Starting Salary: $80,574 (Top Step Officer Salary: $112,164*)
*after 5 years of service and possession of a POST Advanced Certificate

Chief Greg Suhr personally invites you to join a highly respected police department and serve the citizens of one of the most beautiful cities in the country. San Francisco Police Officers perform a wide variety of duties to promote public safety and security, prevent crime and enforce the law. Police Officers perform a number of essential functions. For example, they patrol districts to prevent and detect crime; respond to calls for assistance; conduct criminal investigations; interact with the community to build cooperation and support; pursue and arrest suspects; enforce traffic and parking laws; write reports and maintain records; work with superiors, peers, and others as a team; prepare for and participate in planned events; prepare for court and give testimony; and fulfill other administrative duties when required.

Minimum Qualifications:

- Be at least 20 years of age. You will need to be 21 years old before starting the Academy.
- There is no maximum age limit.
- Have not been convicted of a felony crime.
- Have not been convicted of an offense involving domestic violence.
- Have not been convicted of any misdemeanor, which carries a penalty of prohibiting ownership, possession or control of a firearm.
- Be a U.S. citizen.
- Have a U.S. High School Diploma, have passed a G.E.D. or the California High School Proficiency, or have an AA or higher degree from an accredited college or university.
- Have a valid driver license to operate an automobile.
- If you wish to claim Veteran’s Preference, please submit a copy of your DD214.

The Police Officer Testing Components:

- A multiple choice written examination that measures basic reading and writing abilities.
- A physical ability examination that measures strength, endurance, equilibrium and flexibility.
- An oral interview that tests oral communication, problem solving and interpersonal skills.
- Candidates who pass the three part Police Officer examination process move on to the background investigation process. The background investigation process consists of:
  - Personal History Questionnaire
  - Employment-character-background investigation
  - Psychological evaluation
  - Polygraph examination
  - Medical examination that includes a vision test, a hearing test and height/weight measurements.

"The San Francisco Police Department is an Equal Opportunity Employer. Discrimination of any kind is prohibited in all areas of employment, including recruitment, hiring, training, promotion, compensation and benefits."

San Francisco Police Department Recruitment & Retention Unit

For more information visit: www.sanfranciscopolice.org or call (415) 734-3331/32