

RETHINKING THE CULTURE AND POLITICS OF TEACHING AND LEARNING  
SEVENTEENTH ANNUAL ACADEMIC RETREAT  
SEPTEMBER 28, 2001

**A G E N D A**

- 8:00 – 8:30 Continental Breakfast
- 8:30 – 9:00 Welcoming Remarks:**  
Robert C. Maxson, President of the University  
Karl W. E. Anatol, Provost and Senior Vice President for Academic Affairs  
Wayne E. Dick, Chair, Academic Senate
- 9:00 – 10:00 **Re-envisioning Faculty Work**  
Susan Nummedal, Psychology, Assessment Coordinator
- 10:00 – 10:15 **B R E A K**
- 10:15 – 11:00 **Phases and Tensions in Faculty Work**  
Eileen Klink, Moderator  
Tim Caron, English  
Todd Gray, Art  
Laura Henriques, Science Education  
Elizabeth Hoffman, English, Lecturer, Center for Faculty Development  
Tracy Maples, Computer Engineering and Computer Science
- 11:00 – 12:00 **New Models: Rethinking Ways We Represent Our Work to Ourselves and Others**  
Susan Nummedal, Moderator  
Mark Wiley, English  
Betsy Decyk, Philosophy and Psychology
- 12:00 – 1:00 **LUNCH – Italian Buffet**
- 1:00 – 1:20 **Implementing the New Culture: Evaluation as Support**  
Gary Reichard, Associate Vice President for Academic Affairs—Academic Personnel, Planning, and Assessment
- 1:20 – 1:35 **Rethinking the Evaluation of Teaching**  
Wayne Dick, Computer Engineering and Computer Science  
Chair, Academic Senate
- 1:35 – 1:50 **Evaluation of Tenured Faculty: A New Vision**  
Kelly Janousek, University Library, Chair, Faculty Personnel Policies Council
- 1:50 – 2:15 Questions and Issues
- 2:15 – 2:30 Wrap-Up and RAFFLE



CALIFORNIA STATE UNIVERSITY, LONG BEACH

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OFFICE OF THE ACADEMIC SENATE

September 24, 2001

**TO:** Participants, Seventeenth Annual Academic Senate Retreat

**FROM:** Wayne E. Dick, Chair  
Academic Senate

*Wayne Dick*

**SUBJECT:** Retreat Information

We are pleased that you will be able to join us at the California State University, Long Beach Seventeenth Academic Senate Retreat on Friday, September 28, 2001 at the Long Beach Airport Marriott Hotel. The Hotel is located at 4700 Airport Plaza Drive, Long Beach (map enclosed). We will be meeting in Salon DEF.

**PLEASE NOTE THAT THE PROGRAM WILL BEGIN AT 8:30 A.M.**

A Continental Breakfast will be served from **8:00 A.M. until 8:30 A.M.** The invitation indicated that the Program would begin at 9:00 A.M. with the Welcoming Remarks.

Enclosed for your information are the following:

Map  
Retreat Agenda  
Roster of Retreat Planning Committee  
List of Invitees

Please do not hesitate to contact the Academic Senate Office at extension 5-4149 if you should have any questions. We look forward to seeing you on the 28<sup>th</sup>.

WED:mm  
Enclosures

ACADEMIC RETREAT PLANNING COMMITTEE  
Seventeenth Annual Academic Retreat  
September 28, 2001

Dorothy Abrahamse, Dean, College of Liberal Arts

Anthony Battaglia, Religious Studies

Michael Chung, Information Systems

Pat Clark, Art

Margaret Costa, Kinesiology & Physical Education – Director, Interdisciplinary Studies

Sandra Cynar, Computer Engineering & Computer Science

Betsy Decyk, Philosophy

Wayne Dick, Computer Engineering & Computer Science – Chair, Academic Senate

Elizabeth Hoffman, English

Kelly Janousek, University Library – Chair, Faculty Personnel Policies Council  
Eileen Klink, English

Marilyn Korostoff, Educational Psychology, Administration & Counseling

Tracy Maples, Computer Engineering & Computer Science

Robert Mena, Mathematics

Margaret Merryfield, Chemistry & Biochemistry – Executive Committee Member-at-Large

Marilyn Potts, Social Work

Gary Reichard, Associate Vice President for Academic Affairs—Academic Personnel,  
Planning & Assessment

Mark Wiley, English

Susan Nummedal

Sharon Olson

Bob Rodgers

SEVENTEENTH ANNUAL ACADEMIC RETREAT  
RETHINKING THE CULTURE AND POLITICS OF TEACHING AND LEARNING

SEPTEMBER 28, 2001

AGENDA

- |               |   |
|---------------|---|
| 8:00 – 8:30   | Continental Breakfast   |
| 9:00 – 9:30   | Welcoming Remarks:<br><br>Robert C. Maxson<br>President of the University<br><br>Karl W.E. Anatol<br>Provost and Senior Vice President for Academic Affairs<br><br>Wayne Dick<br>Chair, Academic Senate |
| 9:30          | Session One:<br>Re-envisioning Faculty Work   |
| 10:15 – 10:30 | BREAK   |
| 12:00 – 1:00  | LUNCH – Italian Buffet  |
| 1:00          | Session Two:<br>Support for New Models of Faculty Work  |
| 2:15 – 2:30   | Wrap- Up and Raffle   |

## A Pivotal Moment

September 28, 2001

- 8:30 - 9:00 "Rethinking the Culture and Politics of Teaching & Learning" Wayne Dick,  
"Changing Roles of Faculty" Karl Anatol
- 9:00 - 10:00 "Scholarship of Teaching" – Susan Numedal, Mark Wiley, Betsy Decyk
- 10:00 - 10:15 Break
- 10:15 - 11:00 "Quality Assurance in Teaching: Finding the Models that Fit",  
Margaret Merrifield, Laura Enriquez, Marilyn Korostoff, Valerie McKay
- 11:00 - 11:45 Table Discussions
- 11:45 - 12:15 "Building Community: An Outsiders Perspective", Elizabeth Hoffman;  
"The Pivotal Moment", Gary Reichard
- 12:15 - 1:00 Lunch
- 1:00 - 1:15 "Stages of Faculty Life in Context" Susan Numedal
- 1:15 - 2:15 "Scholarship of Leadership: A Supportive Approach to Post Tenure  
Review" Kelly Janousek
- 2:15 - 3:00 Representatives from Stages of Faculty Life [presentations or panel:  
Lecturers, Junior (and rtp/scholarship), Associates (and leadership),  
Senior (eft) Other topics: services' relationship to teaching
- 3:00 - 3:15 Table Discussions [provide questions for discussions]
- 3:15 - 3:30 Reports from table discussions and general discussion on issues raised.  
]

## *Phases and Tensions in Faculty Work*

**Tim Caron** received his B.A. from Louisiana College in 1987 and his Ph.D. from Louisiana State University in 1994. While the focus of his doctoral research was on writers of the American South, his current teaching and research interests lie in nineteenth- and twentieth century American literature, particularly ethnic writers. Dr. Caron began teaching at California State University, Long Beach in 1998, and he has designed and implemented many new classes, including a course in nineteenth century American literature, a major authors seminar on Ralph Ellison, and a travel-study class to New Orleans. His book, *Struggles Over the Word: Race and Religion in Flannery O'Connor, William Faulkner, Zora Neale Hurston, and Richard Wright* was published by Mercer University Press in January 2001. Caron served as the faculty advisor for the English Students Association for 3 years and has served as the Scheduling Coordinator for the English department for the last year and a half. He is continuing as the Chair of the English department's Advisory Committee and this summer began serving as the Assistant Chair of the English department. Just this year, he was tenured and promoted to Associate Professor.

**Todd Gray** is an Assistant Professor of Photography and Digital Imaging, in the College of the Arts here at CSULB. Gray received his BFA and MFA from California Institute of the Arts, Valencia, California, in 1979 and 1989, respectively. This is Gray's fifth year here at CSULB. Previously Gray lectured at Art Center College of Design in the undergraduate and graduate programs, University of California, Los Angeles and Pomona College, Claremont. Gray is an internationally recognized artist as well as a respected photographer in the field of applied (commercial) art. His work is in the permanent collections of The Museum of Contemporary Art, L.A., San Francisco Museum of Modern Art, The University of Parma, Italy and The National Gallery of Canada to name a few.

**Laura Henriques** is an Assistant Professor in CSULB's Science Education Department. She received a BA in Physics in 1985 from Williams College and a Ph.D. in Science Education in 1997 from the University of Iowa. Dr. Henriques was hired as a lecturer in 1995 and as an assistant professor in 1998. Prior to coming to CSULB she taught at the K-12 and university levels for 11 years. Her research interests are in the area of assessment, teacher in-service (professional development) and teacher preparation. She has been active in the science education field for over fifteen years publishing and presenting in many venues. While at The Beach she has been involved in many activities. Most notably she was a science team leader for the Integrated Teacher Education Program, serves as the Science Credential Advisor, and is chair of the Assessment Committee. She was the recipient of the 2000-2001 CSULB Distinguished Faculty Teaching Award and the 1999 California Science Teachers Association's Distinguished Science Teacher Award.

**Elizabeth Hoffman** has been a Lecturer in CSULB's Department of English for twenty years. She has been part of several team teaching projects: a computer-assisted writing skills program for at-risk students, a Heritage Languages Initiative in Learning Alliance, and the Integrated Teacher Education Program (ITEP). She has served as Director of the Writing Skills Program, coordinator of the Writing Center, and Director of the English component of the Summer Bridge Program. She is co-author of two editions of *A Guide to the Whole Writing Process*. She serves on the English Department Composition Committee and Advisory Committee and just completed

GENERAL EDUCATION NEXT STEPS  
Project Draft and Action Items  
California State University, Long Beach  
2001 AAHE SUMMER ACADEMY

DRAFT

◆ **Background and importance of the project**

In the mid-1990's, California State University, Long Beach began the process of transforming its undergraduate education program with the participation of a campus team in the Ashville Institute on General Education. This major campus initiative has resulted in the development of a coherent, hierarchically structured curriculum with clearly articulated goals, building on foundational skills and culminating in integrative capstone experiences. Included in this comprehensive initiative have been programs to support both faculty in the development of the new curriculum and students in their orientation to the program and continuing academic advising.

The first stages of the program were implemented in fall 1999. We recognize the need to carefully monitor this general education initiative to ensure its effectiveness in meeting its stated goals.

◆ **Summary of the goals of the project;**

The goal of the project is to make the University a place where an engaged community of scholars is committed to investing time and talent in the general education program, where these efforts are rewarded appropriately, and where students profit and grow from the experience of taking general education courses.

◆ **Substantive description of the project;**

The purpose of this project is to design a process for the full development and implementation of the General Education program, including:

- Developing senior-level capstone courses and General Education pathways
- Enhancing connections between the program and each major
- Strengthening on-going professional development opportunities for faculty in the program
- Embedding continuing assessment within the program
- Building a community of scholars engaged in unending inquiry into student learning in the program
- Modifying existing reward structures to reflect engagement with the General Education program

◆ **Summary of the key enablers and impediments to the project's success;**

We face three cultural factors that are likely to be impediments: size and complexity, faculty workload issues, and the rewards and recognition structure.

- Size and Complexity: Training of huge number of new faculty each year. It is a communication challenge to keep all stake holders in the loop. Difficulties in coordination in General Education courses (staffing, multiple sections, lateness in determining teaching schedules, etc).
- Faculty Workload Issues: Faculty are already facing an extraordinarily heavy workload compounded by huge number of initiatives, which may well lead to *reform fatigue*.
- Rewards and Recognition: lack of overt rewards for General Education involvement – diminished status in the eyes of departmental colleagues, tension between loyalty to discipline and General Education program. The various colleges are not uniformly committed to General Education.

There are several cultural factors that will serve as enablers: strong faculty, faculty development opportunities, effective administrative and governance structures.

- Strong Faculty: strong commitment to General Education in many departments as well as considerable investment in General Education reform. Effective integration of part time faculty into the General Education program, especially in General Education active departments. The opportunity to introduce large numbers of newly hired faculty into a culture that appreciates and supports participation in General Education.

## Reward Structure to Recognize General Education Involvement

What? RTP consultations with College Faculty Councils  
When? Fall 2001 Meet with college faculty councils to discuss review of RTP documents with an eye toward the positioning of scholarship of teaching and learning, and the development of and participation of General Education courses in those documents  
October 2001 discuss reward structure with Senior Management Council

### Action plan to meet additional project needs:

#### Pathways and Capstones

What? Start with key players who will work on some preliminary guidelines for how to build a pathway  
Get some people to sign on to try out these guidelines and possibly develop a handbook on how to put together a pathway

Develop a syllabus data bank (possibly put on the web)

Who? General Education Coordinator

#### Capstone Courses

What? Begin process of sampling student work

When? Fall 2001

Who? General Education coordinator and capstone course instructors

#### General Education Web Site

What? Create web site to disseminate

Who? Student assistant

### Areas for which action plans need to be developed:

#### Programmatic/curricular changes

Pathways process  
Capstones dissemination to students and faculty  
Teaching circles maintenance

#### Relationship between General Education and Major

Programmatic changes in student learning  
Changes in faculty behavior

#### ◆ List of team members

Laura Henriques, Assistant Professor, Science Education

Tim Keirn, Assistant Professor, History and Liberal Studies

Robert Mena, Professor, Mathematics

Margaret Merryfield, Professor, Chemistry and Biochemistry, General Education Coordinator

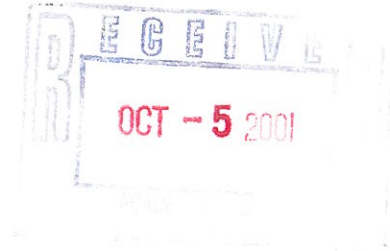
Susan Nummendal, Professor, Psychology, Assessment Coordinator, SandCASTL Coordinator

Gary Reichard, Associate VP Academic Affairs

**DRAFT**



October 1, 2001



Mary Mc Graa  
C.S.U.L.B. Academic Senate  
1250 Bellflower Blvd.  
Room 112  
Long Beach, CA 90804

Dear Mary:

On behalf of the entire staff at the **Long Beach Marriott Hotel**, we would like to take the opportunity to thank you for the privilege of hosting C.S.U.L.B. Academic Senate on September 28, 2001. We hope you were pleased with your rooms, meeting arrangements, food and service.

It was a pleasure working with you and hopefully we will have the opportunity to work together again on another meeting. If I could be of any assistance, please give me a call at (562) 627-8043.

Sincerely,

Linda Quinlan  
Sales and Event Manager

LQ:mtr

# LONG BEACH AIRPORT



OCT - 9 2001

4700 Airport Plaza Drive, Long Beach, California 90815 (562) 425-5210

ACADEMIC SENATE  
OFFICE

CSULB-ACADEMIC SUMMIT  
ATTN: MARY MCGRAA LIBE-112  
1250 BELLFLOWER BLVD  
LONG BEACH CA 90840

DATE 10/03/01  
ACCT# BQ 946

PLEASE RETURN THIS PORTION WITH YOUR REMITTANCE \$ \_\_\_\_\_

DATE	REFERENCE	CHARGES	CREDITS	BALANCE DUE
10/01	CSLUB/ACADEMIC/SENAT	6091.73		6091.73
				6091.73

## THANK YOU FOR USING THE LONG BEACH AIRPORT MARRIOTT

CURRENT	30 TO 60 DAYS	60 TO 90 DAYS	OVER 90 DAYS	TOTAL DUE
6091.73	.00	.00	.00	6091.73

Payment is due immediately upon receipt of this statement. In the event payment is not made within 25 days after receipt of the original of this statement, the Hotel may immediately impose a LATE PAYMENT CHARGE on the unpaid balance at the rate of the lower of 1.5% per month (ANNUAL RATE 18%) or the maximum allowed by law, plus, all reasonable costs of collection, including attorney fees. Please contact the Hotel's Controller's Office if you have any questions regarding this statement.

# Long Beach Marriott

4700 Airport Plaza Drive • Long Beach, CA • (562) 425-5210 • Fax (562) 421-1075

BEO#: 5965

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Created: 9/28/01

3784

## Banquet Check

<b>Account:</b> C.S.U.L.B. Academic Senate	<b>Event Date:</b> 9/28/01
<b>Post As:</b> C.S.U.L.B. Academic Retreat	<b>Contact:</b> Mary Mc Graa
<b>BEO Name:</b> C.S.U.L.B. Academic Senate	<b>Phone:</b> 562-985-4140
<b>Address:</b> 1250 Bellflower Blvd.	<b>Fax:</b> 562-985-8573
Room 112	<b>On-Site:</b>
Long Beach,, CA 90804	

Quantity	Food	Price	Amount
125	8:00am CONTINENTAL BREAKFAST	8.50 Per person	1,062.50
125	12:00pm ITALIAN LUNCHEON BUFFET	26.50 Per person	3,312.50
1 1/2	COFFEE (Refresh)	28.00 Per Gallon	42.00
1	DECAF COFFEE	28.00 Per Gallon	28.00
1	ASSORTED TEAS	28.00 Per Gallon	28.00
<b>Subtotal:</b>			4,473.00
<b>Service Charge %:</b> 18.00			805.14
<b>Tax %:</b> 8.00			422.25
<b>Total:</b>			5,700.39

Quantity	Miscellaneous	Price	Amount
1	4 Channel Mono Mixer	40.00 Each	40.00
2	Wired Microphones	30.00 Each	60.00
1	8' X 8' Tripod Screen	40.00 Each	40.00
3	**Flipchart with Markers	35.00 Package	105.00
1	**Power Strip with Extension Cord (Have this available for the outside audio person - that will go to the front of the riser)	15.00	15.00
<b>Subtotal:</b>			260.00
<b>Service Charge %:</b> 18.00			46.80
<b>Tax %:</b> 8.00			24.54
<b>Total:</b>			331.34

2	Microphones for Panel Discussion (Patch)	30.00 Each	60.00
<b>Subtotal:</b>			60.00
<b>Service Charge %:</b> 0.00			0.00
<b>Tax %:</b> 0.00			0.00
<b>Total:</b>			60.00

Room Rental	Price	Amount
<b>Room:</b> Salon DEF	<b>Function:</b> MTG	
<b>Room:</b> Salon DEF	<b>Function:</b> BKF	
<b>Room:</b> Salon DEF	<b>Function:</b> LUN	

Client Signature \_\_\_\_\_

Date \_\_\_\_\_

**Account:** C.S.U.L.B. Academic Senate  
**Post As:** C.S.U.L.B. Academic Retreat  
**BEO Name:** C.S.U.L.B. Academic Senate  
**Address:** 1250 Bellflower Blvd.  
Room 112  
Long Beach,, CA 90804

**Event Date:** 9/28/01

**Contact:** Mary Mc Graa  
**Phone:** 562-985-4140  
**Fax:** 562-985-8573  
**On-Site:**

----- **Subtotal:** 0.00  
**Room Rental Tax %:** 8.00 0.00  
**Total:** ----- 0.00

<b>Grand Total:</b>	<b>6,091.73</b>
<b>Balance Due:</b>	<b>6,091.73</b>

-----  
Client Signature

-----  
Date

# Long Beach Marriott

4700 Airport Plaza Drive • Long Beach, CA • (562) 425-5210 • Fax (562) 421-1075

BEO #: 5965  
Page: 1 of 2  
Created: 9/11/01

## POP-UP

## Banquet Event Order

<b>Account:</b> C.S.U.L.B. Academic Senate <b>Post As:</b> C.S.U.L.B. Academic Retreat <b>BEO Name:</b> C.S.U.L.B. Academic Senate <b>Address:</b> 1250 Bellflower Blvd. Room 112 Long Beach, CA 90804	<b>Event Date:</b> Friday, September 28, 2001 <b>Contact:</b> Marv Mc Graa <b>Phone:</b> 562-985-4140 <b>Fax:</b> 562-985-8573 <b>On-Site:</b>
<b>Deposit:</b>	<b>Booked By:</b> Linda Quinlan <sup>902</sup> <b>Catering Src:</b> Linda Quinlan

**\*\*GUARANTEE OF ATTENDANCE IS REQUIRED 72 HOURS PRIOR TO FUNCTION\*\***  
**\*\*\*OTHERWISE, EXPECTED NUMBER WILL BECOME THE GUARANTEE\*\*\***

There is a \$75.00 charge for the use of any private dining room for groups of less than 25 guests per meal function.

Date	Time	Room	Function	Set-up	AGR	GTD	SET	Rental
Sep 28, 2001	8:00 AM - 4:30 PM	Salon DEF	MTG	RD10	125	125		
Sep 28, 2001	8:00 AM - 9:00 AM	Salon DEF	BKF	RD10	125	125		
Sep 28, 2001	12:00 PM - 1:00 PM	Salon DEF	LUN	RD10	125	125		

### FOOD

#### 8:00am CONTINENTAL BREAKFAST

Serve: 8:00 AM  
 Orange Juice  
 Assorted Baked Breakfast Breads  
 Assorted Breakfast Pastries & Muffins  
 Coffee, Assorted Teas, and Decaffeinated Coffee

125 people @ \$8.50 Per person

9:30am REFRESH COFFEE  
 (ONLY IF NEEDED IN SALONS D E F)  
 COFFEE (Refresh) @ \$28.00 Per Gallon  
 DECAF COFFEE @ \$28.00 Per Gallon  
 ASSORTED TEAS @ \$28.00 Per Gallon

#### 12:00pm ITALIAN LUNCHEON BUFFET

Serve: 12:00 PM  
 Penne Pesto Salad  
 Tri-Color Pasta Salad  
 Marinated Vegetable Salad  
 Antipasto Salad  
 Tomatoes and Peppers with Basil Vinaigrette  
 Italian Cold Cut Assortment  
 Fresh Fruit Salad  
 Red Snapper with Cippino  
 Baked Stuffed Pasta Shells  
 Chicken Marsala  
 Risi Bisi  
 Zucchini with Red Peppers  
 Breadsticks  
 Pistachio Cheesecake Squares & Tiramisu

Coffee, Assorted Teas, and Decaffeinated Coffee  
 125 people @ \$26.50 Per person

All Prices are Subject to 18% Service Charge & 8.25% Sales Tax

### BEVERAGE

All Prices are Subject to 18% Service Charge & 8.25% Sales Tax

### MISCELLANEOUS

### SETUP

Room: Salon DEF

Event: 8:00 AM to 4:30 PM  
 Round Tables of 10  
 Registration Table with 2 Chairs & Wastebasket  
 Green Tablecloths, White Napkins  
 Pens and Pads on Each Table  
 Standing Podium With Light & Microphone On Riser  
~~(1) Display Table in Foyer~~  
 Riser With Table For a Panel of 7 People >  
 Stands and Numbers

### AUDIO VISUAL

Room: Salon DEF

Event: 8:00 AM to 4:30 PM  
 8' X 8' Tripod Screen @\$40.00 Each  
 4 Channel Mono Mixer @\$40.00 Each  
 Wired Microphones @\$30.00 Each  
 All Prices are Subject to 18% Service Charge & 8.25% Sales Tax

### BILLING

Event: 8:00 AM to 4:30 PM  
 ROOM RENTAL of \$1,200.00 will be Waived with  
 125 Minimum Guests For Lunch

DIRECT BILL

IF EVENT CANCELS 15 DAYS PRIOR TO EVENT A \$1200.00  
 CANCELLATION FEE WILL APPLY

NOTE: Additional Labor Charges Will Be Added For Any Set-Up Changes or Additional Electrical Requirements The Day Of the Function. The Hotel Prohibits Use Of Confetti, Rice, Pins, Nails, Etc. The Hotel Is NOT Responsible for Unloading Or Loading Any Boxes Or Equipment, Or For Anything Left At The Hotel. ALL Must Be Picked Up No Later Than The Day After Function Concludes. All Rental and Labor Charges Are Taxable When Food And Beverage Is Served. All Food, Beverage and Audio Visual are Subject to 18% Service Charge and 8.00% Sales Tax. The Service Charge is not intended to be a gratuity and it is not going to be distributed as a gratuity to the employees working the meal.

Event Management

*Mary McGraa*  
 Organization Authorized Signature

9-27-01

Date

# Long Beach Marriott

4700 Airport Plaza Drive • Long Beach, CA • (562) 425-5210 • Fax (562) 421-1075

BEO #: 5985  
Page: 2 of 2  
Created: 9/11/01

**POP-UP**

## Banquet Event Order

<b>Account:</b> C.S.U.L.B. Academic Senate <b>Post As:</b> C.S.U.L.B. Academic Retreat <b>BEO Name:</b> C.S.U.L.B. Academic Senate <b>Address:</b> 1250 Bellflower Blvd. Room 112 Long Beach, CA 90804	<b>Event Date:</b> Friday, September 28, 2001 <b>Contact:</b> Mary Mc Grass <b>Phone:</b> 562-985-4140 <b>Fax:</b> 562-985-8573 <b>On-Site:</b>
<b>Deposit:</b>	<b>Booked By:</b> Linda Quinlan <b>Catering Src:</b> Linda Quinlan
CLIENT TO ADJOURN AT 12:00NOON, SO BANQUETS MAY SET FOR LUNCH	

*NOTE: Additional Labor Charges Will Be Added For Any Set-Up Changes or Additional Electrical Requirements The Day Of the Function. The Hotel Prohibits Use Of Confetti, Rice, Pins, Nails, Etc. The Hotel is NOT Responsible for Unloading Or Loading Any Boxes Or Equipment, Or For Anything Left At The Hotel. ALL Must Be Picked Up No Later Than The Day After Function Concludes. All Rental and Labor Charges Are Taxable When Food And Beverage is Served. All Food, Beverage and Audio Visual are Subject to 18% Service Charge and 8.00% Sales Tax. The Service Charge is not intended to be a gratuity and it is not going to be distributed as a gratuity to the employees working the meal.*

Event Management

9/13/01

SEP 13 10:03 576 P03

*Mary Mc Grass*  
Organization/Authorized Signature

9-27-01

Date

5624211075 LONG BEACH MARRIOTT



4700 Airport Plaza Drive, Long Beach, California 90816 (562) 426-8210  
FAX: (562) 421-1076

## TERMS AND CONDITIONS

1. Function rooms are assigned and blocked in accordance with your estimated attendance. Your final guarantee is required 72 hours prior to the event. Your billing minimum will be no less than the number of people specified on your original confirmation. If no minimum guarantee has been established, your billing minimum will be no less than the estimated attendance specified on the reverse side of this agreement.

2. All federal, state and municipal taxes which may be imposed or applicable to this agreement and to the services rendered by the Hotel are in addition to the prices herein agreed upon and Patron agrees to pay them in addition to all other charges provided herein. The burden of proof for exemption from California Sales Tax and all other taxes rest with Patron. Patron will pay all taxes billed unless, prior to the time that payment is due, a verified exemption certificate from such taxes is received by the Hotel.

3. No beverages or food of any kind will be permitted to be brought in or out of the Hotel by the Patron or any of Patron's guests or invitees from any source outside the Hotel. Banquet food may not be taken from any banquet room.

4. It is understood that additional service may, at the Hotel's option, be provided to Patron after execution of this agreement. Such additional charges are subject to the terms and conditions of this agreement and, if the charges therefore are not specifically included in this agreement, the Patron shall pay the Hotel's customary charges therefore.

5. The Hotel does not assume any responsibility or liability for the damage or loss of any merchandise left in the Hotel prior to or following the function.

6. Patron shall conduct the function in an orderly manner in full compliance with applicable laws, regulations and Hotel rules. Patron assumes full responsibility for the conduct of all persons in attendance and for any damage done to any part of the Hotel's premises during any time such premises are under the control of Patron's agents, invitees, employees or independent contractors employed by Patron hereby indemnifies and holds harmless Hotel, the Marriott Corp., its officers, directors, employees, agents and each of the foregoing, against any and all claims, liabilities or costs (including reasonable attorney's fees and whether by reason of personal injury or death or property damage or otherwise) arising out of or connected with the function or this Agreement, caused or contributed to by the negligence of Patron, or any guest, invitee or agent of Patron or any independent contractor hired by Patron. Upon the request of Hotel, Patron shall procure and maintain, at its expense, policies of insurance, in such amounts, upon such terms and with such responsible insurance companies as shall be satisfactory to Hotel, including comprehensive general liability coverage (with a specific endorsement acknowledging the insuring of the contractual liabilities assumed by Patron under this Section 6) and such worker's compensation, employer's liability, and automobile liability coverages as may be required by Hotel and the Marriott Corp., as additional insureds. Such insurance shall be considered primary of any similar insurance carried by any of the above-named parties. A breach by Patron of any of the terms or obligations of this Section 6 shall give to the Hotel the right to immediately terminate this Agreement.


7. If the Patron requests the use of the Hotel for any time beyond the Hours of the Function set forth, such request shall be subject to the approval of the Hotel, and the payment of overtime costs, fees, wages, and charges at the overtime rates in effect at the Hotel on the day of the function will be assessed.

8. Deposit Policy: in the event of cancellation all monies received are non-refundable. If no deposit has been received the Patron will be billed a cancellation fee to be determined by the catering manager. The cancellation agreement will be noted in the "special notes" section of the contract.

9. If alcoholic beverages are to be served on the Hotel premises (or elsewhere under the Hotel's alcoholic beverage license) the Hotel will require that beverages be dispensed only by Hotel servicers and bartenders. The Hotel's alcoholic beverage license requires the Hotel to (1) request proper identification (photo I.D.) of any person of questionable age and refuse alcoholic beverage service if the person is either underage or proper identification cannot be produced and (2) refuse alcoholic beverage service to any person who, in the Hotel's judgement, appears intoxicated.

10. Payment is due immediately upon receipt of statement. In the event such payment is not made within 25 days after receipt of the original statement, the Hotel may immediately impose a LATE PAYMENT CHARGE at the rate of 1 1/2% per month (ANNUAL RATE 18%), or the maximum allowed by law, on the unpaid balance, and the reasonable cost of collection, including attorney fees. Please contact us immediately if you have any questions regarding this statement.

I HAVE READ AND AGREE TO THE ABOVE  
TERMS AND CONDITIONS.

  
Client: Signature and Date

**CALIFORNIA STATE UNIVERSITY, LONG BEACH**

**OFFICE OF THE ACADEMIC SENATE**

AS-839-01/EC

**RESOLUTION OF THANKS**

WHEREAS, the Seventeenth Annual Academic Senate Retreat on September 28, 2001 was very successful in encouraging the exploration of changing faculty roles and the scholarship of teaching, and

WHEREAS, the Retreat owed its intellectual success to the extensive preparations of the Planning Committee and the thoughtful and articulate presentations by the panelists and presenters, and

WHEREAS, the Retreat would not have been possible at all without the dedicated work of Mary McGraa and Kiri Poeun of the Office of the Academic Senate, and

WHEREAS, the generosity of the Forty-Niner Shops, Inc. was responsible for many of the materials used in the Retreat, and

WHEREAS, we would not have been able to hear each other without the technical skills of Staff Council Chair Bob Rodgers, and

WHEREAS, our delightful power point presentations would not have been possible without the assistance of Mike Cap de Ville, and

WHEREAS, the personal involvement and material support of President Maxson and Provost Anatol remain critical to the success of the annual Academic Senate Retreats, be it hereby

RESOLVED: that the Academic Senate of California State University, Long Beach express its appreciation to those named above and to commend them for their excellent service to the University and that this resolution be sent by the Chair of the Senate to those who are named in the Resolution.



ACADEMIC RETREAT PLANNING COMMITTEE  
Seventeenth Annual Academic Retreat  
September 28, 2001

Dorothy Abrahamse, Dean, College of Liberal Arts

Anthony Battaglia, Religious Studies

Michael Chung, Information Systems

Pat Clark, Art

Margaret Costa, Kinesiology & Physical Education – Director, Interdisciplinary Studies

Sandra Cynar, Computer Engineering & Computer Science

Betsy Decyk, Philosophy

Wayne Dick, Computer Engineering & Computer Science – Chair, Academic Senate

Elizabeth Hoffman, English

Kelly Janousek, University Library – Chair, Faculty Personnel Policies Council

Eileen Klink, English

Marilyn Korostoff, Educational Psychology, Administration & Counseling

Tracy Maples, Computer Engineering & Computer Science

Robert Mena, Mathematics

Margaret Merryfield, Chemistry & Biochemistry – Executive Committee Member-at-Large

Marilyn Potts, Social Work

Gary Reichard, Associate Vice President for Academic Affairs—Academic Personnel, Planning & Assessment

Mark Wiley, English

Susan Nummedal, Assessment Coordinator, Psychology

NOTES ON RETREAT  
SEPTEMBER 28, 2001

Continental Breakfast: Breakfast was set up next to the registration table. This set up was confusing and too congested. Worked much better in the past when the breakfast was set up in the meeting room.

Coffee Break: Need to make a request that the coffee be refreshed prior to the break time.

Seating: if there is to be assigned seating, assignments should be made well in advance of the day of the Retreat. This year the seating assignments were made the day before – it was too hectic.

Retreat Packets: need to be delivered or mailed earlier. Many people did not received their packets. They were delivered the day before the Retreat.

Invitations: need to be sent out earlier. Consider not having the schedule on the invite. This was part of the delay in getting out invitations. Give thought to sending out invitations via e-mail. May get better response rather than calling before the Retreat.

**CALIFORNIA STATE UNIVERSITY, LONG BEACH**  
**SEVENTEENTH ANNUAL ACADEMIC RETREAT**  
**September 28, 2001**

**LIST OF INVITEES**

Dorothy Abrahamse	Member, Academic Senate, Faculty Personnel Policies Council, Retreat Planning Committee, Dean, College of Liberal Arts
Steve Adams	Educational Psychology, Administration, & Counseling
Elizabeth Ambos	Associate Dean, College of Natural Sciences & Mathematics
Peter Ammermann	Member, Academic Senate, Finance, Real Estate, & Law
Shuhua An	Member, Program Review & Academic Planning Council, Educational Psychology, Administration, and Counseling
Karl W. E. Anatol	Member, Academic Senate, Provost & Senior Vice President for Academic Affairs
Tom Angell	Director, Staff Personnel Services
Mary Anwar	Secretary, University Organizational and Services Committee, Educational Psychology, Administration, & Counseling
Zuhar Anwar	Member, Academic Senate, Physics & Astronomy
Jeanne Bader	Member, Academic Senate, Family & Consumer Sciences
Patricia Bachelor	Member, Academic Senate, Psychology
Anthony Battaglia	Retreat Planning Committee, Faculty Personnel Policies Council, Religious Studies
Rich Behl	Member, Academic Senate, Geological Sciences
Robert Behm	Member, Academic Senate, Dean, University College & Extension Services
Bruce Berg	Chair, General Education Governing Committee, Criminal Justice
Toni Beron	Assistant Vice President for Public Affairs & Publications
Robert Bersi	Member, Academic Senate, Vice President for University Relations & Development
Hamdi Bilici	Co-Chair, International Education Committee, Finance, Real Estate, & Law
Elyse Blankley	Member, Academic Senate, English/Women's Studies
Lee Blecher	Family and Consumer Sciences
Valerie Bordeaux	Director, University Outreach & School Relations
James Brett	Director, University Research
Doug Buis	Member, Academic Senate, Art
Albie Burke	Director, University Honors Program, History
Marka Burns	Art
Luis Calingo	Member, Academic Senate, Dean, College of Business Administration
Alicia del Campo	Romance, German, Russian Languages and Literature
Richard Cantey	Member, Academic Senate, Counseling & Psychological Services
Tim Caron	English
Gloria Carver	Assistant Vice President for Academic Affairs
Jeane R. Caveness	Senior Director, Student Life & Development
Scott Charmack	Associate Vice President for Physical Planning & Facilities Management
Marcela Chavez	Director, Women's Resource Center
Michael Chung	Faculty Personnel Policies Council, Retreat Planning Committee, Information Systems
Patricia Clark	Faculty Personnel Policies Council, Retreat Planning Committee, Art
Pat Cleary	History
Kathleen Cohn	Associate Dean, College of Education
Armando Contreras	Executive Assistant to the President
Jennifer Coots	Member, Program Review & Academic Planning Council, Educational Psychology, Administration & Counseling
Margaret Costa	Member, Academic Senate, Faculty Personnel Policies Council, Retreat Planning Committee, Kinesiology & Physical Education
Samuel Councilman	Member, Academic Senate, Mathematics
Carole Cox	Outstanding Professor Award Recipient, Teacher Education

Stafford Cox	Member, Academic Senate, Academic Computing Services
Marilyn Crego	Associate Dean, University College & Extension Services
Simeon J. Crowther	Member, Academic Senate, Chair, Program Review and Academic Planning Council, Economics
Ken Curtis	Director, Liberal Studies
Sandra Cynar	Retreat Planning Committee, Computer Engineering and Computer Science
John D'Amicantonio	Member, Academic Senate, Chair, Committee on Committees, University Library
Mihir Das	Associate Dean, College of Engineering
Emma Daugherty	Member, Academic Senate, Journalism
Betsy Decyk	Member, Academic Senate, Faculty Personnel Policies Council, Retreat Planning Committee, Philosophy/Psychology
Vinnie DelCasino	Geography/Liberal Studies
Wayne Dick	Chair, Academic Senate, Retreat Planning Committee, Computer Engineering & Computer Science
Gene Dinielli	Statewide Academic Senator, English
David Dowell	Director, Strategic Planning
Henry Dubois	Associate Dean, University Library
Stephanie Eatmon	Chair, Committee on Athletics, Health Science
Thomas Enders	Assistant Vice President for Enrollment Services
Linda Espana-Maram	Asian and Asian American Studies
Pat Everett	Member, Staff Council Executive Committee, College of Education
Stuart Farber	Director, Student Life and Development
Lesley Farmer	Secretary, Teacher Education Committee, Educational Psychology, Administration, and Counseling
Frank Fata	Associate Dean, College of Liberal Arts
Gayle Fenton	Director, Student Athlete Services
Boak Ferris	Chair, Student Affairs Committee, Secretary, Financial Affairs Council, English/Comparative Literature & Classics
Martin Fiebert	CFA President, Psychology
Neal Finn	Secretary, Educational Policies Council, Music
Steven Fisher	Member, Academic Senate, Accountancy
Paul Franz	Finance, Real Estate, and Law
Robert Friis	Member, Academic Senate, Health Science
Barbara George	Nicholas Perkins Hardeman Academic Leadership Recipient, Chair, College of Business Administration Faculty Council, Finance, Real Estate, & Law
Kay Goddard	Director, Center for Collaboration in Education
Mike Godfrey	Vice-Chair, General Education Governing Committee, Information Systems
Sara Goering	Member, Program Review & Academic Planning Council, Philosophy
Claude Goldenberg	Associate Dean, College of Education
Dot Goldish	Member, Academic Senate, Dean, Undergraduate Studies
Todd Gray	Art/Photography
Nancy Green	Member, Staff Council Executive Committee, University Bookstore
William Griffith	Member, Academic Senate, Vice President for Administration & Finance
Roman Gulon	General Manager & CEO, Forty-Niner Shops
Elaine Haglund	Co-Chair, International Education Committee, Educational Psychology, Administration, & Counseling
Fumio Hamano	Member, Academic Senate, Electrical Engineering
Mike Hassul	Member, Academic Senate, Computer Engineering & Computer Science
Marie Hegwer-Divita	Educational Psychology, Administration, & Counseling
Alan Henderson	Member, Academic Senate, Health Science
Laura Henriques	Chair, Assessment Committee, Retreat Planning Committee, Science Education
Rosa Hernandez	Member, Academic Senate, Treasurer, Associated Students, Inc.
Kathleen Hext	Director, Internal Auditing

Maria Hibbets	Religious Studies
Elizabeth Hoffman	Retreat Planning Committee, English
Rose Marie Hoffman	Member, Academic Senate, Educational Psychology, Administration, & Counseling
David Hood	Member, Academic Senate, Statewide Academic Senator, Chair, Financial Affairs Council, History
Dana R. Hooten	Coordinator, Intensive Learning Experience (ILE)
J. Michael Hostetler	Associate Vice President for Student Affairs, Dean of Students
Jean Houck	Member, Academic Senate, Dean, College of Education
David Huckaby	Chair, Educational Policies Council, Biological Sciences
Hal Hunter	Vice Chair, Financial Affairs Council, Health Care Administration
Duan Jackson	Assistant to the Director, University Honors Program
Katherine "KJ" James	Secretary, General Education Governing Committee, Recreation & Leisure Studies
Kelly Janousek	Member, Academic Senate, Chair, Faculty Personnel Policies Council, Retreat Planning Committee, University Library
Carol Johnson	Assistant Vice President, Administration & Finance
Troy Johnson	Member, Academic Senate, History
William Johnson	Member, Academic Senate, Philosophy
Judy Hails Kaci	Chair, Grade Appeals Committee, Criminal Justice
Gloria Kapp	Director, Financial Aid
John Karras	Director, Student Transition & Retention Services/SOAR
Candace Kaye	Reporter, Graduate Council, Teacher Education
Beth Keely	Member, Program Review & Academic Planning Council, Nursing
Bonnie Kellogg	Chair, Educational Resources Committee, Nursing
Mohammed Khan	Associate Dean, College of Business Administration
Simon Kim	Member, Academic Senate, Educational Psychology, Administration, & Counseling
Karen Kleinfelder	Art
Eileen Klink	Member, Academic Senate, Faculty Personnel Policies Council, Retreat Planning Committee, English
Leslie Knox	History
Roman Kochan	Member, Academic Senate, Dean, Library Services
Vern Konig	Computer Engineering and Computer Science
Marilyn Korostoff	Retreat Planning Committee, Faculty Personnel Policies Council, Educational Psychology, Administration, & Counseling
Jay Kvapil	Member, Academic Senate, Executive Committee Member-At-Large, Art
Elizabeth Labrador	Director of Operations, President's Office
Kathleen Lacey	Member, Academic Senate, Finance, Real Estate, & Law
Shui Lam	Chair, College of Engineering Faculty Council, Computer Engineering & Computer Science
Joseph A. Latter	Associate Vice President for Financial Management
Donald Lauda	Member, Academic Senate, Dean, College of Health & Human Services
Barry Lavay	Outstanding Professor Award Recipient, Kinesiology and Physical Education
Ed Lawing	Design
Phi Loan Le	Member, Academic Senate, Counseling & Psychological Services
Ronald A. Lee	Associate Vice President for Information Management & Analysis
Chuck Leinbach	Design
Zeus Leonardo	Educational Psychology, Administration, and Counseling
Paul Lewis	Director, Center for International Education
Robert Loeschen	Associate Dean, College of Natural Sciences & Mathematics
Peter Lowentroun	Director, University 100, Religious Studies
Yulong Ma	Member, Academic Senate, Finance, Real Estate, & Law
Susan MacDonald	Member, Program Review & Academic Planning Council, English
Barbara Mack	Computer Engineering and Computer Science
Robyn Mack	Director, Budget & Human Resources Management
Michael Mahoney	Member, Academic Senate, Dean, College of Engineering

Tracy Maples	Retreat Planning Committee, Computer Engineering & Computer Sciences
Claire Martin	Member, Academic Senate, Romance, German, Russian, Languages, & Literature
Lisa Maxfield	Psychology
Robert Maxson	Member, Academic Senate, President of the University
Sylvia Maxson	Member, Academic Senate, Teacher Education
Edwin McBride	Director, Academic Computing Services
Barbara McClinton	Member, Staff Council, Executive Committee, University Relations & Development
Lynda McCrosky	Member, Program Review & Academic Planning Council, Information Systems
Mary McGraa	Retreat Planning Committee, Assistant to the Chair, Academic Senate
Valerie McKay	Director, Center for Faculty Development, Communication Studies
Robert Mena	Retreat Planning Committee, Faculty Personnel Policies Council, Mathematics
Margaret Merryfield	Secretary, Academic Senate, Retreat Planning Committee, Chemistry and Biochemistry
Deborah Mitchell	Chair, College of the Arts Faculty Council, Music
Bobbie Mitzenmacher	Health Science
Alvaro Monge	Computer Engineering and Computer Science
Harvey Morley	Member, Academic Senate, Criminal Justice
Edward Morton	Director, Career Development Center
Susan Mulvaney	Director, Testing & Evaluation Services
Bonnie Myers	Member, Academic Senate, Public Safety
Glenn Nagel	Member, Academic Senate, Dean, College of Natural Sciences & Mathematics
Greta Nagel	Chair, Teacher Preparation Committee, Teacher Education
Jim Neal	Member, Program Review & Academic Planning Council, Career Development Center
Fred Neely	Director, University Bookstore
Doris Nelson	Member, Academic Senate, Emeritus & Retired Faculty Association
Consuelo Nieto	Chair, College of Education Faculty Council, Teacher Education
Alan Nishio	Associate Vice President for Student Services
Leslie Nix-Baker	Director, Employee Relations
Elizabeth Novack	Ombuds
Vincent Novack	Director, Institutional Research
Susan Nummedal	Assessment Coordinator, Retreat Planning Committee, Psychology
Dan O'Connor	Political Science/Liberal Studies
Henry O'Lawrence	Occupational Studies
Stan Olin	Interim Director, Housing and Residential Life
Sharon Olson	Member, Academic Senate, Retreat Planning Committee, Staff Council Executive Committee, Director, University Academic Projects
Don Para	Member, Academic Senate, Dean, College of Arts
Emelinda Parentela	Member, Program Review & Academic Planning Council, Civil Engineering
Barbara Marie Parks	Editor/Writer for University Publications
Eileen Pasztor	Co-Chair, College of Health and Human Services Faculty Council, Social Work
Bron Pellissier	Director, Learning Alliance
Carlos Piar	Member, Academic Senate, Religious Studies
Kiry Poeun	Administrative Coordinator, Academic Senate
Keith Polakoff	Member, Academic Senate, Associate Vice President for Academic Affairs
Joe Potts	English
Marilyn Potts	Vice Chair, Faculty Personnel Policies Council, Retreat Planning Committee, Social Work
Shireen Pavri	Educational Psychology, Administration, and Counseling
Genevieve Ramirez	Director, Learning Assistance Center
Se J. Reed	Member, Academic Senate, Student Member-at-Large
Gary Reichard	Member, Academic Senate, Associate Vice President for Academic Affairs for Academic Personnel, Planning and Assessment, Faculty Personnel Policies Council, Retreat Planning Committee
Laura Rendon	Veffie Milstead Jones Endowed Chair, College of Education
Jan Reyes	Director, Equity & Diversity

Susan Rice	Member, Academic Senate, Statewide Academic Senator, Social Work
Carol Riley	Member, Staff Council Executive Committee
Rodger Rhoades	Member, Academic Senate, Staff Council Executive Committee, Facilities Management
Douglas Robinson	Member, Academic Senate, Vice President for Student Services
Tyrone Robinson	Member, Academic Senate, Student Member-at-Large
Bob Rodgers	Member, Academic Senate, Retreat Planning Committee, Chair, Staff Council, Audio Visual Services
Patricia Rozee	Member, Academic Senate, Psychology/Women's Studies
Olga Rubio	Member, Academic Senate, Teacher Education
Marilee Samuelson	Director, Academic Advising
Jose Sanchez-H	Member, Academic Senate, Film and Electronic Arts
James Saucedo	Director, Multicultural Center
Cynthia Saunders	Co-Chair, College of Health and Human Services Faculty Council, Health Care Administration
Carlos Silveira	Art Education
Bill Shumard	Director, Sports, Athletics, & Recreation
Sharon Sievers	Chair, Scholarly & Creative Activity Committee, History
William A. Sinclair	Associate Dean, College of Health & Human Services
Sara Sluss	Chair, University Library Faculty Council
Craig Smith	Member, Academic Senate, Communication Studies
Praveen Soni	Chair, Graduate Council, Marketing
Wayne Stickney-Smith	Member, Academic Senate, President, Associated Students, Inc.
Craig Stone	Member, Academic Senate, Art
Linda Sumpter	Director, Classroom Support Services
Lynda Symcox	Teacher Education
Paul Tang	Vice Chair, Graduate Council, Philosophy
James Till	Member, Academic Senate, Communicative Disorders
Richard Timboe	Assistant Vice President for Information Technology
Jalal Torabzadeh	Member, Academic Senate, Faculty Personnel Policies Council, Retreat Planning Committee, Mechanical & Aerospace Engineering
Steve Turley	Vice Chair, Educational Policies Council, Teacher Education
Rene Twigg	Director, Student Health Center
Dessie Underwood	Biological Science
Lee Vail	Associate Dean, College of Education
Sandra VanderHeyden	Executive Director, CSULB Foundation
Martine Van Elk	Secretary, Grade Appeals Committee, English
Maria Viera	Member, Academic Senate, Theatre Arts
Danny Vivian	Member, Academic Senate, Vice President, Associated Students, Inc.
Ron Vogel	AVP Graduate Studies and Research
Mahmoud Wagdy	Chair, University Organization and Services Committee, Electrical Engineering
Art Wayman	Member, Academic Senate, Mathematics
Sally Wicamp	Assistant Coordinator, Intensive Learning Experience (ILE)
Mark Wiley	Member, Academic Senate, Executive Committee Member-at-Large, Retreat Planning Committee, English
Raymond Wilson	Member, Academic Senate, Biological Sciences
Howard Wray	Executive Director, Educational Equity Services
Suzanne Wurzer	Assistant Director, Academic Advising
Teri S. Yamada	Member, Academic Senate, Comparative Literature & Classics

**ACADEMIC SENATE RETREAT PLANNING COMMITTEE**  
**Seventeenth Annual Academic Retreat**  
**September 28, 2001**

Dorothy Abrahamse, Dean, College of Liberal Arts

Anthony Battaglia, Religious Studies

Michael Chung, Information Systems

Pat Clark, Art

Margaret Costa, Kinesiology & Physical Education, Director, Interdisciplinary Studies

Sandra Cynar, Computer Engineering & Computer Science

Betsy Decyk, Philosophy

Wayne Dick, Computer Engineering & Computer Science – Chair, Academic Senate

Laura Henriques, Science Education, Chair, Assessment Committee

Elizabeth Hoffman, English

Kelly Janousek, University Library, Chair, Faculty Personnel Policies Council

Eileen Klink, English

Marilyn Korostoff, Educational Psychology, Administration & Counseling

Tracy Maples, Computer Engineering & Computer Science

Mary McGraa, Academic Senate

Robert Mena, Mathematics

Margaret Merryfield, Chemistry & Biochemistry, Executive Committee Member-at-Large

Susan Nummedal, Assessment Coordinator, Psychology

Sharon Olson, University Academic Projects

Marilyn Potts, Social Work

Gary Reichard, Associate Vice President for Academic Affairs—Academic Personnel,  
Planning, and Assessment

Bob Rodgers, Audio Visual Services

Mark Wiley, English





CALIFORNIA STATE UNIVERSITY, LONG BEACH

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OFFICE OF THE ACADEMIC SENATE

October 24, 2001

Linda Quinlan  
Director of Event Management  
Long Beach Airport Marriott Hotel  
4700 Airport Plaza Drive  
Long Beach, CA 90815

Dear Linda:

On behalf of the CSU, Long Beach Academic Senate and the participants in the Academic Retreat held on September 28<sup>th</sup> at the Long Beach Airport Marriott Hotel, I want to express our thanks to you and your excellent staff for your assistance and wonderful service at our event.

Your assistance in planning this event helped to make the day a success.

Sincerely,

A handwritten signature in cursive script that reads "Wayne E. Dick".

Wayne E. Dick, Chair  
CSU, Long Beach Academic Senate

WED:mm

**ACADEMIC SENATE RETREAT**  
**RETHINKING THE CULTURE AND POLITICS OF TEACHING AND LEARNING**  
**September 28, 2001**

**SEATING CHART**

**HEXAGON**



Peter Ammermann, Finance, R.E., & Law  
Zuhar Anwar, Physics & Astronomy  
Emma Daugherty, Journalism  
Gladys Garcia, Chicano & Latino Studies  
Jean Houck, College of Education  
Barry Lavay, Kinesiology & Phys. Educ.  
Susan Mulvaney, Testing & Evaluation  
Marilyn Potts, Social Work  
Mark Wiley, English (**Recorder**)  
Scott Charmack, Physical Planning

/10

**SQUARE**



Anthony Battaglia, Religious Studies (**Recorder**)  
Valerie Bordeaux, University Outreach  
Boak Ferris, English  
Beth Keely, Nursing  
Eileen Pasztor, Social Work  
Keith Polakoff, Academic Affairs  
Steve Turley, Teacher Education  
Maria Viera, Theatre Arts  
Mihir Das, College of Engineering  
Zeus Leonardo, Ed. Psy. Adm & Counseling

/10

**CIRCLE**



Steve Adams, Ed. Psych, Adm. & Counseling  
Karl Anatol, Academic Affairs  
Jeanne Bader, Family & Consumer Sci.  
Hamdi Bilici, Finance, R.E., & Law  
Elyse Blankley, English/Women's Studies  
Ed Lawing, Design  
Susan Nummedal, Psychology (**Recorder**)  
Suzanne Wurzer, Academic Advising  
Marcela Chavez, Women's Resource Center  
Alan Nishio, Student Services

/10

**TRIANGLE**



Doug Buis, Art  
Albie Burke, History (**Recorder**)  
Marilyn Crego, Univ. College & Extension  
Luis Arroyo, Chicano & Latino Studies  
Tom Enders, Enrollment Services  
Sylvia Maxson, Teacher Education  
Glenn Nagel, College of Nat. Sci. & Math.  
Roman Gulon, Forty-Niner Shops  
Rodger Rhoades, Facilities Management  
Mimi Hotchkiss, English

/10

**DIAMOND**



Mary Anwar, Ed. Psych, Adm, & Counseling  
Robert Behm, Foundation  
Pat Clark, Art/Design (**Recorder**)  
Ken Curtis, Liberal Studies  
Alicia Del Campo, Rom., German, Rus. L & L  
David Huckaby, Biological Sciences  
Leslie Nix-Baker, Employee Relations  
Bob Rodgers, Audio Visual Services  
Kathleen Cohn, College of Education  
Phi Loan Le, Student Services

/10

**TRAPEZOID**



Bruce Berg, Criminal Justice  
Margaret Costa, Kinesiology & Phys. Ed.  
David Dowell, College of Liberal Arts (**Recorder**)  
Leslie Farmer, Ed. Psy. Adm & Counseling  
Kelly Janousek, University Library  
Kathleen Hext, Internal Auditor  
Chuck Leinbach, Design  
Tracy Maples, Comp. Eng. & Comp. Sci.  
Ed McBride, Academic Computing  
Wayne Dick, Comp. Eng. & Comp. Sci.

/10

## TWO HEXAGONS



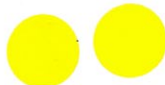
Beth Ambos, Col. of Nat. Sci. & Math. (**Recorder**)  
Simeon Crowther, Economics  
John D'Amicantonio, Univ. Library  
Todd Gray, Art  
William Griffith, Administration & Finance  
Elaine Haglund, Ed. Psy, Adm. & Counseling  
Vern Konig, Comp. Eng. & Comp. Sci.  
Marilyn Korostoff, Ed. Psy, Adm. & Counseling  
Mike Hostetler, Student Services  
Emelinda Parentela, Civil Engineering

## TWO SQUARES



Dorothy Abrahamse, Liberal Arts (**Recorder**)  
Betsy Decyk, Philosophy/Psychology  
Mike Godfrey, Information Systems  
Laura Henriques, Science Education  
Candace Kaye, Teacher Education  
Jay Kvapil, Art  
Robert Maxson, President  
Carol Riley, Credential Processing  
James Till, Communicative Disorders  
Ali Holm, Associated Students

## TWO CIRCLES



Gloria Carver, Academic Affairs  
Vinnie del Casino, Geography/Liberal Studies  
Robert Friis, Health Science  
Elizabeth Hoffman, English (**Recorder**)  
Van Novack, Institutional Research  
Margaret Merryfield, Chemistry & Biochemistry  
Elizabeth Novack, Ombuds  
Lee Vail, College of the Arts  
Mohamed Khan, Business Administration  
Marie Hegwer-Divita, Ed. Psy., Adm & Counseling

## TWO TRIANGLES



Robert Bersi, Univ. Relations & Development  
Tim Caron, English (**Recorder**)  
Dot Goldish, Academic Affairs  
Mike Hassul, Comp. Eng. & Comp. Sci.  
Rose Marie Hoffman, Ed. Psy Adm & Counsel  
Duan Jackson, University Honors  
Claire Martin, Romance, German, Russian L &  
Praveen Soni, Marketing  
Roman Kochan, University Library  
Jim Neal, Career Development Center

## TWO DIAMONDS



Frank Fata, Liberal Arts  
Barbara George, Finance, R.E., & Law  
Susan MacDonald, English  
Joseph Latter, Financial Management  
Susan MacDonald, English  
Barbara Mack, Comp. Eng. & Comp. Sci.  
Robert Mena, Mathematics (**Recorder**)  
Olga Rubio, Teacher Education  
Marilee Samuelson  
Kay Goddard, College of Education

## TWO TRAPEZOIDS



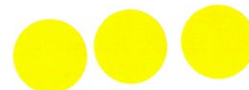
David Hood, History  
Shui Lam, Comp. Eng. & Comp. Sci.  
Yulong Ma, Finance, R.E. & Law  
Consuelo Nieto, Teacher Education  
Don Para, College of the Arts  
Gary Reichard, Academic Affairs (**Recorder**)  
Cynthia Saunders, Health Care Admin.  
Renee Twigg, Student Health Services  
Ron Lee, Information Mgmt & Analysis  
William Sinclair, Health & Human Services

## THREE HEXAGONS



James Brett, University Research  
William Johnson, Philosophy (**Recorder**)  
Eileen Klink, English  
Kathleen Lacey, Finance, R.E. & Law  
Paul Lewis, International Education  
Robyn Mack, Budget & Human Resources  
Greta Nagel, Teacher Education  
Jalal Torabzadeh, Mech. & Aerospace Eng.  
Raymond Wilson, Biological Sciences  
Fred Neely, University Bookstore

## THREE CIRCLES



Doug Robinson, Student Services  
Tim Keirn, English  
Susan McLain, Dance  
Simon Kim, Ed. Psych., Admin. & Counseling  
Laura Kingsford, Biological Sciences (**Recorder**)  
Linda McCroskey, Information Systems  
Michael Mahoney, College of Engineering  
Ron Vogel, Academic Affairs  
Alvaro Monge, Comp. Eng. & Comp. Sci.

**ENHANCING EDUCATIONAL EFFECTIVENESS AWARDS PROGRAM**  
**Fall 2001**

**PROGRAM DESCRIPTION**

**Purpose and Scope of the Enhancing Educational Effectiveness Awards Program.** This program is designed to support individuals and collaborative teams committed to improving student learning. Proposals are invited that address

**(1) individual course development and assessment, including**

- General Education Courses
- Courses in majors and programs

**(2) programmatic development and assessment, including**

- General Education foundation area studies
- Courses of study in majors and programs
- Student services programs

The program recognizes that fostering significant, long-lasting learning in our students is not a simple task. Rather, it requires concentrated and sustained work, work that is best described as scholarly work. This program has been structured to support this kind of work, leading to meaningful improvement in student learning.

Award recipients will be provided with the opportunity for concentrated work on their individual projects through the mechanism of assigned time. In addition, all recipients will participate in a seminar on curriculum development and assessment as related to the improvement of student learning offered through the Center for Faculty Development. This seminar invites recipients to engage in systematic inquiry into teaching and learning issues, instructional strategies and techniques, and assessment approaches. And it provides the chance for shared, critical reflection on the relevance of each to individual projects. Through participation in the seminar, award recipients will be joining the growing community of scholars on our campus -- and beyond -- who value the improvement of student learning as scholarly work, who are dedicated to deepening their understanding of it, and who are eager to share their work so that colleagues may build upon it.

**Awards Cycles.** There will be two award cycles for 2001-02. For both cycles, funding for student assistants, equipment, supplies and services, service contracts for off campus consultants, and travel is available.

- **Spring 2002 Awards.** The call for proposals for fall 2001 be for awards to be granted in the form of assigned time for Spring 2002.
- **Summer & Fall 2002 Awards.** The call for proposals in spring 2002 will be for both summer 2002 stipends and fall 2002 assigned time awards.

For both award cycles, funding for student assistants, equipment, supplies and services, service contracts for off campus consultants, and travel may be available.

**Eligibility.** All full-time and part time faculty as well as student services professionals are eligible to submit proposals. Faculty members participating in the early (FERP) or pre-retirement (PRTB) programs are also eligible if the results can be implemented in the period during which they are employed by the University. Proposals from teams are strongly encouraged.

**LOOK FOR CALL FOR PROPOSAL IN THE FIRST WEEK OF OCTOBER**

**Subject:** [Fwd: Academic Senate Retreat Panel]  
**Date:** Thu, 06 Sep 2001 14:11:57 -0700  
**From:** Dee Abrahamse <dabraham@csulb.edu>  
**Organization:** College of Liberal Arts, CSULB  
**To:** eklink <eklink@csulb.edu>, wdick@csulb.edu, pclark@csulb.edu

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**Subject: Re: Academic Senate Retreat Panel**  
**Date:** Thu, 06 Sep 2001 09:09:48 -0700  
**From:** Jean Houck <houck@csulb.edu>  
**Organization:** Collge Of Education  
**To:** Dorothy Abrahamse <dabraham@csulb.edu>  
**CC:** jhouck@csulb.edu, dlauda@csulb.edu, reichard@csulb.edu

Dee,

We have some very enthusiastic, articulate faculty in the early stages of their careers here

Early:

Shireen Pavri-Special Ed., beginning year 3, getting a good start on her publishing. Very reflective, personable (recently announced she and her husband are expecting first child)

Zeus Leonardo-Social and Multicultural Foundations, coordinates and has fired up the program, bringing in lots of students, often speaks knowledgeably to peers about professional activities, and has good start on scholarship

Linda Symcox-2nd year-this past year had her dissertation accepted by Teachers College Press as a book-very energetic, coordinates a master's program

Mid career

Simon Kim--only second year with us, but came in with tenure, as he had been promoted to Assoc and tenured at the U. of Missouri, St. Louis. Has become quickly a fully participating faculty member, served on Faculty Council last year and three search committees this past spring. Writes, receives grants, that he plans ahead to buy up to half his time, and is successfully moving to a pattern of teaching two courses a semester. Very charming and articulate.

Steve Turley-just received tenure and promotion to associate. Came in from Teachers College, got an initially slow start and some fairly negative feedback in RTP process. Took it to heart, got to work and now has a very respectable record of publications, (including several articles in very prestigious journals), and a range of other professional activities-editor of state journal, etc.

Senior

Jana Echevarria would be good.

MaryEllen Vogt would be good

Part time lecturers--

Katie Barak-school counseling, retired from I think Bellflower district. She comes to college meetings and partnership meetings, and seems interested in college events; stays current in field.

Lisa Isbell, LBUSD Asst. Director for Professional Development, teaches part time for us.

Linda James, Principal at Kettering, is a part time instructor for us. (African American)

Jean

**Subject: Senate Retreat Invitees:**

**Date:** Mon, 10 Sep 2001 11:39:15 -0700

**From:** Dee Abrahamse <dabraham@csulb.edu>

**Organization:** College of Liberal Arts, CSULB

**To:** mlmcgraa@csulb.edu, wdick@csulb.edu

I think I forwarded Don Lauda's list of invitees - I'll re-send it just to be sure. Jean Houck's junior and mid-career faculty are:

Junior: Shirreen Pavri, EdPAC

Zeus :Leonardo, EdPAC (he should be invited for his great name!)

Lynda Symcox, Teacher Ed

Mid-Career:

Simon Kim, EdPAC

Steve Turley, Single Subject Director

CLA: If possible, I'd like to add the following junior faculty to the invite list:

Sara Goering, Philosophy

Maria Hibbets, Religious Studies

Lezlie Knox, History

Vinnie del Casino, Geography/Liberal Studies

Alicia del Campo, RGRL

Linda Espana-Maram, AAAS

You already have the others we considered, like Lisa Maxfield.

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Dee Abrahamse <dabraham@csulb.edu>