OFFICERS PRESENT

Richard Duarte, Vice President and Chief Steward. Janine Licausi, Secretary, Denitra Jones, Treasurer, Rosalva Guzman, Bargaining Unit 5 Representative, Toni Kukreja, Bargaining Unit 7 Representative, Matthew Black, Bargaining Unit 9 Representative and Janet Gonzales, Organizing Chair.

OFFICERS EXCUSED

Peggy O’Neil-Rosales, President.

GUESTS

Alexandra Soluk, Labor Relations Representative.

AGENDA

- Approval of the Agenda
- Approval of the March 25, 2011 Chapter Meeting Minutes
- State Pensions
- State Budget
- July 14, 2011 Rally

Moved by Matthew Black and Seconded by Janine Licausi

MSC – To approve the agenda as submitted.

CALL TO ORDER

Vice President Richard Duarte called the meeting to order at 12:12 PM.
PREVIOUS MEETING MINUTES

Moved by Janine Licausi and Seconded by Stafford Cox

MSC – To approve the March 25, 2011 Chapter Meeting Minutes as submitted.

VICE PRESIDENT’S REPORT

Vice President Duarte introduced the Chapter Officers and Stewards that were present.

TREASURER’S REPORT

The current Treasurer’s Report is available on the sign in table.

OTHER COMMITTEE REPORTS

Matthew Black, Bargaining Unit 9 Representative reported (Summary):

Pensions
- Currently we have defined benefits.
- Non-defined benefits are dependent on the stock market’s whimsy.
- The current formula is 2% X # of years of service.
- Medical coverage for life when vested at 5 years of service.
- At 65 we are scheduled to receive Medicare, which becomes our primary, so our insurance will become secondary.
- State employees are often vilified for our pensions.
- The huge pensions are not for us, but for highly paid managers and campus presidents.
- A majority of staff makes an average of $36,000.00 a year.
  - John Powell – We are confused as civil service state employees.
- Civil Service, DMV, Prison Guards and Highway Patrol etc.
- Usually when the news mentions State Employees, they are referring to Civil Service.
  - Janine Licausi, Secretary, we need to be educated on how to explain the difference between CSU State employees and Civil Service to family, friends and neighbors.
  - Wayne King – We hear on the radio that custodian state workers make $60,000.00 a year.
- Our pensions are often under attack by politicians. If eliminate the 3% of the state budget that goes toward our pensions would not solve the budget problem for our state.
- As in the entire country, our health benefits are increasing and this is an issue that needs to be addressed.
• Also fraud and malfeasance in places such as San Diego, Bell etc. are a big problem.
• We hear about a two tier pension program for us, there is nothing currently happening to move in that direction however it’s not completely out of the view of the public and politicians.
• Salary spiking for managers is an issue, increasing the salaries of managers that make $100,000.00 to $200,000.00 a year receiving a pay increase during their last year so their pensions then reflect that increase.
  o **Joe Mishica** – The prison guards after supporting Governor Brown received the right to unlimited vacation accrual. This makes all state workers look bad. Is there any plan to take the Governor to task on this?
• Not that I have heard.
• Sick leave is converted to years of service at the time of retirement. Our vacation is paid out at the time of separation.
  o **Kevin Conroy** – Why doesn’t the union do more television advertising about this?
• Television advertising is very expensive.
• Adriana Petterz – There is a daily webcast regarding the labor issues around the world. Go to my Facebook Adriana Petterz for more information. We shouldn’t let our union off the hook. The people who work in purchasing get raises and they shouldn’t they do nothing for the union, they don’t participate.
  o **Janine Licausi** – What you said about Purchasing is divisive. You have no idea about whether or not they participate or not, they are helpful, did you know that? Let’s be happy for any staff member that can get a raise. Let’s concentrate on building a stronger union, not dividing ourselves.

**Budget**

**Richard Duarte** – We need to know the budget issues and becoming involved for our issues. An all cuts budget means a 1 billion dollar cut to the CSU, this will be devastating. Recently during a meeting with Mary Stephens were she said that there are not enough temporary employees to cover the deficit for our campus.

**July 14, 2011 Rally**

**Janine Licausi** – Our bargaining team will be in negotiations on our campus on July 14, 2011. We will be meeting in PSY 150, grabbing a sign and lunch and walking peacefully toward the Library where the bargaining team will be in negotiations. It’s important that the union isn’t the officers and stewards it’s each and every one of you. We are the union, so come out and support the bargaining team. It’s easy to sit back, do nothing and criticize our bargaining team. We need to support them at the table. Does anyone want to volunteer to help with the rally? Several people volunteered.

**Janet Gonzales** – Those who work in our union head quarters are state workers also.
**Richard Duarte** – Our bargaining team fights for our benefits and contact, negotiations affects everyone.

**Alex Soluk** – The more of us that show up, there will be press coverage. You coming makes a difference. They won’t come if you don’t come. Come to our rally and to the rallies on other campuses.

**Luan Tinoco** – Can someone do a fact sheet to help us explain the budget and our pensions to others?

**Janine Licausi** – Matthew and I will do that.

**Denitra Jones** – What we will be facing will be worse than furloughs. There will continue to be more job merging. Layoffs won’t mean less work; the work will still be there.

**Janet Gonzales** – Check out our web site and the CSUEU web site for bargaining updates, rally photos and videos from other campus actions. If you can support other campuses by attending their rallies, please do we need to support each other.

**ADJOURNMENT**

Moved by Janine Licausi and seconded By Matthew Black

**MSC** – To adjourn at 12:56 PM.

Respectfully submitted by Janine Licausi, Secretary

The minutes are a draft and not yet approved.