Faculty Collegiality: A Tourniquet for a Hemorrhaging Department

Video Online Seminar • Thursday, October 23, 2008 • 12:00-1:00 PM CDT
$249 - Register today and save! (Price increases to $274 after 10/16/08)

Professor A and Professor B are at each other’s throats. Professor C sides with Professor A. Professors D and E support Professor B. Professor F isn’t speaking to any of them, and Professor G locks his door when he hears colleagues’ footsteps.

Chair H is stuck in the middle, tearing her hair out.

Civility is on the decline nowadays in society as a whole, and there seems to be a corresponding loss of collegiality among faculty in higher education.

It’s an insidious problem, one that erodes morale, spawns apathy, triggers faculty defections, and sometimes threatens to derail a department entirely.

It can be fixed— but it requires a disciplined, holistic approach covering everything from day-to-day departmental management to hiring and tenure policies.

The problem, and the solutions, are the subjects of a brand-new online seminar.

On October 23, Dr. Robert Cipriano of Southern Connecticut State University will present Faculty Collegiality: A Tourniquet for a Hemorrhaging Department. This lively, 60-minute presentation will look at departmental collegiality from a chair’s perspective, focusing on what can go wrong with intradepartmental relationships, and how to make them go right. Dr. Cipriano will cover:

- Methods of assessing behavior in the faculty evaluation process
- The “warning signs” of incivility
- Court decisions about collegiality’s role in tenure, promotion, renewal and termination
- The importance of collegiality relative to teaching ability, research and other qualifications
- How chairs can foster collegiality in the department
- University-wide policies and strategies that can nurture civility and respect
- How principles of academic freedom and shared governance can dovetail with a university-wide reward and reprimand system
- And more

Ask questions in this live, interactive seminar
You’ll have the opportunity to pose questions directly to Dr. Cipriano during the seminar. If you have a particular challenge in your department this is an opportunity to get suggestions and solutions, and to hear the concerns of other attendees from campuses nationwide.

Bring others into the discussion at no extra cost
The seminar fee is just $249, and it’s per site. That means you can sign on from a classroom or meeting area, invite other stakeholders from around your campus, and use this opportunity to begin a truly meaningful dialogue on the issues.

Listen to a preview

Don’t miss this seminar if you are a:
- Department chair
- Academic dean
- Associate or assistant dean
- Vice president of academic affairs
- Tenured faculty on a department evaluation committee
- Non-tenured faculty member
- Member of a collective bargaining unit
How does a Magna Online Seminar work?

Can't make the scheduled seminar? Click here and scroll to the bottom of the next page to order the program in CD or print transcript format.

1:00 PM - 2:00 PM (Eastern Standard Time)
12:00 PM - 1:00 PM (Central Standard Time)
11:00 AM - 12:00 PM (Mountain Standard Time)
10:00 AM - 11:00 AM (Pacific Standard Time)

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Date(s): 10/23/08
Time: 12:00 PM Central Daylight Time - See other time zones above.
Cost: $249.00
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Email: custserv@magnapubs.com

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