**Academic Senate of California State University, Long Beach**

**CSULB**

**Campus Climate Committee**

**2014-2015 Annual Report**

**Prepared by:** Nielan Barnes, Chair

**Date:** May 2015

**Membership:** Barnes, Nielan (CLA); Dunbar, Anthony (SS staff); Engberg, Kathleen (CHHS staff); Estanol, Nicole (AS student rep); Klaus, Jeff (VP of SS); Leonard-Geisen, Susan (CED); Martinez, Corrine (CED); Morelos, Eva (AS student rep); Munoz-Perez, Maggie (SS staff); Osman, Meriam (AS student rep); Singh-Carlson, Savitri (CHHS).

**Ex-Officio Membership:** Gamble, Brandon (CED); Freesemann, Keith (Ombuds); Hamada, Larisa (Office of Equity & Diversity); Sauceda Manseau, James (Multicultural Center).

**Officers:** Nielan Barnes, Chair; Susan Leonard-Geisen, Secretary

**Vacancies:** 1 lecturer position (of 2); 1 Academic Senate liaison

**Actions taken by the Committee:**

1. Investigate (benchmark) the current status of CSULB, CSU and other US campus climate surveys.
2. Investigate (benchmark) the current status of CSULB, CSU and other US campus academic civility (anti-bullying) policies.

**Internal Proceedings / Discussion Occurred:**

1. Discussion regarding the charge of the Campus Climate Committee in terms of its ability to carry out campus climate assessment. When was the last time CSULB had a campus climate assessment (that included faculty, staff and students) and how was it carried out? Discussion lead to benchmarking of CSU/UC and other US recent campus climate surveys.
2. The CCC agreed there is a need to update and improve the CCC website (update the CCC website with minutes and agendas; fix faulty google link) as well as to use Beachboard as a means of communication and sharing information for the CCC.
3. Composition of the CCC was discussed in terms of inclusion of staff and meeting quorum
4. Staff representation on CCC was resolved and staff members will participate as voting members of the CCC.
5. Meeting Quorum and membership criteria were discussed due to the problems with membership attendance, inability to meet quorum and increasing information sharing re: campus climate across CSULB
6. Academic Civility Policy - preliminary discussion regarding establishing a CSULB anti-bullying policy led to benchmarking of CSU and other University Academic Civility and Bullying policy.

**Presentation / Reports Received:**

November 12, 2014 - Dina Perrone from the campus LGBTQ climate committee reported on the activities of the CLGBTQCC

December 10, 2014 - Susan Plant, Angela Locke gave a presentation on the Diverse Learning Environment Student Survey

February 11, 2015 - Norbert Shurer (Academic Senate Executive Committee) received comments from the CCC for the WASC report (due November 2015)

March 11, 2105Doug Foreste (Acting President - CFA) presented on Faculty union issues relevant to the CCC

**Official Recommendations to the Campus Climate Committee and Academic Senate:** None

**Action Items for Next Year:**

* 1. Discuss composition and charge of CCC with AS president in regard to the ability of the committee to do actual assessment and policy work and the relationship and differences between the Academic Senate, the CCC and the CLGBTQCC.
  2. Anti-bullying/Civility Policy- follow up with Office of Equity and the Academic Senate.
  3. Discuss free speech policy regarding the Spring 2015 ‘gender prank video’ that documented physical violence on campus due to gender-based hate speech.
  4. Faculty Satisfaction Survey- invite Terre Allen and Mark Wiley to meeting in September or October 2015.