California Occupational Safety and Health Administration (Cal/OSHA) was created by the Occupational Safety and Health Act of 1973 to enforce effective standards, assist and encourage employers to maintain safe and healthful working conditions, and to provide for enforcement, research, information, education and training in the field of occupational safety and health. The University is covered by Cal/OSHA standards and is subject to inspection by Cal/OSHA staff.

Prior to January 1, 2000 governing law prohibited civil penalties from being assessed against public entities for violations of safety and health standards. On October 5, 1999, AB 1127 was signed by the Governor and became effective January 1, 2000. In addition to its many other provisions, AB 1127 repealed that prohibition and required “civil or administrative penalties against a school district, community college district, California State University, University of California, or other specified educational entities” for violations of safety and health standards.

Cal/OSHA Inspections, Citations, and Penalties

Complaint, referral and accident inspections, as well as scheduled compliance inspections, are conducted by Cal/OSHA staff. Citations and notification of penalties may be issued for violations of safety and health standard identified during an inspection.

Abatement of Violations

Cal/OSHA staff assigns an abatement or correction date for each cited violation. Abatement is usually required within no more than 30 calendar days. The department or administrative area that was responsible for the violation is responsible for abating the condition that led to the citation. Advice, guidance and assistance, where necessary, is provided by Safety and Risk Management staff.

Payment of Penalties

The department or administrative area that is responsible for the violation(s) which resulted in the citation is responsible for the payment of the related penalty.

Assistance to campus Managers, Supervisors and Department Chairpersons

Safety and Risk Management provides advice, guidance and training for campus managers, supervisors and department chairpersons to assist them in meeting their health and safety responsibilities. Safety and Risk Management also conducts risk assessments to help identify unsafe or unhealthful conditions.

For more information or to request assistance, please contact Safety and Risk Management at ext. 52283.

**FORMS:** 
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