This seminar provides the police manager/supervisor with a comprehensive and practical analysis of the issues, legal considerations and departmental procedures concerning internal affairs.

**TOPICAL AREAS INCLUDE:**

**Policy and Ethics** - Individual conduct, on-duty and off-duty will be discussed. The maintenance of personal integrity will be evaluated in light of the present sociopolitical problems.

**Legal Constraints** - The constitutional rights and organizational prerogatives will be emphasized as they relate to criminal violations and/or deviancy from administrative standards.

**Officer Involved Shootings** - General investigative procedures to include shooting policy, scene investigation, shootings with injuries and in-custody deaths and critical injuries.

**Internal Investigation Procedures** - The sequence of tasks to be performed during an internal investigation will be described.

**Disciplinary Action** - The various types of anticipated results of disciplinary sanctions will be analyzed.

**Problem Avoidance and Identification** - The manager and supervisor as a diagnostician. How to detect possible problem employees. Techniques of early corrective action.

**Govt. Code 3300 et. seq.** - The impact of the Peace Officer's Bill of Rights.

**LOCATION:**
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Course Information Available at our Website: www.csulb.edu/centers/ccj

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