## **CLGBTQCC:**

## **Committee on Lesbian, Gay, Bisexual, Transgender, and Queer Campus Climate**

**Why the Charge is on the Senate Floor**

1. **The CLGBTQCC sought to amend Staff membership:**
	1. *Add: One (1) staff member designated by Office of Multicultural Affairs*
	2. *Change: Staff members from five to four to maintain same number of voting members*
		1. **Why?**
			1. Addresses changes in Student Affairs
			2. Ensures representation from the LGBT Resource Center

**Why we are discussing the membership selection procedures**

1. Because proposed changes to membership opened the charge, the Executive Committee requested chair’s consultation with the nominating committee be removed from selection procedures.
	1. **Why?**
		1. Ensure uniformity of committee charges and selection procedures

**Please note: The consultation clause is IN THE ORIGINAL CHARGE. The CLGBTQCC has been discussing potential nominees with the nominating committee SINCE ITS INCEPTION.**

**THE CLGBTQCC IS ASKING TO MAINTAIN THE STATUS QUO.**

1. **The Original CLGBTQCC charge:**

*Lecturer and probationary and tenured faculty shall be recommended by the Academic Senate Nominating Committee in* ***consultation with the Chair*** *or Designee of the Committee on LGBTQ Campus Climate for approval by the Academic Senate. Staff members shall be recommended by the Staff Council in* ***consultation with the Chair*** *or Designee of the Committee on LGBTQ Campus Climate.*

Representatives shall be appointed to the Committee on LGBTQ Campus Climate according to their interest, expertise, and commitment to recruit, retain, and promote the success of LGBTQ students, staff, faculty, and administrators and other individuals historically marginalized by society on campus.

Each body responsible for selecting members of the Committee on LGBTQ Campus Climate may ask for additional information from candidates interested in serving on this Committee to ensure that campus diversity is represented.

1. **The CLGBTQCC’s Original Proposal and Resulting Vote in the Academic Senate:**

**THE SENATE VOTED (04/06/17) TO REMOVE THE MODIFIED CONSULTATION CLAUSE.**

* 1. *Both the Academic Senate Nominating Committee and Staff Council shall request a statement of interest and/or qualifications from those seeking membership on the committee to ensure those nominated for election meet the above criteria and represent the campus’ diversity.*

*Prior to the selection of nominees, the Chair of the CLGBTIQ+CC will submit a document to the Academic Senate Nominating Committee indicating those communities the CLGBTIQ+CC serves that lack representation in the upcoming year.* ~~Once the Academic Senate Nominating Committee has received the statements of candidates for the CLGBTIQ+CC, these statements, with all identifying information omitted, will be forwarded to the Chair or designee for anonymous review.~~

1. **THE CLGBTQCC has created a new proposal that REINSTATES the consultation clause:**
	1. *Both the Academic Senate and Staff Council Nominating Committees shall request statements of interest and/or qualifications from those seeking membership on the committee to ensure those nominated for election meet the above criteria and represent the campus’ diversity.*

*The Chair of the CLGBTIQA+CC or a member of the committee designated by the Chair (neither of whom shall be seeking nomination to the committee) shall be invited to attend one of the regularly scheduled meetings of the Nominating Committee of the Academic Senate to review confidentially the statements of the potential nominees, to highlight needs, and to voice any concerns. After the CLGBTIQA+CC representative has left, the Nominating Committee shall deliberate and make its final recommendations. The Nominating Committee shall recommend lecturer, tenure-track, or tenured faculty members plus one alternate for election by the Academic Senate.*

*The Chair of the CLGBTIQA+CC or a member of the committee designated by the Chair (neither of whom shall be seeking nomination to the committee) shall be invited to attend one of the regularly scheduled meetings of the Nominating Committee of the Staff Council to review confidentially the statements of the potential nominees, to highlight needs, and to voice any concerns. After the CLGBTIQA+CC representative has left, the Nominating Committee shall deliberate and make its final recommendations. The Staff Council shall elect members plus one alternate for membership.*

* 1. **Why?**
		1. Reinstates consultation clause
			1. **This is the status quo.** The CLGBTQCC currently has this right, and according to the CLGBTQCC, it has been going well. *It takes approximately 10 minutes to do the consultation each time.*
			2. Provides a voice for the LGBTIQA+ communities
			3. Ensures that all members of the CLGBTIQA+CC will advance committee goals and mission, as stated in the charge.
			4. Allows a discussion to share information to highlight the CLGBTIQA+CC’s needs and concerns.
		2. Highlights that the consultation is confidential.
		3. Does not add work for the NC. Consultation occurs during regularly scheduled NC meetings.
		4. Emphasizes that the CLGBTIQA+CC rep lacks voting power.
		5. Adds “A” to the Committee’s title to include Asexual and heterosexual Allies. Adds “I” to include Intersex.