

MAY 27 1986

California State University, Long Beach

POLICY STATEMENT

May 14, 1986

Number: 86-10

File: Tenure-Track  
Faculty

SUBJECT: PERMANENT REASSIGNMENT OF A TENURE-TRACK FACULTY  
MEMBER TO ANOTHER DEPARTMENT

Consistent with University policy on recruitment and selection of tenure-track faculty, any on-campus faculty member may apply for an announced vacant tenure-track position in another school or department in accord with the following procedures:

1. The on-campus faculty member shall notify the department of current assignment of the intent to submit an application for a vacant tenure-track position in another department.
2. The recruiting department shall receive and process the application of an on-campus faculty member in the same manner as an off-campus applicant.
3. The recommendation for the appointment of an on-campus faculty member to a tenure-track position in another department shall follow the same process as for the appointment of an off-campus applicant.
4. If the President approves the appointment of an on-campus faculty member to a tenure-track position in another department and the faculty member accepts the conditions of appointment, the faculty member shall notify the current department of the effective date of transfer.
5. The department of previous assignment may submit to the Vice President for Academic Affairs a request for a replacement tenure-track faculty position based upon the impact of the transfer. The Vice President for Academic Affairs may authorize the tenure-track position and early recruitment.

6. An on-campus faculty member who is transferred to another department in this manner shall lose all rights and privileges in the department of previous assignment. However, the faculty member shall maintain all seniority points and tenure rights previously earned. The provision concerning seniority points may be waived if the faculty member requests in writing to the President a permanent forfeiture of all or part of the accrued seniority points.