SoCal Senior Services d.b.a. South County Adult Day Services

POSITION DESCRIPTION
Position Title: Registered Nurse Supervisor        Status: Non-exempt
Reports to: Program Director

General summary:
Responsible for directing and staffing RN, LVN, Rehab Aides and Health Aides to provide participant care in a safe and effective manner. Responsible for synthesizing participants/families and nursing documentation (assessments, treatment/individualized plan of care, monthly documentation).

Essential Job Functions
• Provides, directs, and coordinates participant care appropriate to the adult (18-65 yrs. old) and the geriatric patient (>65 yrs. old) population including assessment, planning of care collaboratively, implementation of plan of care/treatment plan/orders, evaluation of effectiveness and documentation.
• Applies and directs the application of regulatory documentation and mechanisms (Title 22, CA Department of Health and Human Services, Department of Aging, etc.) consistently. Documentation includes but is not limited to: initial 6 month assessments, implementation of individualized plan of care, physician orders, medical holds, Medi-Cal documentation, evaluation of effectiveness and documentation. Manage records/TARS-IPC processing to ensure compliance with legal/regulations. Participate in case conferences.
• Integration of participant care (per Title 22) standards and protocols into personal practice and assisting other RN’s, Rehab Aides and Health Aides.
• Manage day-to-day Nursing Department operations; recruit/on-board clinical staff.
• Reliably completes RN activities including assessment of participant and documentation, synthesis of participant data, collaborative planning with MD (as appropriate) and other members of multidisciplinary team, timely implementation of plan of care/orders or delegation of appropriate tasks, ongoing evaluation of participant progress and communication with a high degree of accuracy and timeliness.

Minimum Requirements:
• CA active and unrestricted RN license required.
• Experience in Home Care, Rehab Nursing, or Geriatric Nursing is preferred.
• In education and associated experiential background.
• Provide strong- administrative/nursing leadership.
• Experience processing TARS-IPC preferred.
• Bilingual (English/Spanish) preferred
• Strong supervisory skills, excellent written/verbal communication, interpersonal - organizational skills required. Strong computer skills. Ability to demonstrate effective communication, interpersonal skills, organizational ability, knowledge of proper body mechanics, safety measures and infection control.
• Position requires multi-tasking.
• The job profile in no way states or implies that these are the only duties to be performed by the jobholder. The Associate will be required to follow instructions and perform other duties as requested by his/her supervisor or manager. This is not meant to be an exhaustive list of job duties. Essential elements may change when necessary.

• SoCal Senior Services d.b.a. South County Adult Day Services is an equal employment opportunity employer and strives to comply with all applicable laws prohibiting discrimination based on race, color, creed, sex, age, national origin or ancestry, physical or mental disability, veteran status, marital status, medical condition, sexual orientation (gender identification), as well as any other category protected by federal, state, or local laws.

• The Associate or the Organization may terminate employment at the Organization for any reason, with or without cause or notice, at any time. Nothing in any oral or written statement shall limit the right to terminate employment at will. No Supervisor or Associate of the Organization shall have any authority to enter into an employment agreement – express or implied – with any associate providing for employment other than at will.

To Apply:
Send Resume, cover letter and salary history (mandatory) to SoCalSeniors.HR@gmail.com