**COMMITTEE ON LESBIAN, GAY, BISEXUAL, TRANSGENDER,**

**INTERSEX, QUEER + CAMPUS CLIMATE**

# CHARGE:

The mission of the Committee on Lesbian, Gay, Bisexual, Transgender, Intersex, Queer + Campus Climate (CLGBTIQ+CC) is to collaborate with all segments of the University to recruit, retain, and promote the success of LGBTIQ+ students, staff, faculty, and administrators.

The CLGBTIQ+CC also supports educational programs that promote increased understanding of LGBTIQ+ and other diversity issues for all students in preparation for careers in diverse settings.

Through active partnerships with other cultural groups and organizations on campus, the CLGBTIQ+CC upholds the University’s commitment to diversity and global engagement through advocacy on behalf of all groups historically marginalized by society.

Specific responsibilities of the CLGBTIQ+CC shall include, but are not limited to, the following:

1. To perform periodic needs assessments of the campus climate in regards to LGBTIQ+ issues;
2. To recommend specific actions to improve the campus climate regarding LGBTIQ+ issues to the Academic Senate via the Campus Climate Committee in a timely fashion as needs are identified;
3. To monitor the campus climate and the implementation of recommended actions regarding LGBTIQ+ issues and submit an annual report to the Academic Senate via the Campus Climate Committee;
4. To encourage, endorse, and participate in University educational programs that promote an increased understanding of LGBTIQ+ and other diversity issues;
5. To consult regularly with various constituencies regarding LGBTIQ+ issues including, but not limited to, the LGBTIQ+ Resource Center; LGBTIQ+ student organizations; and LGBTIQ+ alumni via CSULB Alumni Relations;
6. To develop partnerships with other cultural groups and organizations on campus in order to uphold the University’s commitment to diversity and global engagement through advocacy on behalf of all groups historically marginalized by society.

# MEMBERSHIP:

Two (2) lecturer faculty members

Five (5) tenure-track or tenured faculty members

Four (4) full-time staff members

ASI Secretary for LGBTIQ+ Affairs

One (1) student appointed by the President, Associated Students, Inc.

One (1) staff member designated by Student Life and Development

One (1) staff member designated by Office of Multicultural Affairs

\*Director, Equity and Diversity (or designee)

\*University Ombuds (or designee)

\*Non-voting, ex-officio member

# TERMS OF SERVICE AND SELECTION PROCEDURES:

Representatives shall be elected to the Committee on LGBTIQ+ Campus Climate according to their interest, expertise, and commitment to recruit, retain, and promote the success of LGBTIQ+ students, staff, faculty, and administrators and other individuals historically marginalized by society on campus.

Both the Academic Senate Nominating Committee and Staff Council shall request a statement of interest and/or qualifications from those seeking membership on the committee to ensure those nominated for election meet the above criteria and represent the campus’ diversity.

Prior to the selection of nominees, the Chair of the CLGBTIQ+CC will submit a document to the Academic Senate Nominating Committee indicating those communities the CLGBTIQ+CC serves that lack representation in the upcoming year. Once the Academic Senate Nominating Committee has received the statements of candidates for the CLGBTIQ+CC, these statements, with all identifying information omitted, will be forwarded to the Chair or designee of the CLGBTIQ+CC for anonymous review and consultation as necessary.

Once Staff Council has selected its nominees for the Committee on LGBTIQ+ Campus Climate, Staff Council shall review them with the Chair or a Chair-designated member of the Committee on LGBTIQ+ Campus Climate. The Staff Council shall elect staff to fill current vacancies *plus* one alternate.

Lecturer faculty members shall serve one-year terms. Tenure-track and tenured faculty members and staff members shall serve staggered, three-year terms to ensure continuity. Members may not serve for more than two consecutive terms.

**VACANCIES:**

In the event that a tenured/tenure-track position, a lecturer position, a staff position, or a student position on the CLGBTIQ+CC is vacant, the designated alternate shall serve on the Committee for the remaining term of service.  If an alternate is not available or is unable to serve, the appropriate body (Academic Senate Nominating Committee, Staff Council, or Associated Students, Inc.) shall fill the vacancy.

# GOVERNANCE:

Annually, the CLGBTQI+CC shall elect a Chair, Vice-Chair, and Recorder from among its staff and faculty voting members. This group of elected officers shall include at least one staff and one faculty member, to ensure representation of both staff and faculty. Elections of officers shall be held at the first meeting of the Committee on Campus Climate each new academic year.

# COMMUNICATION WITH THE CAMPUS CLIMATE COMMITTEE:

The Committee on LGBTIQ+ Campus Climate shall select from among its voting members a Liaison who will attend Campus Climate Committee (CCC) meetings, update the CCC on CLGBTIQ+CC items, and report back to the CLGBTIQ+CC at its following meeting.