Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate
February 14, 2014 – 12:00-1:00pm
AS-125

Minutes

Present: Chris Brown, Michael Carbuto, Kristi Hagans, Dina Perrone, Kirsten Sumpter, Tracy Tolbert, Andy Vaca, Dori Levy, Kate Clark, Keith Freeseemann, Neil Hultgren, Shannon Cholakian

Absent: Ashley Carter, Sharon Cruz, Larisa Hamada, Anna Nazarian-Peters, Mary Beth Perdue

Guest: Kirstyn Chun

I. Approval of Minutes
   • Meeting was called to order at 12:05pm
   • The Minutes from December 13, 2013 were approved

II. Approval of Agenda
   • The Agenda was approved with no additions

III. Update on CLGBTQCC Charges
   A. Charge #1-Perform Periodic Needs Assessments of Campus Climate in Regards to LGBT Issues
      • Dina Perrone reports the Campus Pride Index has been updated
         o Score is now 4, up from 2.5, out of 5
         o Higher score partially a result of Safe Zone and this committee (CLGBTQCC)
         o Areas still hurting the score are not having a fully funded/staffed Resource Center, Safe Zone
            not being sponsored by the University but by Colleges, and not having a Bias Response Team
      • This improvement will be in our annual report to the Campus Climate Committee and we should
         consider a very brief presentation to Academic Senate
      • Suggested reaching out to Phillip Zonkel of the Press Telegram for a follow-up article to highlight
         the improved score but need to contact Terri Carbaugh (External Relations) and Dan O’Connor (Senate) first.
      • Brainstorm ideas about funding a position at the Resource Center
         o Need to show this position is valuable to campus, not just the Pride Index score
         o Look for grants that could be used to fund position
         o Look for research/data to support the value of having such position
         o Neil Hultgren, Mike Carbuto, Kristi Hagans, Kirstyn Chun, and Andy Vaca will continue this effort
   B. Charge #2-Specific Actions to Improve Campus Climate Regarding LGBT Issues
      • There is no data on retention or monitoring LGBT students because campus does not track sexual
         orientation. Dina Perrone suggests we request the Campus Climate Committee/Academic Senate for
         this data to be tracked.
      • Possibly invite the Institutional Research Director to the April meeting if this position is filled by then
   C. Charge #3-Submit Annual Report
      • Neil will spearhead this and ask for support from those heavily involved in charges for contributions
      • Keith reports there is a template for the report that he will share with Neil
      • Will review draft of report at April meeting so it can be submitted prior to May meeting
   D. Charge #4-University Educational Programs
      • College of Education Safe Zone February 21
      • During Education Week (in March) Safe Zone will be presenting to pre-service teachers
      • Tracking campus LGBT events in minutes
      • Safety Week in Fall would like to add programs that collaborate with CAPS, Safe Zone, and others
      • Chris Brown, Sharon Cruz, Dina Perrone, Kristi Hagans, and Kate Clark will continue this effort
E. Charge #5-Consult with Constituencies
   • Outreach to alumni who helped establish and grow what is now the Resource Center
   • Possible timeline for Center
   • Contact Sally Schliesmayer as possible support from Alumni Relations

F. Charge #6-Partnerships with other Cultural Groups and Organizations
   • Tracy Tolbert is going to connect with some other campus groups and report to us at March meeting about possible developments
   • During Diversity Week Trans/Gender Awareness will be highlighted with t-shirts and workshops

IV. Announcements
   • Kate Bornstein is coming to campus as part of Diversity Week
   • Facebook now offers gender identity and pronoun options
   • Housing and Res Life is working on offering gender neutral housing for Fall 2014 at Beachside.
   • Housing is also working on incorporating Safe Zone to their training program.
   • No LGBT crimes, hate crimes, or sexual assaults have been reported on campus in the last 2 months.

V. Next Meeting
   • March 14 at 12:00 pm.

Adjourned 1:00 pm

Respectfully Submitted,
Kirsten Sumpter, Recorder