**FACULTY DIVERSITY RECRUITING RESOURCES**

Reach potential faculty candidates by advertising at these publications/websites:

**ADVANCE program home page**

<http://www.portal.advance.vt.edu/>

This NSF-sponsored program supports efforts at a variety of institutions to facilitate the progress of

Women in science and engineering careers. The individual institutions all have their own websites,

many of which offer useful advice on recruitment and hiring.

**CIC: Doctoral Directory**

<http://www.cic.net/students/doctoral-directory/introduction>

Directory contains 400 African American, Latino, Native American and Asian students who have

recently completed or will soon complete their Ph.D. or MFA degree at a CIC university in 50

different fields in the sciences, social sciences, and humanities.

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**CIC: Student Opportunities**

<http://www.cic.net/students>

This page lists a number of resources to help graduate students further their careers on the

pathway to becoming faculty.

**Directory of Ford Fellows**

<http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx>

The directory contains information on Ford Foundation Postdoctoral Fellowship recipients

awarded since 1980 and for Foundation Pre-doctoral and dissertation fellowship recipients

awarded since 1986. The database is sorted alphabetically by last name and includes current

institution, field of study, and year/level of award.

**Diverse Scholar Doctoral Directory**

<http://www.minoritypostdoc.org/view/terms.html>

The Diverse Scholar Doctoral Directory is the largest talent database of diverse postdocs in the nation. Our proactive networking methods have created an opt-out email contact list of over 1,000 diverse postdocs. The Doctoral Directory is generated from email list recipients who respond (opt-in) to our demographics & career survey. Summary demographic information about the Directory is published describing citizenship, gender, ethnicity, scholarly discipline, and current employer institutions. Access to the Directory, including CVs/resumes, is available through institutional subscriptions.

**Faculty for the Future**

<http://www.engr.psu.edu/fff/>

This website is dedicated to linking a diverse pool of women and under-represented minority

candidates from engineering, science, and business with faculty and research positions at

universities across the country.

**Hispanic Association of Colleges and Universities**

<http://www.hacu.net/hacu/default.asp>

**Historically Black Colleges and Universities**

<http://www.edonline.com/cq/hbcu/alphabet.htm>

The first lists the websites of all the HBCUs that are registered; the second allows searches for

advanced degree programs at these institutions.

**Insight into Diversity (Affirmative Action Register)**

<http://www.insightintodiversity.com/>

List of institutions, organizations and companies who make extra effort to reach qualified candidates

within all segments of society, with special effort to notify members of federally mandated groups of

advertised position openings. Publication online is at no added charge with purchase of printed ad.

**National Minority Faculty Identification Program (NMFI)**

<http://www.theregistry.ttu.edu/>

Educational Institutions join NMFI program for $200. This program advertises its roster of member

institutions four times a year in The Chronicle and invites candidates to submit their CV’s for

consideration by member institutions. NMFI Program produces four times a year (October,

November, January, and March) a computerized directory of the abbreviated resumes, indexed by

discipline. Using this directory, member institutions can request up to 25 dossiers free of charge,

thereafter dossiers are $1.00 each.

**Rice University NSF ADVANCE Program's   
National Database of Ph.D. Students and Postdocs**

<http://www.futurefacultydb.org/>

This Database features over 600 underrepresented PhD students and postdocs in science, engineering and psychology. You can search by department or research interest keyword. You can access contact information and research statements, download candidate CVs and save

search results to Excel spreadsheets.

**Society for Advancement of Chicanos and Native Americans in Science**

<http://www.sacnas.org/>

Their mission is “to encourage Chicano/Latino and Native American students to pursue graduate

education and obtain the advanced degrees necessary for science research, leadership, and

teaching careers at all levels.” The website has a job listing and advertisements can be placed

there.

**UC President Post-Doctoral Fellowship Program**

<http://ppfp.ucop.edu/info/>

The University of California President's Postdoctoral Fellowship Program offers postdoctoral

research fellowships, faculty mentoring, and eligibility for a hiring incentive to qualified

scholars in all fields whose research, teaching, and service will contribute to the diversity and

equal opportunity at the University of California.

**Other Advertising Sites:**

[American Association of Affirmative Action (AAAA)](http://affirmativeaction.org/): From the menu click on **Career Center**, next click on **Employers,** next click on **Post Jobs** (New users must create account to post jobs.)

[American Indian Higher Education](http://tribalcollegejournal.org/): From the menu click on **Advertising**

[American Indian Science and Engineering Society (AISES)](http://aises.org/): From the menu, select **Programs,** and under Professional and Career, click on **Job Board**. Contact Geri John or Dave Wdowik at (505) 765-1052.

[Association for Women Geoscientists:](http://www.awg.org/) Select **Advertise with Us** for rates and more information

[Association for Women in Science](http://www.awis.org/): From the menu, select **Careers,** next click on **Post a Job,** click on. Costs $300 per position for a 30-day period

[Association of American Indian Physicians](http://www.aaip.org/): Select **Job Center**, then **job opening credit by clicking here** under the Post a Job box. (Registration required.)

[Association of Black Cardiologists Digest of Urban Cardiology](http://www.abcardio.org/): From the menu, select **Member Services**, **ABC Career Center, Enter new ABC Career Center,** then **Post a Job.** New users must create an account to post jobs.

[Association of Women Soil Scientists](http://www.awss.org/): Email James Patton, [jamiejp@nwmissouri.edu](mailto:jamiejp@nwmissouri.edu)

[Diversity.com](http://www.diversity.com/): Select **Classifieds Ads,** then **Open New** **Account** to register, then select **Post/Edit Ads.**

[Equal Opportunity Publications, Inc.](http://www.eop.com/career.php): Registration required. Select **Post a Job**. Costs $250 per month.

[Hispanic National Bar Association](http://www.hnba.com/): From the menu, select **Membership**, then **Career Center** to post jobs. Cost for nonprofit/government/public sector is $150 and for private companies is $400.

[IMDiversity, Inc](http://www.imdiversity.com/).: From the menu, select **For Employers** (you can register to become member or use non-member services) or click on **Post Jobs** and create an account to use the services. Non-members:$200 for 90 days

[Journal of Blacks in Higher Education](http://www.jbhe.com/): From the menu click on **Jobs and Opportunities** next click on **Post Your Job Listings Here** (this link is in a blue arrow in the left side)

[Minority Corporate Counsel Association](http://www.mcca.com/): From the menu, select **Career Center**, then **Job Bank** to post jobs. Membership required.

[Minority Nurse](http://www.minoritynurse.com/): From the menu, select **Search Jobs,** then **Post a Job** from the menu on the left side**,** next select **Post a Job.**

[Minority Postdoc.org](http://www.minoritypostdoc.org/). This site is a top hit for web searches using the keywords "minority", "diversity", and "postdoc" so publishing here will educate this targeted audience about your job posting.

[National Association of Black Social Workers](http://www.nabsw.org/): Under **career center**, “Employers,” click on **Post a Job** (must register). Costs $225 per month.

[National Association of Hispanic Nurses](http://thehispanicnurses.org/): From the menu click on **Career HQ**, next click on **Post Your Job.** Cost is $200/30 days, $350/60 days.

[National Association of Puerto Rican/Hispanic Social Workers Newsletter](http://www.naprhsw.org/): From the menu, select **Advertising,** then **Online Ads and Job Listings** under ''Employers," and then **Click Here** next to "Get YOUR Ad Listed"   in the first box of the page in the top (follow the instruction and contact them for more information)

[National Associations of Ethnic Studies Job Board](http://www.naaas.org/)s: Select **Job Postings** from right bottom corner. All the rates are displayed on the page; contact them for further assistance.

[National Black Nurses Association](http://www.nbna.org/): Select **Advertising**, then **NBNA Job Listings.** Or, contact the NBNA advertising department at 800-575-6298 or send a message to patgray@nbna.org and a representative will contact you. For rates, select **specific rate information here.**

[National Organization For The Professional Advancement Of Black Chemists and   
Chemical Engineers](http://www.nobcche.org/): From the menu, select **Career Center**, then follow instructions under **Resources for Employers and Recruits.** (Registration required.)

[National Organization of Minority Architects](http://www.noma.net/): Select **Contact** and choose “Advertising Information” for Message Type. You must send in the contact form.

[National Society of Black Engineers](https://www.nsbe.org/home.aspx): From the menu, select **Corporate/Sponsors,** then **Job Postings**. Registration required. Cost is $250.

[NativeAmericanJobs.com](http://nativeamericanjobs.com/): From the menu, click on **Post Jobs.** (Registration required.)

[Society for the Advancement of Chicanos and Native Americans in Science](http://www.sacnas.org/): From the menu, select **Jobs/ Opportunities** next click on **Jobs,** next click on **submit a web ad** (if new should open an account: follow the instruction at the bottom of the page)

[Society of Hispanic Professional Engineers](http://www.shpe.org/): Select **Careers** (the link looks like an ad towards right of the webpage, not in menu bar) and register to post a job.

[Society of Women Engineers](http://careers.swe.org/): Click on **Post jobs**. Costs $150 for 30 days. Registration required.

[Women in Higher Education (WIHE)](http://www.wihe.com/): From the menu, select **Advertise** (all the rates are displayed on the page for more info call the number given)