CSUEU – CHAPTER 315
CHAPTER MEETING

Thursday, June 30, 2011, 12:00 pm PSY 150

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OFFICERS PRESENT

Peggy O’Neil-Rosales, President, Richard Duarte, Vice President and Chief Steward, Janine Licausi, Secretary, Toni Kukreja, Bargaining Unit 7 Representative, Matthew Black, Bargaining Unit 9 Representative and Janet Gonzales, Organizing Chair.

OFFICERS ABSENT

Rosalva Guzman, Bargaining Unit 5 Representative, Toni Kukreja, Bargaining Unit 7 Representative.

CALL TO ORDER

President O’Neil-Rosales called the meeting to order at 12:00 pm.

PREVIOUS MEETING MINUTES

Moved by Richard Duarte and Seconded by Matthew Black

MSC – To approve the June 3, 2011 Chapter Meeting minutes as submitted.

PRESIDENT’S REPORT

President O’Neil-Rosales reported: (Summary)

- The DVD from the Bargaining Support Rallies on other campuses was played.
- July 13, 14 & 15, 2011 our bargaining team will be in negotiations on campus.
- July 14 we are having a rally to support the team. We will meet at Maxon Plaza, Brotman Hall fountain are on the second floor at 12 pm and march to SS/PA grass area across from the Foundation Building.
- Sign making parties July 13 in the Foundation Building with Janet Gonzales, July 13 in Brotman Hall Room 133 with Janine Licausi and Matthew Black and July 12 in the Multi Cultural Center with Richard Duarte.
• The negotiations are for our contract, it’s important for members to participate. Corporate interests that don’t want you to have rights, stand up against that, like they did in Wisconsin.
• We are fighting back contracting out in Unit 5 and 9.
• Keep your eyes and ears open for contracting out and report it to us immediately.
• We have contracting out in the Health Center using nursing agencies and temps working in the Medical Records Department.
• If you are interested in being an observer during negotiations please let Janet know your availability and a cell phone number. You will need to use vacation of CTO time.
• The presence of members has a great impact. Also when observers report back to their coworkers what is going on during the bargaining process.
• San Jose had 15 people observing and we want to have the maximum of 30, so volunteer to be an observer.
• Matthew Black – I was at bargaining at San Jose and members did make a difference. Members can provide testimony, we really have more power than we use.
• Richard Duarte – Observers will have an opportunity to speak to the bargaining team.
• Janet Gonzales – Just let me know your availability.
• Peggy O’Neil-Rosales – The bargaining team will also be at the rally on July 14. During layoff bargaining at Stanislaus, Pat Gantt asked the university were we could park the buses of people and suddenly the layoff notice was withdrawn. Some of the items on the table are: contracting out, temps being permanent after a year, we are waiting for CSU to respond.
• Kandi Dubral – Health Center – Asked if anyone has heard of the health center closing during the summer or completely closing.
• Peggy O’Neil-Rosales – No we haven’t heard anything about any health center closing. We are vulnerable now however I don’t see layoffs on our campus. There will be an increase in fees for students and enrollment will be reduced. This is for the entire CSU, not just our campus.
• Richard Duarte – I did hear about a summer closure at the health center.
• Peggy O’Neil-Rosales – Stephanie Wright from our campus HR is on the bargaining team, before Scott Apel was on the CSU team. They aren’t too bright. Scott is supporting Stephanie at the table. I filed a grievance because it’s illegal to remove vacation time if not used, Scott is angry with me.
• Susan McNamara – Will the pension change for new people?
• Peggy O’Neil-Rosales – This may be on the November ballot along with other reform attacks. We do have a bit more protection than the state employees for example at the DMV, we are under the chancellor and DMV is under the governor.
• Claudia Tokumoto – Are we separate from other state employees?
• Peggy O’Neil-Rosales – We do have a bit more protection than the state employees for example at the DMV, we are under the chancellor and DMV is under the governor. Our pension is a different formula.
• **Matthew Black** – We are 2% at 55 years, 2 times the number of years of service. Other state employees have a more generous plan. Another thing that could happen is increasing our contributions to our pensions.

• **Peggy O’Neil-Rosales** – Or 55 could be changed to 60. People think that pension reform for us will be an answer to the budget problem, it wouldn’t. Wall Street is the problem. Vote no on any proposition that changes our pensions.

• **Janine Licausi** – We have to educate ourselves, our family, friends and neighbors about the difference between us and other state workers. We have to point out we haven’t received a pay increase for 5 years, I show people my check stub and they are shocked.

• **Janet Gonzales** – We have the rally on July 14, sign making 12, 13, and 14, come out and support bargaining. We will post events on other campuses on our website, feel free to attend.

• **Peggy O’Neil-Rosales** – Janet please send out a list of officers to the members.

• **Janine Licausi** – It’s easy to criticize the bargaining team for what they do and don’t do, it’s quite another to stand up and support them. We need to support them, they work for us and they are working to improve our benefits and our contract.

• **Janet Gonzales** – The best way to know what they are doing is to be an observer.

• **Peggy O’Neil-Rosales** – **Bargaining Unit 5 Meeting** – Friday, July 15, 8 am, FM #103, Sharon Cunningham, BU 5 Chair will be present.

**SCHOOL FIRST CREDIT UNION**

Patty addressed the assembly – Credit Unions are not for profit and there is not cost to join. I have information please stop by and ask questions or receive information.

**ADJOURNMENT**

Adjourned by consensus.

Respectfully submitted by Janine Licausi, Secretary

The minutes are a draft and not yet approved.