>Southern</th>
</tr>
</thead>
<tbody>
<tr>
<td>BAA1</td>
<td>North: CEN1</td>
<td>Humboldt: NOR1</td>
<td>CSULB: IUC1</td>
<td>Riverside: SOU1</td>
</tr>
<tr>
<td></td>
<td>Central: CEN2</td>
<td>Redding: NOR2</td>
<td>CSULA: IUC2</td>
<td>Oceanside: SOU2</td>
</tr>
<tr>
<td></td>
<td>Southern: CEN3</td>
<td>Davis: NOR3</td>
<td>UCLA: IUC3</td>
<td>Imperial: SOU3</td>
</tr>
<tr>
<td></td>
<td>Coast: CEN4</td>
<td></td>
<td>USC: IUC4</td>
<td>CSUSB: SOU5</td>
</tr>
</tbody>
</table>
B9. What is the two-digit code for your county of employment? __ __

Orange: 30
San Bernardino: 36

B10. Answer this question ONLY if you have an MSW degree: (If you do not have an MSW degree, please skip to B11)

Did you participate in the Title IV-E Child Welfare Financial Aid Program where you received a stipend or tuition support to obtain your MSW?

_____yes  _____no

If YES, was it through ____CalSWEC  or  ____Los Angeles County IUC

B11. Did you work in the field of child welfare prior to your Present position?

_____yes  _____no

B11a. If yes, how long did you work in that field? ___________

B12. Were you a county employee prior to completing the MSW?

_____yes  _____no

B13. Income

___ Less than $15,000 per year
___ $15,001-25,000 per year
___ $25,001-35,000 per year
___ $35,001-50,000
___ $50,001-75,000
___ $75,001-100,000
___ Over $100,000

B14. Total years of experience in child welfare: _______years

B15. What is your job title? ________________________________________

Please give your opinion on the importance of addressing the following issues in child welfare:
B16. Increasing community resources

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important

B17. Increasing training in cultural competence

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important

B18. Increasing salary/compensation

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important

B18. Decreasing the overrepresentation of African Americans in the child welfare system

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important

B20. Decreasing caseloads

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important

B21. Decreasing worker turnover

1-2-3-4-5-6-7-8-9-10
Not Important Important Important
Moderately Important Important
Extremely Important Important
B22. Improving supervision

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
Not       Moderately     Extremely
Important  Important     Important

B23. Improving the public’s image of social workers

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
Not       Moderately     Extremely
Important  Important     Important

B24. Improving worker-to-worker relationships within a multicultural workforce

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
Not       Moderately     Extremely
Important  Important     Important

B25. In your opinion, how much emphasis did your educational program place on preparing you to work with people from diverse backgrounds (cultural competency)?

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
No Emphasis  Moderate Emphasis  Extreme Emphasis

B26. In your opinion, how much emphasis does your agency place on preparing you to work with people from diverse backgrounds (cultural competency)?

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
No Emphasis  Moderate Emphasis  Extreme Emphasis

B27. How would you rate your overall degree of cultural competency?

1---------2---------3---------4---------5---------6---------7---------8---------9---------10
Not Competent  Moderately Competent  Extremely Competent

Please provide the unique code below that will link your responses to this survey with responses made to other CalSWEC surveys (e.g., the New Graduate Survey) you may have completed during or following your graduate studies.
By doing so, you will be giving CalSWEC consent to link your responses on those surveys. However, as with this survey, your responses are confidential and your identity protected. Your name will not be placed on any of the surveys. Only aggregate data will be presented in any dissemination of findings. No participants or their personal information will be identified in any reports.

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**To set up YOUR CODE NUMBER, please fill out the following fields.**

1. What are the first three letters of your mother’s *maiden* name? _____ _____ _____ (example: If her name is/was Alice Smith, the letters are SMI).

2. What are the first three letters of your mother’s *first* name? _____ _____ _____ [example: If her name is/was Alice Smith, the letters are ALI. (If the name has fewer than three letters, fill in the letters from the left and add 0 (zero) in the remaining space(s) on the right)].

3. What are the numerals for the DAY you were born? _____ _____ 
(Please use “0” before the number for numbers less than 10) [Example: If you were born on November 29, 1970, the numerals would be 29. If your birthdate is the 1st through the 9th, please put 0 in front of the numeral (example: 09)].

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**THANK YOU FOR YOUR PARTICIPATION!!**

Please fold and place in envelope