COMMITTEE ON
LESBIAN, GAY, BISEXUAL,
TRANSGENDER, QUEER
CAMPUS CLIMATE

Dino Pancione, PhD
Chair, CGLTQCC
Associate Professor, CJCJEM

MISSION
- To recruit, retain, and promote the success of
  LGBTQ students, staff, faculty, & administrators
- To support educational programs that promote
  increased understanding of LGBTQ and other
  diversity issues for all students in preparation for
  careers in diverse settings.
- To uphold the university's commitment to diversity
  and global engagement through advocacy on
  behalf of all groups historically marginalized by
  society.

MEMBERS
- Two lecturer faculty
- Five probationary and tenured faculty
- Five full-time staff members
- ASI Secretary for LGBTQIA Affairs
- One student designated by SLD
- One staff member designated by SLD
COMMUNITY RISKS
- Suicide
- Homelessness
- Bullying
- Harassment
- Depression
- Emotional Distress
- Substance Abuse

Multiple Layers of Oppression (gender, race, ethnicity, class, disability)

SUCCESSES
- Preferred name policy
- Tracking via applications
- Institutionalization of Safe Zone
- Lavender Graduation
- Pride Index: Campus and Sports

CHALLENGES
- LGBTQ Alumni Relations
- LGBTQ student recruitment & retention
- LGBTQ Student Resource Center
- Gender-neutral/single/family occupancy restrooms
- LGBTQ faculty & staff campus climate assessment
- LGBTQ faculty & staff retention
LGBTQ FRIENDLINESS
Campus Pride Index Score = 70%
2.5 of 5 LGBTQ Recruitment & Retention Efforts
3 of 5 LGBTQ Policy Inclusion
3 of 5 LGBTQ Housing & Residence Life
3.5 of 5 LGBTQ Support & Institutional Commitment
4 of 5 LGBTQ Academic Life
4 of 5 LGBTQ Student Life
4 of 5 LGBTQ Campus Safety
5 of 5 LGBTQ Counseling & Health

LGBTQ FRIENDLINESS
Campus Pride Index Score = 50%
1 of 5 LGBTQ Student Life
1.5 of 5 LGBTQ Training & Education
2.5 of 5 LGBTQ Support & Institutional Commitment
3 of 5 LGBTQ Policy Inclusion
3.5 of 5 LGBTQ Campus Safety

CURRENT ACTIONS
- LGBTQ Student Success Initiative
- LGBTQ Student Resource Center
- Housing
- Athletics
- Campus Climate Survey
THANK YOU