5Pages

OFFICERS PRESENT

Peggy O’Neil-Rosales, President, Richard Duarte, Vice President and Chief Steward, Janine Licausi, Secretary, Denitra Jones, Treasurer, R. Matthew Black, Bargaining Unit 9 Representative and Janet Gonzales, Organizing Chair.

OFFICERS ABSENT

Rosalva Guzman, Bargaining Unit 5 Representative and Toni Kukreja, Bargaining Unit 7 Representative,

GUESTS

Alex Soluk, Labor Relations Representative

AGENDA

• Bylaw change
• Election Nominations
• Contract Ratification

CALL TO ORDER

President O’Neil-Rosales called the meeting to order at 12:06 pm.

PREVIOUS MEETING MINUTES

Moved by Janine Licausi and Seconded by Matthew Black

MSC – To approve the minutes from the November 18, 2011 Chapter Meeting as submitted.
Moved by Janine Licausi and Seconded by Matthew Black

**MSC** – To approve the minutes from the December 8, 2011 Chapter Meetings as submitted.

**PRESIDENT’S REPORT**

President O’Neil-Rosales reported (Summary)

**Contract Ratification** – Our bargaining team did an outstanding job. Our Contract Ratification meeting will be February 10, 2012, 12:00 pm, FCA-008. Rich McGee, Bargaining Unit 9 Chair and John Orr, Bargaining Unit 7 Chair will be present. A summary of the changes to the contract will be sent to you review them carefully. Mail in ballots must be received in headquarters by 5:00 pm on March 15, 2012. Fair share payers will be given an opportunity to vote if they complete a membership card.

**Tentative Agreements** – Rural Health Care will remain; Staff Parking, although not perfect, parking increase will only take place if we receive a GSI there will be a maximum of $3.00 per month, per year. The rally we had on campus helped our bargaining team on this issue. There are premium parking taking over staff spaces; Increased work load can be considered for IRP’s and will be in the evaluation process; Leave eligibility will include someone living in your home and domestic partners; Improvements to election precinct work, definitions, time base, alternate schedules, denials will be in writing; CSUEU represented employees applying for open positions on campus; removal of arbitrators; little change to the Layoff Section of the contract, this is our strongest article;

**TREASURER’S REPORT**

Denitra Jones, Treasurer reported:

Wells Fargo $5,908.13
F & M $271.00

Total $6,179.13

A copy of the Chapter Budget is available at the sign in table.

**NOMINATION COMMITTEE REPORT**
MEMBERS OF THE NOMINATION COMMITTEE:

Robin Moore, Chair – robinlmoore@gmail.com
Rosalinda O’Brien – obrien@csulb.edu
Arnoldo Flores – aflores@csulb.edu
Joann Haworth – haworth@csulb.edu

Chapter Elections:

All officers must complete Steward Training within 6 months of assuming their position.

Chapter Officer Elections - Chapter President/General Council Delegate; Vice President; Secretary; Treasurer; and Organizing Chair. These positions are voted on by all members in good standing at the chapter.

Chapter Bargaining Unit Representatives - This election covers all bargaining unit positions on the chapter executive board, including Unit 2 Representative, Unit 5 Representative, Unit 7 Representative and Unit 9 Representative. Elections are only held for these positions if at least one individual is employed within the bargaining unit at that chapter. Only chapter members in good standing of the bargaining unit will vote upon each position.

President/General Council Delegate: Shall preside at all meetings of the Executive Board; review work of chapter officers and committees; ensure adherence to duties and responsibilities; represent the chapter in a professional manner; serve on the CSUEU Board of Directors and CSEA General Council; and be familiar with contract language, Chapter Bylaws, CSUEU Policy File, and Roberts’ Rules of Order.

Vice President: Shall act for, and in the place of, the President and serve on the Executive Board.

Secretary: Provides written records of all Chapter meetings and serves on the Executive Board.

Treasurer: Provides written records of all Chapter meetings; maintains appropriate accounting for all chapter revenues; and serves on the Executive Board.

Chapter Bargaining Unit Representatives: Serves on the Executive Board and serves as primary steward and communications contact for employees in their respective bargaining unit.

Chapter Organizing Committee Chair: Identifies and chairs the Chapter Organizing Committee; develops chapter programs to promote membership recruitment; and coordinate the statewide organizing activities.
• **Prohibited Conduct:**

  - The following actions are prohibited by the CSUEU Policy File:
    - Candidates and members are prohibited from using obscene or false statements.
    - Candidates and members shall not encourage voters to base their judgments on considerations of race, color, sex, religion, occupation, national origin, sexual orientation, ancestry, disability, age or any legally protected class.
    - Members' dues shall not be used to support or oppose any candidate for any CSUEU office.
    - CSUEU equipment or resources--such as, but not limited to, telephones, FAX machines and computers--shall not be used for supporting or opposing any candidate over another for any CSUEU office.
    - CSUEU staff are prohibited from advocating for or against candidates or rendering any services to any candidate for any CSUEU office.
  - Any candidate may file a protest with the chair of the Chapter Elections Committee. The Chapter Elections Committee shall meet immediately to review the charges and render their decisions. If the Chapter Elections Committee substantiates the charges, the parties in question shall be notified to cease and desist.
  - Candidates must complete a consent form in order to run for office. The form is available from the Nomination Committee.
  - There is an optional candidate statement also.
  - Election Communication – Each candidate will be allowed to have 3 messages sent via email through the Election Committee.
  - Nominations will close on February 15, 2012 at 5:00 pm.
  - Paper copies of election information will be sent to Unit 5.
  - Candidates may run for more than one office and must choose if elected to more than one office.
  - The following nominations were received from the floor:
    - Richard Duarte – President
    - Peggy O’Neil-Rosales – BU 9 Representative
    - Simon Ngo – BU 7 Representative
    - Denitra Jones – Vice President
    - Janine Gonzales – President
    - Rosalva Guzman – BU 5 Representative
    - Denitra Jones – Treasurer
    - Janet Gonzales – Organizing Chair
• Peggy O’Neil-Rosales – Vice President
• Janine Licausi – Secretary

• Fair share payers will be given an opportunity to vote if they complete a membership card.

LABOR RELATIONS REPRESENTATIVE REPORTED

Alex Soluk, Labor Relations Representative stated that it is important to become a member, there is power in numbers.

NEW BUSINESS

Moved by Richard Duarte and Seconded by Stafford Cox

MSC - To amend the Chapter 315 bylaws; Article 1, Section 2. Executive Committee:

The chapter officers are the President/General Council Delegate, Vice President, Secretary, Treasurer, and Chapter Bargaining Unit Representatives for each of the Bargaining Units represented by the CSUEU, Organizing Chair, Chief Steward and Immediate Past President. (Other Executive Committee offices may include Chapter Organizing Chair, Chief Steward, immediate past President, or any other office provided for in the Chapter Bylaws.) All officers must complete steward training within 6 months of being elected to office.

ADJOURNMENT

Moved by Janine Licausi and Seconded by Matthew Black

Adjourn by consensus at 12:42 pm.

Respectfully submitted by Janine Licausi, Secretary

The minutes are a draft and not yet approved.