KAISER PERMANENTE POSTGRADUATE FELLOWSHIP PROGRAM IN HEALTH CARE ADMINISTRATION

Kaiser Permanente’s mission is to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve. Kaiser Permanente is one of the nation’s largest not-for-profit health plans, serving more than 10 million members across 9 states. Our care network includes 38 hospitals, 618 medical offices, over 17,400 physicians, and approximately 174,400 employees.

A UNIQUE PROGRAM:
The fellowship program recognizes talented early careerists who can develop their skills and leadership potential in a dynamic and unique environment. The program is structured to maximize the learning opportunities for fellows as well as to support the operational needs of the organization. With “hands-on” learning opportunities and exposure to leadership, the Kaiser Permanente administrative fellowship program is designed to identify promising candidates for management and future leadership positions. The program is designed to:

- Identify promising candidates for management and future leadership positions within Kaiser Permanente.
- Provide Fellows with an educational, interactive, and enriching experience that will contribute to their professional development, as well as to their understanding of Kaiser Permanente.
- Foster an environment that promotes and nurtures the development of future health services managers and administrators through mentoring, exposure, and active participation in the operations of medical centers and regional departments.
- Create opportunities for Fellows to enhance skills in project development, strategic implementation, and operations management.

AN INNOVATIVE STRUCTURE:
- Interaction with Permanente Medical Group and Kaiser Foundation Hospital/Health Plan leaders, managers, and staffs.
- 24-month fellowship
- Three, eight month rotations (two at medical center and one at the regional offices)

LEARNING OPPORTUNITIES:
- Hospital and outpatient operations
- Strategic and market planning
- Facility planning
- Financial and analytical performance
- Leadership skills
- Communication skills

Fellows will also find ample opportunities for both formal and informal mentorship. These relationships form a strong professional network.

CONTACT INFORMATION
Scal.kp-fellowship@kp.org

VISIT OUR WEBSITE
http://adminfellowship.kp.org
## Nursing Information Session Webinars

Learn more about Kaiser Permanente’s Post-Graduate Administrative Fellowship directly from current fellows.

<table>
<thead>
<tr>
<th>Session 1</th>
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| Thursday, July 30, 2015  
Time: 9:00 AM (PST) | Wednesday, August 26, 2015  
Time: 12:00 PM (PST) |
| ![Session 1 Link](https://kponline.webex.com/kponline/j.php?MTID=m1fb9c6c36bb2d7e9f2408fe49ded99fa) | ![Session 2 Link](https://kponline.webex.com/kponline/j.php?MTID=m114cb6719519b4107dd9d43e007bce80) |

### WebEx Instructions:

1. Please copy and paste the link that corresponds with the session you would like to join into your browser
2. Enter your name
3. Click “Join”
4. Once you enter WebEx room, follow instructions on screen regarding audio.

**We look forward to speaking with you!**