Join the close-knit team of dedicated officers providing a high level of law enforcement service to the Signal Hill Community. The City of Signal Hill is a combination of residential, commercial and industrial areas. Officers patrol these areas throughout their 12-hour shifts. The City Council shows strong support for the department by providing funding for the latest equipment, technology and training to ensure they have the tools to do the job.

The Signal Hill Police Department has a three (3) minute response time to emergency calls. Due to the favorable officer to citizen ratio, officers are able to take the time necessary to resolve issues and take action to prevent future incidents. Signal Hill Officers are able to take an incident from the onset to arrest to investigation and on to court, if necessary. Few agencies in Southern California afford the arresting officer the opportunity to be involved in the investigative aspects of a case, including crime scene investigation of their own reports and arrests.

Compensation & Benefits

- $60,361 annually for Police Recruits
- $66,504-84,876 annually for Police Officers
- 96 hours of vacation leave annually & 96 hours sick leave annually
- 11 paid holidays & 28 personal holiday hours per year
- Medical up to $1,000 per month & Dental Benefits of $70 per month
- Retiree Health Benefits (employees contribute $625 per year towards retiree health benefit)
- $50,000 Life Insurance Policy
- Long Term Disability Plans
- Deferred Compensation Plan
- Flexible Benefits Program
- Tuition Reimbursement Program
- 5.4% added monthly pay for Senior Police Officer, Investigations, and Traffic
- 5% Field Training Officer Differential while training
- Patrol Officers receive 1/2 hour briefing overtime each shift (7 hours per month paid at time and a half)
- 12 hour shift, allowing three and four days off per week
- $925 annual uniform allowance for Patrol Officers

Employees hired on or after December 4, 2010 will participate in the 3@55 PERS retirement formula and contribute 7% of the required employee's share. Average of final three years retirement calculation. This retirement formula is available to those candidates who currently work for a PERS agency or a PERS reciprocal agency or have worked for a PERS agency or a PERS reciprocal agency within the last six (6) months. New PERS members receive 2.7@57 PERS retirement formula. Employees will be required to contribute 12.25% of the total normal cost of the benefit. There will be no Employer Paid Member Contribution. Average of final three years retirement calculation. This formula is provided to new PERS members and those candidates who have been separated from a PERS agency or a PERS reciprocal agency for more than six (6) months.
Minimum Requirements:

- At least 20 1/2 years of age at the time of application. Must be 21 at time of appointment.
- Possess a valid California Driver’s license.
- High School Diploma or G.E.D.
- U.S. Citizen or applied for citizenship at least six (6) months prior to date of application. Verification is required prior to participating in written exam.
- No felony convictions. No DUls & no drug use within the last five (5) years.
- Be able to pass a pre-employment physical, including evaluation of physical condition to perform essential functions of the job; weight in proportion to height; vision correctable to 20/20, hearing, a tread-mill test, and a drug/alcohol screening.

The new Signal Hill Police Station and Emergency Operations Center opened on January 29, 2013. This state of the art facility is over 18,000 square feet and includes:

- Emergency Operations Center
- Administrative Offices
- Report Writing Room
- Interview Rooms
- Detective Bureau
- Records Bureau
- Briefing Room
- Locker Rooms
- Communications Center
- City Jail
- Evidence Room
- Exercise Room

The Signal Hill Police Department has an Indoor Shooting Range, which allows officers to shoot and qualify each month/quarter.

The City of Signal Hill is located three miles from the ocean in southeast Los Angeles County. This unique City is entirely surrounded by the City of Long Beach. Signal Hill has a residential population of 11,000. During the day, the population increases to 25,000 with business employees, clients and customers. Over 50,000 commuters pass through the city utilizing several major arteries, such as Willow Street, Spring Street, Cherry Avenue and Pacific Coast Highway.

Please visit http://agency.governmentjobs.com/signalhill/default.cfm to fill out an application