The campus climate committee met monthly. We decided to follow the guidelines set forth for this committee and perform a needs assessment of the campus climate. To that end we invited various presenters to the meeting each month. Minutes are included on the Academic Senate Website. This report will not restate the minutes, but will serve as a shorter response to any actions needed or concerns brought to the committee for the broader audience.

**September**- elections and objective setting for the year

**October** - Faculty and Staff Diversity Plan L. Hamada

Actions suggested: Broader awareness of this plan and inclusion of a wider audience in future surveys- few on the committee had heard of the plan nor were included in the information gathering.

**November-** DSS. D. Sanfillipo

Actions suggested: Continued training for faculty on confidentiality and legitimate adaptations in courses- including the importance of ordering texts early and not changing the text after ordered. More student are presenting with “hidden” disabilities including needs in social interactions.

**February** – Veteran’s Affairs Services. M. Thomas

Actions suggested: More training (with support) for faculty/staff on working with PTSD and veterans issues. VetNet program expansion?

**March**- LGBTQ-J. Reed

Actions suggested- Needs of the LGBTQ community may fall under several offices/services, but the needs may not be fully served. Suggestion is to staff and support the LGBTQ center and develop and support a sub-committee focused on LGBTQ issues/concerns on campus.

**April** - Campus Police A. Rzasa

Actions suggested: More communication about incidences on campus. Increase in CSO funding for escort services.

**May**- LGBTQ- J. Reed

Actions suggested: Approved the LGBTQ sub-committee for the Campus Climate Committee.

**Suggestions for 2012/2013** This committee had difficulty meeting its quorum and replacements were not forthcoming perhaps alternates should be obtained in the Fall semester. CCC communication from and/to the various colleges/services/organizations is murky at best- how to improve?

Perhaps a campus wide survey could be sent out be S. Platt? (We think there is one already but???)

How can this committee better approach potential religious issues?

Respectfully submitted by Deborah Hamm. CCC Chair 2011/2012