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3  
4 February 28, 2000

5 **Endorsement of CSULB Principles of Shared Community**

6 (This statement replaces the CSULB Statement on Ethical and Social Rights and  
7 Responsibilities.)

8 This new statement was recommended by the Academic Senate on February 17, 2000  
9 and approved by the President on February 22, 2000.

10 **RESOLVED:** California State University, Long Beach, takes pride in its tradition of  
11 maintaining civility and mutual respect toward all members of the University community.  
12 These are intrinsic to the establishment of excellence in teaching and learning. They also  
13 contribute to the maintenance of a productive workplace and an overall positive campus  
14 climate. CSULB also takes pride in the diversity of its student body and employees and  
15 affirms that this diversity enriches the work and learning environment of the campus.

16 CSULB affirms that members of the CSULB community have the right to work and learn in  
17 an environment free of discrimination. The University affirms the equal human worth of  
18 every individual and of distinctive groups of people, and fosters fair and equal treatment  
19 and access for all members of the university community. The University will not tolerate  
20 discrimination on the basis of race, religion, age, color, creed, gender, disability, sexual  
21 orientation, medical condition, national or ethnic origin, veteran status, or any other basis  
22 not directly related to qualifications, unless specified by law. These principles are applicable  
23 in the administration of its educational policies, admission policies, employment policies,  
24 and in participation in university programs and activities or any other programs  
25 administered by the University.

26 In addition to meeting fully its obligations of nondiscrimination under federal and state law,  
27 CSULB is committed to creating a community in which a diverse population can learn, live,  
28 and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities  
29 of each individual, without regard to economic status, ethnic background, political views, or  
30 other personal characteristics or beliefs.

31 **RESOLVED:** That the CSULB Academic Senate urge the President to incorporate this  
32 statement into official University documents.

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**EFFECTIVE: June 1, 2000**